

Bessemer City Schools**Work Session****02/11/2021 05:30 PM**

Bessemer Board of Education (Virtual)

1621 5th Avenue N

Bessemer, AL 35020

Printed : 2/10/2021 3:17 PM CT

Mrs. Remeka Thompson, Board President, Presiding

I. CALL TO ORDER**II. ROUTINE ITEMS**

- A. Invocation - Rev. Emmanuel Davis, Pastor, First Baptist Church Old Jonesboro, Bessemer, AL
- B. Pledge of Allegiance - BCS Student
- C. Roll Call/Establishment of Quorum
- D. Review of Agenda
- E. Review of Minutes for January 19, 2021
- F. Financial Report - Mrs. Patricia Stewart
 1. Bank Reconciliations
 2. Bank Statements

III. COMMENDATIONS AND RECOGNITIONS - Board Meeting

- A. Mrs. Mekko Williams, Media Specialist, Hard Elementary - Recently recognized and received the Alabama Literacy Association's Outstanding Literacy Teacher of the Year Award from the Alabama Literacy Association
- B. Teacher of the Year Presentations (2020 & 2021 Honorees)
- C. District Teacher of the Month Presentations

IV. COMMUNITY INPUT (3 minutes each)**V. LEGAL ITEMS**

- A. Attorney's Report - Attorney Frederic Bolling

VI. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. CSFO Evaluation Results
- C. CSFO Contract
- D. Request for PowerSchool to provide an electronic filing system for Human Resource Employee Records Management. PowerSchool Records provides secure, organized, and efficient K-12 personnel record keeping and documentation. To include, but not limited to, onboarding, process management, contract renewal management, E-forms, work flow, and exit processing, Cost: Initial set-up fee \$14,930.85 with an annual fee of \$10,330.85, Source of Funds: Local - Human Resource Department Budget
- E. Partial termination of contract with Kelly Services for the Absent Management System
- F. Proposal from Frontline Education to purchase the Absent & Substitute Management System, Total Cost \$23,941.10 - Implementation \$6,300, Recurring Fees for the prorated term February 17, 2021 - June 1, 2021 \$3,941.10, Annual Recurring Fees - June 2, 2021 - June 1, 2022 - \$13,700, Source of Funds: Local Funds
- G. Committee Reports - Policy, Finance (Date), Curriculum, Capital Planning
- H. Coronavirus Relief Act - Attorney Bolling
- I. Board Retreat - Tuesday, March 2, 2021, 9:00 a.m. - 3:00 p.m., Ross Bridge, Hoover, AL
- J. State of City Address - Honorable Mayor Kenneth E. Gulley, Monday, February 22, 2021, 6:00 p.m., Live on City's YouTube

VII. BOARD ACTION ITEM

- A. Approval of Superintendent's Goals for 2021

VIII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Donations
 1. Approval of request from Westhills Elementary to accept 25 copies of the book entitled The Tale of

- Despereaux by Kate DiCamillo. On 12/16/20 a project was placed on DonorsChoose.org and on 1/4/21 the project was fully funded for the amount of \$254.00 and will benefit approximately 50 fourth Graders
2. Approval of request from Westhills Elementary to accept 25 copies of the book entitled Wonder by R.J. Palacios. The total cost was fully funded at \$357.00. The project was placed on DonorsChoose.org. on 12/15/2020 to benefit approximately 50 fourth graders
 - C. Approval of request from Westhills Elementary to contract with International Center for Leadership in Education (Houghton Mifflin Harcourt) to provide one coaching day following a nine-week training that includes: prioritizing and unwrapping English Language Arts and mathematics standards. Teachers are learning how to: cultivate higher level thinking through purposeful grouping and meaningful academic conversations; Cultivate higher-level thinking through effective questioning techniques; Analyze your prioritized state standards to raise rigor and extend relevance; and Reflect on the planning process for opportunities to apply effective instructional strategies. Cost: One Coaching Day/\$4,050.00, Source of Funds: Title I
 - D. Approval of request from Jonesboro to contract with International Center for Leadership in Education (Houghton Mifflin Harcourt) to provide one on-site day of professional development in English, one on-site day of professional development in math, and three on-site, job-embedded coaching days following professional development. Teachers are learning how to: cultivate higher-level thinking through purposeful grouping and meaningful academic conversations; Cultivate higher-level thinking through effective questioning techniques; Analyze prioritized state standards to raise rigor and extend relevance; Reflect on the planning process for opportunities to apply effective instructional strategies; and Design formative assessments which are appropriately aligned with prioritized state standards. Cost: \$23,760.00, Source of Funds: Title I
 - E. Approval to purchase the Ellevation Data nd Instructional planning platform for English Learners within our district. Ellevation is an end-to-end solution for data and instructional planning. The Ellevation platform enables the district to monitor current and former EL student progress, create configurable reports and plan instruction for all EL students. The program will allow for documentation of key EL program meetings and facilitation of instructional decisions. Ellevation will also promote bilingualism and biliteracy competencies built from our standards. Cost: \$9,900.00, Source of Funds: Federal Funding Title III
 - F. Approval of amendment to Anti-Discrimination Policy and Notice to update the Bessemer City Board of Education Officers Receiving Complaints of Harassment and/or Discrimination per Board Policy 4.6.6, Section XIV as highlighted
 - G. Approval to contract with Cognia to support Bessemer City Schools in preparing for the upcoming Accreditation Review. Cognia will support the team through ongoing sessions starting in March and continuing until Accreditation Engagement Review in late February or early March 2022, Cost: \$3,500.00 total for all scheduled sessions during preparation of review which includes four 90 minute sessions
 - H. Approval of contract agreement with e3Strategic Solutions, LLC. for Bessemer City Schools strategic plan development and consultation services. Estimated timeframe-February 2021-September 2021. Cost-\$26,541.10. Source of Funds-Federal Funds
 - I. Approval of the purchase of a 2016 Ford Taurus with 63,306 miles for Driver Education from the State Auction in the amount of \$10,976.00, Source of Funds: Driver Education Fund
 - J. Approval of Principal Contract for BCMS Principal, Mrs. Lisa Heard, July 1, 2021 - June 30, 2024, in the amount of \$83,375.00
 - K. Approval of request for PowerSchool to provide an electronic filing system for Human Resource Employee Records Management. PowerSchool Records provides secure, organized, and efficient K-12 personnel record keeping and documentation. To include, but not limited to, onboarding, process management, contract renewal management, E-forms, work flow, and exit processing, Cost: Initial set-up fee \$14,930.85 with an annual fee of \$10,330.85, Source of Funds: Local - Human Resource Department Budget
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IX. SUPERINTENDENT'S REPORT

X. EXECUTIVE SESSION

- A. Legal Matters
- B. Employee Matter

XI. SCHEDULED MEETINGS

- A. Regular Board Meeting: Tuesday, February 16, 2021, 6:00 p.m., Virtual, Live Streamed on BCS YouTube Channel
- B. Work Session: Thursday, March 11, 2021, 5:30 p.m., Virtual, Live Streamed on BCS YouTube Channel

XII. ADJOURNMENT

"empowering students through excellence in education"