

400.5L SUBSTITUTE / PART-TIME HELP / EXTRA PAY SCHEDULE

A. Substitute Compensation; Teachers

1. A short term/occasional substitute will be paid in accordance with current established daily substitute pay rate established by the Board of Education.
2. A short term/occasional substitute that substitutes for one teacher continuously for over ten (10) days will receive the current established rate of pay for the first five (5) days and be paid at the level of pay, pro-rated to a daily equivalent that is the same as the local teachers bargaining unit at the base step/BA lane during the balance of the work term of the same assignment.
3. A long term substitute that is named to replace a specific employee and is issued a long term substitute contract will be compensated effective the first day and the same rates thereafter on a pro-rated daily equivalent that is determined by the school district.
4. Substitutes with consecutive assignment over thirty (30) days will be given applicable pro-rated fringe benefits beginning the 31st day and thereafter for the balance of the same assignment.

B. Substitutes Non-Credited Staff

Non-certified staff substitutes with consecutive assignments over thirty (30) days will be compensated at the hourly equivalent that is the same as the local bargaining unit A-1-1 entry level.

1. Bus Drivers: Will be paid according to the schedule established by the board.
2. Hot Lunch Cooks: Will be paid according to the schedule established by the board.
3. Custodians: Will be paid according to the schedule established by the board.
4. Clerical: Will be paid according to the schedule established by the board.
5. Tutors/Para-Professionals: Will be paid according to the schedule established by the board.
6. Homebound Instruction: See Policy # 400.9, Miscellaneous Pay Schedule.
7. Student Help: See Policy # 400.9, Miscellaneous Pay Schedule.