

**Minutes  
Andalusia City Board of Education  
BOARD MEETING**

**January 22, 2019**

**5:30 p.m.**

Present: Ted Watson, Sonya Hines, Sammy Glover, David McCalman, David Bryant, Amy Dugger, Tommy Wright, Brenda Johnson, Bill Alverson and Bennie Shellhouse.

President David Bryant called the meeting to order. The Pledge of Allegiance was led by Ted Watson.

**Approval of  
Board Minutes**

Superintendent Ted Watson made a recommendation to approve the November 26, 2018 Board Minutes. Tommy Wright made a motion to approve and Sammy Glover seconded the motion.

**Financials**

The Financial Statements with the cash balance and bank reconciliation for November and December was included in the Board packet.

**Strategic  
Plan**

Superintendent Ted Watson presented the 5 year Strategic Plan for Andalusia City Schools. Tommy Wright made a motion to accept the plan and Sammy Glover seconded the motion.

**Personnel  
Report**

Superintendent Ted Watson recommended the approval of the following personnel report:

**Status Change**

*Lindsey Cross, Special Education Coordinator, nine month employee transferring to twelve month employee, effective 1/3/19.*

Sammy Glover made a motion to accept this status change and Tommy Wright seconded the motion.

*Sonja Hines, ACS District Administrator, status change from full time to ACS District Administrator/ALSDE Coach split time effective 10/1/18.*

Tommy Wright made a motion to accept this status change and Sammy Glover seconded the motion.

**Supplement**

*Cathy Powell, Music/Art Teacher at Andalusia Elementary School, \$1,000 supplement for production of Mama Mia effective January 3, 2019.*

Sammy Glover made a motion to accept this and David McCalman seconded the motion.

**Salary  
Schedule  
Amendment**

Superintendent Ted Watson made a recommendation to amend the 2018-2019 Salary Schedule for the Special Education Coordinator from 187 days to 240 days. Sammy Glover made a motion to accept this amendment and Amy Dugger seconded the motion.

**Construction**

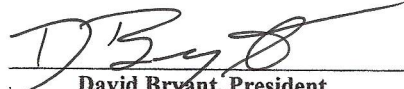
Superintendent Watson made a recommendation to change the stadium windows to store front style on the sides and nano style in the front. Tommy Wright made a motion to accept this change and Sammy Glover seconded the motion. Amy Dugger and David McCalman opposed the change. The motion passed with David Bryant approving as well.

Superintendent Watson asked the Board to consider giving him the authority to seek quotes to repair the drainage situation on the football field. Erosion is occurring and could soon affect the field. Sammy Glover made a motion for Mr. Watson to seek bids and if the bid is no more than

\$2500 for the repairs, to go ahead and have the work completed. Amy Dugger seconded the motion.

**Next Meeting** The next regularly scheduled board meeting for the Andalusia City Schools Board of Education will be February 19, 2019 at 6:00 p.m., at the Andalusia Elementary School Conference Room.

**Adjournment** As there was no further business to conduct, the meeting was adjourned and the Board went in to Whole Board Training – Parliamentary.

  
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David Bryant, President

  
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Ted Watson, Superintendent