

Oracle School District No. 2 Teacher Hiring Schedule

Yrs. Experience		BA	MA	EDSP Or Doctorate
Level A	0-3	\$32,599	\$34,599	\$38,099
Level B	4-5	\$34,228	\$36,228	\$39,728
Level C	6+	\$35,857	\$37,957	\$41,457

Professional Growth Increments:

BA + 6 \$300	BA + 12 \$300	BA + 18 \$300	BA + 24 \$300	BA + 30 \$300	BA + 36 \$300
BA + 42 \$300	BA + 42 \$300	BA + 42 \$300	BA + 42 \$300	BA + 42 \$300	BA + 42 \$300

MA \$300	MA + 6 \$300	MA + 12 \$300	MA + 18 \$300	MA + 24 \$300	MA + 30 \$300
MA + 36 EDSP Or Doctorate \$300	MA+42 EDSP or Doctorate + 6 \$300	MA+42 EDSP or Doctorate+ 12 \$300	MA+42 EDSP or Doctorate + 18 \$300	MA+42 EDSP Doctorate + 24 \$300	MA+42 EDSP or Doctorate + 30 \$300

*Salaries do not include Proposition 301 teacher compensation. The three year average for proposition 301 teacher compensation in the Oracle School District is \$5,300.00. This additional compensation is determined by availability of funds on a year by year basis.

*Salaries may include additional compensation from Instructional Improvement Fund monies. This additional compensation is determined by availability of funds on a year by year basis.

*All teacher salary amounts include \$500.00 of Teacher Compensation Fund (TCF) monies. This additional compensation is determined by availability of funds on a year by year basis.

- SPED \$2,000/year
- Highly qualified "High School" certified junior high math teacher \$2,000/year

There will be an alternate rate of pay for employees who have retired with the Arizona State Retirement System. The alternate rate of pay will be reduced from the applicable amount shown above by approximately 4.735% to allow the District to recoup some of the costs associated with paying an alternative contribution rate to ASRS pursuant to A.R.S. Section 38-766.02