

**POLICY TITLE: Recruiters in the
School**

POLICY NO: 580

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Recruiters of all types (employment, education, service opportunities or the military) shall be given equal access to high school students. The district shall develop and maintain rules and procedures that govern the following:

1. Where on the high school campus approved college (academic and athletic), employment, service agency or military recruiters may set up tables or displays and interact with students.
2. Where on the high school campus approved college (academic and athletic), employment, service agency or military recruiters may leave information when they are not on campus.
3. All college (academic and athletic), employment, service agency or military recruiters must sign in and out of the school office at every visit.
4. All information left by the college (academic and athletic), employment, service agency or military recruiters contain a contact name, phone number and/or e-mail address where students, staff and recruiters contain a contact name, phone number and/or e-mail address where students, staff and others can call or e-mail with questions.
5. Procedure for approved college (academic and athletic), employment, service agency or military recruiters to schedule specific times to be on the school campus.
6. All college (academic and athletic), employment, service agency or military recruiters clearly identify the organization for which they are recruiting and that all military recruiters be in uniform while on the high school campus.
7. No college (academic or athletic), employment, service agency or military recruiting is to happen in any classroom during any class period. Individual students, based on a written request from the student or parent if the student is younger than 18 years of age, may be “pulled” from a classroom for the purpose of meeting with a college (academic or athletic), employment, service agency or military recruiter. These written requests to be excused from class for the purpose of meeting with a college (academic or athletic), employment, service agency or military recruiter are to be maintained in the student’s cumulative record.
8. Without written permission from the parent, if the student is younger than 18 years of age or from the student if he/she is 18 years of age or older, students will not be allowed to leave the school campus with a college (academic or athletic), employment, service agency or military recruiter.

Recruiters of all types are cautioned to remember that the primary goal of the high schools is to educate the students who are enrolled.

The district shall adhere to the guidelines established in Idaho Code 74-120 regarding the notification of high school students as to the procedures for releasing Directory Information.

- No agency or independent public body corporate and politic may distribute or sell for use as a mailing list or a telephone number list any list of persons without first securing the permission of those on the list; and
- No list of persons prepared by the agency or independent public body corporate and politic may be used as a mailing list or a telephone number list except by the agency or independent public body corporate and politic or another agency without first securing the permission of those on the list.
- Except as may be otherwise provided in this chapter, this section does not prevent an individual from compiling a mailing list or a telephone number list by examination or copying of public records, original documents or applications which are otherwise open to public inspection.
- The provisions of this section do not apply to the lists of registered electors compiled pursuant to [title 34](#), Idaho Code, or to lists of the names of employees governed by [chapter 53, title 67](#), Idaho Code.
- The provisions of this section shall not apply to agencies which issue occupational or professional licenses.
- This section does not apply to the right of access either by Idaho law enforcement agencies or, by purchase or otherwise, of public records dealing with motor vehicle registration.
- This section does not apply to a corporate information list developed by the office of the secretary of state containing the name, address, registered agent, officers and directors of corporations authorized to do business in this state or to a business information list developed by the department of commerce containing the name, address, telephone number or other relevant information of Idaho businesses or individuals requesting information regarding the state of Idaho or to business lists developed by the department of agriculture, division of marketing and development, used to promote food and agricultural products produced in Idaho.
- This section does not apply to lists to be used for ordinary utility purposes which are requested by a person who supplies utility services in this state. Ordinary utility purposes, as used in this chapter only, do not include marketing or marketing research.
- This section does not apply to lists to be used to give notice required by any statute, ordinance, rule, law or by any governing agency.
- This section does not apply to student directory information provided by colleges, universities, secondary schools and school districts to military recruiters for military recruiting purposes pursuant to the requirements of federal laws.
- Nothing in this section shall prohibit the release of information to the state controller as the state social security administrator as provided in section [59-1101A](#), Idaho Code.

Directory information shall be released only with administrative direction.

Directory information considered by the district to be detrimental will not be released.

Information will not be given over the telephone except in health and safety emergencies.

At no point will a student's Social Security Number or student identification number be considered directory information.

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LEGAL REFERENCE:

Idaho Code 74-120, added 2015, ch. 140, sec. 5, p. 364.]

ADOPTED: February 19, 2019