

**Minutes**  
**Andalusia City Board of Education**  
**January 19, 2021**  
**6:00 p.m.**

**Present:** Amy Dugger, President; Sammy Glover, Vice President; David McCalman, Parrish King and Ted Watson, Superintendent.

President Amy Dugger called the meeting to order. The Pledge of Allegiance was led by Ted Watson.

**Approval of Board Minutes**

Superintendent Ted Watson recommended approval of the Board Minutes for November 16, 2020. Upon a motion by Parrish King, seconded by David McCalman, these were approved. Superintendent Ted Watson also recommended approval of the Board Minutes for December 14, 2020. Upon a motion by Sammy Glover, seconded by David McCalman, these were approved.

**Financial Report**

Katie Odom, Chief School Financial Officer, presented the Financial Report for the month of December.

**Supplement Schedule**

Superintendent Ted Watson recommended the approval of the revised Supplement Schedule. Upon a motion by Parrish King, seconded by Sammy Glover, this was approved.

**Personnel Report**

Superintendent Ted Watson recommended the approval of the following Personnel Report:

**Leave of Absence**

*Laura Causey, Math Teacher at AHS, effective February 26, 2021 until April 23, 2021. Upon a motion by David McCalman and seconded by Sammy Glover, this was approved.*

**Supplements**

*Jennifer Majors, STEM Sponsor at AES, effective January 19, 2021. Upon a motion by Sammy Glover, seconded by David McCalman, this was approved*

*Erin Chavers, resignation as Cheer Coach effective November 30, 2020. Prorated Supplement; Upon a motion by Sammy Glover, seconded by David McCalman, this was approved*

*Candice Smith, Cheer Coach effective November 30, 2020. Prorated Supplement; Upon a motion by Sammy Glover, seconded by David McCalman, this was approved*

*Alexis Horton, did not assist with Girls Basketball; No Supplement; Upon a motion by Sammy Glover, seconded by David McCalman, this was approved*

**Drug Free Grant**

Charlotte Spurlin presented the Drug Free Grant for Year 2 to the Board. Superintendent Watson recommended approval of the Grant for Year 2. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.

**FFCRA**

Superintendent Watson recommended approval of the Families First Coronavirus Response Act Extension allowing employees to use any unused Covid days through 3/31/21. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.

**American Fidelity Sec. 125**

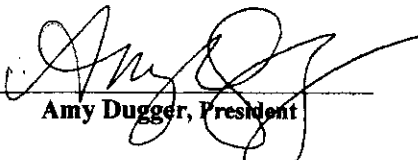
Superintendent Watson recommended approval of the American Fidelity Section 125 Plan. Document. Upon a motion by David McCalman, seconded by Parrish King, this was approved.

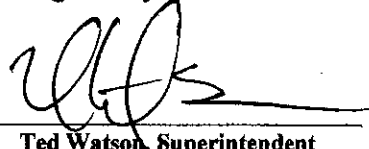
**Next Meeting**

The next regularly scheduled board meeting will be held February 16, 2021 at 6:00 p.m., at the Andalusia High School Library.

**Adjournment**

As there was no further business to conduct, the meeting was adjourned.

  
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Amy Dugger, President

  
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Ted Watson, Superintendent