

HARNEY COUNTY SCHOOL DISTRICT NO. 3
BURNS, OREGON
REGULAR SCHOOL BOARD MEETING
BOARD APPROVED 3/9/2021
TUESDAY, February 9th, 2021, 6:00 pm
District Office (Lincoln Building)
550 N. Court Ave.
Burns, OR 97720

Attend In-person: Masks & Social Distancing Required
Attend via Zoom: <https://zoom.us/j/92529232798>

<i>In Attendance</i>			
x	Randy Fulton, Chair	x	Nanci Norris, Board Member
x	Dan Winn, Vice Chair	x	Rob Frank, Board Member
x	Doug Gunderson, Board Member	x	Steven Quick, Superintendent
x	OPG Business Manager		

CALL TO ORDER

ROLL CALL

1. Determine a Quorum
2. Pledge of Allegiance
3. Special Presentation:
 - Megan Hunter - Monroe Principal

Monroe Principal Megan Hunter and OYA Superintendent Doug Smith presented a metal plaque, handmade by the boys at OYA, to recognize Nic Calvin from the Harney County Health Department. They thanked him for his hard work and help the last couple months.

4. Public comments

- ❖ **Carrie Danchok**, the BHS Health Teacher, addressed the board in regards to opening back up full-time. She is eager to have students back full time and does not want to continue in the Hybrid model if possible. Bringing students back full time is the best and right thing to do.

CONSENT AGENDA (approve all with one action)

- ❖ Meeting Agenda
- ❖ Minutes from the following meeting(s):
 - January 12, 2021 Regular Board Meeting
- ❖ January 2021 Financial Reports and Bills
- ❖ Extra Duty Contracts:
 - BHS (no changes)
 - HMS/Slater (no changes)

Doug Gunderson made a motion to approve the Consent Agenda as presented, Nanci Norris seconded; the motion passed unanimously.

REPORTS & PRESENTATIONS

5. School/Student Services/Tech Reports – Included in Board Packet
 - Transitioning to Full-Time Learning Update from Principals

- ❖ Robert Medley, Burns High School Principal said after many meetings, discussions, phone calls, and flexibility, the high school will be starting Trimester 3 in person, full time starting March 1st. Some key items: There will be a “common prep” first thing in the morning for staff, which will move the school start time to 8:45 am. Many seniors will be able to graduate early. The library will be open if students need to come into the building early. Staff are working on schedules with cohorting and safety protocols in mind for Trimester 3.
- ❖ Son Burns, Hines Middle School Principal said after staff meetings and surveying the staff, HMS’ plan is to go back in person, full time March 1st using the same Quarter 3 schedules. Students will remain in Quarter 3 until March 18th and start Quarter 4 after spring break. There could be some schedule changes to adhere to cohorting and safety protocols.
- ❖ Steph Lardy, Slater Elementary Principal after many staff meetings, brainstorming, shared ideas, and staff & family surveys Slater will be able to open up as well in person, full time starting March 1st. There will be a fourth Kindergarten teacher added to help with cohort size. Staff and teachers have a solid plan and will be preparing February 24th and 25th, so students will be on CDL those days before everyone starts up in person on Monday, March 1st.
- ❖ Erin Toelle, Athletic Director said she has tentative sports schedules for both BHS and HMS. There have been too many changes to release them publicly. She is still waiting for a final decision on football. Volleyball and XC will start their seasons this month and no spectators will be allowed for volleyball games.

Mr. Medley thanked Mr. Quick for his leadership and the School Board’s approach, and not forcing the re-opening.

6. Superintendent's Report

- ❖ Returning to Full Time Status: The principals have put together well thought out plans collaboratively with other staff members. Huge thank you to all staff members to help make this a reality. The target start date is March 1st for all schools.
 - Safety has been the highest priority in deciding when and how to return in person.
 - Staff flexibility and willingness to make this plan work is a key component to successfully making this happen.
 - Continued support from the County Health Dept is solid.
 - High School third trimester begins on this date.
 - New staff availability, date and time to train new staff played a key factor at Slater.
 - Time to notify parents and students of any schedule changes that need to occur.
 - Time to ready classrooms:
 - Slater would like to use Feb 24th and 25th as additional non-student days to ready their classrooms and curriculum.
 - HMS and BHS will be working on Friday, Feb 26th to prepare.
 - A large majority of our staff received their second dose of the Covid-19 vaccine last week, so by March 1st these staff will be considered immune and this will help us keep these staff members working despite any Covid related contact they encounter either in or out of school.
 - Our school nurse has attended some initial training regarding testing students and staff should our county ever reach the extreme risk category, thus keeping our doors open to staff regardless of the county’s status with Covid cases.
 - School sports have started with football being able to start practice this week. The governor is scheduled to announce some potential positive changes regarding football and indoor sports tomorrow. As of today, regular contact football as we know it is not allowed. The hope is that this could change tomorrow.

- While our best laid plans are solid and we are confident they will work, we won't know for sure until we have everyone back in March. We are certainly hopeful that we can continue in this full time status well into the future.
- ❖ Applied for Two Different Facility Grants:
 - Seismic Assessment TAP Grant for \$25,000. Have connected with an engineering firm in Bend, as well as with Scott Marshall who completed our facilities assessments and long range plan. Once the assessment is completed, we may be able to apply to other facility grants to mitigate issues that could arise as a result of the assessments.
 - Environmental Hazard Assessment grant. This grant will reimburse us for costs related to our radon testing that we completed in December.
- ❖ Statewide Assessment & Accountability Waiver:
 - ODE submitted the waiver January 22nd to the Federal level. We should have more information at next month's board meeting.
- ❖ GO Bonds Related to PERS:
 - The district has done this a few times in the past and it has greatly benefited the district. Hoping to have a complete analysis in the coming months to give the board the information needed to make an informed decision before taking action this summer.
- ❖ Budgeting:
 - The state's first revenue forecast is scheduled to be released February 24th or 25th. This will set the stage for the numbers we will use to budget this Spring.
 - The budget calendar starts a month earlier in April, giving us room for extra meetings if necessary.
- ❖ Wellness Committee: held the first district even two weeks ago at Idlewild snowshoeing and cross country skiing. Another event is scheduled for the end February at the Wildlife Refuge for hiking and birding.
- ❖ Wade Peasley and staff have remodeled the downstairs bathrooms at HMS. They have done a fantastic job and I will share pictures at the next meeting.

ACTION ITEM(S)

7. Donations

Matthew & Judith Littau	Slater Elementary School	\$25.00
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Dan Winn made a motion to approve the Donations as presented, Doug Gunderson seconded; the motion passed unanimously.

8. Classified Employee Appreciation Week Resolution

Rob Frank made a motion to approve the Classified Employee Appreciation Week Resolution as presented, Dan Winn seconded; the motion passed unanimously.

9. Budget Calendar

Rob Frank made a motion to approve the Budget Calendar as presented, Dan Winn seconded; the motion passed unanimously.

10. Personnel:

New Hire(s):

Nanci Norris made a motion to approve the New Hire as presented, Dan Winn seconded; the motion passed unanimously.

11. Board Policies – 2nd Read

- 1) Policy GCPC/GDPC: Retirement of Staff
- 2) Policy IJ: School Counseling Program
- 3) Policy IKFB: Graduation Exercises
- 4) Policy JB: Equal Educational Opportunity
- 5) Policy JFCM: Threats of Violence
- 6) Policy LBEA: Resident Student Denial for Virtual Public Charter School Attendance
- 7) Policy GCBDA/GDBDA-AR(1): FMLA/OFLA
- 8) Policy GCBDA/GDBDA-AR(2): Request for FMLA/OFLA
- 9) Policy GCBDA/GDBDA-AR(4): FMLA/OFLA Eligibility Notice to Employee

There was a short discussion on Policy GCPC/GDPC and the board ultimately decided to include the bracketed language: "When an employee of the district retires under PERS, that employee's employment with the district will terminate. PERS-retired individuals may apply for open positions with the district."

The board agreed to move Policy LBEA to the next Regular Board Meeting in March.

Rob Frank made a motion to approve Policies GCPC/GDPC, IJ, IKFB, JB, JFCM, GCBDA/GDBDA-AR(1), GCBDA/GDBDA-AR(2), and GCBDA/GDBDA-AR(4) as presented, Doug Gunderson seconded; the motion passed unanimously.

DISCUSSIONS &/OR NEW BUSINESS

- ❖ Dan Winn wanted to express his thanks to all involved with the return to school full-time.
- ❖ Randy Fulton agreed with Dan's sentiment stating that he felt all the board members felt the same way. Everyone agreed.

ADJOURNMENT

The board went out of session at 7:09 pm.

The board went into Executive Session per ORS 192.660(2)(i) at 7:15 pm.

The board went out of the Executive Session and adjourned at 7:50 pm.

Attest:


Steve Quick, Superintendent


Brenda Graham, Executive Assistant

EXECUTIVE SESSION: When an executive session is called, the chair will identify the agenda item, and the subsection of ORS 192.660 or 332.061 for which the public's business is authorized.

ORS 192.660(2)(d) Negotiations

ORS 192.660(2)(f) Exempt records

*ORS 192.660(2)(a,b,i) Personnel

ORS 192.660 (2)(h) Consult with Counsel

ORS 192.660(2)(e) Real Property Negotiations

ORS 192.660(2)(h) Litigation

*ORS 332.061(1) Student Records/Expulsion

ORS 192.660 (2)(i) Review and Evaluate the Performance of the Superintendent

*May be held in public at the request of employee or student.