**Form E1: Vermilion Association for Special Education Teacher Professional Development Plan for Needs Improvement for the Teacher**

Teacher: Click here to enter text. Evaluator:Click here to enter text. School/Position:Click here to enter text.

Date of Performance Evaluation Rating (Summative): Click here to enter a date.

Date of PDP Implementation:Click here to enter a date. Date of PDP Conclusion: Click here to enter a date.

**Required Areas for Improvement** (highlighted)

|  |  |  |  |
| --- | --- | --- | --- |
| **Conversation Components** | | **Observable Components** | |
| ***Domain 1***  ***Planning and Preparation*** | ***Domain 4***  ***Professional Responsibilities*** | ***Domain 2***  ***Classroom Environment*** | ***Domain 3***  ***Instruction*** |
| 1A. Knowledge of Content and Pedagogy  1B. Knowledge of Students  1C. Setting Instructional Outcomes\*  1D. Knowledge of Resources  1E. Designing Coherent Instruction\*  1F. Designing Student Assessments\* | 4A. Reflecting on Teaching  4B. Maintaining Accurate Records  4C. Collaborating with Stakeholders  4D. Participating in a Professional Community  4E. Growing and Developing Professionally  4F. Showing Professionalism | 2A. Creating an Environment of Respect and Rapport  2B. Establishing a Culture for Learning\*  2C. Managing Classroom Procedures and Physical Space  2D. Managing Student Behavior  2E. Organizing Physical Space | 3A. Communicating with Students\*  3B. Using Questioning and Discussion Techniques\*  3C. Engaging Students in Learning\*  3D. Using Assessment in Instruction\*  3E. Demonstrating Flexibility and Responsiveness |

**Performance Chart**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Component** | **Directives for Improvement** | **Supports and Resources**  (include activities, personnel, training, etc., needed to complete strategies) | **Measurement of Objectives** | **Progress Review** (Date) | **Component**  **Remediated**  **(Yes/No)** |
| Click here to enter text. | Click here to enter text. | Click here to enter text. | Click here to enter text. | Click here to enter text. | Choose an item. |
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The intent of this Professional Development Plan is to assist the teacher in improving performance to an overall rating of *Proficient* or better as designated by the State Statute.

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Evaluator Signature Date

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Teacher Signature Date