

MEETING MINUTES

NOVEMBER 20, 2019

BOARD: SOUTHWEST GEORGIA STEM CHARTER, INC.

SCHOOL: SOUTHWEST GEORGIA STEM CHARTER (SGSC)

Meeting Location Board Office at 185 Pecan Street Shellman, GA. 39886

Attended by board members: Courtney Fergeson-Chair, Tim Thompson- Vice Chair, Michelle Brown-Secretary/Treasurer- Chris Weathersby, Tony Lee, Amy Sammons-Superintendent, Ginger Almon-Principal

Visitors: Jeff Homan GCSA, Natalie Zajac, Katie Wright

The minutes of Sunshine Law Meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

CALL TO ORDER:

Pursuant to public notice, meeting commenced at 5:32 P.M.

I. ADMINISTRATIVE FUNCTIONS

Approval of Minutes- Action Item

Chris Wethersby made a motion to approve the October 16, 2019 board minutes as presented. Tim Thompson Seconded. All approved; Motion carried.

Approval of Agenda-Action Item

Courtney Ferguson, Board Chair requested to remove the hiring of a Kindergarten Paraprofessional item and Vacant CFO Position Policy item. Michelle Brown made a motion to approve amended Agenda. Tony Lee Seconded. All Approved; Motion carried.

APEX MOU Approval- Action Item

Katie Wright a counselor from New Horizon explained the process for APEX MOU and requested an on site space to provide counseling services to students. Tim Thompson made a motion to approve an on site space. Tony Lee seconded. All Approved; Motion carried.

Substitute Pay- Action Item

Ginger Almon presented that Professional Certified Teacher Substitutes be paid \$100 a day for short term. Chris Weathersby made a motion to approve Professional Certified Substitute Teacher pay. Tim Thompson seconded. All Approved; Motion Carried.

Transportation Policy- Action Item

Courtney Fergeson made a recommendation to table the transportation policy until more changes could be made. Tim Thompson made a motion to table transportation policy. Tony Lee Seconded. All Approved; Motion Carried.

II. SUPERINTENDENT'S REPORT:

Amy Sammons gave a summary on her meeting with Lauren Holcomb on the addition of the 10th grade and the School Charter renewal. The Board will have to come up with a plan for funding and housing of 10th grade for the 20-21 school year and present to SCSC Board of Commissions on January 2020. The Board will also have to show how much the school has progressed in the past year in order to be renewed for the Charter. Amy presented a scorecard for the board to use to evaluate the progression of the school. Amy has also started the process for becoming accredited.

III. PRINCIPAL'S REPORT and ACADEMIC REPORT- Information Item

Ginger Alman gave an update on enrollment. We have a total of 356 Students for all grades PreK thru 9. Teacher monitoring student progress Using DIBLES, STAR reading and Math. CCRPI score went up this year from 37.8 to 59.6 Overall. Elementary went from 33.4 to a 58.5 and Middle school went from 50.6 to 61.7. Biggest gains were in progress and smallest gains were in content Mastery. Attendance and content mastery will be the main focus for the 2019-2020 school year. Professional development which included Mr. Banks finishing his certification for Middle school science. Two teachers have attended Classroom Management training. Mrs. Perryman trained K-2 teachers on how to use DIBELS data to plan and instruct.

IV. FINANCIAL REPORT:

Information Item

An updated copy of the Financial Policy was provided for review .

Information Item

Update on Fund Balance Deficit is \$133,000

Action Item

Courtney Ferguson made a motion to give Amy Sammons permission to enter into a contract up to \$10,000 with Mauldin and Jenkins for an Official Financial Audit. Tony Lee Seconded. All Approved; Motion Carried.

Action Item

Tim Thompson made a motion to Add Courtney Ferguson as an authorized signer to the account at One South Bank in Dawson. Tony Lee Seconded. All Approved: Motion carried.

Information Item

Amend Borrowing Resolution (Mortgage/Security Interest) for One South Bank by removing Paul Langford and Adding Courtney Ferguson, Board Chair and Michelle Brown, Secretary Treasurer.

Action Item

Amend Articles of Incorporation to Remove Paul Langford as Board Chair and Add Courtney Ferguson as Board Chair And Michelle Brown as Secretary/ Treasurer.

V: GOVERNANCE REPORT: Action Item

Each Board Member read and signed Code of Ethics and Conflict of interest policies and revised By-Laws were handed out for review.

VI. EXECUTIVE SESSION: Action Items

Tim Thompson made a motion to enter executive session for personnel at 6:35 P.M. to discuss employment, termination, disciplinary actions. Tony Lee Seconded. All Approved; Motion Carried

a) Tony Lee made a motion to approve the hiring of another Special Ed Teacher pending a reference check. Michelle Brown Seconded. All Approved; Motion Carried.

b) Chris Weathersby made a motion to deny the release of Kindergarten teacher from her 2019-2020 contract until a qualified replacement was found. Tim Thompson seconded. All Approved; Motion Carried.

c) Chris Weathersby made a motion to terminate Office Personnel that was hired for temporary work. Tim Thompson seconded. All Approved: Motion Carried.

Michelle Brown made a Motion to exit executive session at 7:27P.M. Tim Thompson seconded. All Approved; Motion Carried

VII. ADJOURNMENT:

Tim Thompson made a motion to adjourn the meeting at 7:30 P.M.. Tony Lee Seconded. All Approved; Motion Carried.