

**RANDOLPH COUNTY BOARD OF EDUCATION**  
**Work Session**  
**Wednesday, March 16, 2016**  
**Minutes**

The Randolph County Board of Education met in a work session on Wednesday, March 16, 2016 at 3:30 p.m. in the Central Services Boardroom, located at the 2222 South Fayetteville Street Office in Asheboro. The following board members were present: Todd Cutler (Board Chair), Gary Cook (Vice Chair), Brian Biggs, Tracy Boyles, Fred Burgess, Emily T. Coltrane, and Matthew Lambeth. Also present: Dr. Stephen Gainey, Superintendent and the Leadership Team.

The work session started at 3:30 p.m.

Dr. Gainey presented an overview of the meeting. Special thanks went to the AdvancED Review Team. The superintendent presented comments and turned the meeting over to Dr. Cheryl Allread, Lead Evaluator with the AdvancED Review Team. Dr. Allread introduced the eight member team. She shared the Randolph County School System was being recommended by an external review team for accreditation by AdvancED with the complete report being finalized within 30 days. An overview of the team's findings was presented. Dr. Allread shared the following observations about the school system:

- A caring culture
- Commitment to shared values
- Building relationships
- Collaboration
- Communication efforts
- Visibility
- Genuine efforts at transparency

Dr. Allread shared that the Review Team members interviewed with 383 stakeholders including 156 students, 108 teachers and support staff, 52 district and school level administrators, 40 parents, 19 community members and business representatives, board members and the superintendent. The team observed 105 classrooms on Monday and Tuesday. Dr. Allread also complimented the school system on its Strategic Plan, "Path to Pride" and Goal 2019. In Dr. Allread's final comments she shared two improvement priorities identified to address within the next two years of the five-year accreditation as follows:

- Design and implement a system-wide plan for the continuous update of technology infrastructure and equipment, as well as the technology support services necessary for effective teaching and learning.
- Develop, implement, monitor and evaluate a plan which measures the effectiveness of the support systems and services for the counseling, referral, educational and career planning needs of all students.

At the conclusion of the report, Dr. Gainey thanked the AdvancED Review Team for their hard work and shared how the school system will use this information to keep getting better.

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The Superintendent and Catherine Berry, Assistant Superintendent, assisted as the Review Team exited the meeting.

Finance & Budget Division

1) Superintendent's 2016-2017 Proposed Budget

Todd Lowe, Finance Officer, presented the Superintendent's 2016-2017 Proposed Budget for the Board's review and any questions. Mr. Lowe stated the proposed budget would be presented at the April 18 Board of Education meeting.

Superintendent's Office

1) Overview of upcoming Board of Education and staff events/issues

Dr. Gainey reviewed upcoming events. The RCSS Employee Recognition Night is May 16 (Reception at 3:30 p.m.; Recognitions at 4:00 p.m.) at the RCC CEIC Building. The Board of Education meeting will follow at 6:00 p.m. in the Central Services Boardroom. The superintendent and the board reviewed the June meeting dates of June 6, June 20, and June 29. Due to the adoption of the County Budget on June 20, the Board of Education meeting will begin at 4:30 p.m. with no recognitions. There will be no work session on June 20.

The work session ended at 4:46 p.m.

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Board Chair

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Board Secretary