The Dale County Board of Education met in regular session Tuesday, February 12, 2019, at 5:30 p.m., in the Board Room of the Dale County Government Building. Priscilla McKnight, Board President, presided over the meeting with members Jerald Cook, Shannon Deloney, Phillip Parker, Dale Sutton, Attorney James Tarbox, and Superintendent Ben Baker present.

1. The meeting was called to order by President Priscilla McKnight.

2. Approval of Agenda.
   Motion – Phillip Parker, Second – Shannon Deloney, carried.

3. Approval of Minutes
   a. Regular Board Meeting – January 9, 2019
      Motion – Jerald Cook, Second – Dale Sutton, carried
   b. Special Board Meeting – January 17, 2019
      Motion – Shannon Deloney, Second – Phillip Parker, carried.

4. Visitors
   a. Lee Windham
      Mr. Windham opened the meeting with prayer.
   b. Jillian Cordes
      Ms. Cordes led the pledge of allegiance
   c. South Dale Middle School SGA
      The SDMS SGA expressed their thanks to the Board for their service and presented them with a basket of goodies.

5. Approval of Bills and Accounts
   Motion – Jerald Cook, Second – Shannon Deloney, carried.

6. Financial Statement
   The Superintendent presented the most recent financial statement to the Board with all bank accounts reconciled through December.
   No action required.

7. Personnel 2018-2019
   The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education

   **Personnel 2018-19**
   **Certified**
   Supplements
   1 – Evan Soles – DCHS Head Coach JV Baseball
      Motion – Shannon Deloney, Second – Dale Sutton, carried.
Regular Board Meeting (con't) February 12, 2019

Maternity Leave
2 – Carla Enfinger – Teacher, Newton Elementary School, approximately April 8, through May 24, 2019
  Motion – Phillip Parker, Second – Jerald Cook, carried.
3 – Megan Smith – Teacher, Newton Elementary School, approximately April 29 through May 24, 2019
  Motion – Dale Sutton, Second – Shannon Deloney, carried.
4 – Hannah Bullard – Teacher, South Dale Middle School, approximately April 29 through May 24, 2019
  Motion – Phillip Parker, Second – Shannon Deloney, carried.

Employ
5 – Patrick Lord – Band Teacher, Dale County High School
  Motion – Shannon Deloney, Second – Jerald Cook, carried.
6 – Cheryl Childers – Fill-in for Carla Enfinger’s maternity leave, Newton Elementary School
  Motion – Dale Sutton, Second – Jerald Cook, carried.
7 – Lydia Davis – Fill-in for Megan Smith’s maternity leave, Newton Elementary School
  Motion – Phillip Parker, Second – Jerald Cook, carried.

Support
Supplements
8 – Cole Deloney – DCHS Assistant Coach JV Baseball
  Motion – Phillip Parker, Second – Dale Sutton, carried. Abstained – Shannon Deloney

Resign
9 – Artez Jones – Aide, Long High School, effective January 31, 2019
  Motion – Phillip Parker, Second – Jerald Cook, carried.

Leave of Absence
10 – Sheri Turner – Custodian, Newton Elementary School, effective February 20 through May 24, 2019, using accrued sick days
  Motion – Dale Sutton, Second – Shannon Deloney, carried.

Employ
11 – Substitutes
  Billy Walding    Amanda Redding    Jimmy Moore
  Motion – Phillip Parker, Second – Jerald Cook, carried.
  Amber Allen     Gloria Wright     Ashley Williams
  April McCraney
  Motion – Jerald Cook, Second – Shannon Deloney, carried
8. Financial
   a. E-rate Bid
      The following bids were received on or before February 12, 2019:
      - Accord $369,122.00
      - Howard $407,067.00
      - In Care $320,108.00
      - Synergetics $299,229.00
      Synergetics was recommended.
      Motion – Phillip Parker, Second – Dale Sutton, carried.
   
   b. Accountability Notifications
      The Superintendent informed the Board of the following donations:
      - $3,000.00 to Newton Elementary School from Steve Clouse
      - $1,000.00 to SDMS Athletic Association from Steve Clouse
      No action required.

9. Board Policy Revisions 5.28
   The Superintendent recommended this policy revision be approved.
   Motion – Shannon Deloney, Second – Jerald Cook, carried.

10. Field Trips
    The Superintendent recommended the following out of state field trips be approved:
    a. DCHS Varsity Baseball – Gulf Shores Classic, Orange Beach, AL, March 24-28, 2019
       Motion – Jerald Cook, Second – Phillip Parker, carried.
    b. LHS Varsity Baseball – Gulf Shores Classic, Orange Beach, AL, March 25-28, 2019
       Motion – Shannon Deloney, Second – Phillip Parker, carried.
    c. DCHS Varsity Softball – Tournament, Gulf Shores, AL, March 24-28, 2019
       Motion – Dale Sutton, Second – Phillip Parker, carried.
    d. Ariton First Grade – Pirate Cruise, Panama City Beach, FL, April 29, 2019
       Motion – Jerald Cook, Second – Shannon Deloney, carried.
    e. DCHS Varsity Softball – Florida US Softball Challenge Tournament, Panama City
       Beach, FL, March 1, 2019
       Motion – Phillip Parker, Second – Dale Sutton, carried.

11. Adjourn
    With no other business, President McKnight adjourned the meeting.

Secretary

[Signature]