Kansas School for the Deaf

Parent/Student Handbook
2020-2021
The Kansas State School for the Deaf

1. Paul D. Hubbard Field
2. Environmental Education Lab
3. Uel K. Hurd Scout Cabin
4. Indoor Swimming Pool
5. Luther H. Taylor Gymnasium
6. Vocational Building
7. Alvin F. Ekengren Maintenance Building
8. James B. King Student Center
9. Edward S. Foltz Gymnasium
11. Arthur L. Roberts Academic Building
12. Stanley D. Roth East Wing Residence
13. Stanley D. Roth Administration Building
14. Stanley D. Roth West Wing Residence
15. Sealey Lamm Dining Room
16. June A. Bishop Health Center
17. Philip A. Emery Elementary Center
18. Outreach Department
19. Museum of Deaf History, Arts & Culture
Dear Students & Parents,

A school environment conducive to learning and nurturing growth can only be achieved when all those involved: students, parents, teachers, and staff, possess a common body of knowledge and understanding regarding the mission and operation of the school. We are excited that you and your child are members of our learning community. The KSD Parent/Student Handbook is designed to provide helpful information about KSD’s building practices, policies, and procedures.

Information on school programs, organizations, activities, and expectations are contained within these covers. Please read this handbook carefully and maintain it as a reference. Feel free to share any questions or suggestions you may have with KSD administrators. This is intended to be a “living document”, subject to the same growth which characterizes our students! Ongoing dialogue and a review of school policies will assure the continuing appropriateness and relevance of the contents of this handbook.

Our mission at KSD is to collaboratively support academic excellence and personal growth for every student. KSD staff are committed to working with students and families to ensure all students reach their optimal potential. Communication between home and school is essential in ensuring the best possible education for students. We encourage parents and staff to work together openly and frequently.

Welcome to KSD where it is GREAT to be a Jackrabbit!

Luanne Barron
Superintendent
TELEPHONE DIRECTORY

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Luanne Barron, Superintendent</td>
<td><a href="mailto:lbarron@kssdb.org">lbarron@kssdb.org</a> 913-210-8111</td>
</tr>
<tr>
<td>Joan Macy, Outreach Coordinator</td>
<td><a href="mailto:jmacy@kssdb.org">jmacy@kssdb.org</a> 913-210-8149</td>
</tr>
<tr>
<td>Molly Rothwell, Elementary Head Teacher, Gr. EC – 6</td>
<td><a href="mailto:mrothwell@kssdb.org">mrothwell@kssdb.org</a> 913-210-8137</td>
</tr>
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<tr>
<td>Kevin Milner, Secondary Head Teacher, Gr. 7 – 12 &amp; KSTAR</td>
<td><a href="mailto:kmilner@kssdb.org">kmilner@kssdb.org</a> 913-210-8132</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary Hughes, Dean of Student Life &amp; KSTAR</td>
<td><a href="mailto:mhughes@kssdb.org">mhughes@kssdb.org</a> 913-210-8146</td>
</tr>
<tr>
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<tr>
<td>Justin Cleere, KSTAR Apartment Coordinator</td>
<td><a href="mailto:jcleere@kssdb.org">jcleere@kssdb.org</a> 913-210-8146</td>
</tr>
<tr>
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<tr>
<td>Larry Finn, Curriculum and Assessment Coordinator</td>
<td><a href="mailto:lfinn@kssdb.org">lfinn@kssdb.org</a> 913-210-8130</td>
</tr>
<tr>
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<tr>
<td>Jennifer Kucinski, School Psychologist</td>
<td><a href="mailto:jkucinski@kssdb.org">jkucinski@kssdb.org</a> 913-210-8127</td>
</tr>
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<tr>
<td>Kelly Grove, Transition Coordinator</td>
<td><a href="mailto:kgrove@kssdb.org">kgrove@kssdb.org</a> 913-210-8131</td>
</tr>
<tr>
<td></td>
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</tr>
<tr>
<td>Cathy Reynolds, Nurse Manager, Health Center</td>
<td><a href="mailto:creynolds@kssdb.org">creynolds@kssdb.org</a> 913-210-8163</td>
</tr>
<tr>
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<tr>
<td>Dean Muszynski, Activity Coordinator</td>
<td><a href="mailto:dmuszynski1@kssdb.org">dmuszynski1@kssdb.org</a> 913-210-8146</td>
</tr>
<tr>
<td></td>
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<tr>
<td>Kim Wroldsen, Student Life Sr. Admin Assistant &amp;Transportation Coordinator</td>
<td><a href="mailto:kwroldsen@kssdb.org">kwroldsen@kssdb.org</a> 913-210-8146</td>
</tr>
</tbody>
</table>

School rules published in this handbook are subject to such changes as may be needed to assure continued compliance with federal, state, or local regulations and are subject to such review and alteration as becomes necessary for the routine operation of the school. Not all rules of behavior can be written and inserted in a guidebook; however, we expect students to follow reasonable rules and not violate the rights of others.

Equal Employment/Educational Opportunity Agency

As an Equal Employment / Educational Opportunity Agency, The Kansas School for the Deaf (KSD) does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs, employment, or activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Human Resources, 450 E. Park St., Olathe KS 66061 913-210-8200
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Mission Statement
To ensure that all students we serve achieve their full potential in a language-rich environment.

Vision Statement
Every student, who is Deaf or Hard of Hearing in Kansas will achieve personal success and become a responsible and productive citizen.

KSD believes:
- Each student has the right to a safe and secure educational environment.
- Each student has the right to an academically rigorous program.
- Each student has the right to full access to ASL and English. Both languages are crucial to a student’s development, and are equally valued.
- Each student, and their family, should be given the opportunity to be exposed to and experience Deaf culture.
- Individuals, ages birth to 21, throughout the state of Kansas who are Deaf or Hard of Hearing, deserve quality outreach services, resources, and support. By collaborating with families, communities and professionals we can provide comprehensive and unbiased information that addresses their specific, unique needs.
- Each student and their family have the right to transition services to understand student’s needs, access available services, and utilize programs for the benefit of the student’s educational career and into post-secondary life.

Academic Standards of Excellence
The Kansas School for the Deaf is accredited by the Conference of Educational Administrators of Schools and Programs for the Deaf (CEASD) and will go through the Kansas Education Systems Accreditation (KESA) process with the Kansas Department of Education. KESA uses the 21st Century themes of Relationships, Relevance, Responsive Culture, Results and Rigor (The Five R’s) as a framework within which to focus on the quality characteristics of an educational system. The academic curricula are aligned with the Kansas College and Career Ready Standards (KCCRS), which includes the Essential Elements subsets. Students at specific grade levels participate in state and local assessments as mandated by state law and policy.

KSD School Profile & School Improvement Plan
A copy of the Kansas School for the Deaf School Profile and School Improvement Plan is available on the school’s website.

Curriculum and Assessments
The Kansas State Board of Education has established challenging curricular standards for all students in the core areas of reading, writing, mathematics, social studies, and science. KSD has taken those standards and created curricula based on the objectives identified by the state and then identified materials and strategies to teach the curriculum.
State assessments are completed with students annually, as required by the Kansas State Board of Education and Kansas State Department of Education. Each year, students in grades 3 through 8 and once in high school must complete assessments in reading and math. Additional assessments in writing, science, and social studies are done with limited grade levels as required. If you have specific questions about state assessments for your child, please contact the Curriculum and Assessment Coordinator.

**Communication and Language Guiding Principles**

- Most Deaf students communicate and interact primarily in two different languages and cultures. Consequently, both American Sign Language (ASL) and English are valued as integral parts of the total school program at the Kansas School for the Deaf.

- One component of the KSD mission is to develop fluency in both languages for each student. Through those languages, each student can access the same educational opportunities as students in other Kansas public schools.

- All means of acquiring first and second language skills are to be implemented as appropriate based on each student’s needs. These include reading, writing, speaking, listening, receptive ASL, and expressive ASL.

- Incidental learning plays an important role in the overall education and language development of each student. Because ASL is a visually accessible language, it will be used in all face to face communication.

**Recommendations for Optimal Communication Practices Outside a Classroom**

Students have the right to communicate in their most comfortable communication modes during unstructured activities outside of the classroom setting (i.e. cafeteria, hallways, bus, field trips). The KSD Staff has the responsibility to ensure that their communication is accessible to all individuals in unstructured social settings outside of the classroom. The libraries are considered the same as the classroom and not unstructured social settings. The following recommended strategies for communication sensitivity are encouraged:

<table>
<thead>
<tr>
<th>When students/staff are communicating orally and an ASL user is in the same proximity</th>
<th>When students/staff are communicating in ASL and a novice ASL user is in the same proximity</th>
</tr>
</thead>
<tbody>
<tr>
<td>• As a courtesy, they can ask if the ASL user prefers for them to switch communication modes (e.g., signing, fingerspelling, written mode, simultaneous communication).</td>
<td>• As a courtesy, they can ask if the novice ASL user prefers for them to switch communication modes (e.g. slower signing, fingerspelling, written mode, simultaneous communication).</td>
</tr>
<tr>
<td>• The ASL user can request that they change communication modes.</td>
<td>• If the novice ASL user is not comfortable with his/her comprehension of the information, he/she can request that the students/staff change modes.</td>
</tr>
<tr>
<td>• The staff will switch to ASL or simultaneous communication immediately when Deaf/Hard-of-Hearing individuals are in their proximity. If the conversation is private, the staff can move to a private area.</td>
<td>• If the conversation is private, the staff can move to a private area.</td>
</tr>
</tbody>
</table>
Admission to KSD
We recognize that parents are their child’s first teachers and that we (school and families) are partners in early education. Eligibility for placement at KSD is determined through the Individual Education Program (IEP) process. Initial contact with KSD can be initiated by either parents or the Local Education Agency (LEA – school district where the student currently lives). Parents complete an Initial Data Form and sign a release of information so a request for records can be initiated. An IEP team composed of parent, LEA personnel, and a representative from KSD will determine placement of the child based on the academic, social/emotional, vocational, and related service needs of the child. Placement can occur at any time throughout the year.

Individualized Educational Program
The Individualized Educational Program (IEP) is a written statement of the special education and related services needed by a child based on their current level of functioning. It assigns responsibility for the delivery of these services, sets forth the anticipated change in the child’s skills or behavior, and describes how these changes will be measured.

Each student is re-evaluated every three (3) years to determine eligibility for special education. The results of these tests are presented at the comprehensive re-evaluation meeting and the information is used to construct the IEP.

IEP team meetings are scheduled annually throughout the school year with the parents and the representative from the student’s local school district. However, a parent may request an IEP meeting at any time should concerns arise which require such attention. For students age 14 and above, a transition plan, from school to work, is discussed and developed as part of the IEP meeting. Goals and objectives to meet each student’s individual transition needs are developed at this time.

A notice and reminder regarding the date and time of your child’s comprehensive/IEP meeting will be sent. Parents are encouraged to attend these meetings so that they may have input regarding their child’s education. If a parent(s) cannot attend the IEP in person, a conference call IEP can be set up, so that they can participate via telephone or video conference. For accommodations, please contact the School Psychologist at (913) 324-5852.

Dual Placement
Interaction between deaf/hard of hearing students and hearing students in an integrated setting can be valuable, desirable, and educationally appropriate. There are opportunities for a broad range of academic, vocational, and social experiences. The option for KSD students to take courses in the Olathe Public School District is determined by the student’s needs, abilities, and desires with input and feedback from classroom teachers, LEA, parents, and school administrators. Students interested in taking one or more classes in the Olathe public school district need to follow the policies and procedures that have been set up; the initial contact is the Transition Facilitator. Dual placement is addressed and determined in the IEP meeting. A copy of the Dual Placement guidelines is available upon request.
Residency
Students are required to live either with their parent(s)/guardian(s) or in KSD’s dormitory. In all cases, each student must be registered with their local Kansas school district. In order for a student who resides in another state to attend KSD, their school district must give approval and must agree to pay tuition for the educational program. In order for the student to reside in the dormitory during the week, their school district must also agree to this and must pay tuition for the residential program, as well.

Parents’ Rights in Education
Parents of children who qualify for specially-designed instruction have certain rights and procedural safeguards under federal and state laws. The list of parental rights must be given to parents in their native language or in a communication method they understand. For a more detailed explanation of the parental rights, or for help in understanding them, contact one of the following:

- Jennifer Kucinski, KSD School Psychologist at (913) 324-5852 VP

State Level IDEA Funded Resources and Information:
- Kansas State Department of Education, 800-203-9462
- Families Together Inc., 800-264-6343
- Kansas Advocacy and Protective Services, 800-432-8276

Annual Notice of Authorized Student Data Disclosures

- Please refer to the attached letter Page 56.

Student’s Rights at Age 18
On or before a student’s 17th birthday, the student’s IEP must contain a statement that they have been informed that at age 18, the student has attained the age of majority in Kansas and all parental rights transfer to the student (K.S.A. 72-987(C)(9)). Thus, at age 18, students become their own educational decision makers. When a student reaches the age of majority, school personnel must send all required special educational notices directly to the student and obtain informed consent from the student for specified special education actions unless the legal parent has provided the legal documentation required to receive all special education notes.

Student Records
Records of current and former students, except directory information, are considered confidential. Proper safeguards and procedures have been established to govern access of pupil records to all parties within KSD. All procedures will be consistent with the intent of the Family Educational Rights and Privacy Act of 1974, as amended. Parents who wish to view their child’s educational records should request access via the IEP office.

Report cards are issued quarterly following the end of the reporting periods as indicated on the school calendar. Only semester grades are placed on students’ permanent records. While the format used varies with the age of the student, the intention remains the same at all levels – to provide parents with an overall view of their child’s progress. Parents are encouraged to meet with teachers periodically throughout the school year to discuss their child’s progress in school.
Release of Student Records
The school may, without the consent of the student or his parents, release student records as follows:

- To other local school officials who have a proper educational purpose in examining the information.
- To officials of other schools or school systems in which the student intends to enroll, upon condition that the student’s parents are to be notified of the transfer, receive a copy of the record if desired, and have an opportunity for a hearing to challenge the content of the record. Students 18 or older can request records on their own.
- To law enforcement and/or the Department of Children and Families.

No other person, agency, or organization may have access to a student’s records except under the following conditions:

- Request by the student or student’s parents to the appropriate school official. Access to the records must be available no later than twenty (20) days after the request is made. A school official, competent in interpreting students records, must be present to explain the records being examined.
- Written consent by the student’s parents specifying records to be released, to whom they are to be sent and the reason. A copy of the records to be released will be sent to student’s parents, if desired.
- Request by law enforcement, or if suspected legal action is needed.

Permanent Record
A student’s permanent record consists of their latest IEP, comprehensive evaluations (audiology, psych, speech and language), attendance, grades/transcript.

Requesting a High School Transcript
To request a high school transcript, contact the Office of the Superintendent and complete a request form. If requesting a transcript for a college or other official agency, the transcript will be mailed directly to the college/agency.

Destruction of Records
A student’s education records are considered no longer needed to provide educational services once the student graduates, transfers, or ceases to attend KSD. Student records will be maintained for at least five (5) years following any of these events. After five (5) years, student records will be destroyed, with the exception of the items maintained in the permanent record (see above). Parents or adult students may request the destruction of student records that are not needed to provide educational services.

General K-12 Guidelines
Family Contact Information
Please notify the school office immediately if there is a change of address, email, telephone number, or other pertinent information.
Attendance
Students must attend school regularly. There is a direct correlation between regular attendance and academic achievement. It is expected that each student will attend all classes, every day. The primary responsibility of attendance rests with the student and parent; however, school administrators alone will determine if an absence is excused or unexcused.

Students are to be dropped off at the front of the Roth building at 7:30 AM for the breakfast program. School buildings open at 7:45 AM. KSD has a closed campus policy between 8:00 a.m. and 3:10 p.m. Monday through Thursday and between 8:00 a.m. and 2:20 p.m. on Fridays. Students are not allowed off campus without permission from the office. Students are not allowed to leave campus for lunch and the delivery of fast food is not permitted.

Whenever possible, appointments should be scheduled outside of the school day. However, when it is necessary for a student to leave campus during the school day, a written leave request from a parent explaining where the student plans to go, their transportation, the departure and return times, and with whom they are going will be required. Written notice should be provided before the day of the appointment. Advanced notice can be provided by emailing the office secretary. Students will not be excused during school time to accomplish personal matters. All things of this nature must be done after school or on weekends.

A parent or guardian must come into the office to sign the student out when the student is leaving and must sign the student back in when returning to school. Day students driving to school may sign out and sign back in themselves when returning to school. Any student who leaves the premises without signing out in the office will be considered unexcused and will face disciplinary action. Questions about the off-campus permission process can be addressed to the Head Teacher or Dean of Student Life.

Absence Reporting
Please call the appropriate school office as soon as you can between 7:30 AM to 8:15 AM on the day of the absence. If a parent does not call, a reasonable effort will be made by staff to notify parent/guardian of the absence. All absences that have not been excused by 1:00 PM on the day of the absence will be listed as unexcused.

Absences - Secondary
All absences that have not been excused by 1:00 PM on the day of the absence will be listed as unexcused the following day. Your student will receive an Unexcused Absence Notification and it is the responsibility of the parent/guardian and/or adult student to notify the School Office in order for the absence to be changed from unexcused to excused. The final determination will be made by the Head Teacher.

- Secondary students will be given 23 hours to verify any attendance issues by speaking with teachers and/or having parents call in to report sick days or doctor’s appointments.
  - It is preferred that parents call the school office or send an email prior to planned absences to avoid extra work for both staff and students.

The Secondary Head Teacher will follow the guidelines in the Parent/Student Handbook under the section General K-12 Guidelines – Truancy – for all unexcused absences.
Students who are absent from school past 10:00 AM will be ineligible for any school activity that evening unless circumstances warrant this rule being waived by the Head Teacher. This includes sporting events, club meetings, or visiting friends. Day students who come to campus during dormitory hours after missing school will be asked to leave. We will count absences and tardiness as follows:

<table>
<thead>
<tr>
<th>Tardy</th>
<th>Arrival 8:00 AM – 10:00 AM</th>
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</thead>
<tbody>
<tr>
<td>Half-Day Absence</td>
<td>Arrival after 10:00 AM</td>
</tr>
<tr>
<td></td>
<td>Gone from school for over 2 hours, for any reason</td>
</tr>
<tr>
<td>Full-Day Absence</td>
<td>Arrival after 1:00 PM</td>
</tr>
<tr>
<td></td>
<td>Leaving for the day before 10:00 AM</td>
</tr>
</tbody>
</table>

**Excused Absences**

The State of Kansas delegates to the Board of Education the responsibility of determining reasons for excusable absences. As Board of Education designees, building administrators will determine if an absence is excused or unexcused. According to the Board of Education policy, the following are recognized as excusable reasons for absences:

- Personal illness
- Serious illness or death of a family member or close friend
- Obligatory religious observances of the student’s own faith
- Participation in a school-approved student activity
- Verified doctor or dental appointments
- Court appearances
- Job interviews
- Emergency situations requiring immediate action
- An absence which has been requested in writing and approved in advance by the Head Teacher

For absences due to scheduled medical or dental appointments, appointment verification is to be submitted to the school secretary prior to being excused for an appointment. Upon return from the appointment, students must be prepared to provide verification of the appointment to the school secretary. Students will be required to sign in and out at the school office following established procedures.

If a child becomes ill while at school, parents will be notified immediately. Parents or emergency contacts should pick up the child from the KSD Infirmary as soon as possible. When a student returns to school from an absence due to illness, he/she must first report to the Infirmary for clearance then go to the school office for an admittance slip. When students are absent for three consecutive days, they are required to provide a physician’s written excuse for the absence.

**Excessive Absences**

Written notification of absences will be provided to parents/guardians at the end of each quarter. Excessive absences often lead to poor grades and potential loss of credit. Parents/students are encouraged to contact the Head Teacher regarding this concern. An absentee record is kept on each student. Extended absences due to illness will be reported to the school district of residence. Such absences, verified by a physician, may result in eligibility for homebound instruction.
Truancy

Truancy is defined as absence from one or more classes without prior knowledge or approval of the parent/guardian and the office. The Head Teacher, or KSD designee, may rule that an excessive absence without a reasonable excuse is truancy. Under the compulsory attendance law, which includes students up to and including those 21 years and under (according to the special education laws) the following procedures will be followed:

- When truancy occurs the first time, the school officials will make an effort to get the student back in class immediately. School personnel will attempt to notify parents. A parent conference will be arranged prior to notifying the District Attorney.
- If a student is absent without an excuse for three (3) consecutive days, or five (5) days in a semester, or seven (7) days in a school year the District Attorney’s office will be notified by the Superintendent’s office. Included in this notification will be the following: student’s full name, date of birth, parent’s address, date or dates of truancy from school, and remarks.
- The District Attorney will notify parents that they have received notice of the child’s unexcused absences.

For students not under the compulsory attendance laws, the following will apply:

- In cases of truancy, parents will be notified of the occurrence and disciplinary action will be taken.
- Subsequent truancies may involve a parent conference at the school to determine expectations for improvement of the student’s attendance. Repeated truancies could result in the student’s suspension from school or a possible change of education placement, depending on the IEP team’s decision.

Tardiness

A student is tardy when he/she enters the class after the designated starting time. Elementary and secondary students who arrive after 8:00 AM will be listed as tardy. Students are also listed as tardy if they are late to class following a field trip, an extracurricular activity and/or assembly program. When a student is tardy, the Head Teacher will address the situation and discern if the tardy is excused or unexcused. Tardies accumulate by quarter; the consequences for unexcused tardies are listed below.

Elementary consequences are:

- First tardy – documented on attendance record
- Second tardy – documented on attendance record and parents and/or dorm teacher contacted
- Third tardy – equals one major offense; documented on attendance record, parent and/or dorm teacher contacted, detention for student
- Fourth+ tardy – major offense; documented on attendance record, parents and/or dorm teacher contacted, detention for student

Secondary consequences are:
• First tardy – detention assigned (students expected to remain after school ten minutes for every one minute of unexcused tardiness), parent and/or dorm teacher contacted
• Second tardy – detention assigned (teacher determined), parent and/or dorm teacher contacted
• Third tardy – major offense; one day in-school suspension (ISS)
• Fourth+ tardy – major offense; documented on attendance record, parents and/or dorm teacher contacted, detention and/or ISS for student

Make-up Work
Making up classroom assignments/activities within the time period set by the teacher is the responsibility of the student, not the teacher. A teacher may request that the student come in before/after school to collect assignment information/instructions.

School policy requires that students be given a minimum of two days for each day of absence in order to make up missed work. For extended illness or injury (absence longer than one week) a reasonable plan will be developed for completion of missed work.

Teachers will give long-term assignments and set due dates several weeks in advance. If a student attends class up to the date of a long-term assignment and has an excused absence on the date the assignment is due, the student is still expected to submit the assignment on the due date unless the student or parent has made special arrangements with the teacher.

For any unexcused absence, the teacher is not required to give credit for missed work. However, the student may request the information missed during the absence so that she/he may keep up with the material covered. A teacher may request that the student come in before or after school to collect this information.

Student Transportation
Many school districts provide daily and/or weekly transportation for their students. When transportation is provided, residential students are expected to use it. Parents should address questions or concerns regarding the bus service to the bus company or the home school district.

Drop Off/Pick Up Areas:
• Early Childhood and Elementary students: Enter the Elementary parking lot using the east entrance off Park Street.
• Secondary students: Use the area by the yellow curb in front of the Roberts Building on the southeast corner of the campus on Park Street or in the parking area on State Street.

Students participating in the breakfast program will follow the current established guidelines. All students will be supervised.

Bus Guidelines
The following statements are taken directly from “Laws and Regulations Governing School Pupil Transportation in Kansas,” and are the rules which apply to all bus riders from KSD regardless of who provides the transportation.
• All drivers and parents of day students riding a bus during storm season should be advised
to listen to radio and/or TV stations by 6:30 a.m. on the day in question for storm warnings and take no chances in attempting to reach school when advised of exceptionally bad conditions.

- Students transported in a school bus shall be under the authority of and be responsible directly to the driver of the bus. Continued disorderly conduct or persistent refusal to submit to the authority of the driver shall be sufficient reason for refusing transportation to any pupil. The driver of any school bus shall be held responsible for the order and conduct of the pupils transported.
- The driver is in charge of the students and the bus. Students must obey the driver.
- Students must be on time. The bus cannot wait for those who are tardy. Seven (7) minutes is the maximum time allowed for the driver to wait.
- Unnecessary conversation with the driver is prohibited. Students should not talk loudly or distract the driver.
- Outside of ordinary conversation, classroom conduct is to be observed.
- Students must not throw waste paper or other rubbish on the floor of the bus.
- Students must not at any time extend arms or head out of the bus window.
- Students must not try to get on or off the bus or move about within the bus while it is in motion.
- Students should cross the road in front of the parked bus after making sure the highway/road is clear.
- Any damage to the bus is to be reported at once to the driver.
- Students who violate these rules will be reported to the home school office. The LEA representative may deny students the privilege of riding on the bus.
- Students who want to ride on a bus they are not assigned to, for the purpose of visiting the home of a friend, must notify the bus driver in writing. The parents of both students must write a note for the driver and have the note signed by the Head Teacher. Districts reserve the right to refuse transportation to students not living within their boundaries.

**Bicycles**

Students are allowed to have their own bicycles. At all times when bicycles are in use, appropriately fitting helmets must be worn. Students are permitted to ride bicycles on or off campus with approval and/or supervision. Day students are permitted to ride bicycles and must follow school and city bike regulations to and from school. Students are encouraged to lock bicycles to the rack provided. Only one student per bicycle. Choosing not to follow the school policy may result in loss of bicycle privileges.

**Student Vehicles**

Students with a valid driver’s license may have personal cars at KSD, under the following conditions only:

- Day students may commute to and from campus
- Dormitory students may commute to and from home
- Students may drive to and from their off-campus jobs with written permission from the Dean of Student Life or Head Teacher and written parental permission

If students need to go off-campus for valid reasons (going to the store for personal needs, work on
class projects at library, organization’s needs, or appointments) they must obtain permission slips from the Head Teacher or Dean of Student Life prior to leaving.

Cooperation with the following rules is required for students who have their own cars:

- Parking is permitted on campus with written permission
- Students with orthopedic handicaps may park in any designated handicapped space; the car must be marked for handicapped parking
- Students must have written permission from the Head Teacher or Dean of Student Life and from their parents to ride in another student’s car
- The driver must have a written permission from his/her parents to transport other students in his/her car, including non-KSD students. This applies regardless of the age of the driver and the other students
- Students enrolled in a mainstreamed program are not to use their cars for transportation to and from the mainstream school unless the Secondary Head Teacher gives permission
- Students are not permitted to loan their cars to other students or other persons
- A KSD vehicle tag must be in sight when parked on campus
- Before a student brings a car to KSD, the following information must be provided to Security:
  - Make/Model of vehicle
  - License plate number of vehicle
  - Parent’s written permission to bring and keep the vehicle at KSD
  - Proof of insurance
  - Copy of driver’s license

Dormitory and school staff may counsel students on proper driving rules and etiquette when necessary. When rules are broken, restrictions may be given. Possible consequences include, but are not limited to:

- A restriction of the privilege of having or using a car
- Loss of the privilege of having a car at KSD
- Other reasonable consequences as determined by the Dean of Student Life, Head Teacher and/or the parents

Ride-Sharing Policy

Rideshare services (Uber, Lyft, etc.), have risen in popularity within the last few years. An increasing number of families nationwide have attempted to hail a rideshare service for their child upon dismissal from school or an activity. Rideshare companies have policies specifically prohibiting people under the age of 18 from using their service, however, despite these policies, rides have been requested for minors.

KSD has a duty to ensure a responsible person assumes the care of a student after dismissal, therefore, KSD will not release minors leaving campus in third-party car services, specifically, ridesharing services whose own policies explicitly prohibit minors from using them. Waivers will not be considered. If a student under 18 hails a rideshare service, KSD staff will inform the parents and the rideshare vehicle upon arrival that the student is not permitted to leave in the vehicle. If the student persists and leaves in the vehicle, the parents and the police will be contacted.
Inclement Weather
Since KSD is a residential school, it is generally not closed due to inclement weather. However, transportation for day students may not be available. Please listen to your radio or watch your local television stations to check on the status of your district’s and KSD’s closings. If a district is closed due to inclement weather, they will not provide transportation that day.

Dress Code
Students are expected to wear appropriate clothing for an academic setting. Those who are dressed inappropriately will be asked to make appropriate changes before attending class or school activities. School and dormitory administration reserves the right to determine the appropriateness of clothing.

- Shirts must be buttoned from the third button down.
- Undershirts are not to be worn as outer clothing; all undergarments must be covered at all times.
- No spaghetti or thin strap tops, sleeveless jerseys/shirts, bare-midriff shirts permitted.
- No see-through clothing permitted.
- No hats, bandanas, or inappropriate head wear (e.g., sport head band) is to be worn in any building during the school day. Any exceptions will be made by the Head Teacher. Hats may be worn after school hours.

- Sneakers/tennis shoes must be worn for Physical Education and other specific settings for safety reasons. Students wishing to wear flip flops need to bring a pair of sneakers to be kept in their locker. Bedroom slippers are not permitted at any grade level.
- Students are not permitted to wear:
  - Clothing, hats, jewelry, etc. with profane, suggestive, violent, drug related, satanic or obscene pictures or words.
  - Chains or spikes.
  - Clothing with depictions of gangs, illegal substances, tobacco, or alcoholic beverages.

Academic Honesty
Students are expected to learn by completing their own work. Consequently, any student who chooses to plagiarize any work to be handed in will receive disciplinary consequences. Plagiarism is a form of cheating that occurs when an individual uses another person’s ideas, expressions, or writing as if they were his/her own. Acts of plagiarism include the following:

- Presenting another’s essay or class assignment as one’s own
- Failing to acknowledge the source when repeating another’s wording or particularly apt phrase
- Failing to acknowledge the source when paraphrasing another’s argument
- Failing to acknowledge the source when presenting another’s line of thinking
- Making slight changes in wording from another source so that the passage is not copied word for word
- Copying from another person’s test
Consequence for plagiarism
When a student has copied all or part of an assignment from another student, a printed source, or electronic media the student will receive a consequence, such as a grade of zero. In addition, parents will be notified and a written Office Referral will be completed.

Homework
Teachers are asked to assign appropriate daily homework. Parents are encouraged to assist their child in establishing a specific homework time. Homework expectations and assignments will be communicated to parents and/or dorm teachers. Parents should contact the child’s teacher(s) if they have concerns related to assignments or grades.

Homework assistance is provided after school and during PRIDE time. Teachers will provide support to students struggling with a course(s). Students are encouraged to take advantage of this opportunity. A student on Suspension is required to see their teacher(s) for assistance.

Academic Progress Report (APR)
Academic Progress Reports (APRs) are designed to inform students and parents of academic progress. APRs are issued four times a year, at the midpoint of each quarter.

If, at any time throughout the quarter, a student’s grade slips to a “D” or an “F” their teacher submits their name to the office and they are placed on the weekly academic probation list. Students on the list are monitored and provided academic support. Each week teachers send updates to the office and students who have raised their grade to a “C”, or better, will be removed from the weekly academic probation list.

Academic Intervention Plan (AIP)
Once a week, students will be asked to check their grades on PowerSchool during their Pride activity period. Students receiving a “C-” or below will be required to fill out a grade tracker form and share it with their support team (teachers, building administrator, and parents). If the grade does not improve within a few weeks, the student may be suspended from extracurricular activities.

Academic Probation
Students’ grades are monitored on a weekly basis for eligibility to participate in athletics or club activities during the week/weekend. A student must have a passing grade of at least a “D” in six (6) courses/units to be eligible for participation.

Secondary Academic Probation
For Secondary Middle and High school students, academic monitoring and weekly APR submissions will begin after the 3rd week of each quarter. Grades are monitored on a weekly basis and teachers submit their list of students for the APR every week to the Head Teacher’s office, no later than 3:10 PM on Thursday. Students on the list are subject to suspension for the following week (Monday to Sunday). The APR report will be sent to appropriate staff by 4:00 pm on Fridays. The following Monday, students who have raised their grade to passing will be released from Academic Monitoring or Suspension (for the class in which they raised their grade to passing).

Academic Monitoring – Students who have a “D” in one or more of their classes are placed on
Academic Monitoring. They will remain on this list until the “D/Ds” is/are removed. Tutoring is encouraged.

Suspension – Students who have an “F” in one or more classes are placed on suspension. If the student is on an athletic team, they cannot participate in games for that week/weekend and students on suspension are also not be allowed to participate in off-campus dorm activities. A student remains on the Suspension list until they raise their grade(s) to passing. Homework assistance is required.

➢ If a student receives one or more failing grades, they will automatically be moved to the Suspension list

Semester Eligibility
A student who fails three or more subjects or unit weight, or its equivalent, for a semester will be ineligible to participate in athletics and/or be an officer for any organization during the following semester.

Language Facilitator
For students needing language support within the structured environment of the classroom, or other educational settings, a language facilitator may be provided. A Language Facilitator facilitates communication between the target student and their peers and teachers while the student is learning ASL as a second language. If a student is deemed to possibly need the support of a Language Facilitator, a multidisciplinary team will assess the student’s receptive and expressive language skills to determine if they need additional language support in order to ensure academic success.

Hallway Pass Procedures
Students are expected to have permission to leave a classroom or to be in the hallways during class time. The “origin” instructor must sign-out each student that leaves their class and the “destination” instructor must sign-in each student when they arrive and then sign them out when they leave to return to their “origin” class. Permission to leave may be refused by the instructor.

Assemblies
A variety of student assemblies will be scheduled throughout the school year during the evening hours. Parents and students will receive advance notification of each assembly, including the speaker, topic, and time. Parents are always welcome to attend these assemblies with their child. Students have an opportunity to represent themselves and their school in a positive way during assemblies. The following behavior is expected:

• Students should leave classrooms and proceed to the site of the assembly, as a group under the direction of the teacher
• Quietly secure a seat
• Listen/watch attentively
• Use appropriate applause (clapping or waving hands)
• Return directly to the classroom unless otherwise directed
**Class Fee/Dues**

Grades K–8: Class fees are used for expenses such as materials, field trips, and school activities.

- Grade K – 6 $50.00 per year
- Grade 7 – 8 $30.00 per year

Grades 9–12: Class dues are used for class expenses such as parties, caps, gowns, flowers, sponsor gifts, school gift, spirit week materials, and decorations. Money will not be refunded for any reason. When a student joins a class, the student pays dues for that year and each ensuing year the student is a member of that class. It is the student’s choice to join a class group. If a student does not join their class group, they will not participate in class activities. Dues total $120.00 for the four years of high school as follows:

- Grade 9 $30.00 per year
- Grade 10 $30.00 per year
- Grade 11 $30.00 per year
- Grade 12 $30.00 per year

**Field Trips**

All field trips require written permission from parents in order for students to participate. This also applies to students who are 18 years or older. Parents are invited to join these field trips to share in the experience, when appropriate, and with prior approval from the Head Teacher. Parents are responsible for transporting themselves to and from the field trip site. Siblings are not allowed to join field trips as this is an opportunity for the parent to spend quality time with their child who attends KSD.

Field trips scheduled during the school day are considered part of the regular school curriculum. Students are considered present at school while on such trips. However, students are responsible for making up class work missed as a result of participation in a field trip.

Parents will be notified if the field trip will extend beyond the regular school day to arrange for transportation home. For some field trips, there is a special fee or admission that students must pay in order to participate. If a student does not have written permission for the field trip or does not have sufficient funds, other activities will be provided on campus.

**Media Permission**

During the school year, KSD staff and media representatives may want to interview, photograph, or videotape your child for use in publications, television reports, public presentations and websites. The photographs may be of groups of students or individuals, and the students’ names may be used. For student protection online, a student’s photo and last name will not appear together on the school website.

**Lockers**

The school provides hall lockers for each student to be used ONLY before school, between classes, and after school. Locker assignments are made in the school office and recorded on the student’s class schedule. Students are not allowed to change lockers without permission from the office.
Lockers should be cared for in the same manner as other school property and should be kept in a
neat and orderly condition. Students are responsible for the condition of their lockers and if any
damage or defacing occurs, the student assigned to the locker will be held responsible. Any
malfunction should be reported to the school office.

The school cannot be responsible for items lost or stolen from lockers and/or backpacks. Students
may provide a padlock for their locker. A duplicate key or combination for all padlocks used on
lockers must be filed in the Head Teacher’s office. Occasionally, it may be necessary to search a
student’s room or locker (See Search and Seizure).

Please do not permit your child to bring valuable items to school. KSD is not responsible if they
are lost or stolen. If a student chooses to bring something of high value (either money or personal
item), it is recommended that the student leave these in the Dean of Student Life’s office because
the dorm rooms do not have locks on the doors. During school hours, contact the Head Teacher.

Lost and Found
All lost articles, books, clothing, purses, billfolds, and other personal valuables will be taken to the
Head Teacher’s or the Dean of Student Life’s office when found. Lost items can be identified and
reclaimed from the school or dorm secretary.

Phone/Videophone Calls Usage During School
Telephones and videophones (VPs) in administrative and staff offices are not intended for personal
use. When needed, students should arrange with the Head Teacher or Dean of Student Life to use
a telephone/VP. Students will not be summoned from class to accept a telephone/VP call, except
in case of an emergency.

Gym and Pool Use Rules
- Students are not to be in the gym/pool unless there is a Classroom/Dormitory Teacher, a
coach, or an authorized staff person with them.
- Any equipment moved for use must be put back.
- Only clean gym shoes are permitted on the gym floor.
- Students are not to leave gym without knowledge and permission of the
  Classroom/Dormitory Teacher on duty.
- Students are not to swim without a certified lifeguard on duty.
- Students are to obey the lifeguard’s directions or leave the pool area.
- Pool use rules must be followed or students will be denied the privilege of swimming.
  - T-shirts are not permitted in the pool
  - Always shower before swimming.
  - Walk around the pool, no running.

Dining Room
- Good manners are to be used at all times.
- Students are not to go behind the counter to get food; the workers will serve the food.
- Students are to take only the amount of food they can eat. The kitchen staff may limit serving
  size. Students may return for additional servings.
• Appropriate dress for the dining room is required. Dormitory teachers may make additional rules for dress for the dining room for their own floors. The basic rules to follow include good hygiene and compliance with the dress code.

• During the school day, all students must go to the cafeteria during the lunch break.

• All food is to be eaten in the cafeteria. No drinks, candy, or food is to be taken from the cafeteria to be eaten in the halls, classrooms, or elsewhere.

• Items such as silverware, glasses, cups, etc. are not to be taken by the students from the dining room or kitchen to any other place.

• Snacks are provided to each dormitory on a weekly basis from a list of approved snacks provided by the school dietitian.

• Energy drinks are not permitted on campus.

• Conduct in our cafeteria shall be the same as that in any public restaurant.

• Students must remain in the cafeteria or common area until the meal is over unless the supervisor on duty dismisses students early. Students are not to leave the school grounds during lunch period.

• Students who are unable to comply with these expectations, or display poor behavior, may be assigned consequences consistent with the school discipline policy.

**Students Visiting a Friend’s Home**

Students can visit a friend at their home during the weekend or during the weekdays. Before the student can visit their friend, the Dean of Student Life or Head Teacher must be informed by the parents at least two days before the visit. The parents may inform the administrator of the visitation or invitation plans by phone/video phone, through emails, or by writing/faxing the notes. Parents are responsible for making arrangements for medications. The Infirmary requires at least 48 hours prior notice and a consent form to assist with arrangements for these visits. The following information will need to be included on the visitation/invitation plans:

• Student’s name and name of student who will visit

• Date and time when visit starts

• Date and time when the visit ends

• Transportation arrangements

*Note: Please be advised that some districts do not permit their student’s friends to ride in the same bus or van. It is suggested that you check with your district and ask if a friend can ride on the bus or van.*

For a student to ride in a friend’s vehicle, please be sure to inform the Dean of Student Life or Head Teachers in advance. The following information will need to be included:

• Name of Student driving the car

• Name of Students riding in the vehicle

• Date and time when leaving campus

• Date and time when returning to campus

• Type of Vehicle
Visitors
Parents and visitors are welcome to visit KSD students. Please notify the school and/or dormitory at least 48 hours in advance if you plan to visit, as students may be out on a school activity. For communication, organization, and security reasons, parents and visitors are to do the following procedures prior to a visit:

- Visitors must check in at the KSD Security Office, located at the northeast section of the Roth building, to secure a visitor badge. They will be asked to sign the visitor register and will be directed to the appropriate location. When leaving campus, visitors will return to the Security Office to sign out.
- If you would like to observe or help in a classroom, please contact the Head Teacher in advance to make arrangements so the classroom teacher’s schedule can best be accommodated.
- If you are interested in eating lunch with your child, or if you plan to take your child out to lunch, notify the school office at least 1 day in advance.
- Non-KSD students will need administrative approval to visit KSD.

Digital Citizenship

Network Privileges
KSD provides students the privilege of internet access via KSD’s secured, filtered network. The network is in compliance with the Child Internet Protection Act (CIPA). Internet access provides students with vast resources to conduct research and communicate with others. A student-specific internet gateway is provided via wireless connectivity to KSD’s network. The student’s internet gateway may be accessed while on campus via one device at any one time. Network file storage areas are considered public areas and are frequently monitored. KSD reserves the right to access, review, monitor, audit, and log and/or intercept computer/technology use at all times and without prior or subsequent notice. Files stored on network servers are not private.

Online Content
KSD is aware, and parents need to be aware, that students may find ways to access inappropriate material online, whether it is on a KSD computer’s Internet connection or via tools (Internet, Facebook, various apps) on a student’s own device. The material may be illegal, defamatory, inaccurate, or potentially offensive. Parents and guardians of minors are responsible for setting and conveying the standards that their children should follow when using media and information sources. The Kansas State School for the Deaf supports and respects each family’s right to decide whether or not to apply for access to KSD devices and network within its rules and regulations.

Definition of “Device”
“Device” within this agreement means all of the following: KSD-owned or privately owned computers, wireless and/or portable equipment that includes, but is not limited to: KSD student-assigned Chromebooks (grades 3-12), laptop computers, existing and emerging mobile communication systems and smart technologies (iPhone, Galaxy, smart TV, iPod touch, iPad, tablet PC, etc.) or other portable technology used for word processing, wireless internet access, image capture/recording, sound recording and information transmitting/receiving/storing, etc.
Privately Owned Device Responsibilities and Access

Security Responsibilities
- Students are responsible for keeping their device safe and secure. Do not loan or borrow devices to/from other students.
- KSD is not liable for any personal device stolen or damaged while on campus or elsewhere.
- If a device is stolen or damaged, the administrator on duty will address this in the same manner as any other stolen or damaged personal belonging.
- Personal devices only: Apply device skins, decals, or other markings to be used to identify your device from others. Do not apply markings to KSD-owned devices.

Access During School Hours
- Grades K-6: Personal devices are to be left in the locker during school hours.
- Grades 7-8: Personal devices are to be left in the locker from 7:55 am - 3:10 pm. They are not permitted in the classroom but may be used at lunch.
- Grades 9-12: Personal devices are to be left in the locker from 7:55 am - 3:10 pm. They are not permitted in the classroom but may be used during passing times and lunch.

<table>
<thead>
<tr>
<th>1st offense</th>
<th>Caught with cell phone</th>
<th>Phone is taken away and kept in the Head Teacher’s office.</th>
<th>Student picks phone up after school.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd offense</td>
<td>Caught with cell phone</td>
<td>Phone is taken away and kept in the Head Teacher’s office. Parent(s) notified.</td>
<td>Student picks phone up after school.</td>
</tr>
<tr>
<td>3rd offense</td>
<td>Caught with cell phone</td>
<td>Phone is taken away and kept in the Head Teacher’s office. Parent notified and has to pick the phone up from the school office.</td>
<td>A contract is signed by both the student and parent to leave the cell phone in the school office from 7:55 am to 3:10 pm.</td>
</tr>
<tr>
<td>4th offense</td>
<td>Caught with cell phone</td>
<td>Phone is taken away and remains in the school office every day. There are no additional choices.</td>
<td></td>
</tr>
</tbody>
</table>

Disciplinary Action

Disciplinary action will be applied to students that violate the KSD Digital Citizenship Agreement. KSD administration will decide the appropriate action for the violation. Possible actions include, but are not limited to:

- Students may use their privately-owned devices and KSD student-assigned Chromebooks during dormitory hours, abiding by the rules in the Digital Citizenship Agreement. For the safety and well-being of students, and for safekeeping of the devices, all devices are required to be dropped off with in the dormitory teachers’ offices at the following times:
  - Grades K-6: 8:00 pm
  - Grades 7-8: 9:00 pm
  - Grades 9-12: 9:30 pm (students working on a school project may make arrangements for a later drop-off time approved by the Dean of Student Life)
● Device taken for a specified time period
● Suspension from KSD computer and network privilege
● Restitution to KSD for resources consumed
● Legal action including, but not limited to, an action to recover damage
● Referral to law enforcement agencies for investigation

**Early Childhood Center (ECC)**

**Curriculum**
The Early Childhood Center utilizes the High Scope curriculum which is a developmentally appropriate curriculum to serve the age span of children within each group and with respect to different needs, interests, and developmental levels of those individual children. The curriculum is designed to promote the development of physical, social, emotional, linguistic, and cognitive skills. Assessment procedures are based on the Child Observation Record (COR) from High Scope, bilingual checklists, and developmentally appropriate materials.

**Hearing Peer Role Models**
A limited number of hearing peer role models are accepted into the KSD ECC program. Please contact the Elementary Head Teacher for more information on this program.

**Field Trips**
The Early Childhood team recognizes the educational value in broadening the classroom to include the local neighborhood and community. All field trips link to the curriculum. All children will need a permission form signed by the parents/guardians for each field trip. Parents are always invited to join these field trips to share in the experience. Parents are responsible for transporting themselves to and from the field trip site. Siblings are not allowed to join field trips as this is an opportunity for the parent to spend quality time with their child who attends KSD.

**Elementary Program (Grades K-6)**
The elementary program offers a comprehensive instructional program which has been designed to meet the varying educational needs of deaf/hard-of-hearing students. The elementary curricula include the following: ASL and English language arts, math, science, social studies, deaf studies, library/media, art, physical education, and keyboarding/technology. All curricular areas have been aligned to the Kansas College and Career Readiness Standards. Teachers assess their students’ progress through the curriculum using a variety of assessment tools. Students attend special classes as a part of a comprehension education program.

The language arts and math programs rotate students within grade-level teams to meet individual student needs. The grade-level teams are as follows: Kindergarten-1st grade, 2nd-3rd grade, and 4th-6th grade. This allows students to be taught at their instructional language level and to have access to challenging content material. Students participate in the Accelerated Reader program to accomplish individual, classroom, and school-wide goals in order to increase reading enjoyment and improve reading comprehension skills.
Grading Scale

K – 2nd grade  
E = Excellent  
S = Satisfactory  
N = Needs Improvement  
U = Unsatisfactory

3rd – 6th grade  
A = Excellent  90 – 100%  
B = Good  80 – 89%  
C = Average  70 – 79%  
D = Poor  60 – 69%  
F = Failed  59% and below  
I = Incomplete  Complete work within 2 weeks and receive letter grade

Elementary Honor Roll Criteria (Grades 3-6)

• Superintendent’s Honor Roll  4.0 Grade Point Average (GPA)
• Head Teacher’s Honor Roll  3.5 – 3.9 GPA
• Honor Roll  3.0 – 3.4 GPA

Elementary Effort Awards Criteria (Grades K-2)

• No Major/Minor discipline incidents
• ALL homework completed
• BLUE or GREEN PBIS throughout the quarter

Secondary Program (Grades 7-12)

Grading Criteria

Grades 7 – 12  
A = Excellent  90 – 100%  
B = Good  80 – 89%  
C = Average  70 – 79%  
D = Poor  60 – 69%  
F = Failed  59% and below (Grades 9-12 receive no credit for the course)  
I = Incomplete  Complete work within in 2 weeks and receive letter grade

Grade Point Average

GPA is a numerical evaluation of a student’s academic achievement each semester. Each letter grade is represented by a numerical value. GPA is calculated by dividing the total points earned by the credit hours attempted for the semester.

A = 4.0 points  
B = 3.0 points  
C = 2.0 points  
D = 1.0 points  
F = 0 points  
“P” (Pass) is not included in GPA calculations

“I” (Incomplete)* will be changed to a letter grade within two weeks after the end of the quarter
* “I” represents an incomplete grade which indicates that a student has not completed the required work for the quarter. To be given a grade of “I”, a student must obtain permission from their teacher and the Head Teacher to turn in the required work within an agreed upon time frame. If the work is not completed within that time, the “I” will convert to an “F”.

Secondary Department Honor Roll Criteria
Scholarship is recognized and encouraged through honor rolls. The honor rolls are compiled after each quarter. Students are recognized at the end of the year awards program for achieving honor roll status the first three (3) quarters of the school year.

- Superintendent’s Honor Roll: Straight A’s for a specific grading period
- Head Teacher’s Honor Roll: 3.5 GPA or better with no grade less than “C”
- Honor Roll: 3.0 GPA or better with no grade less than “C”

Classification Guidelines
Placement in one of the upper three (3) levels of high school is based on credits earned.

- Sophomore: 6 credits
- Junior: 12 credits
- Senior: 18 credits

Grade Acceleration Policy
KSD typically will not grant whole grade acceleration during any of the secondary school years. In high school, students can take classes at their own level and once all credits have been earned, students may graduate early.

Graduation Requirements
Students receiving diplomas from the Kansas State Board of Education must complete the minimum graduation requirement of 25 credits. Each year, every high school student meets with the Transition Facilitator and their Primary Provider to discuss course offerings and which courses the student needs to take in order to meet their requirements for graduation and to help them prepare to meet their postsecondary goals.

<table>
<thead>
<tr>
<th>Subject</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>English</td>
<td>6</td>
</tr>
<tr>
<td>Social Studies</td>
<td>3</td>
</tr>
<tr>
<td>Required: Government = ½ credit, U.S. History = 1 credit</td>
<td></td>
</tr>
<tr>
<td>Science</td>
<td>3</td>
</tr>
<tr>
<td>Mathematics</td>
<td>3</td>
</tr>
<tr>
<td>Physical Education</td>
<td>1</td>
</tr>
<tr>
<td>Required: PE = ¼ credit, Health ¼ credit</td>
<td></td>
</tr>
<tr>
<td>Career Technical Education</td>
<td>4</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>1</td>
</tr>
<tr>
<td>Deaf Studies</td>
<td>½</td>
</tr>
<tr>
<td>American Sign Language</td>
<td>½</td>
</tr>
<tr>
<td>Electives</td>
<td>3</td>
</tr>
<tr>
<td>TOTAL</td>
<td>25</td>
</tr>
</tbody>
</table>
Eight (8) units in Language Arts, four (4) units in Mathematics, and three (3) units in Science are recommended for students planning to attend an institution of higher education. It is recommended that students preparing for college schedule a full academic load each of their four (4) years completing a minimum of 25 units.

For students who wish to pursue a particular field of interest, there are programs outside of KSD made available to assist the student with an early start to their chosen career. Students in Grades 9 through 12 may enroll in any Olathe high school, depending on their area of interest. Students also have the option of taking classes at their neighborhood school in conjunction with KSD’s educational program.

**College and Career Center**
The College and Career Center provides students the opportunity to focus on postsecondary life. It enhances education by connecting classroom learning to the world of work and exploring secondary planning. Students learn about their interests as well as become aware of their strengths and needs. Heavy emphasis is placed on learning job etiquette, employer and employee responsibilities, and helpful tips for working successfully in the hearing world. The Center offers information about job searches, senior portfolios, career planning, college searches, job coaching, interviewing skills, filling out applications, and scholarships. The Center also provides support to local businesses for accommodations needed to work with deaf and hard of hearing students.

**Community Service**
- KSD High School students are required to complete 64 hours of Community Service as part of their graduation requirements. Community Service is designed for students to develop an attitude of service and caring by participating in volunteer opportunities. Students can complete their Community Service hours after school, on weekends, or during the summer months. All proposals must be approved by administration prior to beginning the service in order to receive credit. A Community Service form must be completed in order for the students to receive credit for the hours. Students are to earn at least the minimum number of required hours per year but are encouraged to earn more. Students are not to receive any type of compensation for their time or service.

KSD students have the opportunity to earn The President’s Volunteer Service Award. This award recognizes United States citizens and lawfully admitted permanent residents of the United States who have achieved the required number of hours of service over a 12-month period/lifetime. This award structure is designed to recognize individuals for their service throughout their volunteer journey. Recommended schedule for community service hours:

- Freshman 6 hours
- Sophomores 12 hours
- Juniors 20 hours
- Seniors 26 hours

**Senior Portfolios**
Seniors are required to complete senior portfolios as a part of their graduation requirements. These portfolios will consist of documentation of service learning projects, resume, apprenticeship, internship, work experience, job shadowing, and other projects needed for postsecondary occupation, training, or college.
Valedictorian/Salutatorian Selection Criteria

Valedictorian
- Top academic student following Kansas College and Career Readiness Standards (KCCRS)
- Must have a cumulative GPA of 3.0 or higher
- Cumulative GPA will be determined at the end of 1st semester of the senior year
- Student must have attended classes at KSD during the last three out of seven high school semesters.

Salutatorian
- Second-ranked Academic student following Kansas College and Career Ready Standards (KCCRS) OR a top ranked academic student following at least 40% KCCRS
- Must have a cumulative GPA of 3.0 or higher
- Cumulative GPA will be determined at the end of 1st semester of the senior year
- Student must have attended classes at KSD during the last three out of seven high school semesters.

Graduation Ceremony
The graduation ceremony is conducted on Wednesday evening during the last week of school. Graduates are not to remain on campus after graduation.

Related Services

Audiology
Audiology services are available to students at KSD. These services include the following:
- Comprehensive audiology evaluation
- Hearing aid evaluation including electro-acoustic evaluation of the hearing aid, functional and/or real ear gain measurements
- Hearing aid supplies, such as batteries, tubing, etc. may be obtained from the Audiology department
- Limited hearing aid repair may be arranged through the Audiology department.

Counseling
The counseling team facilitates a variety of school-wide programs to promote student well-being. Students are welcome to receive counseling as needed. If a parent or teacher has a concern regarding a student, please contact one of the counselors. The parent, teacher, counselor and the student (if age appropriate) will discuss the concern and prepare a plan of action. If it is recommended that students receive regular counseling services, this will need to be added to the student’s IEP as a related service. If you have any concerns regarding family crises, support is available to help you find resources and/or facilitate services for you.

Psycho-educational Evaluations
A psycho-educational evaluation may be requested by the parent or teacher at any time to address a concern with a student’s learning and to identify educational interventions to support learning. It may also be a part of the comprehensive three-year re-evaluation. Requests for a psycho-educational evaluation are made during the IEP meeting or by contacting the School Psychologist.
Physical/Occupational Therapy
Both physical therapy and occupational therapy are available to students whose IEP team has determined that such services are needed. Determination of need is based on an assessment.

Speech and Language Therapy
Speech and Language services include comprehensive diagnostic evaluations for new students upon admission and for all students every three years. Speech/language therapy is provided for students who qualify for this support as determined by assessment and the IEP team.

Student Health Services
The Infirmary is open 24 hours a day during the school week, Sunday afternoon to Friday afternoon. The school doctor visits daily to examine any ill or injured students. Nursing staff, with the doctor’s input, may keep a student in the Infirmary for a short-term minor illness or may send a student home for medical attention. The decision to temporarily exclude a student from school, dorm, and/or any extracurricular activities or field trips is at the discretion of the on-duty nurse and administrator.

Immunization Policy
KSD requires immunizations in accordance with Kansas Statute 72-5208 and 72-5209. Prior to admission to school, all students, regardless of age must provide KSD a copy of the Kansas Certification of Immunization. An Annual Immunization Assessment Report is filed with the Kansas Department of Health and Environment (KDHE) Immunization Program. The nurses will also send a letter to parents advising them it is time for shots.

Required Medical Information
At enrollment, or when admitted to KSD, the parent/guardian will need to complete the Student Health Center Information Form. This form provides staff with emergency phone numbers, addresses, and authorization for medical and/or emergency treatment, signed permission for administering specific over the counter (OTC) medications, health insurance information, and any known food/medicine allergies. It is recommended that any newly admitted student have a physical by their family doctor prior to enrollment at KSD. The student and parents are interviewed by the nurses to enhance the understanding of previous and present health problems.

Medications:
Medications are not to be in the possession of the student - by law the only exceptions to this are Epi Pens and certain inhalers. The medication/refills must be hand delivered by an adult or mailed to the Infirmary when requested. KSD will supply postage paid bubble-wrap envelopes for use when mailing the medications. This policy is for the safety of everyone and also will allow for more accurate assessment of the student’s illness. Medications include short-term prescription medications (i.e., antibiotics), vitamins, and over-the-counter medications or treatments.

Before the nurses can implement any change in medication or specialized medical procedures, they must have a written order signed by the student’s physician. Contact the nursing staff if any student with a health need (injury, illness, medication) is to report to the Infirmary. The school nurse, in consultation with the administrator, makes the decision as to whether a student is to remain in school, go home, or be admitted to the Infirmary. If a student is admitted at any time, parents, school staff and dormitory staff are notified. KSD follows the Johnson County Health Department policy for re-admission.
## Johnson County Health Department Exclusion Guidelines

<table>
<thead>
<tr>
<th>Exclude:</th>
<th>Readmit:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fever with or without any other symptoms.</td>
<td>Fever free for 24 hours without the aid of medication.</td>
</tr>
<tr>
<td>Eyes inflamed with purulent discharge.</td>
<td>Drainage has stopped; or treated for 24 hours with antibiotic; or physician note stating non-infectious.</td>
</tr>
<tr>
<td>Drainage from ear.</td>
<td>Drainage has stopped.</td>
</tr>
<tr>
<td>Lice</td>
<td>After treatment with an approved antiparasitic is initiated.</td>
</tr>
<tr>
<td>Diarrhea (2 or more loose or watery stools)</td>
<td>Diarrhea free for 24 hours without the aid of medication.</td>
</tr>
<tr>
<td>Vomiting</td>
<td>Free of vomiting for 24 hours</td>
</tr>
</tbody>
</table>

### Skin Affiliations:

<table>
<thead>
<tr>
<th>Exclude / Provision:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athlete’s Foot</td>
</tr>
<tr>
<td>Hand, Foot, and Mouth</td>
</tr>
<tr>
<td>Herpes</td>
</tr>
<tr>
<td>Impetigo</td>
</tr>
<tr>
<td>MRSA</td>
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<tr>
<td>Molluscum Contagiosum</td>
</tr>
<tr>
<td>Rash</td>
</tr>
<tr>
<td>Ringworm</td>
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<tr>
<td>Scabies</td>
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<tr>
<td>Shingles</td>
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<tr>
<td>Varicella</td>
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</tbody>
</table>

Johnson County Government does not discriminate on the basis of race, color, national origin, gender, religion, age, and disability status in employment or the provision of services. If special assistance is required, please notify the Health Department at least 72 hours prior. For TDD service, please call the Kansas Relay at 1-800-766-3641. (192, Rev 1/07, YCBO Form #76)
Emergency Medical Services, such as an ambulance, will be used in emergency situations as determined by staff. The child’s parents/guardians are responsible for the expense of these services. An out of town parent/guardian will be advised of a medical emergency as soon as possible by the school nurses or other designated person.

If your child has plans to participate in after school or weekend activities that are not part of the KSD calendar, parents are responsible to request medication arrangements **at least 48 hours in advance**. This includes visits to friends. We must have a signed release of information form. Medication can only be released to a designated adult. Medication will not be released without prior authorization.

**Medical and Health Care Services**

A student who has a communicable disease (i.e., chicken pox) is sent home as soon as possible. The child must be cleared by the Infirmary before returning to school. Policy for exclusion from school because of a communicable disease is consistent with procedure and recommendations of the Johnson County Health Department. Some communicable diseases must be reported to the Health Department according to KS law.

Any student who has been absent from school due to illness, is required to check through the Infirmary when returning to school. The student must be symptom free for 24 hours without the use of medication to mask these symptoms (i.e., fever, vomiting, diarrhea, etc.) before permission is given to attend school or return to the dorm. A doctor’s permission may be required at the nurse’s discretion.

**Medication Compliance and Behavior Expectations within the Infirmary**

Students are expected to participate in prescribed medication/treatment regimens with the assistance and/or prompting of school and dorm staff. Students are expected to follow school-wide behavior expectations while they are in the Infirmary. Mobile phones and other electronic devices will not be permitted in the Infirmary to protect the privacy of other students. The administrator on duty will be contacted to address medication non-compliance issues or other behavior compromising safety and privacy in the Infirmary.

**Off-Campus Medical Care**

KSD is not able to provide transportation or staff to take students to off-campus medical, dental or other routine appointments. Parents/guardians are expected to handle those arrangements.

When a student is off-campus for athletic competition or student activity, the staff is responsible for medical care for an injury. In addition, the staff is responsible for dispensing medications to students as instructed and delegated by the school nurse. Documentation will be filled out by the staff person. The parent/guardian of a day student is responsible for providing medication for a field trip to the Infirmary staff 48 hours before their child leaves for any off-campus trip. At the discretion of the administrator and nurse, a student may be excluded from a trip if necessary medication is not provided.

**Vision Screening**

Vision screening is done by the school nurses, using the Lea Symbols and/or HOTV eye chart. According to Kansas vision screening laws and regulations it is stated that every student enrolled in each school shall be provided a basic vision screening without charge to the pupil not less than
once every two (2) years. At the recommendation or referral from a parent or teacher, a student can be seen earlier than the two-year rotation. Results are shared with the parent/guardian when the screenings are completed.

All new students (Kindergarten – 12th grade) are screened for Usher’s Syndrome, a rare genetic disorder of hearing loss with progressive loss of vision. Screenings involve questionnaires for teachers, dorm staff, students and parents. A short series of vision tests are also done. This screening is typically done during February.

The above statements serve as notification of vision screenings to be completed during the current school year. Any parent/guardian who prefers that their child’s vision not be screened at KSD may provide documentation of a vision screening within the six months prior to the scheduled school screening.

**Dental Screening**

In compliance with Kansas State Statute 72-5201, all students will be screened unless the parent does not want their child to participate in the screening. The screening will be provided at KSD and free of charge. No dental work is provided. Data collected from screenings will be used to analyze oral health trends in Kansas children so that programs can be improved or created for better care. Referrals for dental work will be made by the oral health nurse through the Kansas Department of Health and Environment.

The statement above serves as notification of the dental screening during the current school year. Any parent/guardian who prefers to not have their child’s teeth screened may contact the Infirmary. If your child does participate, a copy of the results of the screening will be sent home with the child.

**Dental Program:**

KSD partners with a visiting dental program. A parent/guardian can sign permission for their child to participate in this program. A dentist and 2 dental hygienists visit KSD on scheduled dates to provide cleanings, x-rays and many dental treatments. This program works with families to provide dental services through private insurance, Medicaid and grant funded care. Uninsured students may be offered free or discounted services by this program. The parent/guardian is responsible for completing the necessary paperwork.

**Student Life**

**Use of the Dormitories**

Generally, to live in the dormitories, it is expected that a student lives more than 25 miles from KSD. For some students who live closer to the KSD campus, there are times when it is beneficial to take advantage of the Student Life programs offered and live in the dormitories. The following rules govern the acceptance and placement of students in the dormitories:

- The student requires additional communication, language, or social development activities beyond the school day.
- The student’s social and physical well-being is better served in the dormitory.
- The student is involved in school activities that might end late at night.
If a day student wishes to stay in the dormitory, a conference will be set up with the Dean of Student Life and the student’s parent(s)/guardian(s) to discuss the reasons for the request and the rules for the student. Parents/guardians are expected to attend this meeting. The day student who chooses to stay in the dormitory agrees to follow the rules of the dormitory and the directions of the dormitory staff. If they do not agree to this, or fail to follow the rules, the student will lose their dormitory privilege and will need to get transportation to and from school each day.

Approval for a day student to stay in the dormitory is always contingent on available staffing. If there is not enough staff to provide adequate supervision, day students will not be able to reside in the dormitories.

**General Rules**

- All KSD students are expected to complete assigned dormitory duties on a daily basis. The duties are alternated and may include dusting furniture, vacuuming group areas, sweeping hallways, picking up or collecting trash, carrying dirty laundry to the pick-up area, or other responsibilities. Dormitory staff may counsel students on the need to complete their assigned duties in a timely manner or instruct students in the proper way to complete the duty. In addition to these group responsibilities, students are also responsible for keeping their rooms in reasonably neat order and may be counseled by dormitory staff regarding completion of these duties in an appropriate way.

- Students may have locked trunks or lock boxes in their dormitory rooms. They must unlock the trunk or lock box for inspection any time they are requested to do so by KSD staff.

- Students may attach pictures and posters to the walls in the dormitory rooms if this can be done without damage to the walls and if the outside edges of pictures are firmly attached. No inappropriate pictures or posters will be permitted at any place in the dormitory at any time. Questionable posters are subject to the approval of the Dean of Student Life.

- Students who wear inappropriate jewelry (such as satanic symbols, marijuana leaves or other drug symbols, and gang signs or symbols) or clothing with inappropriate pictures or language (profanity, gang language, drug/alcohol symbols/words, etc.) will be asked to remove the item of jewelry or clothing and take it home. If students persist with wearing such items, the parents will be asked to come for a meeting.

- Linen, which is the property of KSD, is not to be taken home. This includes laundry bags.

- Students should not return to the dormitory during school hours.

- KSD students are expected to give proper respect to all staff. Dormitory Teachers will counsel students on the meaning of respect and appropriate ways to show respect to others.

- Each dormitory floor has a telephone and videophone available for incoming and outgoing phone calls. These are available for student and staff use. All long-distance calls must be made collect or with a telephone credit card. These phones now have a block on them to prevent any direct long-distance dialing. Students who need assistance with dialing any telephone call may contact the dormitory staff. Dormitory Teachers may also counsel students about their telephone use and dialing habits. Calls cannot be made or received after hours (established for each dormitory floor).

- Using lasers of any type or shape will not be permitted on the KSD campus.

- All students (grades 7 – 12) are required to sign in and out of their dormitory each time they enter and leave.
Day Students

Day students are welcomed and encouraged to participate in many after school activities planned in the dormitories. However, parents may not drop their child off without contacting the Dean of Student Life for prior approval. Some general guidelines to follow are listed below:

- Day students must obtain permission prior to the time they want to stay. They should plan to go home by 6:30 p.m. unless a special activity is scheduled or special permission is obtained.
- Parents must leave a phone number where they can be reached.
- Elementary day students and their parents should coordinate time in the dormitory with the Dean of Student Life. Many activities involve a fee that parents will need to pay.
- Day students who are not picked up by 3:30 p.m. should report to the Dean of Student Life. The only reason for a student not to report to the dormitory would be a scheduled meeting with a teacher or a scheduled school activity.
- While on campus after school hours, day students are to follow the same rules as dormitory students. They are to obey all staff persons, when asked to follow the rules. Students who do not understand the dormitory rules should ask for clarification from any dormitory staff. This includes those students who attend KSD activities, such as football games, basketball games, and other public activities.
- When day students attend KSD activities, such as football games, basketball games, and other public activities without their parents, they are considered to be under dormitory supervision throughout the activity. If a day student misbehaves while involved in an activity, the parents will be called and the Dean of Student Life will request that the student be picked up immediately. The student will be taken out of the activity and remain with the Dean of Student Life until the parents arrive. If the inappropriate action is serious, consequences may include suspension from dormitory activities, or all evening activities, for a period of time (e.g., one day, one week, or more) depending upon the reason for the suspension.
- If a day student arrives in the dormitory without permission, they will be sent to the Dean of Student Life, who will call the parents.
- High school day students are expected to use the dormitory sign in/out sheets when they arrive and leave.

Academic Support from Student Life

The Learning Center (TLC)

The Learning Center (TLC), operated by the Student Life department, is available to all KSD students for homework assistance. Homework assistance must be scheduled with the Dean of Student Life based on the recommendation of teachers. Day students who wish to use the TLC for homework assistance will need permission from the Dean of Student Life.

If a student living in the Roth Hall dormitory (Grades 7-12) has one or more grades of “F”, that student will be required to go to the TLC and complete homework assignment(s). The student will need to remain in the TLC for at least one hour; they will not be allowed to leave the TLC until all assignments are completed. Accuracy of the completed assignments will be checked by the classroom teacher(s).
If a day student has to stay in the dormitory after school, while waiting to participate in a KSD sports program (practices or games) or after school club activities, that day student is required to follow the dormitory rules. That means that a day student with one or more grades of “F” is required to attend study hour in the TLC. Daily reports are sent to classroom teachers on the completion of assignments for students with grades of “D” or “F”. The above rule also applies to students in Grades K-6. Their homework is done in the Emery Hall Common Area or in the TLC.

**Academic Monitoring**
Students are encouraged to attend one hour of scheduled study time daily, either in the dormitory or at The Learning Center (TLC).

**Academic Suspension**
Students on academic suspension are required to attend one hour of scheduled study time each day, determined by the dorm teacher. They may do homework either in the dormitory or the TLC. Upon completion of their homework, they are required to meet with the Dean of Student Life to have homework checked and signed. Students may participate in various activities on campus before or after study hours (e.g., Student Center, gym, outdoors, Scout Cabin, etc.) and are permitted to participate in athletic practices and attend home or away games.

**Suspension from Activities**
Students on suspension from activities are required to attend one hour of scheduled study time, to be determined by the dorm teacher and are required to do homework at the TLC. After completing their homework, they are required to meet with the Dean of Student Life to have it checked and signed. Students will remain in the dormitory and may not participate in activities outside the dormitory – any exception will be made by the Dean of Student Life. Students are permitted to participate in athletic practices but are not permitted to participate in home or away games. They may, however, watch home games with staff supervision.

**Animals or Pets**
No personal pets of any kind are allowed in the dormitories. Dormitory staff may have pets as part of the independent living curriculum to teach students responsibility.

**Clothing Lists**
A list of suggested clothing needs for each dormitory is sent to parents before the start of the school year. The lists are meant as a guideline, not a requirement. High school and middle school students are encouraged to do their personal laundry in the dormitory. If they do so, they must furnish their own laundry supplies. Parents may supply their child a laundry bag or basket for dirty or soiled clothing.

ALL clothing should be marked with an indelible pen. Please give the full name, for example: John Doe. Mark shoes, caps, raincoats, rain boots, and toys with a marking pencil. We will not be responsible for any articles of clothing, toys, etc. that have not been marked.

**Personal Care Supplies**
Please remember that consumable supplies (toothpaste, lotion, deodorant, etc.) need to be replenished from time to time. Parents will receive a reminder when supplies are needed. Optional supplies may duplicate items needed for classrooms.
Bedding
Students living in the dormitory will be responsible for bringing their own blankets, sheets, pillows and towels. KSD will not provide these items except in an emergency. It is advisable that students should have their blanket, sheets and towels washed at least once every week. They can be washed at home or in the dormitory. Students will not be permitted to sleep on the bed without sheets and blankets.

Life Skills Training Curriculum
The purpose of the Life Skills Training Curriculum is to provide all students with experiences, skills, and activities to help prepare them to independently function after graduation. The following skill areas may be addressed:

- Living skills
- Leisure time skills
- Personal awareness and experiences
- Shopping and cooking skills
- Community service
- Money management skills (checks, banks, etc.)
- Renting and buying homes
- Understanding the laws of their community

On-Campus/Chaperoned
Guidelines for Socializing
- Students are given many opportunities to socialize on-campus in chaperoned settings. Some of these areas include the Student Center, gyms, and dorm lounge areas.
- Male and female students eat together and are permitted to sit together. Following the study period, socialization is permitted in any area that is open and supervised.
- All students, regardless of age or grade, have opportunities to socialize with the opposite sex in these chaperoned settings, with staff approval.
- Inappropriate touching or sexual activity is prohibited at any time
- High school students can visit in opposite gender dorms if they follow this procedure:
  - Obtain staff permission
  - Sign out in their dorm before going to the other dorm
  - Visits are permitted at certain times; these vary depending on activities.
  - Visitors are permitted in the living room only; they may not enter bedrooms.
  - Staff can end the visit at any time

Student Center
Students are given the opportunity to socialize with their friends in the Student Center most evenings after study hall. The Student Center offers table games, a snack bar, and time in the gym for basketball or volleyball. It is open Monday through Thursday evenings for dormitory students of all ages. Schedules are determined at the beginning of each school year for each level of the dormitory program. Day students may use the Student Center Monday through Thursday depending on availability of staff. Dormitory staff must be present when students are in the Gym or Student Center.
Off-Campus/Unchaperoned
Freshman, Sophomore, and Junior students, who have written permission from their parent(s)/guardian(s), have the privilege to go off campus unchaperoned in groups of two or more students, for up to one hour per day. Seniors have the privilege to go off campus for up to two hours per day. Students must sign-out with dormitory staff before leaving campus and must sign-in with the dormitory staff when they return. They may use this privilege to do shopping for personal needs and/or food, and to eat out. Students will not be permitted to go off campus during bad weather such as rain/thunderstorm, winter storm, etc., for safety reasons.

Skateboarding & Rollerblades
Skateboarding is not permitted on the KSD Campus. Students who wish to use roller blades at KSD must provide their own equipment. We require all students to wear appropriately fitting protective helmets, knee pads, elbow pads, and wrist protectors when using roller blades. Rules for the use of rollerblades at KSD include the following:

- Equipment should not be used in an aggressive manner; skaters should respect others.
- When skating on KSD property, skaters may use the sidewalks, but should yield to walkers.

Movies and Movie Theaters
Students who are 17 years of age and older, may watch R-rated movies at movie theaters or rent and watch R-rated movies. Dorm staff will assist in finding a place to watch those movies. Students under 17 years of age will not watch R-rated movies.

Video Games
High school students, age 17 and up, may bring M-Rated video games to the KSD dormitory as long as the video game does not include the option of killing, maiming, dismembering or sexually, assaulting an image of a human being.

Student Allowances
Parents of dormitory students send money to KSD for their child’s allowance. The money is put in students’ personal charge accounts and allowances are given to the dormitory students every two weeks from the Student Life office. Parents are notified when there is no money remaining in their student’s account. Borrowing from another student’s account is not permitted. Please do not send cash; only checks. For additional information, please contact the Dean of Student Life.

- Grades K-6: The suggested minimum amount for allowance is $10.00 every two (2) weeks. Students use allowance for bowling, skating, snacks, soft drinks, and for other needs that children may encounter. Upon request, an itemized list of expenditures may be obtained from the Dean of Student Life at any time.
- Grades 7-8: The suggested minimum amount for allowance every two (2) weeks is $15.00.
- Grades 9-12: The suggested minimum amount for allowance for every two (2) is $20.00.

Field Trips
The Student Life Program requires parental permission for all field trips. We also send out monthly activities schedules for common daily activities including shopping, eating out, visiting museums, etc. If a parent does not want their child to participate in an activity, they are to let us know at least 2 days in advance and we will plan other activities for the students. If we do not hear anything from a parent, that means they support the activities planned.
Religious Education / Services
Each year, KSD is contacted by several churches or religious youth group organizations to provide weekly religious or church services to the KSD students. Parents can give permission for their child to participate by completing and signing a Church Preference Form. Without this form, students will not be permitted to attend church or church activities. Parents need to indicate which church their child should attend, or if their child can make their own choice. They are also asked to indicate if church attendance is mandatory for their child or if, again, the child can make their own decision. Parents are welcome to check with church staff regarding their child’s church attendance.

Non-Student Visitors
Parents are encouraged to visit their children in the dormitory at any time. Please call ahead to make sure that your child is not at a field activity. Deaf or Hard of Hearing students who are mainstreamed in the local public schools may participate in after school activities at KSD. These students join KSD students in free play activities and structured activities such as scouts and planned outings.

Non-student visitors are required to stop by the Security Office to obtain a visitor badge when they want to visit the dormitory. It is recommended that non-student visitors call before they come to check on visiting hours. Immediate family (parents, siblings, or grandparents) are allowed to visit in the dormitory without a visitor badge. All visitors, with the exception of family members, will be asked to follow the Non-Student Visitor schedule below. This schedule is posted in the high school dormitories. Visitors are permitted in supervised areas only.

<table>
<thead>
<tr>
<th>Day</th>
<th>Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunday</td>
<td>8:00 PM – 9:30 PM</td>
</tr>
<tr>
<td>Monday – Thursday</td>
<td>3:30 PM – 5:30 PM</td>
</tr>
<tr>
<td></td>
<td>8:00 PM – 9:30 PM</td>
</tr>
</tbody>
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Extracurricular Activities
Athletics
KSD is on the Kansas State High School Activities Association (KSHSAA) approved school list. KSHSAA establishes rules and guidelines for athletic participation. KSD is also a member of the Great Plains Schools for the Deaf Conference which offers round robin or tournament competition in the activities listed below. The member schools include Arkansas, Iowa, Kansas, Minnesota, Missouri, New Mexico, North Dakota, Oklahoma, South Dakota, and Wisconsin. KSD is also a member of the Great Plains Athletic Conference.

Generally, athletic activities begin at 3:30 p.m. All eligible High School, Middle School and Elementary School students may participate in sports. Athletes who participate in sports are expected to maintain good sportsmanship on the field and in the classroom. All cheerleaders and athletes must have passed a physical examination and have a physical form signed and dated by a physician on file before participating in practice. (Physicals must be completed after May 1st of the previous year.) All athletes must have written permission from their parents or legal guardian before participating in sports (see Eligibility). KSD offers the following interscholastic programs for the specified grade ranges:
Volleyball (grades 7-12)  Football (grades 7-12)
Basketball (grades 7-12)  Middle School Track and Field (grades 6-7)
Cheerleading (grades 8-12)  High School Track and Field (grades 8-12)

KSHSAA Regulations
All KSHSAA rules and regulations are published in the official KSHSAA Handbook; they can be viewed at www.KSHSAA.org. Some of those rules are summarized in this handbook for your convenience. If you have questions, please ask the KSD Activities Director.

Rule 7: Physical Examination – Parent Consent = Student shall have passed an adequate physical examination given by a physician and have the written consent of their parents or legal guardians.

Rule 14: Bona Fide Student = Eligible students shall be a bona fide undergraduate member of his/her school in good standing.

Rule 17: Age Requirements = Students are eligible if they are not 19 years of age for high school and 14 years of age for junior high or middle school on or before September 1 of the school year in which they compete.

Eligibility
To be eligible for participation in athletics, a student must
- Have an acceptable academic citizenship within the athletic season
- Be enrolled as a full- or part-time student at KSD
- Be enrolled in at least five (5) subjects for the coming semester and be a bona fide student in good standing in school
- Pass five (5) or more classes the previous semester
- Be in attendance for three (3) periods, or its equivalent, of the school day to be eligible for competition the same day

Disciplinary Procedures
- First suspension/one major office referral – student shall be suspended from competition, parents contacted
- Second suspension/two major office referrals – student suspended from competition, parents must attend face-to-face meeting with coach(es) and Activity Director
- Third suspension/three major office referrals – suspension and/or removal from the team for the rest of the season
- Suspension for cause(s) not mentioned above is at the discretion of the Activity Director

Non-Athletic Related Extracurricular Activities
Extracurricular activities include not only sports and cheerleading, but also Student Body Council, class activities, and others. All students participating in extracurricular activities will be expected to follow the same procedure as outlined in Eligibility above. Any behavior problem or rule infraction resulting in a disciplinary action may restrict a student's participation in extracurricular activities. Students who are suspended, in-school suspension or in-dorm suspension, are not permitted to participate in games or activities. However, they may attend practices.
Disqualification from a Student Organization

Class Offices, Academic Bowl, Jr. NAD, and Student Body Council (SBC) are considered as student organizations.

To be eligible for extracurricular activities, a student must have an acceptable academic citizenship and disciplinary record within the school year when a student holds an office (e.g., if a student is the SBC president, the allotted time to hold office begins at the election and concludes at the end of the term). The student must be enrolled as a full- or part-time student at KSD. The student must have and maintain a grade point average of at least 2.5 throughout the school year.

Any officer/participant of the organization will be asked to resign from the organization/team and their office following a conference with the sponsor, parents, and administrator because of the following suspension(s):

- one (1) OSS (out of school suspension) during the school year
- two (2) ISS (in school suspensions) during the school year
- placement on the academic probation list two (2) times in a quarter

Suspension for cause(s) other than the above mentioned is at the discretion of the administrator. These violations include, but are not limited to, insubordination, profanity, unexcused absence, unsatisfactory attitude, and a failure to follow any additional rules and regulations that the sponsor deems necessary to maintain discipline and facilitate the efficient execution of daily procedure. Parental notification will be required in all cases of suspension.

Grades 7-8 Organizations and Activity

Middle School Student Body Council (MSSBC): This is an elected student governing body of 7th and 8th graders. The purpose of MSSBC is:

- To introduce students to the process of a governing organization
- To provide students the experience of participating in activities requiring decision-making and teamwork
- To learn fundraising skills, develop a volunteer attitude, and have fun in planned parties

Oratorical Competition: The Optimist Club sponsors an annual oratorical competition. Scholarships are given to the winners of the statewide competition by Optimist International.

Grades 9-12 Organizations and Activities

Freshman Class
- Plan Homecoming activities for the Freshman class

Sophomore Class
- Select class rings in the spring for delivery the next fall
- Serve at the Junior/Senior Banquet
- Plan Homecoming activities for the Sophomore class

Junior Class
- Host Junior/Senior Banquet
- Host commencement refreshments/ushers
- Plan Homecoming activities for the Junior class
Senior Class

- In late spring or early fall, senior class officers meet with the freshman class to orient them to responsibilities and activities such as class meetings, election of officers, duties of officers, and division of responsibilities between students and sponsors.
- Plan Homecoming activities for the Senior class
- Prepare for graduation (i.e., ordering announcements, caps, gowns, senior pictures, etc.)
- Attend Junior/Senior Prom and Banquet

Academic Bowl: Students compete in two academic bowl competitions: Gallaudet University Regional Academic Bowl and the Great Plains Schools for the Deaf.

Oratorical Competition: Students compete in two annual oratorical competitions: Great Plains Schools for the Deaf and the statewide competition sponsored by the Optimist organization. Optimists International award scholarships to the winners of the statewide competition.

American Sign Language (ASL) Bowl: Students compete in two ASL Bowl competitions: KSD local competition, and the Great Plains Schools for the Deaf competition.

Performing Arts: Students have opportunities to write, act, and be part of the stage crew.

Job Olympics: The annual competition is the showcase of the talents of high school students with disabilities. The focus of the competition is in the areas of work habits and work skills.

Junior National Association of the Deaf (Jr. NAD): The Kansas Association of the Deaf sponsors the KSD chapter of the Jr. NAD. High school students have the opportunity to become members of Jr. NAD with the purpose to:
- Empower students through partnerships in leadership, citizenship, human communication, and teamwork
- Provide students with unlimited opportunities for contributions to the development of their school and community

Student Body Council: SBC is an elected student governing body consisting of high school students with the purpose to:
- Promote the welfare of the school
- Encourage self-government
- Develop a sense of responsibility among the students
- Assist in furthering regular activities of the school and dormitory

Fundraising Activities and Requests for Donations
All requests for fundraising and donation activities must be approved. This is school-wide and includes student organizations, individual staff, and community organizations.

Title IX
The Kansas School for the Deaf does not discriminate because of sex (gender) in the education programs or activities that it operates. This requirement not to discriminate in education programs and activities extends to employment and to admission.
No student or employee of the Kansas School for the Deaf shall, based on sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity conducted by the Kansas School for the Deaf.

More specifically, the Kansas School for the Deaf will treat its students without discrimination based on sex regarding access to and participation in course offerings, athletics, counseling, employment assistance and extracurricular activities as prescribed by the Title IX regulations. Grievance procedures are available from the Superintendent.

**School-Wide Guidelines**

**Multi-Tier Systems of Support (MTSS)**

KSD’s school-wide expectations for behavior are outlined on the “PRIDE Matrix” posters which are posted in each academic and dormitory setting. The acronym, “PRIDE” was selected by students and staff for our school-wide expectations: Preparation, Respect, Independence, Diversity, Effort. Behavior support consists of three levels: Universal, Targeted, and Individual.

**Universal support (All Students):** All students receive instruction on the behavioral expectations and social skills instruction and receive recognition for displaying appropriate behaviors. Each department develops their own reinforcement system for recognizing appropriate behaviors.

**Targeted Support (Some Students):** Students who may need additional social skills instruction or behavior support, receive support from the KSD counselors, teaching and dormitory teaching staff.

**Individual Support:** Students who need individual support have a Behavior Intervention Plan (BIP) attached to their Individual Education Plan (IEP). The BIP is developed with the IEP team after observation and data collection on the function of the student’s behavior. Teaching and dormitory teaching staff are provided training on BIP implementation. The purpose of the BIP is to adjust the student’s environment to enable behavioral improvement in order to be an effective learner.

Parental involvement is critical for supporting a child’s behavior at home and school. There are many resources for parents online such as the Kansas Parent Information Resource Center (KPIRC) [http://www.kpirc.org/](http://www.kpirc.org/) and an MTSS booklet at [http://www.kpirc.org/uploads/MTSSKS1.pdf](http://www.kpirc.org/uploads/MTSSKS1.pdf).

**Compliance with State Regulations Concerning Discipline of Students**

KSD shall follow the suspension and expulsion regulations as stated in KSD 72-8901 through 72-8905. KSD does not expel students; however, if a student is suspended for more than ten (10) days, a formal comprehensive review of that child’s IEP will be initiated to determine whether the current placement is appropriate and whether the behavior resulting in suspension is related to the student’s disability. In addition, a behavior intervention plan (BIP) will be developed as needed and will be a part of the IEP process.

If there is a disagreement as to the appropriate placement of the child at KSD, procedural due process shall be followed. A copy of the referenced laws and guidelines is available from the IEP Office. Questions about the Behavior Intervention Plan (BIP) can be directed to the IEP Office. Questions about Manifestation Determination can be referred to the KSD Due Process and Hearing Officer Luanne Barron at (913) 210-8111.
Administration’s Application of Possible Actions
Administration has the authority to use discretion in enforcing the policies and protocols in the KSD Parent/Student Handbook. Administration is authorized to apply a higher level of consequence for serious violations even if it is the student’s first offense. In all cases, the parents will be contacted and informed about the situation. Police intervention will be considered and utilized if the student is a danger to self, others or to property. In some cases, a student may be referred to the Behavior & Education Support Team (BEST) in order to develop an action plan or a Behavior Intervention Plan (BIP) to help that student avoid future occurrences/incidents. Please refer to Minor/Major Behavior Chart.

Restitution
Our intent is to teach students to value property that belongs to them as well as to others. If a student is responsible for any damaged/destroyed property or lost/damaged books, they are required to repay KSD, or an individual, for the cost of that property. Graduating seniors will be expected to clear their accounts prior to graduation. This includes any unpaid fees for restitution, materials and unreturned sports uniforms from previous school years. Transcripts and/or diplomas will be held until there is a zero balance.

- Parents/guardians will receive a letter from the school describing the damages or the specific description of items lost and the amount due. Payments are due upon receipt of the notification.
- The value of the property will be established according to the cost of replacement or the cost of man-hours to repair plus materials.
- Students are expected to make restitution in payment. However, after discussion with administrators, a student may be required or allowed to work on campus to pay for the damages. The rate of pay for such work is $5.00 an hour and is contingent on availability of work.

Detention
Detention periods are held during lunch or after school (usually called ‘8th Hour’ in the teacher’s classroom). Day students will be given 24 hours notification, if necessary, in order to arrange for their own transportation home. Any request for rescheduling an after-school detention must be made in advance of the scheduled time to be served. Teachers may accept requests for rescheduling at their own discretion. A student who fails to serve a detention for a teacher will be assessed an additional after school detention. If the student misses that detention, parents will be notified and the student will automatically receive one day of in-school suspension. Further violations will result in referral to an administrator.

In-School Suspension (ISS)
Elementary

- Students will be assigned and are responsible for their academic work. All assigned class work must be completed satisfactorily each day.
- During the school day, students will be required to remain in a supervised area and have no contact with the rest of the student body. They will receive related services as scheduled.
- Students will be allowed two supervised breaks during the day and will eat lunch in the detention area.
• Students will not be allowed to talk unnecessarily or carry on conversations while in the detention area.
• During the suspension period, students will not be able to participate in any extra-curricular school activities.

Secondary
• Student will be assigned five (5) separate lunch suspensions (with a box lunch and follow the rules - no talking, no using devices).
• Same Day – students are unable to participate in activities such as games or competitions. If student is a dormitory student, they will not be allowed to participate in activities incorporated at the dorm and/or any other activities for the day on the KSD campus (excluding pre-arranged tutoring and/or learning center appointments).
• The administrator will have the priority; if the teacher gives a lunch suspension while the student already has an ISS, the student will be required to serve the teacher-given lunch suspension either in the morning or after school hours (scheduled to avoid field trips, sports dismissals, dormitory activities, etc.).
• If student refuses to accept lunch suspension, the administrator will decide the suspension of the privileges during the five (5) separate lunch suspensions including field trips, sports, and dormitory activities. KSD’s collaboration between our dorm and school is 24/7. The day student will not be able to come to the KSD campus until the student serves the lunch suspension (excluding pre-arranged students tutoring and/or TLC arrangements). The consequence could include an Out-of-School Suspension (OSS) for defiance.

In-Dorm Suspension (IDS)
An In-Dorm Suspensions (IDS) assigned by an administrator will be served in the IDS room under the supervision of a Dormitory Teacher. The student reports to the Dean of Student Life promptly at 3:30 p.m. and will be dismissed at 9:00 p.m. An infraction of IDS rules or failure to follow instructions of the IDS supervisor will result in further disciplinary action. In some cases, repeated refusal or multiple placements in IDS will result in out-of-school and/or out-of-dorm suspension. Please contact the Dean of Student Life for a list of rules for students placed in IDS.

Out-of-School Suspension (OSS)
KSD follows the suspension and expulsion regulations as stated in KSA 72-8901 through 72-8905. These regulations refer to short-term and long-term suspensions. Short-term suspension refers to any number of OSS incidents that total ten (10) days or less of out-of-school suspension. Long-term suspension refers to any number of OSS incidents that total any number of days of out-of-school suspension exceeding 10 days.

KSD does not expel students; however, if a student is suspended for eleven (11) or more days (long-term suspension), a formal comprehensive review of that child’s IEP will be initiated to determine whether the current placement is appropriate. If there is a disagreement as to the appropriate placement of the child, procedural due process shall be followed. The number of days does not have to be consecutive nor do they have to be for the same infraction.

Students suspended from school will be provided an opportunity to complete their course work. Grades for the days out of the classroom will be dependent on the timelines and quality of the work completed. Since KSD is a 24-hour program, out-of-school suspension from any department at KSD shall be considered as suspension from the KSD campus.
Emergency Safety Interventions (ESI)

The Kansas School for the Deaf serves students with a variety of needs. Any student, at some point in time, could have problem behaviors. Creating a safe environment for all our students is our primary concern. Through the use of proactive evidence-based practices, prevention and de-escalation strategies, most behaviors are addressed without incident. However, on extremely rare occasions, a student’s actions may possibly cause harm to others. KSD makes every effort to address the behavioral needs of a student to prevent the need for Emergency Safety Interventions. KSD trains school employees in the Crisis Prevention and Intervention (CPI) program.

Effective April of 2013, Kansas law (K.A.R. 91-42-1 and K.A.R. 91-42-2) requires that schools have procedures for the use of ESI for all students. In 2015, the Kansas Legislature passed statutes on ESI, which became a law on June 4, 2015. KSD does not use seclusion. The only time physical restraint is permitted at KSD is when a student presents an immediate danger to himself or others, or destroys property. The use of ESI is discontinued the moment immediate danger has passed.

Physical restraint means bodily force used to substantially limit a student’s movements. The use of prone (face down) or supine (face up) restraint, or any physical restraint that impacts a student’s primary mode of communication is PROHIBITED. Chemical restraint and mechanical restraint (with the exception of law enforcement officers) is PROHIBITED at KSD. Physical restraints are never used for discipline or punishment.

Physical restraint does not include physical escort (temporarily holding the hand, wrist, arm, shoulder, or back) of a student who is acting out for the purpose of inducing the student to walk to a safe location.

Time-out is not seclusion. Time out is defined in the regulations as a behavioral intervention in which the student is temporarily removed from a learning activity without being confined. In-school suspension is not seclusion because the student is not isolated from adults and peers.

If ESI is used with a student, it must be documented, reviewed by school administration, and reported to the Department of Education. School administrators will notify the parents about the use of ESI on the same day the intervention is used with their child. Go to our website (ksdeaf.org) and find the ESI policy. Visit http://ksdetasn.org/ to access the ESI law, guidance documents, webinars, and handouts.

In any given situation, humiliation techniques (public embarrassment), corporal punishment (striking a student with hand or object), seclusion (placing a student alone in a locked room) and mechanical restraint (restricting a student’s movement by limiting the use of their limbs with belts, ropes, etc.) are not permitted at KSD.

Corporal Punishment

No teacher or administrator shall use physical force or physical contact against a student or strike a student as punishment for a violation. However, nothing in this policy shall be construed to keep a teacher or administrator from using reasonable and necessary physical force to restrain a student in order to protect one’s self, the student, or other persons, to prevent the destruction of property, or to prevent any illegal overt act on the part of the student.
Reporting of Abuse
All KSD employees are mandated reporters. KSD employees are required to promptly contact the Kansas Department of Children and Families (DCF) when they are concerned a child may be the subject of physical, mental, or emotional abuse, neglect, or sexual abuse. KSD will ensure the prompt and thorough investigation of those reports via collaboration with DCF. The Kansas Protection Report Center hotline number is 1-800-922-5330. According to state law, the willful and knowing failure to report suspected abuse, and preventing or interfering with the intent to prevent the making of a report by a mandated reporter, is a class B misdemeanor. Please be aware that if a child arrives at KSD with symptoms of physical, sexual or verbal abuse, the KSD staff will not call the parents to inquire about the symptoms but will instead comply with instructions from the DCF staff and law enforcement officers. KSD reserves the right to also investigate any allegation of abuse. The following definitions are the identification of abuse:

Physical Abuse: the use of more force than is necessary usually resulting in physical injury in the form of bruises, abrasions, broken bones, or dislocated joints.

Neglect: the intentional or unintentional leaving of children without supervision where the likelihood of serious physical injury is high.

Verbal Abuse: the use of derogatory, extremely negative language said in such a manner as to demean an individual’s self-esteem. This is also called mental or emotional abuse.

Sexual Abuse: sexual activity between adults and children, including indecent liberties with a minor (under 18 years) which could include sexual battery, sodomy, sexual intercourse, sexual exploitation or gratification (including taking nude or sexual pictures of students or distributing sexual pictures), sexting, or any sexual contact with a child. In any of these situations/scenarios, the child is a victim of sexual abuse no matter if they are a willing participant, submit to the act, or the act is forced upon them.

Gun and Weapon Free School
Possession and/or use of a firearm or weapon – No student or visitor on the KSD campus, or at any school-sponsored function or event on or off campus, may possess, handle, transport, display, offer for sale, use, threaten to use, or exchange any dangerous weapon or firearm. This includes any object that may reasonably resemble or look like a dangerous weapon, device, or firearm. Knives of any kind are considered weapons for the purpose of this section. For the purpose of KSD’s policy, weapon is defined as:

- A firearm or gun of any kind including toy guns, water guns, BB guns, pellet guns or any other objects that can emit a projectile of any kind in a manner that can be used to injure someone or place someone in fear or apprehension of bodily harm. This policy may be applied to replica guns. Special note: Replica guns brought to KSD as part of a presentation or a program require the prior authorization of the Superintendent.

In addition, KSD will apply the definition of weapon as defined in 18 U.S.C. 921: “Weapon” means

- any weapon which will or is designed to or may readily be converted to expel a projectile by the action of an explosive;
- the frame or receiver of any weapon described in the preceding example;
- any firearm muffler or firearm silencer;
• any explosive, incendiary, or poisonous gas
  ▪ bomb
  ▪ grenade
  ▪ rocket having a propellant charge of more than four ounces
  ▪ missile having an explosive or incendiary charge of more than ¼ ounce
  ▪ mine
  ▪ similar device
• any weapon which will, or which may be readily converted to, expel a projectile by the action of an explosive or other propellant and which has any barrel with a bore or more than ½ inch in diameter
• any combination of parts either designed or intended for use in converting any device into any destructive device described in the two immediately preceding examples, and from which a destructive device may be readily assembled
• any bludgeon and club, metal knuckles, or throwing star
• any knife, commonly referred to as a switchblade, which has a blade that opens automatically by hand pressure applied to a button, spring, or other device in the handle of the knife, or any knife having a blade that opens or falls or is ejected into position by the force of gravity or by an outward, downward, or centrifugal thrust or movement

The school will turn over all firearms and weapons to the appropriate law enforcement agency in compliance with the “Gun Free Schools Act” (Federal) and KSA 72-89b01-89b04. Any student who is determined to have brought a weapon (as defined above) to school in violation of this policy shall be suspended for a period of not less than one (1) year and will be referred to the appropriate legal authorities. The Superintendent may modify such suspension on a case by case basis.

Drug and Alcohol-Free School Zone
KSD actively promotes a drug-free lifestyle for all students. Our campus is a “Drug and Tobacco Free School Zone”. Illegal drugs, alcohol, tobacco and electronic cigarettes are not permitted on the KSD campus or at any KSD sponsored activity for any reason at any time. The KSD administration has consequences for students who possess or are under the influence of illegal drugs, alcohol, tobacco and electronic cigarettes while on campus or at school-sponsored activities. The staff will report illegal behavior to the local police department and will assist with the prosecution of any individual bringing illegal drugs, alcohol, tobacco and electronic cigarettes to the campus or to school-sponsored activities.

Notice of Drug Dog
A registered, trained drug dog may be employed by the Kansas School for the Deaf to prevent the use and/or possession of prohibited drugs or alcohol on school property. The dog, while gentle, has been specifically trained to locate marijuana, alcohol, and other illegal or prohibited drugs. Periodic, unannounced visits to all educational and dormitory programs and school-sponsored activities and locations may be made by the dog and its handler. Lockers, dorm rooms, automobiles, and other areas of the buildings may be searched. Students, staff, and visitors will be held responsible for any prohibited items found in their room, lockers, automobile or belongings at school. Should prohibited items be found during the school check, the violator(s) will be disciplined under KSD policies and may be prosecuted under local, state, or federal laws.
Search and Seizure
School property is loaned to the students for their use and, as such, is a privilege, not a right. School officials reserve the right to, and will periodically, inspect school property, including lockers, desks, and dormitory rooms. School officials also reserve the right to request that a student remove any and all items on their person if the search is reasonable and necessary to maintain order or safety.

In addition, students, staff, and visitors should be aware that all automobiles parked on the school premises are subject to search when school administrators have reason to believe weapons, drugs, or objects prohibited by school policy or state law are contained therein. Staff conducting the search will discuss the results of the search with the student(s). When a search is considered necessary, we will:
- Inform the student(s) that a search will be done at that time and invite the student(s) to be present.
- Have two (2) or more staff present during the search.

Harassment/Bullying/Cyber-bullying
KSD will not tolerate the harassment of others, whether the harassment is physical, sexual, verbal, or done through the use of electronic devices. Bullying is prohibited
- on or immediately adjacent to the school grounds
- at any school-sponsored activity
- on school-provided transportation, or at any official school bus stop
- through the use of the school’s internet system while on or off campus
- through the use of a personal digital device on campus
- or off-campus activities that cause, or threaten to cause, a substantial disruption at school

In any specific situation, administrators may decide that the harassment/bully behavior is severe enough to warrant the harshest consequence.

Both bullying and cyberbullying on KSD property, in a KSD vehicle, at any KSD-sponsored activity or event, and/or through the use of electronic devices, whether on or off campus are strictly prohibited. All consequences will be subject to due process safeguards and procedures.

Harassment – annoying or tormenting repeatedly and persistently

Sexual harassment – unwanted sexual advances. This could include touching without permission, speaking of sexual matters or using sexual language, telling sexual jokes or making comments about others’ appearance or habits, or any perceived derogatory sexual comment or action.

Physical harassment – touching, slapping, hitting, pinching, or attempting to do these things to another individual. The physical touches may be intended to intimidate and control another’s actions.

Hazing – another form of physical harassment; means to harass by exacting unnecessary, disagreeable, or difficult tasks, or by banter, ridicule, or criticism, or by playing abusive or humiliating tricks on another individual by way of initiation. Hazing is frequently found in schools or universities as an initiation rite into special groups or sports teams.
**Verbal harassment** – talking in a derogatory, insulting, or threatening manner to another individual. The intent of this type of language may be to intimidate or control another’s actions. This includes gossip used to insult or threaten another person and the use of racial slurs.

**Cyberbullying and Cyberthreats** – creating an unpleasant educational environment that is intimidating, threatening, abusive, or hostile and that keeps the targeted student from being able to participate in, or benefit from, a KSD education program or activity.

**Sexting** (A combination of the words “sex” and “texting”) – the use of a digital device to distribute pictures or video of sexually explicit images. It can also refer to text messages of a sexually-charged nature.

**Bullying** – Any intentional gesture or intentional written, verbal or physical act or threat that is sufficiently severe, persistent, or pervasive to create an intimidating, threatening or abusive educational environment for a student or staff member that a reasonable person, under the circumstances, knows, or should know, will have the effect of:

- harming a student or staff member, either physically or mentally
- damaging a student’s or staff member’s property
- placing a student or staff member in reasonable fear of harm
- placing a student or staff member in reasonable fear of damage to their property

Bullying also includes any other form of intimidation or harassment prohibited by any policy of KSD.

**Sexual Behavior**

Students involved in inappropriate/unacceptable sexual behavior while under the supervision of KSD, on or off campus, will be subject to a progressive sequence of consequences for offenses committed during any 12-month period. The sequence will be by-passed in the event of illegal activity or egregious behavior, resulting in an immediate long-term suspension or possible change of education placement. These activities may include, but are not limited to consensual activity between a student who has reached the age of majority (age 16 and older) and a younger student (under age 16), consensual activity between students who have reached the age of majority (both students age 16 and older), group sexual activity, any sexual activity involving an exchange of money, or participation in any conventional or non-conventional sexual practice.

In the case of non-consensual sexual behavior (i.e., forcing sexual activity on an unwilling partner), the consequence is 10 days out-of-school suspension (OSS) followed by an IEP meeting to initiate a change of placement in compliance with the protocol for due process and IEP regulations.

**Student/Police Interaction**

When police request a meeting with a student who is a suspect or victim, and the student is age 14 or under, they are required by law to involve parents. For students ages 15-17, they are not required to involve parents. When police interview students of any age who are not suspects or victims (for example, witnesses), they are not required to contact parents. KSD staff will contact parents in all situations involving the police, unless explicitly asked not to do so by a police officer. If a KSD staff member is unable to contact a parent, that staff member will leave a message with a designated emergency contact. In situations involving the Kansas Department of Children and Families (DCF), or when the parent is being investigated, the police may indicate that a parent should not be contacted. In that situation, we will respect such requests.
Suicide Prevention & Awareness (Jason Flatt Act)

All statements, behaviors, and threats to harm oneself or others are considered serious. This includes self-mutilation, suicidal threat, and suicidal attempt. Staff will attend a minimum of one-hour training on suicide prevention. Students will attend a suicide prevention awareness workshop during the school year in addition to attending other health and wellness workshops to promote a positive and healthy lifestyle. In any situation where a student has made self-destructive statements or behaviors and threats to harm them self or others, an Intervention Team consisting of an Administrator, Counseling Staff, and the Nurse Manager will meet to confer and make decisions on what actions to take.

When a student makes a statement or threat, or conducts a behavior that is self-destructive in intent, a risk assessment is completed by two members of the Intervention Team, one of which must be a counselor. The risk assessment yields a low, medium, or high-risk level. The risk assessment immediate interventions are listed below. If the student is in a life-threatening situation, emergency services will be contacted. The parent(s)/guardian(s) will be contacted by an administrator or a counselor and informed of the risk assessment and immediate intervention. They will be involved in the development and implementation of a follow-up action plan. Confidentiality is a legal requirement upon all school staff. Staff reporting self-destructive statements, threats, and behaviors will maintain confidentiality.

If the student is hospitalized or removed from school, the parent(s)/guardian(s) are contacted immediately by an administrator and informed of the incident. Parent(s)/guardian(s) are financially responsible for all medical services and follow-up medical appointments. If the parent(s)/guardian(s) are uncooperative and the student is high-risk and in an emergency situation, the Intervention Team will make a decision on how to proceed which may include contacting the Olathe police and the Department of Children and Families (DCF).

When the student is ready to return to school, the parent(s)/guardian(s) will contact the administrator. The administrator will meet with the Intervention Team and with the parent to develop a follow-up action plan before the student returns to school. If new medications have been prescribed, please contact the Nurse Manager for necessary documentation.

<table>
<thead>
<tr>
<th>Low/Medium Risk Immediate Intervention</th>
<th>High Risk Immediate Intervention</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Team member completes a No-Harm Contract with student</td>
<td>• Team member recommends a mental health assessment be completed</td>
</tr>
<tr>
<td>• Documents close supervision</td>
<td>• Parent is contacted by a team member</td>
</tr>
<tr>
<td>• Parent/staff meeting</td>
<td>• Emergency mental health assessment/treatment – Parents transport the student to a hospital emergency room or mental health facility</td>
</tr>
<tr>
<td>• Follow-up plan and actions to ensure a safe environment – remove all weapons, poisons, medications, sharp objects – or make these items inaccessible.</td>
<td>• If parent(s)/guardian(s) are not available, two members of the Intervention Team transport the student</td>
</tr>
<tr>
<td></td>
<td>• If the student is uncooperative, the police will be contacted for assistance</td>
</tr>
</tbody>
</table>
Emergency Regulations
KSD has a comprehensive school-wide crisis management plan. In compliance with state regulations, fire drills will be conducted monthly during the school year. Tornado drills will be conducted three (3) times per year in all school buildings on campus. Students should pay close attention to directions and move in a quick and orderly manner to the designated area. Individual fire/tornado/intruder drill procedures are posted in each classroom and dormitory room.

Most buildings on the KSD campus have a 3-light visual (and auditory) alarm system, red for fire, blue for weather, and yellow for intruders (lockdown). Above, or to the side of school entrances, is a sequence of 3 lights intended to alert those approaching the buildings that the school is in an alarm mode.

When red and blue lights are flashing, students will follow the emergency alert protocol, that is, remain outside for a fire alert or proceed to the designed safety area for a weather alert. When the yellow light is flashing, the school is in lockdown. If this happens before school starts in the morning, do not discharge children from vehicles. Drive away from the immediate area of the school. Return 10-15 minutes later and check to see if the alarm is off. Please do not call the school; telephone lines need to be kept open for emergency communication.

School Asbestos Management Plan
An Asbestos Management Plan has been developed for the KSD. This plan identifies the location of real or suspected asbestos-containing materials. Copies of the Asbestos Management Plan are available in the main lobby of the buildings involved in this program and can be viewed during normal school hours.
August 2019

**Annual Notice of Authorized Student Data Disclosures**

In accordance with the Student Data Privacy Act and board policy IDAE, student data submitted to or maintained in a statewide longitudinal data system may only be disclosed as follows. Such data may be disclosed to:

- The authorized personnel of an educational agency or the state board of regents who require disclosures to perform assigned duties; and
- The student and the parent or legal guardian of the student, provided the data pertains solely to the student.

Student data may be disclosed to authorized personnel of any state agency, or to a service provider of a state agency, educational agency, or school performing instruction, assessment, or longitudinal reporting, provided a data-sharing agreement between the educational agency and other state agency or service provider provides the following:

- purpose, scope and duration of the data-sharing agreement;
- recipient of student data uses such information solely for the purposes specified in agreement;
- recipient shall comply with data access, use, and security restrictions specifically described in agreement; and
- student data shall be destroyed when no longer necessary for purposes of the data-sharing agreement or upon expiration of the agreement, whichever occurs first;
- service providers engaged to perform a function of instruction be allowed to retain student transcripts as required by applicable laws and rules and regulations.

Unless an adult student, or parent or guardian of a minor student, provides written consent to disclose personally identifiable student data, student data may only be disclosed to a governmental entity not specified above or any public or private audit and evaluation or research organization if the data is aggregate data. “Aggregate data” means data collected or reported at the group, cohort, or institutional level and which contains no personally identifiable student data.

The district may disclose:

- student directory information when necessary and the student’s parent or legal guardian has consented in writing
● directory information to an enhancement vendor providing photography services, class ring services, yearbook publishing services, memorabilia services, or similar services
● any information requiring disclosure pursuant to state statutes
● student data pursuant to any lawful subpoena or court order directing such disclosure
● student data to a public or private postsecondary educational institution for the purpose of application or admission of student to the postsecondary educational institution, with the student’s written consent.

As the parent or legal guardian of ________________________, I acknowledge that I have been provided with notice of authorized student data disclosures under the Student Data Privacy Act.

__________________________________________________________________________
Parent Signature                                                   Date
**Code of Conduct**

Administration reserves the right to dispense a consequence, or a combination of consequences, deemed appropriate for the infraction.

### MINOR BEHAVIOR INFRACTIONS

*Behavior examples provided, not meant to be an exhaustive list.*

<table>
<thead>
<tr>
<th>Behavior</th>
<th>Elementary Examples</th>
<th>Secondary Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inappropriate Language</td>
<td>Talking/Signing back; Mumbling/rude comments under breath; Talking out in class; Name calling; Gesturing with hands/face; Staring to intimidate; Threatening to not be friends anymore</td>
<td>Low-intensity; Accidental, discrete, signing under the breath, slip of the tongue; Insults and put-downs to another student; Swear words; Inappropriate slang</td>
</tr>
<tr>
<td>Physical Contact</td>
<td>Non-serious, inappropriate; Horseplay; Tapping/Patting; Poking/Bumping; Tripping; Pinching</td>
<td>Inappropriate physical or sexual contact; Tripping another student; Bumping another; Pinching/poking/tapping; Intimate contact; Excessive touching; Intimate signing; Getting to close to the face</td>
</tr>
<tr>
<td>Defiance/Disrespect/Non-Compliance</td>
<td>Taking another’s materials; Rolling eyes; Negative body language; Head on table but up after redirection; Rude behavior; Refusal to work</td>
<td>Not complying with a reasonable request that results in the teacher giving a consequence</td>
</tr>
<tr>
<td>Disruption</td>
<td>Rocking in chair; Wondering; Standing up/out of seat without permission; Passing notes; Physical gestures (fist pumping, middle finger); Throwing objects</td>
<td>Low-intensity; Out of seat; Blurt out; Tapping of pencil or hands on the table or feet on the floor; Disrupting conversations; Talking/making noise at inappropriate times; Slamming books on desk; Exaggerated disruptive signing; Bothering other students while sleeping or doing homework</td>
</tr>
<tr>
<td>Property Misuse</td>
<td>Low-intensity misuse; Broken pencils; Writing on desk; Tearing paper; Scribbling</td>
<td>Low-intensity; Willful misuse of property resulting in no monetary damage; Drawing on desk; Writing on property that is not theirs; Tearing/writing in textbooks; Slamming any door including locker and wardrobe; Careless use of technology, equipment, or furniture; Borrowing campus property without permission; Leaning back in chairs</td>
</tr>
<tr>
<td>Vandalism/Property Damage</td>
<td>Low-intensity; Willful misuse of property resulting in monetary damage ($99.99 or less); Damaging art supplies; Slamming door that breaks</td>
<td>Low-intensity; Willful misuse of property resulting in monetary damage ($99.99 or less); Damaging art supplies; Slamming door that breaks</td>
</tr>
<tr>
<td>Dress Code</td>
<td>Wearing inappropriate clothing; Hats in the classroom</td>
<td>Wearing clothing that do not fit within the dress code guidelines</td>
</tr>
</tbody>
</table>
### MINOR BEHAVIOR INFRACTIONS & CONSEQUENCES

*Behavior examples provided, not meant to be an exhaustive list.*

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<thead>
<tr>
<th>Behavior</th>
<th>Elementary Examples</th>
<th>Secondary Examples</th>
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<tbody>
<tr>
<td>Forgery/Theft</td>
<td>Taking/hiding objects (materials, toys, money) from another</td>
<td>Taking/hiding objects (materials, toys, money) from another</td>
</tr>
<tr>
<td>Lying/Cheating (&gt;3 = Major)</td>
<td>Delivering messages that are not true</td>
<td>Delivering message that is untrue and/or deliberately violating rules; Lying about one’s whereabouts; Lying about others; First-time attempt to improve one’s position or grade by violating academic policy via copying assignments or papers; plagiarism</td>
</tr>
<tr>
<td>Technology Misuse</td>
<td>Unplugging cords; Changing settings (volume, screen, icons); Accessing websites without teacher permission and/or offensive websites; Intentionally wasting paper, ink, etc.; Offensive messages/pictures; Obscene language/Profanity</td>
<td>Sending or displaying offensive messages or pictures; Using obscene language or profanity (swearing); Violating copyright laws; Using another person’s password; Intentionally wasting resources (e.g., ink)</td>
</tr>
<tr>
<td>Refusal to do homework/classwork (&gt;3 = Major)</td>
<td>Initial refusal to do work</td>
<td>Initial refusal to do work; Not turning in homework</td>
</tr>
<tr>
<td>Leave class/dorm without permission (&gt;3 = Major)</td>
<td>Initial exit from class/dorm without permission (After a 5 minute wait a search will be initiated; After 30 minutes of student missing, police contacted)</td>
<td>Leave classroom or dormitory without permission for a short length of time</td>
</tr>
<tr>
<td>Tardy (&gt;3=Major)</td>
<td>Arriving at school after 8:00 am</td>
<td>Students who are tardy will be handled by the teacher; students who are late following a field trip, extracurricular activity, and/or assembly program will also be listed as tardy; A student is tardy when they enter the class after the designated starting time or are late to dorm-related activities or curfew</td>
</tr>
<tr>
<td>Bullying/Harassment (&gt;3 = Major)</td>
<td>See definitions listed in handbook: pages 52 &amp; 53</td>
<td>See definitions listed in handbook: pages 51 &amp; 52</td>
</tr>
<tr>
<td>Weapons</td>
<td>Pretend gesture play with others; Drawings</td>
<td>n/a</td>
</tr>
<tr>
<td>Other</td>
<td>Problem behavior causing a referral that is not listed above; Staff using this area will specify the problem behavior observed</td>
<td>Problem behavior causing a referral that is not listed above; Staff using this area will specify the problem behavior observed</td>
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</tbody>
</table>
MINOR Behavior Consequences
Consequences are not listed in hierarchical order; not an exhaustive list.

- Staff processes situation with student and teaches acceptable replacement behavior (e.g., think sheet)
- Behavior contract
- Parent contact
- Apology – written letter of apology to be given to the victim by the offending student or a face-to-face apology
- Loss of privilege (examples listed)
  - School - technology device taken and held in office until a meeting with parents and student takes place
  - Dorm - missing out on an activity on that day, losing weekly reward points, or having no TV, computer, etc.
  - Technology device taken
    * first offense – taken for 1 day and parent contacted
    * second offense – held in office for one week and parent contacted
    * third offense – sent home for remainder of the school year and parent contacted
- Detention / Time in bedroom
- Meal with staff
- Field trip/Community-based considerations: back-up van may be available to take an uncooperative student back to school, or if a student’s behavior is deemed unsafe and they refuse to be redirected
- Bullying –
  - First Offense – Staff processes situation with student and teaches acceptable replacement behaviors; Parent contact
  - Second Offense – Referred for sessions of bullying prevention education with appropriate staff; Apology; Lunch with staff
  - Third Offense – Major (Administrator)
## MAJOR BEHAVIOR INFRACTIONS

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<tbody>
<tr>
<td>Inappropriate Language</td>
<td>Repeated talking back; Name calling; Arguing; Profanity; Sexual language</td>
<td>High-intensity; Swearing, name calling, use of words in an inappropriate way with aggression to students and/or staff; Words that can ruin a staff person’s reputation; Any verbal act of disrespect directed at a teacher, staff member, student, or other person in school, dormitory, on campus or at any school-related activity on or off campus; Using profane words or gestures</td>
</tr>
<tr>
<td>Physical Contact</td>
<td>Serious physical contact where injury may occur; Hitting; Kicking; Pushing; Biting; Hair pulling; Spitting; Pinching</td>
<td>Escalation of inappropriate physical or sexual contact; Physical or verbal confrontation with intent to harm; Anger; Sexual or other unwanted or inappropriate touching; Hitting, slapping, punching, kicking, pulling hair, hitting with an object; Slamming doors with intent to hurt others</td>
</tr>
<tr>
<td>Defiance/Disrespect/Non-Compliance</td>
<td>Refusing to follow instruction after redirection; Talking back to staff; Talking when staff is giving directions/instructions; Sustained head on table; Impeding another’s learning; After “safe seat” defiance continues</td>
<td>Refusal to comply with a reasonable request; Refusing to comply with staff request; Leaving class, school, or dorm without permission; Violation of Digital Citizenship guidelines; Inappropriate, disrespectful facial expressions at a peer or staff; Ignoring staff; Refusing to make choices given to the student by staff; Inappropriate gestures intended to mock or undermine staff authority; Refusing to participate in regularly assigned class or dorm activities</td>
</tr>
<tr>
<td>Disruption</td>
<td>Sustained acts of disruption; Yelling; Out of seat; Horseplay; Rolling on floor; Throwing items; Throwing a fit; Leaving room; Fighting</td>
<td>Student’s behavior causes a major disruption; Sustained loud talk, yelling, screaming; Noise with materials; Horseplay or roughhousing and/or sustained out-of-seat behavior; Throwing, kicking, or forcefully moving object; Excessive bothering another student when they are trying to do classwork, homework, or sleep; Disrupting others’ things; Encouraging student misconduct for any purpose including gang related graffiti, attire, or signs/symbols</td>
</tr>
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</table>
### MAJOR BEHAVIOR INFRACTIONS

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<tr>
<td>Vandalism/Property Damage</td>
<td>Repeated minor “property misuse” as determined by administrator; Resulting in costly or permanent damage; Kicking; Punching holes in walls; Tearing off items affixed to the wall; Flooding urinals/toilets; Graffiti; Carving into desks; Breaking doors</td>
<td>Student deliberately impairs the usefulness of property; Student participates in an activity that results in substantial destruction or disfigurement of property; Behavior that is chronic and/or intent-driven; Monetary damages of $100+; Damaging art supplies, athletic equipment, computers; graffiti; Damaging furniture, doors; Holes in walls; Slamming doors</td>
</tr>
<tr>
<td>Dress Code</td>
<td>Repeatedly wearing clothing that does not comply with the dress code; Pictures/words regarding illegal substances, alcohol, profanity</td>
<td>Student repeatedly wears clothing that does not fit within the dress code guidelines</td>
</tr>
<tr>
<td>Forgery/Theft</td>
<td>In possession of, having passed on, or being responsible for removing staff or peer property (materials, toys, money, computer files, backpack, wallet, technology device)</td>
<td>Student is in possession of, having passed on, or being responsible for removing someone else’s property</td>
</tr>
<tr>
<td>Lying/Cheating (&gt;3 = Major)</td>
<td>Repeated violation (&gt;3) after initial offense; Delivering a message that is not true; Deliberately copying/plagiarizing another person’s work; Allow another person to copy/plagiarize one’s work; Cheating on a test or assessment</td>
<td>Student chronically delivers message that is untrue and/or deliberately violates rules; Lying about their whereabouts, other people, what happened; Misleading statements that cause disruptions or more serious incidents Attempting to improve one’s position or grades by chronically violating academic policy; Cheating on tests; Copying assignments or papers; Plagiarism</td>
</tr>
</tbody>
</table>
### MAJOR BEHAVIOR INFRACTIONS

*Behavior examples provided, not meant to be an exhaustive list.*

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<tr>
<td>Technology Misuse</td>
<td>Portable game system or other electronics not permitted at school; Slamming keyboards; Pushing off monitors; Harassing/insulting emails; Damaging computer, computer system or network; Copyright law violation; Trespassing in another’s folders, works, or files; Employing the network for commercial purposes; Downloading pornographic, violent, drug use, or other illicit materials; Using another’s password; Using one’s digital device without permission; Loaning one’s digital device</td>
<td>Harassing or insulting email; Damaging digital device or network; Violating copyright laws; Trespassing in others’ files; Using the network for commercial purposes; Downloading material containing pornography, justification of violence, or drug use; Student loans digital device for communication, games, music or other intent to other student(s) or borrows the same from other student(s) in violation of the digital citizenship policy (e.g., computer files, backpack, technology device)</td>
</tr>
<tr>
<td>Refusal to do homework/classwork (&gt;3 = Major)</td>
<td>Repeated refusal to do work; Repeatedly not turning homework in; Not finishing homework during recess</td>
<td></td>
</tr>
<tr>
<td>Leave class/dorm without permission (&gt;3 = Major)</td>
<td>Not appearing for class (unexcused); Repeatedly leaving area without permission; Leaving without permission with aggression; Staying out of class without permission for &gt;10 minutes (After a 5 minute wait a search will be initiated; After 30 minutes of student missing, police contacted)</td>
<td>Student leave without permission with aggression; Stays out of class/dorm for more than 10 minutes; Behavior that is chronic and/or intent driven (After a 15 minute wait a search will be initiated; After 30 minutes of student missing, police contacted)</td>
</tr>
<tr>
<td>Tardy (&gt;3 =Major)</td>
<td>3+ tardies</td>
<td>Student is late to class or start of school 3 times in 1 class per quarter; Late to dorm or dorm-related activities without permission</td>
</tr>
</tbody>
</table>
### MAJOR BEHAVIOR INFRACTIONS

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<td>Bullying/Harassment (&gt;3 = Major)</td>
<td>Threatening/Harassing statements, disrespectful messages, negative comments based on race, religion, gender, age, and/or national origin; Intimidating (friendship threats); Threats or acts of violence (throwing object, pushing, hitting); Physical gestures (middle finger, fist); Exclusionary statements (bribery); Exclusionary actions (rejection of others)</td>
<td>Student delivers disrespectful messages (verbal or gestural) to another person that includes threats and intimidation, obscene gestures, pictures, or written notes; Disrespectful messages include negative comments based on race, religion, gender, age, and/or national origin; Hurting or intimidating verbally, taunting, middle finger, threatening to beat up, pelvic thrust, touching/grabbing above or under the clothes, sexual insults, or words that are said</td>
</tr>
<tr>
<td>Inappropriate Sexual Contact</td>
<td>Sexual/Inappropriate touching; Unwanted touching of a serious nature; Sexting</td>
<td>Inappropriate/unacceptable sexual behavior; Unlawful consensual sexual activity between a student who has reached the age of majority (age 16 and older) with a student under age 16; Group sexual activity; Any sexual activity involving an exchange of money; Participation in any sexual practice regardless of age; Non-consensual sexual behavior (e.g., forcing sexual activity on an unwilling partner)</td>
</tr>
<tr>
<td>Weapons</td>
<td>Actual or replica weapon; Pretend gestures; Objects used as weapons</td>
<td>Student is in possession of knives, guns (real or look-alike), or other objects readily capable of causing bodily harm</td>
</tr>
<tr>
<td>Alcohol/Drugs/Illegal Substances</td>
<td>Student is in possession of, using, or consumed alcohol; Student is in possession of or using illegal drugs/substances or imitations</td>
<td>Student is in possession of, using, or consumed alcohol; Student is in possession of or using illegal drugs/substances or imitations</td>
</tr>
<tr>
<td>Tobacco</td>
<td>Student is in possession of or using tobacco or tobacco products</td>
<td>Student is in possession of or using tobacco or tobacco products</td>
</tr>
<tr>
<td>Arson</td>
<td>Student plans and/or participates in malicious burning of property</td>
<td>Student plans and/or participates in malicious burning of property</td>
</tr>
</tbody>
</table>
MAJOR BEHAVIOR INFRACTIONS

Behavior examples provided, not meant to be an exhaustive list.

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</tr>
</thead>
<tbody>
<tr>
<td>Bomb Threat</td>
<td>Student delivers a message of possible explosive materials being on campus, near campus, and/or pending explosions</td>
<td>Student delivers a message of possible explosive materials being on campus, near campus, and/or pending explosions</td>
</tr>
<tr>
<td>Combustibles</td>
<td>Student is in possession of substances/objects readily capable of causing bodily harm and/or property damage (e.g., matches, lighters, firecrackers, gasoline, lighter fluid); Use of firecrackers is illegal in the City of Olathe and will be reported to the local law enforcement agency</td>
<td>Student is in possession of substances/objects readily capable of causing bodily harm and/or property damage (e.g., matches, lighters, firecrackers, gasoline, lighter fluid); Use of firecrackers is illegal in the City of Olathe and will be reported to the local law enforcement agency</td>
</tr>
<tr>
<td>Other</td>
<td>Problem behavior causing a referral that is not listed above; Staff using this area will specify the problem behavior observed</td>
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MAJOR Behavior Consequences

Consequences are not listed in hierarchical order; not an exhaustive list.

1. Administrative conference with student and/or staff
2. Parent contact
3. Detention
4. Apology
5. Individualized instruction
6. Time out in bedroom or quiet room
7. Loss of privilege
8. Restitution
9. In-school / In-dorm suspension
10. Out-of-school suspension
11. Tardy (elementary): 3rd – attendance record, parent contact, & detention; 4th+ - attendance record, parent contact, detention, & district attorney’s office contacted
12. Digital Device: 1st – device taken until the end of the day; 2nd – device taken and held until a meeting with the student and parents take place; 3rd – device taken and held until the last day of school in May
13. Tardy (secondary): 3rd – ISS, conference with student and staff, parent contact, refer to BEST team; 4th+ BEST team intervention, individualized instruction, ISS, OSS
14. Bullying (Elementary): Staff process situation with student and teaches acceptable replacement behaviors; Parent contact; 1st – referred for sessions of bullying prevention education with appropriate staff, meal suspension, apology; 2nd – referred for further sessions of bullying prevention education to be determined by the administrator, in-school/in-dorm suspension, apology; 3rd – parents provided information on community support resources, out-of-school/dorm suspension, police report if appropriate
15. Harassment/Bullying/Cyberbullying/Sexting (Secondary): 1st – Administrative meeting with student and parent; In-school suspension or short-term out-of-school suspension; bully prevention sessions with appropriate staff, parent contact, and warning of more severe consequences; 2nd – Administrative meeting with student and parent; Short-term out-of-school suspension, and warning of more severe consequences, referral to mental health/counseling supports if needed; 3rd – Administrative meeting with student and parent; long-term out-of-school suspension, police report; Any offense of cyberbullying can include the device(s) will be taken and internet privileges revoked until administrative meeting with student and parents take place (preferably face-to-face)

16. Alcohol/Drugs/Illegal Substances: Police will be called; Report will be filed with District Attorney of Johnson County; Reports may result in student’s arrest, court appearances, diversion programs, or other consequences; Student will receive 5 days OSS; Long-term suspension, through a due process hearing will be recommended; If student is allowed to return to KSD, counseling will be required; All students suspended under this policy receive drug/alcohol counseling and show proof that the student attended for a minimum of 12 sessions; In some cases, KSD will recommend a long-term suspension through a due process hearing

17. Weapons: Any student who is determined to have brought a weapon to school in violation of this policy shall be suspended for a period of not less than 1 year and will be referred to the authorities; The superintendent may modify such suspensions on a case by case basis

18. Sexual behavior while under the supervision of KSD on or off campus: 1st – 3 days OSS, referral to outside resources such as Sunflower House, JCMH; 2nd – 5 days OSS; 3rd – IEP review to discuss change of educational placement; The sequence will be by-passed in the event of illegal activity or egregious behavior, resulting in an immediate long-term suspension or possible change of educational placement; In the case of non-consensual sexual behavior, the consequence is 10 days OSS followed by an IEP meeting to initiate a change of placement in compliance with the protocol for due process and IEP regulations

19. Police contacted.

20. Meeting to discuss change of educational placement