

## **EXECUTIVE DIRECTOR'S CONDUCT**

The executive director shall observe the following rules of conduct established in state law. Accordingly, the executive director shall not:

1. Disclose or use confidential information acquired in the course of employment to further substantially the executive director's personal financial interests.
2. Accept a gift of substantial value or substantial economic benefit tantamount to a gift of substantial value which would tend to improperly influence a reasonable person in the position to depart from the faithful and impartial discharge of the executive director's duties or which the executive director knows or should know is primarily for the purpose of a reward for action taken.
3. Engage in a substantial financial transaction for private business purposes with a person whom the executive director supervises.
4. Perform an action which directly and substantially confers an economic benefit tantamount to a gift of substantial value on a business or other undertaking in which the executive director has a substantial financial interest or is engaged as counsel, consultant, representative or agent.

It shall not be considered a breach of conduct for the executive director to:

1. Use Centennial BOCES facilities and equipment to communicate or correspond with constituents, family members or business associates on an occasional basis.
2. Accept or receive a benefit as an indirect consequence of transacting Centennial BOCES business.

LEGAL REFS.: C.R.S. 18-8-308 (disclosure of pecuniary conflicts of interest)  
C.R.S. 22-5-108 (powers of the board)  
C.R.S. 22-32-110 (1)(k) (power to adopt conduct rules)  
C.R.S. 24-18-104 (government employee rules of conduct)  
C.R.S. 24-18-109 (local government employee rules of conduct)

Adopted: November 16, 2017  
Centennial BOCES