

SEASIDE SCHOOL DISTRICT 10  
Regular Meeting of the Board of Directors  
Thursday, December 17, 2020, 6:00 pm  
*Virtual via ZOOM*

*Connection information available on the day of the meeting on the school district website:  
<https://www.seaside.k12.or.us/meetings>*

**PRESENT:**

Board Members: Mark Truax, Brian Taylor, Sondra Gomez, Michelle Wunderlich, Shannon Swedenborg, Lori Lum, Brian Owen.

Administration: Superintendent Susan Penrod, Business Manager Justine Hill; Principals, Jeff Roberts, Juli Wozniak, and Amy Fredrickson; Assistant Principals, Jeremy Catt, Jason Boyd, Brandon Larson and Steve Sherren; Director of Special Services Lynne Griffin; Curriculum Director, Sande Brown, Administrator of Special Projects, Sheila Roley.

Guests: Tamra Taylor, Abby Nofield, Mary Foust, John Edwards, Nissa Roberts, Sabrina Resa, Chad Clouse, Laura Stewart, Kukea's iPhone, Erica Acton, Grace Brunke, Jenny Edwards, Jim Henry, Katherine LaCaze, Jessica Garrigues, Don Mespelt, Tracey Wright, Maria Stiles, Erin Miller, 503-717-3727, Kim Chesnut, Beth Weaver, Chuck Albright, Melissa Munoz.

**CALL TO ORDER**

Chair Mark Truax called the December 17, 2020 meeting of the Board of Directors of Seaside School District 10 to order.

**ESTABLISH QUORUM**

A quorum of the Board was present.

**DELEGATIONS/GUESTS**

Chair Mark Truax welcomed the guests attending the meeting and explained the procedure for bringing a subject before the Board. Guests are asked to submit questions in the chat feature of the ZOOM meeting, or if joining by phone to call 503-738-5591 during regular business hours.

**APPROVAL OF MINUTES – Exhibit A**

12-1 A motion to approve the minutes of the November 17, 2020 Regular meeting of the Board of Directors, as well as, the December 8, 2020 Special Meeting of the Board of Directors, was made by Brian Taylor and seconded by Lori Lum. A roll call vote was called and the motion carried unanimously.

**CORRESPONDENCE**

**CHECK LISTING AND APPROVAL – Exhibit B**

12-2 A motion for approval of payment of the bills submitted on the check listing (Exhibit B) was made by Brian Taylor and seconded by Shannon Swedenborg. A roll call vote was called and the motion carried unanimously.

## ACTION ITEMS

### PERSONNEL — *Board Member Shannon Swedenborg*

#### Transfer: Pacific Ridge Elementary/Erin Miller– Exhibit C

- 12-3 A motion was made by Shannon Swedenborg and seconded by Brian Taylor for approval of the recommendation submitted by Pacific Ridge Elementary Principal Juli Wozniak for the transfer of Erin Miller from the position of Kindergarten Teacher to Preschool Teacher, to start when the Preschool Promise Program is ready to open a second classroom. A roll call vote was called and the motion carried unanimously.

#### Extra Duty: Seaside High School/Jane Forman/Freshman on Track Team Lead – Exhibit D

- 12-4 A motion was made by Shannon Swedenborg and seconded by Brian Taylor for approval of the recommendation submitted by Seaside High School Principal Jeff Roberts to hire Jane Forman for the extra duty position of Freshman On-Track Team Lead for the 2020-2021 school year. A roll call vote was called and the motion carried unanimously.

#### Extra Duty: Coaches at Seaside High School – Exhibit E

JV Boys Basketball Coach – Jim Poetsch  
JVII Boys Basketball Coach – Nick Nelson  
JV Girls Basketball Coach – Tia Abbey  
Assistant Swim Coach – Laura Jane Spell  
Volunteer Swim Coach – Genessee Dennis  
Assistant Wrestling Coach – Mike Magnuson

- 12-5 A motion was made by Shannon Swedenborg and seconded by Michelle Wunderlich for approval of the recommendation of Seaside High School Principal Jeff Roberts and Athletic Director Aaron Tanabe for the above listed coaching positions for the 2020-2021 school year. A roll call vote was called and the motion carried unanimously.

#### Donation/Robert Morey – Exhibit F

- 12-6 A motion was made by Brian Taylor and seconded by Lori Lum to accept the unconditional gift of \$100,000 from the Morey Family Foundation. A roll call vote was called and the motion carried unanimously.

Chair Truax requested to move the Update on Clatsop County Coronavirus Case Counts report to an action item and to place it next on the agenda. There were no objections.

#### Update on Clatsop County Coronavirus Case Counts

Superintendent Penrod presented recent Coronavirus case count numbers (attached) and reported that Clatsop County has increasing numbers. So, once again, we have sad news. In order to bring students back, we need decreasing numbers. Penrod recommended that, at this time, we continue in Comprehensive Distance Learning (CDL) until February 1<sup>st</sup>. At that time we will review the numbers to see if/when we could come back in hybrid.

Brian Owen asked if this is something the Board can take care of in the regular course of business. Penrod answered that yes, the Board could take action on this.

Brian Taylor asked, with a vaccine coming out, will that change things. Penrod answered that it gives

hope, but won't change anything in the near term.

- 12-7 A motion was made by Brian Taylor and seconded by Shannon Swedenborg to approve the recommendation of Superintendent Susan Penrod to continue in CDL through February 1, at which time the metrics will be re-evaluated to determine if students can be brought back. A roll call vote was called and the motion carried unanimously.

#### Budget Committee Appointments

- 12-8 A motion was made by Shannon Swedenborg and seconded by Lori Lum to recommend the re-appointment of Ryan Dewey to the Zone 1/Position 2 Budget Committee vacancy. A roll call vote was called and the motion carried unanimously.

Mark Truax noted that there is an opening for the Budget Committee position associated with his zone as well and that he would like to recommend that Kelli Brenden be re-appointed.

- 12-9 A motion was made by Michelle Wunderlich and seconded by Sondra Gomez to recommend the re-appointment of Kelli Brenden to the Zone 4/Position 2 Budget Committee vacancy. A roll call vote was called and the motion carried unanimously.

#### Policy — *Board Member Sondra Gomez*

##### Graduation Requirements Policy – Exhibit G

Superintendent Penrod noted that this change is in regard to the credits required for a modified diploma.

High School Principal Jeff Roberts reported that the HS offers multiple diplomas. A modified diploma is offered when a student is unable to meet the grade level requirements for a regular diploma. A modified diploma creates some limitations in regard to how it can be used. The update to the Graduation Requirements policy brings the number of credits required for a modified diploma in-line with what the State requires.

- 12-10 A motion was made by Brian Taylor and seconded by Lori Lum to approve the revisions to policy IKF: Graduation Requirements, as presented. A roll call vote was called and the motion carried unanimously.

##### Information and Presentation Regarding All Students Belong Policy – Exhibit H & Exhibit I

Superintendent Penrod gave an introduction of the new All Students Belong policy:

This past July, an Oregon high school student sent a letter to Governor Kate Brown asking for help. In the letter, the student stressed the importance of banning the Confederate flag in Oregon public schools. In the student's words, "Banning the Confederate flag is far more than just an act to please some people. It shows students and educators that the State of Oregon sees them in their struggles to be considered equal and aiding in the fight against racism... Right now is a great time for Oregon to be a leader for its own citizens and throughout the United States and install this overdue policy."

This student's experience is not alone. In the last few years alone ODE has received complaints or been made aware of multiple incidents involving hate symbols such as swastikas, confederate flags, and nooses. These incidents have disrupted education for students across Oregon.

In response, Governor Brown wrote to the State Board of Education Chair and me urging us "to take immediate action to address and correct the adverse impacts symbols of hate and other manifestations of hate speech have on students in Oregon public schools." She requested that the Board establish rules to ensure that no Oregon student "be subject to actions or expressions of hate, intolerance, marginalization,

or racism.” The Board received a similar letter from Representatives McKeown and Brock-Smith asking it to take immediate action.

This student and others from across Oregon have come forward to show us the extreme disruption and harm that hate symbols cause. When we hear from students that their safety, mental health, well-being and ability to learn are threatened, we must listen, trust, and take immediate action. This policy change begins that action.

The Oregon Legislature has determined that a person may not be subjected to discrimination in any public elementary, secondary, or community college education program or service, school or interschool activity or in any higher education program or service, school or interschool activity where the program, service, school or activity is financed in whole or in part by moneys appropriated by the Legislative Assembly.

It is the policy of the State Board of Education that all students, employees, and visitors in public schools are entitled to learn, work, and participate in an environment that is safe and free from discrimination, harassment, and intimidation.

The rule requires districts to adopt policies and procedures for dealing with bias incidents. This includes; acknowledging harm, harm reduction, and response; developing policy; and developing procedures, including a complaint process.

Penrod thanked Sheila Roley and Sande Brown for their work with the National Equity Project and this policy, and invited Sande Brown to give a report. Brown gave a slide presentation (attached) on the work done with the National Equity Project over the past few years.

Policy Committee member Sondra Gomez commented that she is grateful to have been a part of the work group that looked at this policy.

12-10           A motion was made by Sondra Gomez and seconded by Lori Lum to adopt policies ACB: All Students Belong and ACB-AR: Bias Incident Complaint Procedure, as presented. A roll call vote was called and the motion carried unanimously.

## **REPORTS, DISCUSSION, AND INFORMATION**

### Questions

Chair Mark Truax reported that there was a question in the ZOOM chat asking for clarification of what the Board approved in regard to Coronavirus and students coming back in-person. Truax stated that the Board approved remaining in CDL through February 1, and to re-evaluate the metrics the week of February 1 to see if/when students may be able to come back in-person (not to come back in-person on February 1). Superintendent Penrod concurred, noting that a two week notice would be given prior to any plan to return in-person.

### Roley Recognition

At this time Chair Mark Truax brought forth a vase and flowers to celebrate the retirement/end of employment of Sheila Roley. Truax thanked Roley for her years at the District, saying she was the best 8<sup>th</sup> grade science teacher!

Roley thanked Truax and the Board stating that it has been an honor. Roley explained that her contract as Administrator of Special Projects ends with the end of the month. Roley stated that she plans to continue to volunteer with the construction project. Roley continued that it has been quite a ride for the last 30 years. She noted that the first Board meeting she came to was more than 30 years ago, as a representative of a youth soccer organization. Roley stated that it has been a joy to work with staff,

students and the community. She continued, saying that no Board is better, as this Board has just one agenda and that is to do what is in the best interest of kids; she will miss everyone!

### Early Graduation

High School Principal Jeff Roberts reported that in a typical year, which this obviously isn't, the HS would present a graduation list to the Board in May. This year, students who are ready, have the option to graduate early, at the end of term 2. For students who are ready to move on, they need a graduation date in order to access some resources. All students will be able to participate in a graduation ceremony in June.

Brian Taylor commented that he thinks it's great to allow kids to move forward.

Lori Lum asked Roberts how many seniors he expected to graduate early. Roberts estimated it would be 10-15%.

### Administrator Reports

Juli Wozniak expressed her gratitude for the opportunity to work with Sheila Roley. She noted that 2020 has been a year of trying to think outside the box. Wozniak reported on an annual food drive, with the kinder class bringing in the most items and winning a virtual party, screening for dyslexia, Maritime Museum visits, parent teacher conferences, and tutoring on Wednesdays.

Jeremy Catt expressed thanks to Sheila Roley, saying she will be missed in a million ways. Catt reported on the construction project, classroom setup, and limited in-person instruction (LIPI).

Jeff Roberts addressed Sheila Roley, saying he will be forever indebted to her. He noted that his wife Nissa was in attendance tonight too and that they both appreciate the mentorship and guidance Roley has offered to their family over the years. Roberts continued that he is honored to call Roley a friend and colleague. Roberts reported on the start of a new term, the persistence and dedication of staff, update of student credit assurance plans, and the latest OSAA athletic news.

Brandon Larson noted that the start to term two has been much smoother than term one was. He reported on continued work to support families, upcoming LIPI on Wednesdays, and a terrific virtual choir concert from Kimber Parker.

Steve Sherren expressed thanks to Sheila Roley for giving him a chance as a first year administrator. He reported on Math Club with Suzi Regan, a virtual assembly from OMSI, and Shop With a Cop coordinated by Natalie Dyroff.

Jason Boyd expressed congratulations and thanked Sheila Roley for all she has done for the community. He reported on LIPI going well at the HS, and staff work with instructional coach Laurie Dougherty, sharing new and better ways to engage students.

Amy Fredrickson thanked Sheila Roley (and the Board) who helped facilitate the start of the Cannon Beach Academy. She reported that Ms. Jay is doing well and is back from medical leave, and that Mr. Hull put together a virtual winter program that can be found on the CBA Facebook page.

Lynne Griffin thanked Sheila Roley for hiring her and bringing her to Seaside. She reported on the SPED census.

Sande Brown congratulated Sheila Roley. She spoke about when she and Sheila were both admin wannabe's working together and now having worked on one last initiative for All Students Belong. Brown reported on new curriculum materials for SPED, as well as social studies teachers starting in on the new tribal curriculum and holocaust curriculum.

## SEA

Chuck Albright expressed gratitude to Sheila Roley for all she has taught him, feeling that it was always collaborative. He reported that both staff and students are looking forward to the winter break.

## Food Service

Tamra Taylor expressed that she has been impressed with the leadership as everyone has moved into the new buildings. All food service staff are now working out of Pacific Ridge Elementary and about 450-500 meals are being delivered to students each day.

## ASB

Abby Nofield reported that ASB is in full swing with Winter Week this week. She reported about a HS food drive, and social media work. Nofield also noted that she has noticed more student interaction in class this term.

## GO Bond Project Update

Sheila Roley reported that the remediation on the siding is on track and going well. She reported that both buildings are very close to being done, work has been done to upgrade filters in the ventilation system, as well as improvements made to the ventilation in the HS science classrooms. Roley noted that some of the exterior doors have issues and work is being done to make them more weather proof. She reported that some work will be done on landscaping, necessitated by the remediation work and damage by elk. There are some continuing connectivity issues that are community wide, but they are issues with the provider not the building. At Pacific Ridge the playground looks great. There have been some supply chain based delays with things like blinds and signage.

## **OTHER**

Superintendent Penrod thanked Sheila Roley for her mentorship, support and friendship.

Chair Truax wished everyone Happy Holidays and thanked staff for their efforts to make education work during these Covid times, saying he looks forward to a time that we can have a School Board meeting in person!

There being no further business, the regular Board meeting was adjourned.

Leslie Garvin - Executive Assistant