

**Bamberg School District One**  
**Minutes of Regular Meeting of Board of Trustees**  
**Bamberg-Ehrhardt Middle School**  
**November 23, 2020**  
**6:30 p.m.**

**Members present:** Board Chair Janeth Walker, Vice Chair John Hiers, Secretary Tony E. Duncan, Trustee Gwendolyn Dianne Bamberg, and Trustee Naomi Eckels.

**Absent:** None

1. **Call meeting to order:** Board Chair Janeth Walker called the meeting to order.

**Notice to Media:** In accordance with the S. C. Code of Laws of 1976, as amended, Section 30-4-80(E), The Times and Democrat Newspaper and the Bamberg School District One Website have been notified of the time, date, place and agenda of this meeting.

2. **Approval of Agenda**  
**Trustee Gwendolyn Bamberg moved and Vice Chair John Hiers seconded to approve the agenda as presented.** The motion passed 5-0.
3. **Approval of Minutes**  
**Trustee Gwendolyn Bamberg moved and Trustee Tony Duncan seconded to accept the October 19, 2020 and October 21, 2020, meeting minutes with the spelling corrections made to two words in the minutes of October 21, 2020, as follows: Agenda Item 3 – Paragraph 3: The school’s name should be spelled “Ehrhardt” (Ehardt) and in the second sentence, the word “move” should be spelled “moved”.** The motion passed 5-0.
4. **School Reports: Stacey Walter, Denise L. Miller, and Dennis R. Ulmer.**  
Board Packet Enclosures: School Reports  
In exercising extra precautions to COVID-19, the principals were present virtually; however, Interim Superintendent Dottie Brown reviewed their school reports as presented.
5. **Athletic Report: Robert Williams**  
Board Packet Enclosures: Fall Sports Schedules, Calendars, and Memorandum.  
In the absence of Coach Robert Williams, Mrs. Brown reviewed the 2020 Fall Sports Schedules, Calendar, and a Memorandum from Jerome Singleton (SCHSL) as presented.  
  
Board Chair Janeth Walker called for a round of applause for all the coaches and players for all their hard work and services that they have provided.

6. **Student/Staff Recognition Superintendent’s Report**

Mrs. Brown noted the following:

- a) **2019-20 Accreditation and Monitoring Desk Audits**

The results from the 2019-20 Accreditation and Monitoring Desk Audits indicate that all schools and the district office in Bamberg School District One are fully “Accredited” and working under “All Clear”. [Board Packet Enclosure]

b) **Reduction in Out-of-District Tuition Fee**

The administration recommends some changes in how the district charges students who are paying out-of-district fees. Also, the administration recommends putting in place procedures that are to be followed and to provide a contract for parents to sign. The changes in fees will accommodate parents who have multiple children and will increase the district's declining enrollment. The proposed fees are for the Board's consideration.

Options	First Child	Second Child	Third Child	Additional Children
Option 1-Current	\$2,505.00	\$2,505.00	\$2,505.00	\$2,505.00
Option 2	\$2,400.00	\$500.00	\$500.00	\$500.00
Option 3	\$2,000.00	\$1,500.00	\$1,000.00	Free
Option 4	\$1,500.00	\$1,000.00	\$800.00	Free

The recommendations will be reviewed again at the December Board meeting. Additional questions or research by Board members may be submitted to Mrs. Brown or Mrs. Walker prior to the next Board meeting. [Board Packet Enclosure]

c) **District Operations and Fiscal Needs Assessment**

All school districts have been advised to proceed, now that the 45-day count has been submitted to the SDE, with "Needs Assessments". Therefore, Mrs. Brown will be meeting with all principals and district administration to review all data, programs, personnel, and buildings that are being operated and to compare these with the student enrollment in January or February. All priorities, needs, and luxuries will be reviewed.

d) **Facilities Maintenance Updates**

- Lawn Service Decision – RCES: *Will table a decision until the Needs Assessments have been completed.*
- Paving – BEHS: *Work in progress*
- Plumbing – BEHS: *Work in progress*
- Roofing Inspection – BEHS: *Work in progress*
- Drainage System – RCES: *Work in progress (November/December)*
- Retention Pond – RCES: *Waiting on a target date (November or December)*
- Scanning System – District: *Scanning systems are now in all guidance counselors and front offices of each school and the staff has received training on how to operate the system. All student profile records are required to be scanned electronically.*
- Portable Removal – Adult Ed/First Steps: *Work completed*

7. **Overnight Field Trip Request – Basketball Team – 12/21/20 through 12/23/20**  
Following a review of a field trip request, **Trustee Tony Duncan moved and Vice Chair John Hiers seconded to approve the field trip request for the Bamberg-Ehrhardt Varsity Basketball Team to travel to Fort Mill, South Carolina, to attend the National Ford Holiday Classic Tournament on December 21-23, 2020.** The motion passed 5-0. [Board Packet Enclosure]

8. **First Reading: Policy GBAAA Sexual Discrimination and Harassment**

Due to changes in Sexual Harassment laws in August and September 2020, the district's law firm, Boykin and Davis, provided a new policy for the district that needs to be put in effect. [Board Packet Enclosure]

**Trustee Tony Duncan moved and Trustee Gwendolyn Bamberg seconded to accept for first reading Policy GBAAA – Title IX Sexual Harassment (Staff).** The motion passed 5-0.

9. **Consolidation Plan Outline – Dr. Dean Wittwer**

Handout: Consolidation Plan

Dr. Dean Wittwer, Consolidation Consultant for Bamberg School District One and Bamberg School District Two, presented a Final Plan for Consolidation, Timeline, and application for Proviso 1.88(A) Funding dated November 23, 2020. He noted that the plan is an instructional plan designed for the SDE that was compiled by a team from Bamberg School District One and Bamberg School District Two. Some components have been added, revised or noted (highlighted) for emphasis.

On Page 17 – “D. Transition Leadership, Community Input, and Facilitation” – third bullet now reads, “The initial board will be appointed by the Legislative Delegation in accordance with legislation delegation creating the new Consolidated School District. The new Board, at the discretion of Legislative Delegation and considering the most recent census results, will be compromised of 7 or 9 members, to the extent possible, from existing Boards. The election cycle for new board members will start in 2023-24. A demographer will be used to ensure representation from “*communities of common interest*” on the new Board of Trustees. The current school boards will continue to operate separately until the District's consolidated Board of Trustees is appointed”.

On Page 18 – “E. Personnel” – third bullet – last two sentences will now read, “Any district level administrative positions occurring in Transition Year 2 for the new consolidated district will be filled by the Interim Superintendent/Bamberg County School District and Boards of Education. Skills, credentials, talents, experience and other factors will be considered in the consolidated district”.

On Page 20 – “I. Attendance Zones, School Configurations, Shared Facilities, and Transportation” – third bullet gives the current trends of the district growth according to report numbers generated from the SCDE 135 Day Report including 3K and 4K. Noted and highlighted in the report are: Bamberg #1 – 7.81% and Bamberg #2 -7.81%. The consolidated percentage is 10.46%. The report indicates that headcounts have decreased.

Dr. Wittwer noted that a salary scale study will be compiled for both districts starting with an Executive Summary, Introduction and Narrative. It will consist of an employment master list that will show the differences in the salaries of Bamberg School District One and Bamberg School District Two.

**Trustee Tony Duncan moved and Trustee Gwendolyn Bamberg seconded to adopt the Consolidation Plan (November 23, 2020 - Rev) between Bamberg School District One and Bamberg School District Two as presented by Dr. Wittwer.** The motion passed 5-0.

10. **Monthly Financial Report**

Finance Director Devon Furr presented the Financial Report for FY 2020-2021 as of October 2020, for review. Ms. Furr noted that, presently, she is waiting on numbers from the State and she has not been given a timeline on when to expect them. [Board Packet Enclosure]

**Vice Chair John Hiers moved and Trustee Tony Duncan seconded to accept the Finance Report for October 2020, as presented.** The motion passed 5-0.

11. **Visitors' Comments**

None

12. **Executive Session**

**Board Chair Janeth Walker called for a motion to enter Executive Session. Trustee Tony Duncan moved and Vice Chair John Hiers seconded to enter the Executive Session.** The motion carried (5-0).

The purpose for entering executive session was to discuss:

- a. Student Transfers
- b. Personnel Recommendation for Hire
- c. Personnel Recommendation for Resignation
- d. Personnel Updates

**Open session: Trustee Gwendolyn Bamberg moved and Trustee Tony Duncan seconded for the Board to come out of Executive Session and return to the regular session of the meeting.** The motion carried 5-0.

13. **Action on Executive Session Items**

**Trustee John Hiers moved and Trustee Gwendolyn Bamberg seconded to approve under Agenda Item 9 (a) Student Transfer Requests the requests for student #1, #2, #3, and #4; to accept under Agenda Item 9 (b) Personnel Recommendation for Hire the employment of employee #1; and to accept under Agenda Item 9 (c) Personnel Recommendation Resignation the resignation of employee #1 as presented.** The motion passed 5-0.

No action was taken under Executive Session Item 12 (d) – Personnel Updates.

14. **Adjourn**

**Trustee Gwendolyn Bamberg moved and Trustee Tony Duncan seconded to adjourn the meeting.** The motion passed 5-0.

The meeting was adjourned at 8:20 p.m.

Board of Trustees Meeting Minutes

Page 5 of 5

November 23, 2020

Minutes approved:

---

Janeth Walker, Board Chair

---

Tony E. Duncan, Secretary