

SUGAR VALLEY RURAL CHARTER SCHOOL

POLICY NUMBER: 310
SECTION: EMPLOYEES
TITLE: **ABOLISHING A POSITION**
DATE ADOPTED: NOVEMBER 2008
DATE LAST REVISED:

ABOLISHING A POSITION

PURPOSE

It is the Board's responsibility to provide the professional staff necessary for implementation of the educational programs and proper operation of the schools, and to do so efficiently and economically.

AUTHORITY

The Board recognizes its responsibility to maintain professional staff positions consistent with the needs of the district.

In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program, the impact upon the costs of operating, and shall ascertain that elimination of a program is approved by the Department of Education.

DELEGATION OF RESPONSIBILITY

The CEO shall recommend annually to the Board the number of professional positions needed for the district to function efficiently, including recommending the abolishment of unnecessary positions.

GUIDELINES

Reduction in staff as a result of the abolishment of positions shall be in accordance with law and Board policy.

REFERENCES

School Code 524, 1106, 1124
PA Statute 2 Pa. C.S.A. 551