

## **Shared Services Non-discrimination Policy**

Shared Services is committed to a policy of equal opportunity for all qualified persons, except in the case of a bona fide occupational qualification or as otherwise permitted or required by law, does not discriminate in any educational or vocational program, activity, employment or promotional opportunities on the basis of race, color, national origin, sex, disability, age, religion or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.

Inquiries regarding our non-discrimination policies should be directed to:

District Title IX Coordinator  
Shared Services  
Quentin H. Rueckert  
94 Battistoni Drive  
Winsted, CT 06098  
Phone: 860-379-8583

Shared Services does not discriminate on the basis of race, religion, color, national origin, sex, sexual orientation, age, genetic information, disability or other protected class status under applicable law in any of its programs and activities. Section 504 of the Rehabilitation Act of 1973 ("Section 504") is an Act that prohibits discrimination against persons with a disability in any program receiving Federal financial assistance. For the purposes of Section 504, the term "disability" with respect to an individual means: 1. a physical or mental impairment that substantially limits one or more major life activities of such individual; 2. a record of such an impairment; or 3. being regarded as having such an impairment. In order to fulfill its obligation under Section 504, Shared Services recognizes a responsibility to avoid discrimination in policies and practices regarding its personnel, students, parents and members of the public who participate in school-sponsored programs. In this regard, Shared Services will not knowingly permit discrimination against any person with a disability in any of the programs operated by the school system.

Persons who feel that they may have been discriminated against on the basis of disability should contact:

District Section 504 Coordinator  
Shared Services  
Quentin H. Rueckert  
94 Battistoni Drive  
Winsted, CT 06098  
Phone: 860-379-8583