1. Call to Order
2. Appoint new board chair
3. Consent Agenda
   A. Minutes
   B. Warrants
   C. Financial Report
   E. Resignations
      1. Elizabeth Kennard, CSCT Behavior Consultant, Stevensville
      2. Alison Cluff, Paraeducator, BVEC Preschool
   F. New Hires
      1. Shelby Shultz, CSCT Therapist, Florence HS
   G. Next Meeting – August 26 or September 30
4. Public Comment
5. Correspondence - none
6. Board Action
   A. Budget Approval – summary sheet attached
   B. Collective Bargaining Agreement – summary attached
   C. Classified Staff Wages and Insurance
   D. Rehires and Contract Renewals – Clinical Supervisor, Business Manager, Administrator
   E. CSCT Expansion Team
7. Information and Discussion
8. Adjourn
June 11, 2019

Please accept this letter as my official resignation. My last day will be June 20th. I am grateful to have worked with so many amazing people and to have learned from them. I have loved being part of a team helping change lives. I will take some great memories with me. Thank you.

Elizabeth Kennard

CSCT Behavior Consultant
777-5533 Ext. 224

May 28, 2019

Alison Cluff
1504 Middle Burnt Fork Rd.
Stevensville, MT 59870

Mr. Timothy Miller
Bitterroot Valley Education Cooperative
300 Park Ave.
Stevensville, MT 59870

Dear Mr. Miller:

Please accept this letter as my notice that I will not be returning to my position as special education paraprofessional at the Bitterroot Valley Education Cooperative Preschool for the 2019-2020 school year. Thank you for giving me this opportunity to work with children.

Very Truly Yours,

Alison Cluff
## 2019-20 DRAFT Co-op Budget

<table>
<thead>
<tr>
<th>District</th>
<th>Total Costs</th>
<th>State Co-op Entitlement and RSGB Credit</th>
<th>Quality Educator Credit</th>
<th>Medicaid/ Mac Credit</th>
<th>CSPCT Credit</th>
<th>Outpatient Therapist</th>
<th>RTI Discretionary Grant Credit</th>
<th>IDEA Preschool Credit</th>
<th>IDEA Related Service Credit (Co-op carry over)</th>
<th>District Carryover Reserve Credit</th>
<th>2019-20 Local Funds</th>
<th>2018-19 Local Funds</th>
<th>% Increase</th>
<th>$ Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Darby</td>
<td>361,046</td>
<td>28,332</td>
<td>5,765</td>
<td>9,369</td>
<td>223,785</td>
<td>-</td>
<td>4,028</td>
<td>-</td>
<td>27,270</td>
<td>-</td>
<td>50,267</td>
<td>52,051</td>
<td>6.1%</td>
<td>3,196</td>
</tr>
<tr>
<td>Florence</td>
<td>465,532</td>
<td>70,933</td>
<td>14,339</td>
<td>23,305</td>
<td>223,785</td>
<td>-</td>
<td>10,621</td>
<td>5,402</td>
<td>5,899</td>
<td>-</td>
<td>191,324</td>
<td>95,532</td>
<td>6.1%</td>
<td>5,792</td>
</tr>
<tr>
<td>Lone Rock</td>
<td>175,545</td>
<td>17,945</td>
<td>3,885</td>
<td>5,856</td>
<td>-</td>
<td>54,937</td>
<td>2,518</td>
<td>4,443</td>
<td>35,354</td>
<td>-</td>
<td>49,948</td>
<td>44,262</td>
<td>6.1%</td>
<td>5,792</td>
</tr>
<tr>
<td>Stevensville</td>
<td>729,581</td>
<td>92,956</td>
<td>16,843</td>
<td>36,624</td>
<td>335,677</td>
<td>-</td>
<td>13,168</td>
<td>8,999</td>
<td>79,461</td>
<td>-</td>
<td>136,984</td>
<td>128,693</td>
<td>6.1%</td>
<td>7,938</td>
</tr>
<tr>
<td>Victor</td>
<td>321,342</td>
<td>23,925</td>
<td>4,828</td>
<td>7,846</td>
<td>223,785</td>
<td>-</td>
<td>3,374</td>
<td>2,605</td>
<td>7,130</td>
<td>-</td>
<td>37,983</td>
<td>35,737</td>
<td>6.1%</td>
<td>2,166</td>
</tr>
<tr>
<td>Hamilton LH Services Only*</td>
<td>655,462</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>$2,663,396</strong></td>
<td><strong>$234,074</strong></td>
<td><strong>$47,317</strong></td>
<td><strong>$72,000</strong></td>
<td><strong>$1,966,494</strong></td>
<td><strong>$54,997</strong></td>
<td><strong>$33,109</strong></td>
<td><strong>$20,889</strong></td>
<td><strong>$146,153</strong></td>
<td><strong>$0</strong></td>
<td><strong>377,874</strong></td>
<td><strong>356,275</strong></td>
<td>6.1%</td>
<td><strong>$21,599</strong></td>
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<tr>
<td><strong>PY Totals</strong></td>
<td><strong>2,657,772</strong></td>
<td><strong>234,074</strong></td>
<td><strong>$92,807</strong></td>
<td><strong>87,000</strong></td>
<td><strong>1,580,574</strong></td>
<td><strong>79,993</strong></td>
<td><strong>51,907</strong></td>
<td><strong>20,607</strong></td>
<td><strong>149,436</strong></td>
<td><strong>356,275</strong></td>
<td><strong>356,275</strong></td>
<td><strong>356,275</strong></td>
<td>-</td>
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</tbody>
</table>

### 2018-19 District Carry Over

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Darby</td>
<td>26,872</td>
<td>7,241</td>
<td>82,913</td>
<td>6,450</td>
<td>85,853</td>
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<tr>
<td>Florence</td>
<td>123,937</td>
<td>7,146</td>
<td>130,976</td>
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<td>130,976</td>
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<tr>
<td>Lone Rock</td>
<td>39,520</td>
<td>7,045</td>
<td>42,065</td>
<td>0</td>
<td>42,065</td>
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<tr>
<td>Stevensville</td>
<td>181,993</td>
<td>17,081</td>
<td>199,074</td>
<td>0</td>
<td>199,074</td>
</tr>
<tr>
<td>Victor</td>
<td>51,463</td>
<td>5,243</td>
<td>56,706</td>
<td>0</td>
<td>56,706</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>$476,387</strong></td>
<td><strong>39,791</strong></td>
<td><strong>$516,178</strong></td>
<td><strong>$6,450</strong></td>
<td><strong>$526,628</strong></td>
</tr>
</tbody>
</table>

* Carry over dollars itemized by District and Cooperative are for internal budgeting. These funds are not available for district request or use.

<table>
<thead>
<tr>
<th>Budgeted IDEA B Funds to Schools</th>
<th>548,178</th>
<th>78.00%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budgeted IDEA B Funds to Co-op</td>
<td>145,193</td>
<td>22.00%</td>
</tr>
<tr>
<td><strong>Total Budgeted Funds</strong></td>
<td>693,371</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

BOARD AGENDA, PAGE 3
Collective Bargaining Agreement Changes
2019-20 and 2020-21

Two-year agreement

Wages and Insurance:
• First year - 1% on salary schedule base and 3% on insurance.
• Second year – same as first year.
• Revised teacher salary schedule to be competitive on base salary and steps.

Language changes:
• Leave package;
  • increased payout of sick and personal from $55 to $75 per day (anything less than .5 hour not paid),
  • added one personal day (4), reduced two sick days (14), capped bank @ 200,
  • personal Leave; deduct in 1-hour allocations, max 2- hours per day without advance approval, (employee procedures for sick/medical leave will match personal leave language in CBA),
  • Clarified Leave of Absence; after seven years (deadline March 1 of the eighth or subsequent school year prior to the leave).
• Retirement Incentive clarified: Decision dates moved up to April 1 year before retirement for employee and October 1 of retirement year for board do decide on offer of incentive.
• Parameters/blackout dates for mandatory staff meetings/trainings June 15-Aug 15 placed (in employee handbook of procedures).
• Longevity bonus; FTE based on most recent 5-year rolling average vs. FTE on specific bonus year (after 5, 10, 15, 10 years).