

**DeSoto County Schools
2019-2020 Nurses Pay Scale**

District Years of Service	LPN	RN	RN (Head Nurse)
0	\$17.26	\$46,352.68	\$49,575
1	\$17.48	\$46,847.68	\$50,104
2	\$17.71	\$47,342.68	\$50,634
3	\$17.99	\$47,837.68	\$51,163
4	\$18.28	\$48,332.68	\$51,693
5	\$18.57	\$48,827.68	\$52,222
6	\$18.85	\$49,322.68	\$52,752
7	\$19.15	\$49,817.68	\$53,281
8	\$19.43	\$50,312.68	\$53,810
9	\$19.73	\$50,807.68	\$54,340
10	\$20.02	\$51,302.68	\$54,869
11	\$20.31	\$51,797.68	\$55,399
12	\$20.61	\$52,292.68	\$55,928
13	\$20.89	\$52,787.68	\$56,457
14	\$21.20	\$53,282.68	\$56,987
15	\$21.48	\$53,777.68	\$57,516
16	\$21.77	\$54,272.68	\$58,046
17	\$22.05	\$54,767.68	\$58,575
18	\$22.35	\$55,262.68	\$59,104
19	\$22.63	\$55,757.68	\$59,634
20	\$22.93	\$56,252.68	\$60,163
21	\$23.22	\$56,747.68	\$60,693
22	\$23.51	\$57,242.68	\$61,222
23	\$23.80	\$57,737.68	\$61,752
24	\$24.09	\$58,232.68	\$62,281
25	\$24.40	\$58,727.68	\$62,810
26	\$24.69	\$59,222.68	\$63,340
27	\$24.99	\$59,717.68	\$63,869
28	\$25.29	\$60,212.68	\$64,399
29	\$25.59	\$60,707.68	\$64,928
30	\$25.90	\$61,202.68	\$65,457

All new LPN's and RN's begin employment at DCS with zero (0) years of experience unless he/she has prior verifiable experience as a school nurse. Any previous school experience shall be submitted within the appropriate time frame.