







**LIMESTONE COUNTY BOARD OF EDUCATION**  
**Athens, Alabama**

**2020-2021 SALARY SCHEDULES**

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**LIMESTONE COUNTY BOARD OF EDUCATION**  
**INFORMATION REGARDING CERTIFIED SALARIES**  
 2020-2021

Tenured teachers are those certificated persons who have completed three consecutive years of employment of at least 20 hours per week of continuing service with the Limestone County Public School System and have been reemployed for the fourth year. The tenure salary increase is included in year 3 of the Teachers Salary Schedule.

Additionally, the following teachers will be eligible for tenure pay all year:

- 1) Teachers who have completed three or more years of full time teaching experience in any **public** school system or systems, or
- 2) Teachers who will attain and surpass three years of full time **public** school teaching experience during the first term of the current scholastic year.

And, the following teachers will be eligible for tenure teacher pay one-half year:

- 1) Teachers who will attain and surpass three years of full time **public** school teaching experience during the second term of the current scholastic year.

Tenure status with the Limestone County School District is granted based on Act No. 2011-270, the Students First Act of 2011.

Teachers will be placed on the appropriate year of the Limestone County Teachers Salary Schedule or the State Minimum Teachers Salary Schedule, whichever is less. No teacher shall be paid less than the salary received in 2018-2019. With no other exceptions, all employees (barring any changes in job status) will remain on the salary schedule and on the year to which they were assigned.

Certified employees will be paid at the level of their highest earned degree from a regionally accredited institution upon proper documentation of that degree and verification of that degree by the Alabama State Department of Education. The salary for a higher degree will be computed from the date of recognition by the State Superintendent of Education. It should be noted that State Department reviews for higher degree are only performed for individuals with current valid Alabama certification and verification of years' experience.

The employee shall be responsible for insuring the correctness of his/her records. Errors found may be corrected in accordance with State guidelines.

No supervising administrator shall be paid a salary less than an employee under his/her supervision. Supervising administrator in schools is defined as the Principal. Central Office Supervisors are not supervisors of school administrators, with the exception of the Executive Directors and Superintendent.

Annual salaries for the indicated months of employment are based on the following numbers of working days per scholastic year:

<u>Months Employment</u>	<u>Days/Year</u>	<u>Monthly Pay Schedule</u>
9	187	September 30 – August 31
10	202	August 31 – July 31
10.5	212	August 31 – July 31
11	222	August 31 – July 31
12	240	July 31 – June 30

These days can only be worked when the school system is in operation. In cases of less than full time employment, an appropriate full time annual salary may be adjusted by deriving an annual salary using the ratio of number of hours per day assigned to the job.

For payroll purposes, annual salaries will be divided into twelve (12) equal payments.

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**CERTIFIED TEACHERS SALARY SCHEDULE**  
2020-2021

<b>Bachelors</b>					
<b>Yrs.</b>	<b>187 Days</b>	<b>200 Days</b>	<b>202 Days</b>	<b>222 Days</b>	<b>240 Days</b>
0	\$40,873	\$43,715	\$44,150	\$48,522	\$52,894
1	\$41,025	\$43,878	\$44,316	\$48,703	\$53,091
2	\$41,241	\$44,109	\$44,550	\$48,961	\$53,372
3	\$44,956	\$48,083	\$48,563	\$53,371	\$58,179
4	\$45,128	\$48,266	\$48,748	\$53,575	\$58,402
5	\$45,354	\$48,507	\$48,993	\$53,843	\$58,695
6	\$46,925	\$50,188	\$50,690	\$55,708	\$60,728
7	\$47,103	\$50,378	\$50,881	\$55,919	\$60,957
8	\$47,336	\$50,627	\$51,133	\$56,196	\$61,259
9	\$47,554	\$50,850	\$51,369	\$56,454	\$61,542
10	\$47,735	\$51,054	\$51,564	\$56,669	\$61,776
11	\$47,972	\$51,308	\$51,821	\$56,951	\$62,083
12	\$48,420	\$51,786	\$52,303	\$57,482	\$62,661
13	\$48,601	\$51,980	\$52,497	\$57,696	\$62,895
14	\$48,846	\$52,241	\$52,764	\$57,989	\$63,211
15	\$49,523	\$52,966	\$53,496	\$58,792	\$64,089
16	\$49,710	\$53,167	\$53,698	\$59,015	\$64,331
17	\$49,960	\$53,433	\$53,966	\$59,310	\$64,654
18	\$50,208	\$53,699	\$54,235	\$59,605	\$64,976
19	\$51,435	\$55,011	\$55,562	\$61,062	\$66,564
20	\$52,464	\$56,112	\$56,673	\$62,285	\$67,895
21	\$52,726	\$56,391	\$56,954	\$62,594	\$68,233
22	\$52,991	\$56,676	\$57,241	\$62,910	\$68,577
23	\$53,255	\$56,957	\$57,526	\$63,221	\$68,917
24	\$53,522	\$57,242	\$57,816	\$63,539	\$69,265
25	\$54,051	\$57,809	\$58,387	\$64,167	\$69,949
26	\$54,579	\$58,374	\$58,959	\$64,796	\$70,634
27	\$55,109	\$58,941	\$59,530	\$65,423	\$71,319

<b>Masters</b>					
<b>Yrs.</b>	<b>187 Days</b>	<b>200 Days</b>	<b>202 Days</b>	<b>222 Days</b>	<b>240 Days</b>
0	\$47,001	\$50,269	\$50,771	\$55,798	\$60,826
1	\$47,176	\$50,456	\$50,960	\$56,006	\$61,052
2	\$47,415	\$50,711	\$51,218	\$56,290	\$61,361
3	\$51,700	\$55,295	\$55,848	\$61,378	\$66,908
4	\$51,897	\$55,504	\$56,058	\$61,610	\$67,160
5	\$52,154	\$55,780	\$56,338	\$61,915	\$67,494
6	\$53,963	\$57,716	\$58,292	\$64,064	\$69,837
7	\$54,168	\$57,934	\$58,513	\$64,307	\$70,100
8	\$54,436	\$58,221	\$58,802	\$64,625	\$70,447
9	\$54,688	\$58,491	\$59,075	\$64,924	\$70,773
10	\$54,893	\$58,710	\$59,297	\$65,168	\$71,038
11	\$55,171	\$59,007	\$59,597	\$65,497	\$71,399
12	\$55,679	\$59,551	\$60,146	\$66,100	\$72,056
13	\$55,891	\$59,777	\$60,374	\$66,352	\$72,330
14	\$56,170	\$60,076	\$60,676	\$66,684	\$72,692
15	\$56,953	\$60,912	\$61,521	\$67,612	\$73,703
16	\$57,165	\$61,139	\$61,750	\$67,864	\$73,978
17	\$57,451	\$61,445	\$62,059	\$68,204	\$74,349
18	\$57,685	\$61,696	\$62,312	\$68,482	\$74,652
19	\$59,326	\$63,451	\$64,084	\$70,430	\$76,774
20	\$60,511	\$64,718	\$65,364	\$71,837	\$78,309
21	\$60,813	\$65,042	\$65,691	\$72,195	\$78,699
22	\$61,118	\$65,368	\$66,021	\$72,557	\$79,094
23	\$61,424	\$65,695	\$66,352	\$72,922	\$79,491
24	\$61,731	\$66,023	\$66,682	\$73,284	\$79,887
25	\$62,348	\$66,682	\$67,349	\$74,016	\$80,686
26	\$62,965	\$67,343	\$68,015	\$74,750	\$81,485
27	\$63,582	\$68,002	\$68,681	\$75,482	\$82,282

This schedule applies to the following categories of employees: Teachers – Regular K-12, Pre-K, Career Technical, Special Education, Driver Education; Consulting; Counselors; Librarians; Psychometrists; Technology Facilitators; Occupational & Physical Therapists, and Social Workers. This schedule reflects 100% of the State Minimum Salary Schedule cell for the corresponding years of experience.



**LIMESTONE COUNTY BOARD OF EDUCATION**  
**CERTIFIED TEACHERS SALARY SCHEDULE**  
2020-2021

<b>AA/Specialist</b>					
<b>Yrs.</b>	<b>187 Days</b>	<b>200 Days</b>	<b>202 Days</b>	<b>222 Days</b>	<b>240 Days</b>
0	\$50,761	\$54,291	\$54,833	\$60,262	\$65,691
1	\$50,951	\$54,493	\$55,037	\$60,487	\$65,937
2	\$51,208	\$54,768	\$55,314	\$60,792	\$66,270
3	\$55,838	\$59,720	\$60,317	\$66,288	\$72,261
4	\$56,047	\$59,945	\$60,544	\$66,538	\$72,533
5	\$56,327	\$60,243	\$60,845	\$66,870	\$72,894
6	\$58,281	\$62,333	\$62,955	\$69,189	\$75,423
7	\$58,502	\$62,568	\$63,195	\$69,451	\$75,708
8	\$58,791	\$62,879	\$63,506	\$69,794	\$76,083
9	\$59,064	\$63,170	\$63,801	\$70,118	\$76,435
10	\$59,285	\$63,406	\$64,039	\$70,380	\$76,720
11	\$59,585	\$63,728	\$64,364	\$70,737	\$77,110
12	\$60,134	\$64,314	\$64,957	\$71,389	\$77,820
13	\$60,362	\$64,558	\$65,204	\$71,659	\$78,116
14	\$60,665	\$64,882	\$65,531	\$72,019	\$78,508
15	\$61,508	\$65,784	\$66,442	\$73,021	\$79,599
16	\$61,738	\$66,029	\$66,690	\$73,293	\$79,897
17	\$62,046	\$66,360	\$67,023	\$73,660	\$80,297
18	\$62,300	\$66,631	\$67,297	\$73,961	\$80,624
19	\$64,072	\$68,526	\$69,211	\$76,064	\$82,917
20	\$65,352	\$69,896	\$70,595	\$77,584	\$84,574
21	\$65,678	\$70,245	\$70,946	\$77,971	\$84,995
22	\$66,007	\$70,597	\$71,302	\$78,362	\$85,422
23	\$66,339	\$70,951	\$71,660	\$78,756	\$85,851
24	\$66,669	\$71,306	\$72,017	\$79,148	\$86,278
25	\$67,335	\$72,017	\$72,736	\$79,938	\$87,141
26	\$68,002	\$72,730	\$73,456	\$80,729	\$88,003
27	\$68,667	\$73,441	\$74,176	\$81,519	\$88,864

<b>Doctorate</b>					
<b>Yrs.</b>	<b>187 Days</b>	<b>200 Days</b>	<b>202 Days</b>	<b>222 Days</b>	<b>240 Days</b>
0	\$54,822	\$58,633	\$59,219	\$65,083	\$70,946
1	\$55,026	\$58,852	\$59,440	\$65,326	\$71,211
2	\$55,305	\$59,150	\$59,741	\$65,656	\$71,570
3	\$60,304	\$64,496	\$65,141	\$71,590	\$78,042
4	\$60,533	\$64,741	\$65,388	\$71,862	\$78,337
5	\$60,833	\$65,063	\$65,712	\$72,219	\$78,726
6	\$62,943	\$67,320	\$67,993	\$74,725	\$81,456
7	\$63,181	\$67,575	\$68,250	\$75,008	\$81,766
8	\$63,494	\$67,909	\$68,587	\$75,378	\$82,169
9	\$63,788	\$68,222	\$68,905	\$75,727	\$82,549
10	\$64,027	\$68,480	\$69,164	\$76,012	\$82,860
11	\$64,639	\$68,825	\$69,513	\$76,395	\$83,278
12	\$64,944	\$69,460	\$70,154	\$77,099	\$84,045
13	\$65,190	\$69,723	\$70,419	\$77,392	\$84,365
14	\$65,518	\$70,074	\$70,774	\$77,781	\$84,789
15	\$66,430	\$71,048	\$71,758	\$78,863	\$85,968
16	\$66,677	\$71,313	\$72,026	\$79,157	\$86,289
17	\$67,011	\$71,670	\$72,385	\$79,553	\$86,720
18	\$67,283	\$71,961	\$72,680	\$79,876	\$87,073
19	\$69,198	\$74,008	\$74,749	\$82,149	\$89,550
20	\$70,579	\$75,487	\$76,241	\$83,790	\$91,339
21	\$70,933	\$75,864	\$76,623	\$84,208	\$91,795
22	\$71,289	\$76,246	\$77,007	\$84,631	\$92,257
23	\$71,646	\$76,628	\$77,393	\$85,055	\$92,719
24	\$72,003	\$77,011	\$77,780	\$85,481	\$93,182
25	\$72,721	\$77,778	\$78,554	\$86,332	\$94,110
26	\$73,442	\$78,548	\$79,333	\$87,188	\$95,043
27	\$74,161	\$79,317	\$80,110	\$88,042	\$95,974

This schedule applies to the following categories of employees: Teachers – Regular K-12, Pre-K, Career Technical, Special Education, Driver Education; Consulting; Counselors; Librarians; Psychometrists; Technology Facilitators; Occupational & Physical Therapists and Social Workers. This schedule reflects 100% of the State Minimum Salary Schedule cell for the corresponding years of experience.

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**ASSISTANT PRINCIPAL SALARY SCHEDULE**  
2020-2021

<b>Elementary</b>				<b>Secondary</b>			
<b>Assistant Principal</b>				<b>Assistant Principal</b>			
<b>202 Days</b>				<b>202 Days</b>			
<b>Yrs.</b>	<b>A</b>	<b>AA</b>	<b>Doctorate</b>	<b>Yrs.</b>	<b>A</b>	<b>AA</b>	<b>Doctorate</b>
0	\$62,663	\$66,798	\$73,090	0	\$65,083	\$70,289	\$74,928
1	\$62,982	\$67,139	\$73,462	1	\$65,402	\$70,634	\$75,295
2	\$63,300	\$67,478	\$73,833	2	\$65,719	\$70,976	\$75,661
3	\$63,617	\$67,816	\$74,202	3	\$66,037	\$71,320	\$76,027
4	\$63,935	\$68,155	\$74,574	4	\$66,355	\$71,662	\$76,392
5	\$64,252	\$68,493	\$74,945	5	\$66,673	\$72,007	\$76,760
6	\$66,490	\$70,878	\$77,554	6	\$68,910	\$74,422	\$79,334
7	\$66,818	\$71,228	\$77,935	7	\$69,238	\$74,777	\$79,712
8	\$67,140	\$71,572	\$78,313	8	\$69,561	\$75,126	\$80,084
9	\$67,470	\$71,923	\$78,697	9	\$69,890	\$75,481	\$80,462
10	\$67,797	\$72,271	\$79,078	10	\$70,217	\$75,834	\$80,839
11	\$68,124	\$72,620	\$79,458	11	\$70,544	\$76,187	\$81,215
12	\$68,784	\$73,324	\$80,230	12	\$71,204	\$76,901	\$81,976
13	\$69,110	\$73,672	\$80,611	13	\$71,531	\$77,252	\$82,351
14	\$69,439	\$74,022	\$80,993	14	\$71,859	\$77,608	\$82,730
15	\$70,434	\$75,083	\$82,154	15	\$72,854	\$78,682	\$83,875
16	\$70,769	\$75,440	\$82,545	16	\$73,188	\$79,044	\$84,261
17	\$71,098	\$75,791	\$82,930	17	\$73,518	\$79,400	\$84,640
18	\$71,429	\$76,143	\$83,315	18	\$73,849	\$79,757	\$85,021
19	\$71,763	\$76,500	\$83,705	19	\$74,184	\$80,118	\$85,406
20	\$72,095	\$76,853	\$84,091	20	\$74,515	\$80,476	\$85,788
21	\$72,425	\$77,205	\$84,476	21	\$74,845	\$80,833	\$86,168
22	\$72,742	\$77,543	\$84,846	22	\$75,161	\$81,175	\$86,532
23	\$73,094	\$77,918	\$85,257	23	\$75,514	\$81,554	\$86,936
24	\$73,424	\$78,270	\$85,641	24	\$75,843	\$81,912	\$87,318
25	\$73,872	\$78,748	\$86,164	25	\$76,291	\$82,394	\$87,832
26	\$74,320	\$79,225	\$86,687	26	\$76,740	\$82,880	\$88,350
27	\$74,769	\$79,704	\$87,210	27	\$77,189	\$83,364	\$88,866

Certified employees will be paid at the level of their highest earned degree from a regionally accredited institution upon proper documentation of that degree and verification of that degree by the Alabama State Department of Education. The salary for a higher degree will be computed from the date of recognition by the State Superintendent of Education. It should be noted that State Department reviews for higher degree are only performed for individuals with current valid Alabama certification and verification of years' experience.

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**COORDINATOR SALARY SCHEDULE**  
2020-2021

**240 Days**

**Coordinator**

<b>Yrs.</b>	<b>M.A.</b>	<b>AA/Specialist</b>	<b>Doctorate</b>
0	\$61,434	\$66,349	\$71,656
1	\$61,663	\$66,597	\$71,923
2	\$61,974	\$66,933	\$72,287
3	\$67,577	\$72,984	\$78,822
4	\$67,832	\$73,258	\$79,120
5	\$68,169	\$73,624	\$79,513
6	\$70,535	\$76,177	\$82,271
7	\$70,801	\$76,465	\$82,584
8	\$71,151	\$76,843	\$82,991
9	\$71,481	\$77,199	\$83,375
10	\$71,749	\$77,487	\$83,688
11	\$72,113	\$77,882	\$84,110
12	\$72,777	\$78,598	\$84,885
13	\$73,053	\$78,897	\$85,209
14	\$73,420	\$79,293	\$85,637
15	\$74,441	\$80,395	\$86,828
16	\$74,718	\$80,697	\$87,151
17	\$75,093	\$81,099	\$87,587
18	\$75,399	\$81,430	\$87,943
19	\$77,543	\$83,747	\$90,446
20	\$79,091	\$85,420	\$92,252
21	\$79,486	\$85,845	\$92,713
22	\$79,884	\$86,277	\$93,179
23	\$80,285	\$86,709	\$93,646
24	\$80,687	\$87,140	\$94,115
25	\$81,493	\$88,013	\$95,051
26	\$82,300	\$88,883	\$95,993
27	\$83,105	\$89,753	\$96,934

Certified employees will be paid at the level of their highest earned degree from a regionally accredited institution upon proper documentation of that degree and verification of that degree by the Alabama State Department of Education. The salary for a higher degree will be computed from the date of recognition by the State Superintendent of Education. It should be noted that State Department reviews for higher degree are only performed for individuals with current valid Alabama certification and verification of years' experience.

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**ACCOUNTABILITY DATA MANAGER SALARY SCHEDULE**  
2020-2021

**202 Days**

<u>Yrs.</u>	<u>Salary</u>
0	\$44,150
1	\$44,316
2	\$44,550
3	\$48,563
4	\$48,748
5	\$48,993
6	\$50,690
7	\$50,881
8	\$51,133
9	\$51,369
10	\$51,564
11	\$51,821
12	\$52,303
13	\$52,497
14	\$52,764
15	\$53,496
16	\$53,698
17	\$53,966
18	\$54,235
19	\$55,562
20	\$56,673
21	\$56,954
22	\$57,241
23	\$57,526
24	\$57,816
25	\$58,387
26	\$58,959
27	\$59,530

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**CERTIFIED DIRECTOR SALARY SCHEDULE**  
2020-2021

**240 Days**

**Certified Director**

<b>Yrs.</b>	<b>A/M.S.</b>	<b>AA/Ed.SP.</b>	<b>Doctorate</b>
0	\$83,360	\$90,028	\$97,232
1	\$83,830	\$90,536	\$97,779
2	\$84,227	\$90,965	\$98,242
3	\$84,766	\$91,547	\$98,871
4	\$85,237	\$92,055	\$99,420
5	\$85,705	\$92,560	\$99,965
6	\$88,734	\$95,834	\$103,500
7	\$89,216	\$96,353	\$104,060
8	\$89,698	\$96,874	\$104,623
9	\$90,181	\$97,396	\$105,187
10	\$90,665	\$97,917	\$105,750
11	\$91,148	\$98,439	\$106,315
12	\$92,073	\$99,439	\$107,394
13	\$92,557	\$99,962	\$107,958
14	\$93,043	\$100,485	\$108,524
15	\$94,422	\$101,976	\$110,133
16	\$94,914	\$102,507	\$110,708
17	\$95,401	\$103,033	\$111,275
18	\$95,894	\$103,566	\$111,851
19	\$96,384	\$104,095	\$112,422
20	\$96,873	\$104,622	\$112,993
21	\$97,362	\$105,151	\$113,564
22	\$97,855	\$105,683	\$114,138
23	\$98,342	\$106,208	\$114,705
24	\$98,832	\$106,739	\$115,277
25	\$99,477	\$107,435	\$116,029
26	\$100,121	\$108,130	\$116,781
27	\$100,768	\$108,829	\$117,535

**240 Days**

**Executive Director**

	<b>M</b>	<b>AA</b>	<b>Doctorate</b>
10 Yr. Minimum	\$105,731	\$109,689	\$113,929
11-15	\$108,903	\$112,861	\$117,101
16-20	\$112,170	\$116,128	\$120,368
21-24	\$115,535	\$119,493	\$123,733
25	\$116,724	\$120,682	\$124,923

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**SUPPLEMENTS SALARY SCHEDULE**  
2020-2021

Supplements are for one year only and are not included when base salary is computed. The principal must recommend a particular individual for a specific supplement each school year or athletic season; no continuing service status in the supplement position is implied or should be assumed by the individual receiving a supplement.

<u>ACTIVITY</u>	<u>SUPPLEMENT</u>	<u>PAY SCHEDULE</u>
Athletic Director (District).....	\$5,000 .....	½ in December, ½ in May
Athletic Director (HS if other than principal).....	\$2,500.....	½ in December, ½ in May
Varsity Football.....	\$9,000 + 13-days equivalent salary .....	Included in Monthly Check
Varsity Basketball .....	\$9,000 + 13-days equivalent salary .....	Included in Monthly Check
Varsity Baseball.....	\$4,500 + 7-days equivalent salary .....	May Supplemental
Varsity Cheerleader (Football).....	\$2,500 + 7-days equivalent salary .....	November Supplemental
Varsity Cheerleader (Basketball).....	\$2,500.....	February Supplemental
Varsity Softball.....	\$4,500 + 7-days equivalent salary .....	May Supplemental
Varsity Volleyball .....	\$3,000 + 7-days equivalent salary .....	November Supplemental
Varsity Track Outdoor (Boys).....	\$1,500.....	May Supplemental
Varsity Track Outdoor (Girls).....	\$1,500.....	May Supplemental
Varsity Track Indoor (Boys) .....	\$1,500.....	May Supplemental
Varsity Track Indoor (Girls).....	\$1,500.....	May Supplemental
Assistant Football.....	\$3,500.....	November Supplemental
Assistant Basketball.....	\$3,500.....	February Supplemental
Assistant Baseball.....	\$1,500.....	May Supplemental
Assistant Softball.....	\$1,500.....	May Supplemental
Assistant Volleyball.....	\$1,500.....	November Supplemental
MS Cheerleader (Football).....	\$1,000.....	November Supplemental
MS Cheerleader (Basketball) .....	\$1,000.....	February Supplemental
JV Cheerleader (Football) .....	\$1,000.....	November Supplemental
JV Cheerleader (Basketball).....	\$1,000.....	February Supplemental
Band Director .....	\$7,500 + 13-days equivalent salary .....	Included in Monthly Check
Certified Asst. Band Director .....	\$2,000.....	November Supplemental
Non-Certified Asst. Band Director.....	\$1,000.....	November Supplemental
Cross Country Track (Boys).....	\$1,500.....	November Supplemental
Cross Country Track (Girls).....	\$1,500.....	November Supplemental
Golf Sponsor.....	\$1,200.....	May Supplemental
Soccer .....	\$2,000 + 7-days equivalent salary .....	May Supplemental
Assistant Soccer .....	\$1,200.....	May Supplemental
Wrestling .....	\$1,500.....	May Supplemental
Bowling (Boys) .....	\$750 .....	May Supplemental
Bowling (Girls).....	\$750 .....	May Supplemental

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**SUPPLEMENTS SALARY SCHEDULE**  
2020-2021

<u>ACTIVITY</u>	<u>SUPPLEMENT</u>	<u>PAY SCHEDULE</u>
Sr. Beta Club Sponsor/Nat'l Honor Society .....	\$1,000.....	May Supplemental
Jr. Beta Club Sponsor/Nat'l Honor Society.....	\$1,000.....	May Supplemental
Elem. Beta Club Sponsor/Nat'l Honor Society .....	\$500 .....	May Supplemental
Sr. Scholars Bowl Sponsor .....	\$1,000.....	May Supplemental
Middle School Scholars Bowl Sponsor.....	\$750 .....	May Supplemental
Elem. Scholars Bowl Sponsor (4 <sup>th</sup> /5 <sup>th</sup> Grade).....	\$500 .....	May Supplemental
Yearbook Sponsor (Elem. & H.S.).....	\$1,000.....	May Supplemental
HS Theater Sponsor (Fall & Spring Performances)	\$1,000 .....	May Supplemental
Special Olympics Coordinator (County-wide) .....	\$750 .....	May Supplemental
Career Tech Student Advisor (9-mo. employee)..	\$1,000.....	May Supplemental
Career Tech Skills USA Advisor (9-mo. employee)	\$1,000.....	May Supplemental
Career Tech FBLA Advisor (9-mo. employee)....	\$1,000.....	May Supplemental
Career Tech Robotics Advisor .....	\$4,500 + 7-days equivalent salary .....	May Supplemental
Career Tech Robotics Assistant.....	\$1,500.....	May Supplemental
Career Tech Honor Society .....	\$1,000.....	May Supplemental
Career Tech Junior Lion's Club .....	\$1,000.....	May Supplemental
Career Tech TSA Advisor .....	\$1,000.....	May Supplemental
ROTC Color Guard .....	\$1,000.....	May Supplemental
ROTC Drill Team.....	\$1,000.....	May Supplemental
Local School FCCLA Advisor (9-mo. employee)	\$1,000.....	May Supplemental
Local School FFA Advisor (9-mo. employee) .....	\$1,000.....	May Supplemental
Local School Competitive Tech. Team Advisor ...	\$500 .....	May Supplemental
Certified Designated Asst. Principal .....	\$2,500.....	May Supplemental
Non-Administrative Degreed Asst. Principal .....	\$1,250.....	May Supplemental
Degreed Classified Employee (Bachelor's) .....	\$500 .....	May Supplemental
Degreed Classified Employee (Master's).....	\$750 .....	May Supplemental
Degreed Classified Employee (Doctorate).....	\$1,000.....	May Supplemental

\*Classified employees that have a degree from an accredited institute must submit a copy of their diploma. Diploma must be in the area of employment. The supplement will be for one year only, and only new degrees will be considered.

**12-month employees cannot be sponsors.** All employees recommended for a supplement must be reviewed by the Superintendent and approved by the Board before payment can be made. All recommendations must be turned in by established deadlines. Failure to do so will result in the school being responsible for paying the supplement.

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**INFORMATION REGARDING CLASSIFIED SALARIES**  
 2020-2021

No supervising administrator shall be paid a salary less than an employee under his/her supervision

Annual salaries for the indicated months of employment are based on the following numbers of working days per scholastic year:

<u>Months Employment</u>	<u>Days/Year</u>	<u>Monthly Pay Schedule</u>
9	180/182/187	September 30 – August 31
10	202	August 31 – July 31
10.5	212	August 31 – July 31
11	222	August 31 – July 31
12	240	July 31 – June 30

For payroll purposes, annual salaries will be divided into twelve (12) equal payments.

No employee shall be paid less than the current minimum wage. If the minimum wage changes during the year, the salary schedule shall be adjusted to meet federal minimum wage requirements.

Non-probationary status with the Limestone County School District is granted based on Act No. 2011-270, the Students First Act of 2011.

Employees moving from a lower salary rank to a higher rank may begin at the first year that would not present an immediate within system decrease. Year placement will be lateral when moving from one salary schedule rank to another of equal or lower rank.

Lunch breaks are not paid unless, in some instances, the employee is required to perform certain duties (e.g. student supervision) during that time. Full time equivalents for indicated positions are as follows:

<u>Position</u>	<u>Hours/Day</u>	<u>Pay Schedule</u>
Central Office	7.5	Monthly
Bus Driver	4	Monthly
CNP Worker	7	Monthly
CNP Manager	7.5	Monthly
Clerical/Custodial/Maintenance/Admin	8	Monthly
Student Contact Classified Personnel	7	Monthly
RN/LPN	7	Monthly
Bus Aide	4	Monthly

**COMPENSATORY TIME**

Employees should use compensatory time in increments of one-quarter of an hour (15 minutes). Additionally, compensatory time should be used before any other type of leave, such as sick, personal or vacation.



**LIMESTONE COUNTY BOARD OF EDUCATION  
NON-CERTIFIED DIRECTOR SALARY SCHEDULE  
2020-2021**

**240 Days**

Non-Certified Director

<b>Yrs.</b>	<b>Degreed</b>	<b>Non-Degreed</b>
0	\$64,395	\$60,164
1	\$64,988	\$60,651
2	\$65,579	\$61,139
3	\$66,169	\$61,626
4	\$66,761	\$62,115
5	\$67,350	\$62,603
6	\$67,943	\$63,089
7	\$68,533	\$63,579
8	\$69,124	\$64,066
9	\$69,715	\$64,555
10	\$70,303	\$65,039
11	\$70,896	\$65,527
12	\$71,485	\$66,015
13	\$72,079	\$66,505
14	\$72,669	\$66,992
15	\$73,259	\$67,481
16	\$73,850	\$67,967
17	\$74,441	\$68,455
18	\$75,034	\$68,943
19	\$75,625	\$69,431
20	\$76,215	\$69,919
21	\$76,803	\$70,409
22	\$77,393	\$70,893
23	\$77,995	\$71,383
24	\$78,577	\$71,870
25	\$79,168	\$72,358
26	\$79,759	\$72,847
27	\$80,349	\$73,334

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**NURSE SALARY SCHEDULE**  
2020-2021

Yrs.	LPN/Sp. Ed. Asst.	RN	RN/Master	*RN/School Nurse Supervisor	*RN/Master School Nurse Supervisor
	187 Days	187 Days	187 Days	202 Days	202 Days
0	\$21,485	\$40,872	\$47,001	\$44,151	\$50,771
1	\$22,195	\$42,234	\$48,567	\$45,622	\$52,463
2	\$22,903	\$43,595	\$50,134	\$47,092	\$54,155
3	\$23,613	\$44,956	\$51,700	\$48,563	\$55,847
4	\$23,951	\$45,613	\$52,455	\$49,271	\$56,663
5	\$24,289	\$46,268	\$53,209	\$49,979	\$57,478
6	\$24,628	\$46,925	\$53,963	\$50,690	\$58,292
7	\$24,734	\$47,135	\$54,206	\$50,916	\$58,554
8	\$24,840	\$47,343	\$54,448	\$51,141	\$58,815
9	\$24,948	\$47,554	\$54,688	\$51,369	\$59,075
10	\$25,097	\$47,842	\$55,018	\$51,680	\$59,432
11	\$25,247	\$48,130	\$55,349	\$51,992	\$59,789
12	\$25,397	\$48,419	\$55,679	\$52,303	\$60,145
13	\$25,583	\$48,787	\$56,103	\$52,700	\$60,603
14	\$25,770	\$49,154	\$56,527	\$53,096	\$61,062
15	\$25,955	\$49,523	\$56,952	\$53,496	\$61,520
16	\$26,060	\$49,737	\$57,197	\$53,726	\$61,785
17	\$26,164	\$49,950	\$57,441	\$53,956	\$62,048
18	\$26,268	\$50,163	\$57,685	\$54,186	\$62,312
19	\$26,372	\$50,377	\$57,932	\$54,418	\$62,579
20	\$26,644	\$50,591	\$58,178	\$54,649	\$62,845
21	\$26,972	\$50,803	\$58,424	\$54,879	\$63,110
22	\$27,306	\$51,004	\$58,626	\$55,095	\$63,329
23	\$27,640	\$51,206	\$58,827	\$55,313	\$63,545
24	\$27,980	\$51,408	\$59,030	\$55,531	\$63,764
25	\$28,276	\$51,611	\$59,232	\$55,750	\$63,984
26	\$28,571	\$51,812	\$59,434	\$55,969	\$64,201
27	\$28,868	\$52,014	\$59,636	\$56,186	\$64,420

\*District wide School Nurse Supervisor additionally receives a \$2,000 supplement.

\*\* District wide School Nursing Assistant additionally receives a \$1,000 supplement.

**LIMESTONE COUNTY BOARD OF EDUCATION  
 BUS DRIVER SALARY SCHEDULE  
 2020-2021**

**Bus Drivers**

<b>Yrs.</b>	<b>Regular Drivers 182 Days</b>	<b>Tech Drivers 182 Days</b>	<b>Lead Driver/Trainer 240 Days</b>
0	\$16,605	\$23,130	\$38,187
1	\$16,827	\$23,351	\$38,717
2	\$17,049	\$23,573	\$39,340
3	\$17,270	\$23,795	\$39,801
4	\$17,492	\$24,016	\$40,470
5	\$17,714	\$24,238	\$41,277
6	\$17,936	\$24,460	\$41,922
7	\$18,157	\$24,682	\$42,522
8	\$18,379	\$24,903	\$43,145
9	\$18,601	\$25,125	\$43,813
10	\$18,822	\$25,347	\$44,644
11	\$19,044	\$25,569	\$45,359
12	\$19,266	\$25,790	\$46,051
13	\$19,488	\$26,012	\$46,696
14	\$19,709	\$26,234	\$47,526
15	\$19,931	\$26,455	\$48,379
16	\$20,153	\$26,677	\$49,094
17	\$20,375	\$26,899	\$49,856
18	\$20,596	\$27,121	\$50,616
19	\$20,818	\$27,342	\$51,331
20	\$21,040	\$27,564	\$52,369
21	\$21,261	\$27,786	\$53,221
22	\$21,483	\$28,008	\$53,960
23	\$21,705	\$28,229	\$54,813
24	\$21,927	\$28,451	\$55,597
25	\$22,148	\$28,673	\$56,727
26	\$22,370	\$28,894	\$57,165
27	\$22,592	\$29,116	\$57,603

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**SUPPORT PERSONNEL SALARY SCHEDULE**  
2020-2021

**Central Office Finance Staff**

**240 Days**

Yrs.	Non-Degreed	Degreed
	Accountant	Accountant
	CNP & Other	CNP & Other
0	\$37,714	\$56,772
1	\$40,371	\$57,296
2	\$41,389	\$57,817
3	\$42,407	\$58,339
4	\$43,424	\$58,859
5	\$44,442	\$59,381
6	\$45,460	\$59,905
7	\$46,478	\$60,425
8	\$47,495	\$60,946
9	\$48,513	\$61,467
10	\$49,531	\$61,990
11	\$50,548	\$62,511
12	\$51,566	\$63,033
13	\$52,584	\$63,555
14	\$53,602	\$64,076
15	\$54,619	\$64,596
16	\$55,637	\$65,118
17	\$56,655	\$65,641
18	\$57,673	\$66,164
19	\$58,690	\$66,685
20	\$59,708	\$67,208
21	\$60,726	\$67,762
22	\$61,743	\$68,317
23	\$62,761	\$68,871
24	\$63,779	\$69,425
25	\$64,797	\$69,980
26	\$65,814	\$70,534
27	\$66,832	\$71,088

**LIMESTONE COUNTY BOARD OF EDUCATION  
SUPPORT PERSONNEL SALARY SCHEDULE  
2020-2021**

**Central Office**

**240 Days**

<b>Yrs.</b>	<b>Secretary</b>	<b>Admin Assistant</b>
0	\$33,835	\$38,216
1	\$34,611	\$38,877
2	\$35,387	\$39,549
3	\$36,163	\$40,235
4	\$36,939	\$40,930
5	\$37,715	\$41,637
6	\$38,491	\$42,359
7	\$39,267	\$43,091
8	\$40,043	\$43,836
9	\$40,819	\$44,595
10	\$41,595	\$45,367
11	\$42,371	\$46,150
12	\$43,147	\$46,949
13	\$43,923	\$47,762
14	\$44,699	\$48,587
15	\$45,475	\$49,429
16	\$46,251	\$50,283
17	\$47,027	\$51,154
18	\$47,803	\$52,038
19	\$48,579	\$52,939
20	\$49,356	\$53,856
21	\$50,132	\$54,787
22	\$50,908	\$55,734
23	\$51,684	\$56,698
24	\$52,460	\$57,679
25	\$53,236	\$58,660
26	\$54,012	\$59,642
27	\$54,788	\$60,623

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**SUPPORT PERSONNEL SALARY SCHEDULE**  
2020-2021

Yrs.	Counselor Clerk	Technical Specialist	Instructional Assistant	Interpreter
	202 Days	187 Days	182 Days	182 Days
0	\$21,175	\$20,974	\$18,305	\$20,937
1	\$21,508	\$21,196	\$18,527	\$21,469
2	\$21,840	\$21,418	\$18,748	\$21,694
3	\$22,173	\$21,640	\$18,970	\$21,919
4	\$22,505	\$21,861	\$19,192	\$22,144
5	\$22,838	\$22,083	\$19,414	\$22,369
6	\$23,171	\$22,305	\$19,635	\$22,594
7	\$23,503	\$22,526	\$19,857	\$22,819
8	\$23,836	\$22,748	\$20,078	\$23,044
9	\$24,168	\$22,970	\$20,301	\$23,269
10	\$24,501	\$23,192	\$20,522	\$23,494
11	\$24,834	\$23,413	\$20,744	\$23,719
12	\$25,166	\$23,635	\$20,965	\$23,944
13	\$25,499	\$23,857	\$21,187	\$24,169
14	\$25,831	\$24,079	\$21,409	\$24,394
15	\$26,164	\$24,300	\$21,631	\$24,619
16	\$26,496	\$24,522	\$21,852	\$24,844
17	\$26,829	\$24,744	\$22,074	\$25,069
18	\$27,162	\$24,965	\$22,296	\$25,294
19	\$27,494	\$25,187	\$22,518	\$25,518
20	\$27,827	\$25,409	\$22,740	\$25,743
21	\$28,159	\$25,631	\$22,961	\$25,969
22	\$28,492	\$25,852	\$23,183	\$26,193
23	\$28,825	\$26,074	\$23,404	\$26,418
24	\$29,157	\$26,296	\$23,627	\$26,644
25	\$29,490	\$26,518	\$23,848	\$26,868
26	\$29,822	\$26,739	\$24,070	\$27,093
27	\$30,155	\$26,961	\$24,291	\$27,319

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**BOOKKEEPERS & SECRETARY/RECEPTIONIST SALARY SCHEDULE**  
2020-2021

<b>Yrs.</b>	<b>High School Bookkeepers 240 Days</b>	<b>Elementary Bookkeepers 212 Days</b>	<b>Secretary/ Receptionist 187 Days</b>
0	\$33,834	\$24,558	\$19,179
1	\$34,610	\$25,112	\$19,511
2	\$35,387	\$25,666	\$19,843
3	\$36,163	\$26,220	\$20,176
4	\$36,939	\$26,775	\$20,509
5	\$37,715	\$27,329	\$20,842
6	\$38,490	\$27,883	\$21,174
7	\$39,267	\$28,438	\$21,506
8	\$40,043	\$28,992	\$21,839
9	\$40,819	\$29,546	\$22,172
10	\$41,595	\$30,101	\$22,505
11	\$42,371	\$30,655	\$22,837
12	\$43,148	\$31,209	\$23,169
13	\$43,923	\$31,764	\$23,502
14	\$44,699	\$32,318	\$23,835
15	\$45,475	\$32,872	\$24,168
16	\$46,251	\$33,427	\$24,500
17	\$47,028	\$33,981	\$24,832
18	\$47,804	\$34,535	\$25,165
19	\$48,579	\$35,090	\$25,498
20	\$49,355	\$35,644	\$25,830
21	\$50,131	\$36,198	\$26,163
22	\$50,908	\$36,753	\$26,495
23	\$51,684	\$37,307	\$26,828
24	\$52,460	\$37,861	\$27,161
25	\$53,236	\$38,416	\$27,493
26	\$54,011	\$38,970	\$27,826
27	\$54,788	\$39,524	\$28,158

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**CNP CAFETERIA MANAGER SALARY SCHEDULE**  
 2020-2021

<b>187 Days</b>		
<b>Yrs.</b>	<b>1-950 M3</b>	<b>950+ M4</b>
0	\$23,588	\$24,593
1	\$23,766	\$24,771
2	\$23,943	\$24,948
3	\$24,121	\$25,125
4	\$24,299	\$25,302
5	\$24,475	\$25,480
6	\$24,653	\$25,657
7	\$24,830	\$25,835
8	\$25,008	\$26,012
9	\$25,185	\$26,189
10	\$25,362	\$26,367
11	\$25,539	\$26,544
12	\$25,717	\$26,722
13	\$25,895	\$26,899
14	\$26,072	\$27,076
15	\$26,250	\$27,253
16	\$26,426	\$27,431
17	\$26,604	\$27,609
18	\$26,781	\$27,786
19	\$26,959	\$27,964
20	\$27,136	\$28,140
21	\$27,314	\$28,318
22	\$27,491	\$28,495
23	\$27,668	\$28,673
24	\$27,846	\$28,851
25	\$28,023	\$29,027
26	\$28,201	\$29,205
27	\$28,377	\$29,382

Determination for Child Nutrition manager position and salary are as follows:

- Worker/assistance years will not count as experience toward manager salary.
- Assistant manager experience will count year for year.
- If no previous experience in Child Nutrition food service, salary will start at Step “0”
- Manager position requires at least one year in school Child Nutrition Program.

Once a manager starts on a salary schedule, he/she will remain on that salary schedule and student population will no longer be in effect.



**LIMESTONE COUNTY BOARD OF EDUCATION**  
**CNP WORKER/ASSISTANT MANAGER SALARY SCHEDULE**  
 2020-2021

**183 Days**

<b>Yrs.</b>	<b>Hourly</b>	<b>Salary</b>
0	\$14.35	\$18,277
1	\$14.48	\$18,443
2	\$14.61	\$18,610
3	\$14.74	\$18,776
4	\$14.87	\$18,943
5	\$15.00	\$19,109
6	\$15.13	\$19,274
7	\$15.26	\$19,441
8	\$15.39	\$19,607
9	\$15.52	\$19,774
10	\$15.65	\$19,940
11	\$15.79	\$20,106
12	\$15.91	\$20,273
13	\$16.05	\$20,439
14	\$16.17	\$20,606
15	\$16.00	\$20,772
16	\$16.43	\$20,937
17	\$16.57	\$21,104
18	\$16.69	\$21,270
19	\$16.83	\$21,436
20	\$16.96	\$21,603
21	\$17.09	\$21,769
22	\$17.21	\$21,936
23	\$17.35	\$22,102
24	\$17.48	\$22,268
25	\$17.61	\$22,435
26	\$17.74	\$22,600
27	\$17.87	\$22,767

Assistant Managers receive a \$1,500 supplement.

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**MAINTENANCE & MECHANICS SALARY SCHEDULE**  
 2020-2021

**240 Days**

<b>Yrs.</b>	<b>Apprentice</b>	<b>Skilled</b>	<b>Multi-Skilled</b>	<b>Foreman</b>
0	\$27,983	\$36,013		
1	\$28,820	\$36,861		
2	\$29,660	\$37,709		
3	\$30,499	\$38,557		
4	\$31,338	\$39,406	\$44,049	
5	\$32,178	\$40,253	\$44,571	
6		\$41,102	\$45,094	
7		\$41,949	\$45,616	
8		\$42,798	\$46,139	
9		\$43,646	\$46,661	
10		\$44,494	\$47,183	
11		\$45,342	\$47,705	\$53,842
12		\$46,191	\$48,227	\$54,690
13		\$47,038	\$48,749	\$55,538
14		\$47,887	\$49,271	\$56,387
15		\$48,734	\$49,793	\$57,234
16		\$49,583	\$50,315	\$58,083
17		\$50,431	\$51,164	\$58,931
18		\$51,279	\$52,011	\$59,779
19		\$52,127	\$52,860	\$60,627
20		\$52,976	\$53,708	\$61,475
21		\$53,823	\$54,556	\$62,323
22		\$54,672	\$55,404	\$63,172
23		\$55,519	\$56,253	\$64,019
24		\$56,368	\$57,100	\$64,868
25		\$57,216	\$57,949	\$65,716
26		\$58,064	\$58,796	\$66,564
27		\$58,912	\$59,645	\$67,412

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**TEXTBOOK WAREHOUSE MANAGER & UTILITY WORKER SALARY SCHEDULE**  
 2020-2021

**240 Days**

<b>Yrs.</b>	<b>Textbook Warehouse Manager</b>	<b>Utility Worker</b>
0	\$41,267	\$26,437
1	\$41,605	\$26,770
2	\$41,943	\$27,101
3	\$42,281	\$27,434
4	\$42,619	\$27,767
5	\$42,957	\$28,100
6	\$43,295	\$28,433
7	\$43,634	\$28,764
8	\$43,972	\$29,097
9	\$44,310	\$29,430
10	\$44,648	\$29,763
11	\$44,986	\$30,096
12	\$45,324	\$30,427
13	\$45,662	\$30,760
14	\$46,001	\$31,093
15	\$46,339	\$31,426
16	\$46,677	\$31,758
17	\$47,015	\$32,090
18	\$47,353	\$32,423
19	\$47,691	\$32,756
20	\$48,029	\$33,089
21	\$48,367	\$33,421
22	\$48,706	\$33,753
23	\$49,044	\$34,086
24	\$49,382	\$34,419
25	\$49,720	\$34,752
26	\$50,058	\$35,084
27	\$50,396	\$35,416

**LIMESTONE COUNTY BOARD OF EDUCATION  
CUSTODIAN SALARY SCHEDULE  
2020-2021**

**240 Days**

<b>Yrs.</b>	<b>Salary</b>
0	\$26,437
1	\$26,821
2	\$27,204
3	\$27,587
4	\$27,971
5	\$28,355
6	\$28,738
7	\$29,122
8	\$29,506
9	\$29,889
10	\$30,272
11	\$30,656
12	\$31,040
13	\$31,424
14	\$31,807
15	\$32,190
16	\$32,574
17	\$32,958
18	\$33,341
19	\$33,725
20	\$34,109
21	\$34,492
22	\$34,875
23	\$35,259
24	\$35,643
25	\$36,027
26	\$36,410
27	\$36,793

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**OSR PRE-K AUXILIARY TEACHER**  
2020-2021

**187 Days**

<b>Yrs.</b>	<b>Salary</b>
0	\$19,992
1	\$20,231
2	\$20,471
3	\$20,712
4	\$20,952
5	\$21,192
6	\$21,432
7	\$21,672
8	\$21,912
9	\$22,152
10	\$22,391
11	\$22,631
12	\$22,871
13	\$23,111
14	\$23,351
15	\$23,590
16	\$23,831
17	\$24,071
18	\$24,310
19	\$24,550
20	\$24,789
21	\$25,030
22	\$25,270
23	\$25,509
24	\$25,750
25	\$25,991
26	\$26,230
27	\$26,470

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**AIDE, SUBSTITUTE PERSONNEL, & CONTRACT PERSONNEL SALARY SCHEDULE**  
**2020-2021**

**AIDES**

Bus Aide.....	\$44.25/day
Nurse Bus Aide (must be current employee) .....	Overtime Rate/Hour

Aide minimum requirement:

- Associate Degree or 2 years of higher education or successful passage of the work keys test.

**SUBSTITUTE, PART TIME, OR TEMPORARY PERSONNEL**

Certified Teacher.....	\$75.00/day
Non-Certified Teacher .....	\$65.00/day
Bus Driver .....	\$70.00/day
Tech Driver .....	\$90.00/day
Nurse .....	\$100.00/day
Cafeteria Worker .....	\$65.00/day
Bookkeeper .....	\$65.00/day
Secretary.....	\$65.00/day
Custodian.....	\$65.00/day
Instructional Assistant.....	\$65.00/day
Technical Assistant .....	\$65.00/day
Counselor Clerk .....	\$65.00/day
Homebound Teacher .....	\$27.00/hr.
Central Office Sub.....	\$10.00/hr.
Temporary Help - Classified.....	\$10.00/hr.

Substitute Teacher Requirements:

- 21 years or older
- A high school diploma or equivalent
- A valid Alabama Substitute Teacher Certificate
- Fingerprint submission as required by Alabama State Law

Extended Substitutes for Certified Teachers:

- Substitutes who hold a valid Alabama Teacher’s Certificate, and that certificate is on file in the Personnel Office, will be paid at Step 0 on the Certified Teacher Salary Schedule, beginning with the 21<sup>st</sup> day of continuous substituting that is Board approved. The first 20 days of substituting will be at the \$70.00 per day rate, unless otherwise approved by the Superintendent in special circumstances.

**CONTRACT PERSONNEL**

Contract Personnel for CTC.....	\$27.00/hr.
Contract for Retired Personnel through December 31, 2020 .....	\$32,000 annual
Contract for Retired Personnel Jan. 1, 2021 – Dec. 30, 2021 .....	TBD annual

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**TUTORS, EXTENDED DAY, 21<sup>ST</sup> CENTURY, & ADDITIONAL PAY RATES**  
**2020-2021**

**TUTORS**

Student .....	\$10.00/hr.
Non-certified .....	\$12.00/hr.
Certified .....	\$27.00/hr.

**EXTENDED DAY RATES**

Certified Site Coordinator .....	\$15.00/hr.
Certified Teacher.....	\$12.00/hr.
Instructional Aide.....	\$9.00/hr.
Nurse (Extended-Day, Local Pay) .....	\$22.00/hr.

**21<sup>ST</sup> CENTURY COMMUNITY LEARNING CENTER GRANT**

Part-Time District Coordinator (Certified) .....	\$33.00/hr.
Site Coordinator (Certified) .....	\$31.00/hr.
Lead Teacher (Certified).....	\$29.00/hr.
Teacher.....	\$27.00/hr.
Instructional Assistant.....	\$15.00/hr.
Student Assistant.....	\$9.00/hr.
Bus Driver Salary (3 hours or less).....	\$30.00
Bus Driver Salary (greater than 3 hours) .....	\$15.00/hr.

**ADDITIONAL PAY RATES FOR EXTRA DUTIES**

**(Summer Reading Programs, After School Programs, Summer Camp)**

Program Administrator (Certified) .....	\$33.00/hr.
Site Coordinator (Certified) .....	\$31.00/hr.
Teacher.....	\$27.00/hr.
Instructional Assist.....	\$15.00/hr.
Nurse (RN or LPN).....	\$22.00/hr.
Temporary Summer Custodian .....	\$10.00/hr.

**ADDITIONAL CAREER TECH CENTER ROUTES.....** \$25.00/round trip

**BUS DRIVER FIELD TRIPS:**

<u>Length of Trip</u>	<u>Rate of Pay</u>
3 hours or less	\$45.00
Greater than 3 hours	\$15.00 per hour