

***BOARD OF EDUCATION  
WOLCOTT, CONNECTICUT***

A special meeting of the Board of Education was held on Monday, July 24, 2017, at the Board Offices. In attendance were: Patricia Najarian, Chairman of the Board; Gloria Gubitosi, Vice Chairman of the Board; Thomas Buzzelli, Anthony Gugliotti, Roberta Leonard, and Cynthia Mancini, all Board members. Also in attendance: Dr. Anthony Gasper, Superintendent of Schools, Attorney Craig Meuser, Council to the Board of Education; Jane Gargano, former Alcott School Teacher; Michael Breen, Connecticut Education Association Representative; Justin Zartman, Connecticut Education Association Representative; and Joan Gray, Board Clerk.

The meeting was called to order at 6:00 p.m. by Mrs. Najarian.

Mrs. Najarian had everyone introduce themselves, and then she turned the meeting over to Mr. Meuser to conduct the meeting.

Mr. Meuser asked Mr. Breen if he had documents for the Board of Education to consider. Mr. Breen entered the following Exhibits into the record:

- Exhibit 1:
  - Grievance Form A;
  - Resignation Letter marked WEA Exhibit A
  - Request for Severance Pay marked WEA Exhibit B
  - Letter from the Superintendent denying the Request for Severance Pay marked WEA Exhibit C
- Exhibit 2:
  - Final Payroll Calculation for Teacher marked WEA Exhibit D
  - ADP Form showing Sick Pay Balance marked WEA Exhibit E
  - Board of Education Special Meeting Notice marked WEA Exhibit F
  - Board of Education website page, indicating Special Meeting Cancelled marked WEA Exhibit G
- Exhibit 3:
  - WEA Contract Article XX – Severance Pay

Mr. Breen submitted the WEA's case to the Board of Education as to why the union felt the request for severance pay by their union member was within the perimeters of the contract between the Board of Education and the union, and why the union was grieving the decision of the Superintendent .

Mr. Meuser asked Mr. Breen questions.

Mrs. Najarian called for a recess for the Board to deliberate on the merits of the WEA's grievance.

Mrs. Najarian called the meeting back to order at 6:45 p.m.

Motion: by Mrs. Gubitosi, seconded by Mr. Gugliotti, to deny the WEA's grievance, and to authorize the Board Chair to work with the Board's Council to issue a written letter to the union. So voted.

**ADJOURNMENT:**

Motion: by Mr. Buzzelli, seconded by Mrs. Gubitosi, to adjourn the meeting at 6:48 p.m. So voted.