

1 **OFFICIAL MINUTES**

2
3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held
4 Monday, August 21, 2000 in the Nehaunsey Middle School classroom.

5
6 The meeting was called to order by President David Salvatore at 7:03 pm.

7
8 **Roll Call:**

9
10 David Salvatore
11 Joseph Marcucci
12 Marie Downes
13 Larry Hall
14 Fred Weber (arrived at 7:08 p.m.)

15
16 Also present was Stephen C. Combs, Superintendent and Scott A. Campbell, School
17 Business Administrator/Board Secretary.

18
19 **Absent:**

20
21 Robyn Glocker Hammond
22 Carmel Morina

23
24 As required under the guidelines of the Open Public Meeting Law, notice of this meeting
25 was sent to the Gloucester County Times, Courier Post, and the Township Clerk. It was
26 also posted in the Greenwich Township School Buildings. (Optional: Videotaping
27 Regulations – “The proceedings of this meeting are being videotaped, and anyone
28 wishing to discuss an individual child should so note.”)

29
30 **Flag Salute**

31
32 **1. DISCUSSION**

- 33
34 1. Substitute Teachers – A discussion was held on the possibility of the
35 acquisition of two substitutes solely committed to our district.
36
37 2. Epinephrine Policy – Attachment – (EXHIBIT A)

38
39 **2. MINUTES**

40
41 Motion: (Marcucci/Weber) to approve the following minutes:

42
43 July 10, 2000 Workshop Meeting

July 10, 2000 Caucus
July 17, 2000 Regular Meeting

The motion was carried by unanimous roll call vote.

3. FINANCE

Motion: (Hall/Marcucci) to approve the following:

1. The ratification of transfers for June, 2000, authorized by the Superintendent, to give balances to new accounts and to balance existing accounts. (Attachment – EXHIBIT B)

Motion carried by unanimous roll call vote.

Motion: (Marcucci/Downes) to approve the following:

2. The bills as presented by the Board Secretary in the total amounts of \$9,270.61, and \$34,302.31 be ordered paid. (Attachment – EXHIBIT C)

Motion carried by unanimous roll call vote.

Motion: (Weber/Hall) to approve the following:

- C. The Treasurer of School Monies Report for the month of May, 2000. (Attachment – EXHIBIT D)

Motion carried by unanimous roll call vote.

Motion: (Marcucci/Downes) to approve the following:

- D. The Cafeteria Report for the month of June, 2000. (Attachment – EXHIBIT E)

Motion carried by unanimous roll call vote.

Motion: (Downes/Weber) to approve the following:

- E. The Student Activities Report for the month of June, 2000. (Attachment – EXHIBIT F)

Motion carried by unanimous roll call vote.

1 Motion: (Weber/Downes) to approve the following:
2

- 3 F. The Estimated Cost Per Pupil for the 2000-2001 school year, for
4 Greenwich Township School District. (Attachment – EXHIBIT J).
5

6 Motion carried by unanimous roll call vote.
7

8 **3. CONTRACTS**
9

10 Motion: (Marcucci/Weber) to approve the following:
11

- 12 A. The contract for MW to attend Kingsway Learning Center for the 2000-
13 2001 school year. The per diem rate is \$155.00 for 180 days for a total
14 tuition cost of \$27,900.00.
15

16 Motion carried by unanimous roll call vote.
17

18 Motion: (Marcucci/Weber) to approve the following:
19

- 20 B. The contract for EAP services with NCADD of Southwest Jersey, Inc.
21 Fees are \$20.00 per employee per year. (Attachment – EXHIBIT G).
22

23 Motion carried by unanimous roll call vote.
24

25 Motion: (Downes/Hall) to approve the following:
26

- 27 C. The entrance into a three-year contract with Conectiv Communications on
28 local and long distance phone services. The attached comparison will
29 show what the district expects to save during this time period.
30 (Attachment – EXHIBIT I)
31

32 Motion carried by unanimous roll call vote.
33

34 **4. GRANTS**
35

36 Motion: (Weber/Hall) to approve the following:
37

- 38 A. The submission of the Class Size Reduction Initiative Application 2000-
39 2001 Improving America's Schools Act (IASA), Title IV. The application is
40 in the amount of \$11,600.00.
41

42 Motion carried by unanimous roll call vote.
43

1 **5. TRANSPORTATION**

2
3 Motion: (Marcucci/Hall) to approve the following:

4 A. The following routes for Broad Street School, Nehaunsey Middle School
5 and Paulsboro High School for the 2000-2001 school year:

- 6
7 1) GRP1-GRP5 Paulsboro High School
8 2) GRN1-GRN5 Nehaunsey Middle School
9 3) GR01-GR06 Broad Street School
10 4) GPS1 AM Pre-School (Broad St. School)
11 5) GPS2 PM Pre-School (Broad St. School)

12
13 Motion carried by unanimous roll call vote.

14
15 Motion: (Marcucci/Weber) to approve the following:

16
17 B. The following Route:

18
19 GRB1 - Joiner route between Greenwich Township Board of
20 Education and Gloucester County Special Services School District to
21 transport three (3) Greenwich Township students and five (5) out-of-
22 district students (three Kingsway Regional students and two (2) Logan
23 Township students) to Bancroft School and Kingsway Learning Center,
24 Haddonfield for the 2000-2001 school year. The total cost will be
25 \$43,444.00. The cost to Greenwich Township Board of Education will be
26 \$12,524.00. The cost to the Gloucester County Special Services School
27 District will be \$30,920.00.

28
29 Motion carried by unanimous roll call vote.

30
31 **6. STUDENT PLACEMENTS**

32
33 Motion: (Hall/Downes) to approve the following as a group, A-M:

34
35 A. In accordance with the student's I.E.P., for M.S. to attend Durand
36 Academy, Woodbury, NJ for the 2000-2001 school year at a tuition rate of
37 \$27,164.00.

38
39 B. In accordance with the student's I.E.P., for A.V. to attend the Child
40 Development Center, Turnersville, NJ, for the 2000-2001 school year at a
41 tuition rate of \$20,950.00.
42

- 1 C. In accordance with the student's I.E.P., for P.T. to attend the Child
2 Development Center, Turnersville, NJ, for the 2000-2001 school year at a
3 tuition rate of \$20,950.00.
4
- 5 D. In accordance with the student's I.E.P., for J.J. to attend Devereux Center
6 for Autism, Bridgeton, NJ for the 2000-2001 school year at a tuition rate of
7 \$50,437.00.
8
- 9 E. In accordance with the student's I.E.P., for L.M. to attend Bankbridge
10 School, Deptford, NJ, for the 2000-2001 school year at a tuition rate of
11 \$20,700.00.
12
- 13 F. In accordance with the student's I.E.P., for C.M. to attend Bankbridge
14 School, Deptford, NJ for the 2000-2001 school year at a tuition rate of
15 \$20,700.00.
16
- 17 G. In accordance with the student's I.E.P., for R.Z. to attend Brookfield
18 Academy, Cherry Hill, NJ, for the 2000-2001 school year at a tuition rate
19 of \$29,100.00.
20
- 21 H. In accordance with the student's I.E.P., for M.W. to attend Kingsway
22 Learning Center, Haddonfield, NJ for the 2000-2001 school year at a
23 tuition rate of \$27,900.00.
24
- 25 I. In accordance with the student's I.E.P., for J.Y. to attend Bancroft School,
26 Haddonfield, NJ, for the 2000-2001 school year at a tuition rate of
27 \$24,300.00.
28
- 29 J. In accordance with the student's I.E.P., for J.C. to attend Bancroft School,
30 Haddonfield, NJ for the 2000-2001 school year at a tuition rate of
31 \$24,300.00.
32
- 33 K. In accordance with the student's I.E.P., for C.J. to attend the Department
34 of Human Services Regional School, Williamstown, NJ for the 2000-2001
35 school year. The tuition will be based on 230 contract days at the per
36 diem rate of \$123.24 (\$28,345.00). Tuition is paid by the NJ Department
37 of Education and next year's state aid will be adjusted accordingly.
38
- 39 L. In accordance with the student's I.E.P., for K.S. to attend the NJ State
40 Residential Mental Health Center at Brisbane, for the 2000-2001 school
41 year. The tuition rate is \$27,558.00. Tuition is paid by the NJ Department
42 of Education and next year's state aid will be adjusted accordingly.
43

1 Motion carried by unanimous roll call vote.
2

3 **7. USE OF FACILITIES**
4

5 Motion: (Marcucci/Weber) to approve the following as a group, A-B:
6

- 7 1. The use of the Nehaunsey Middle School Soccer Fields by the Gibbstown
8 Soccer Association for the purpose of practices and league games for the
9 time period of August 1, 2000 through July 31, 2001.
10
11 2. The retroactive approval for use of the Nehaunsey Middle School soccer
12 fields (and the gymnasium in the event of rain) by the Gibbstown Soccer
13 Association, during the week of August 7 through August 11, 2000, for a
14 soccer camp.
15

16 Motion carried by unanimous roll call vote.
17

18 **8. BUILDING AND GROUNDS**
19

20 Motion: (Weber/Marcucci) to approve the following:
21

- 22 1. The submission of renewal request for approval of substandard
23 instructional areas for the 2000-2001 school year to the County
24 Superintendent:
25

26 Broad Street School:

27 Room 106 Kindergarten
28 Room 107 Kindergarten
29 Room 108 Kindergarten
30 Room 110 Kindergarten
31 Room 207 Basic Skills
32

33 Nehaunsey Middle School:

34 Room 14 School Library
35

36 Motion carried by unanimous roll call vote.
37

38 **9. NEW BUSINESS**
39

40 **Superintendent's Recommendations**
41

42 A. PERSONNEL
43

1 Motion: (Marcucci/Hall) to approve the following:
2

- 3 1. The proposed move of the following individual into the
4 Custodian/Maintenance position placing him on the salary guide as
5 follows:
6

7 Copeland, William F.
8 Step: A1 Salary: \$29,830.00
9

10 Motion carried by unanimous roll call vote.
11

12 Motion: (Hall/Weber) to approve the following:
13

- 14 2. The following individual with benefits to be a kindergarten teacher
15 at the Broad Street School for the 2000-2001 school year. This
16 individual replaces Mrs. Brown who is now a fourth grade teacher:
17

18 Moran, Jessica A.
19 Step 1: Salary: \$34,585.00
20

21 Motion carried by unanimous roll call vote.
22

23 Motion: (Weber/Hall) to approve the following:
24

- 25 3. The following individual with benefits to be a Science teacher at the
26 Nehausen Middle School for the 2000-2001 school year:
27

28 Gregg, Violet N.
29 Step: K(MA) Salary: \$42,285.00
30

31 Motion carried by roll call vote.
32

33 David Salvatore – Yes
34 Joseph Marcucci – No
35 Marie Downes – No
36 Larry Hall – Yes
37 Fred Weber – Yes
38

39 Motion: (Weber/Hall) to approve the following:
40

- 41 4. The following individual with benefits to be a Special Education
42 teacher (Resource Room) at the Broad Street School for the 2000-
43 2001 school year:

1 Lightcap, Geraldine M.
2 Step 1: Salary: \$34,585.00
3

4 Motion carried by unanimous roll call vote.
5

6 Motion: (Marcucci/Downes) to approve the following:
7

- 8 5. The 2000-2001 school year contract for William Houghton,
9 Supervisor of Buildings and Grounds. Salary will be in the amount
10 of \$42,000.00.
11

12 Motion carried by unanimous roll call vote.
13

14 Motion: (Downes/Marcucci) to approve the following:
15

- 16 6. The 2000-2001 school year salary for Scott Campbell, Business
17 Administrator/Board Secretary, in the amount of \$48,000.00 and
18 also an increase in vacation days to twenty (20). All other contract
19 provisions will remain in effect.
20

21 Motion carried by unanimous roll call vote.
22

23 Motion: (Marcucci/Downes) to approve the following:
24

- 25 7. The retroactive payment to Jerilyn Tranquillo, Food Service
26 Coordinator, for the 1998-1999 and 1999-2000 school years. The
27 payments will be as follows:
28

1998-1999	\$765.00
1999-2000	\$798.00

29
30
31

32 Motion carried by unanimous roll call vote.
33

34 Motion: (Weber/Downes) to approve the following:
35

- 36 8. The increase in Bus and Cafeteria/Playground Aides' hourly
37 salaries to the amount of \$8.00 for the 2000-2001 school year (no
38 retroactive pay)
39

40 Motion carried by unanimous roll call vote.
41

42 Motion: (Weber/Downes) to approve the following:
43

- 1 9. The appointment of A.P. Battaglia & Associates as the care
2 provider for the district. Dr. Akshy Dave will be the specific primary
3 care provider and district physician.
4

5 Motion carried by unanimous roll call vote.
6

7 Motion: (Weber/Hall) to approve the following:
8

- 9 10. The following individuals to be placed on the Substitute Teacher list
10 for the 2000-2001 school year (pending completion of all required
11 documentation):
12

13 DiStefano, Jennie L.
14 Johnston, Kari Lynn
15 Robostello, Michael E.
16

17 Motion carried by unanimous roll call vote.
18

19 Motion: (Weber/Marcucci) to approve the following:
20

- 21 11. The placement of Ms. Carole Cunningham on Step P2, MA+15 of
22 the salary guide for the 2000-2001 school year. This would give
23 her eleven completed years of service in the district as of June 30,
24 2000, and bring her base salary to \$57,185.00 plus longevity of
25 \$400.00 for a total of \$57,585.00.
26

27 Motion carried by unanimous roll call vote.
28

29 Motion: (Weber/Hall) to approve the following:
30

- 31 12. The salary increases for the following Confidential Secretaries for
32 the 2000-2001 school year:
33

34 Ferretti, Judith \$27,586.00
35 Minniti, Regina \$27,276.00
36

37 Motion carried by roll call vote.
38

39 David Salvatore – Yes
40 Joseph Marcucci – Abstained
41 Marie Downes – Yes
42 Larry Hall – Yes
43 Fred Weber – Yes

1 Motion: (Marcucci/Downes) to approve the following:
2

- 3 13. That E.B. attend the GCSSSD Alternative High School in
4 Glassboro, NJ for the 2000-2001 school year. Tuition will be in the
5 amount of \$11,500.00.
6

7 Motion carried by unanimous roll call vote.
8

9 **B. INTRAMURAL/INTERSCHOLASTIC PROGRAM**

10
11 Motion: (Hall/Weber) to approve the following:
12

- 13 A. Our students in grades 6-8 to participate in the Paulsboro School
14 District's Junior High School interscholastic music, and extra-
15 curricular programs for the 2000-2001 school year.
16

17 Motion carried by unanimous roll call vote.
18

19 **C. MEMORANDUM OF AGREEMENT**

20
21 Motion: (Hall/Weber) to approve the following:
22

- 23 A. The *Uniform State Memorandum of Agreement – 2000 Update*
24 signed by the chief school administrator and law enforcement
25 official, remains unchanged, with no additional terms/provisions.
26

27 Motion carried by unanimous roll call vote.
28

29 **10. POLICY**

30
31 Motion: (Marcucci/Hall) to approve the following:
32

- 33 1. The Board of Education's first reading and review of the following
34 newly revised policies. (Attachment – EXHIBIT H)
35

36 3270 Professional Responsibilities
37 3440 Job Expenses
38 4251 Code of Ethics
39

40 Motion carried by unanimous roll call vote.
41

42 **11. PUBLIC – AGENDA/NON-AGENDA ITEMS**
43

1 This is the time when any one from the public who wishes to speak to the Board
2 may do so. Please state your name, address, and phone number. The Board
3 will hear your concerns. The Board may or may not take action this evening.
4 You will be notified either at this meeting, by letter, or telephone of any action the
5 Board does take.

6
7 Jeanne Donovan, Kindergarten teacher at the Broad St. School wanted to know
8 if some of the issues discussed during contract negotiations were signed off on
9 "under pressure"?

10
11 Joseph Marcucci replied that no one was pressured during negotiations to sign
12 off on negotiated issues.

13
14 Regina Hutchison, 2nd grade teacher at the Broad St. School, added that there
15 was a lot of compression and changes in contracts.

16
17 Joseph Marcucci also added that issues would have to be clearer at the table.

18
19 Jeanne Donovan added that there were errors in the contract pertaining to the
20 custodians and would it be possible for them to be corrected.

21
22 Joseph Marcucci replied that at the time the point was moot. The information
23 and what is in the contract are the same as what were brought up in the meeting.

24
25 David Salvatore added that the "errors" that were referred to have to deal with
26 the difference between call-in overtime and scheduled overtime plus the
27 reimbursement for uniform cleaning and mending. At the present time they are
28 not viewed as errors and that the next time during negotiations both sides should
29 sign off and exchange documentation.

30
31 Karen Burzichelli, 521 Swedesboro Road, Gibbstown, wanted to know where the
32 Board stood on the findings of the consolidation study.

33
34 David Salvatore answered that a committee will be forming to analyze the
35 findings and will decide which way they will to proceed.

36
37 Regina Hutchison asked Mr. Salvatore if he had reviewed the information packet
38 that she had given him?

39
40 David Salvatore replied that he had and that she would have to proceed the way
41 that she felt was best.

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12. ADJOURNMENT

Motion: (Marcucci/Hall) to adjourn the meeting at 7:53 p.m.

Motion carried by unanimous voice vote.

Respectfully Submitted,

Scott A. Campbell, Board Secretary