

May 8, 2014
6:00 p.m.

The Fannin County Board of Education met in regular session with the following members present: Steve Stanley, Chair; Sandra Mercier, Vice-Chair; Bobby Bearden; Terry Bramlett; and Lewis DeWeese. All members present.

The meeting was called to order by Steve Stanley, Chair.

By motion from Sandra Mercier, seconded by Bobby Bearden, to approve the following items on the consent agenda. All members voted yes; motion carried.

Approve the meeting minutes from April 10, 2014, at 3:00 p.m. and April 10, 2014, at 6:00 p.m.

Approve the following facility use request:

Fannin County High School Boys Basketball – Use of Fannin County High School old and new gymnasium for boy’s basketball team camp – June 16 and 17, 2014, from 9:00 a.m. to 9:00 p.m.

Approve the following field trip requests:

Mountain Education Charter High School Students – Atlanta Braves at Turner Field in Atlanta, GA, on June 3, 2014;

Fannin County High School Girls Basketball – University of Tennessee in Chattanooga, TN, on June 12 & 14, 2014;

Fannin County High School Girls Basketball – Union County Team Camp in Blairsville, GA, on June 16 – 18, 2014; and

NorthStar Students – Zoo Atlanta in Atlanta, GA, on May 15, 2014.

Approve the following fundraiser requests:

Fannin County Middle School Exploring Ag Class/Greenhouse – Sale of greenhouse plants – May 9 – 16, 2014;

Fannin County Middle School Parent Advisory – Sale of student designed t-shirts – August 20 – September 20, 2014;

Fannin County High School Baseball – Sale of raffle tickets for a 12-gauge shotgun – May 9 – June 2, 2014;

Fannin County High School Softball – Sponsor Signs – May 14 – August 1, 2014;

Fannin County High School FCCLA – Hat day at FCHS – May 15, 2014;

Fannin County High School FCCLA – Sale of water and RIPS – May 16, 2014;

Fannin County High School TSA – Sale of t-shirts – May 19 – June 25, 2014;

Fannin County High School FCCLA – Sale of water and RIPS – May 23, 2014;

Fannin County High School Softball – Sale of discount cards – May 14 – August 1, 2014;

Fannin County High School Softball – Southern Charm Community give back certificate – June 2 – 30, 2014; and

Fannin County High School Softball – Sale of iPad raffle tickets – June 2 – July 30, 2014.

Approve the request from Fannin County Recreation Department to use four school buses for the Summer Day Camp program from June 2 through July 18, 2014.

Public Comment:

None.

After public comment, Art Hubbard, Assistant Superintendent, gave an update on construction projects. Regarding the maintenance facility, Mr. Hubbard stated the structural steel was complete, the wall panels and insulation were complete, the roof panels and insulation were complete, and the interior framing was scheduled to begin on May 12. Regarding the new CTAE wing at Fannin County High School, Mr. Hubbard stated the structural steel installation was complete, the roof deck installation was complete, the roof insulation was complete, the EPDM roofing installation was complete, the brick work was complete, the firewalls were complete, the kitchen cabinet and countertop installation was complete, the interior painting was complete, the exterior door installation was complete, the data wiring was complete, the stair landings were 60% complete, the fixed glass installation was complete, and the HVAC ductwork was complete.

Steve Phillips, Energy Manager, shared with the Board information regarding how the Fannin County School System has benefitted from participating in the Energy Education

Program. Mr. Phillips shared the cost avoidance summary for 2011 – 2014, including the cost avoidance by commodity – electric, water, and sewer.

Motion by Terry Bramlett, seconded by Lewis DeWeese, to approve the purchase of workstations to complete the labs in the new CTAE classroom wing to be purchased from Virco for a total cost of \$25,649.28 to be paid out of SPLOST funds.

Motion by Bobby Bearden, seconded by Lewis DeWeese, to approve the financial report for the month ending March 31, 2014. All members voted yes; motion carried.

Mr. Henson stated the SPLOST check received in April for the month of February was \$313,739.69.

Mr. Henson stated the Dug Out Club had raised \$9,000 to help offset the costs of the Fannin County High School dugout renovation.

Susan Holloway, Finance Director, shared the FY15 Equalization Rankings. Mrs. Holloway stated Fannin County School System was ranked 8 out of 180 school systems. Mrs. Holloway shared an email from Delford Parker, Accounting Manager, with the Financial Review Section of the Office of Finance and Business Operations of the Georgia Department of Education. Mr. Parker explained in his email the intent of equalization earnings was to provide greater equity due to disparities inherent in school districts with lower than average tax bases. Mr. Parker stated equalization earnings were based on property wealth per weighted Full-Time Equivalent (FTE) count. Mr. Parker stated school systems were ranked according to wealth - property value per weighted FTE.

Susan Holloway, Finance Director, shared tentative Quality Basic Education funding numbers for FY15. Mrs. Holloway stated the Office of Finance and Business Operations of the Georgia Department of Education indicated the final numbers would be available by the end of May 2014.

Susan Holloway, Finance Director, shared the 2014 Tentative Digest schedule/timeline for the millage from the Fannin County Board of Assessors. Mrs. Holloway stated that she and Mr. Henson had concerns on how the Fannin County Board of Education could get all of the required advertising completed between September 8 – 30 as stated in the assessors office's timeline. Mrs. Holloway stated she had brought these concerns to the attention of Fannin County Chief Appraiser Lorie Galloway.

Motion by Lewis DeWeese, seconded by Sandra Mercier, to accept the checking account bid from Park Sterling Bank for the General Fund, SPLOST, School Nutrition, and Construction accounts for one year for the terms specified in their proposal, and to allow each school to select the banking institution of their choice (see attached). All members voted yes; motion carried.

Motion by Sandra Mercier, seconded by Terry Bramlett, to approve the Resolution to Support the Vision for Public Education Recommendations and incorporate these

recommendations into the district's Strategic Plan (see attached). All members voted yes; motion carried.

Motion by Terry Bramlett, seconded by Lewis DeWeese, to increase meal prices as required by the USDA. The result of this requirement is that Fannin County School Nutrition requests the minimum \$0.05 increase in student lunch prices for school year 2015. The current adult employee and visiting child price for lunch is \$2.80. The Fannin County School Nutrition Department requests a \$0.60 increase in the price of adult employee and visiting child lunches. By approving this increase, the new adult employee and visiting child price for lunch will be \$3.40. All members voted yes; motion carried.

Motion by Bobby Bearden; seconded by Sandra Mercier, to use the provided bid extension letter (attached) and approve the purchase of four (4) 72-passenger school buses from Peach State Freightliner Thomas Bus Sales of Georgia. The purchase price per bus is \$87,777.00 for a total price of \$351,108.00 to be paid out of SPLOST funds.

Motion by Bobby Bearden, seconded by Terry Bramlett, to accept the resignations of Deborah Green effective September 20, 2014; Greg Chambers effective May 30, 2014; and Linda Ezell effective June 30, 2014. All members voted yes; motion carried.

Motion by Sandra Mercier, seconded by Bobby Bearden, to approve Wes Jones as a teacher for the 2014 – 2015 school year. All members voted yes; motion carried.

Motion by Lewis DeWeese, seconded by Bobby Bearden, to approve Todd Pugh as a teacher for the 2014 – 2015 school year. All members voted yes; motion carried.

Motion by Bobby Bearden, seconded by Terry Bramlett, to approve Jon Ayers as a teacher for the 2014 – 2015 school year. All members voted yes; motion carried.

Motion by Sandra Mercier, seconded by Bobby Bearden, to approve Michelle Davis as a teacher for the 2014 – 2015 school year. All members voted yes; motion carried.

Motion by Terry Bramlett, seconded by Bobby Bearden, to approve Amy Garton as a 49% teacher for the 2014 – 2015 school year. All members voted yes; motion carried.

Motion by Sandra Mercier, seconded by Lewis DeWeese, to approve Phillip Barker and Tim Wooten as custodians. All members voted yes; motion carried.

Motion by Lewis DeWeese, seconded by Sandra Mercier, to approve Danny Shinpaugh as the district's Energy Manager (these duties will be in addition to his current role of lead maintenance worker, and energy management tasks will be conducted after his other maintenance tasks are completed). All members voted yes; motion carried.

Motion by Terry Bramlett, seconded by Sandra Mercier, to approve the following administrators for the 2014 – 2015 school year:

Patricia Adams
Lori Chastain
Erik Cioffi
Darren Danner
Theresa Dillard
Patricia DuBois

Robert Ensley
Sarah Finch
Michael Gwatney
Art Hubbard
Connie Huff
Betsy Hyde
Benny Long
Shannon Miller

Cynthia Panter @ 49%
Mathew Price
Scott Ramsey
Candice Sisson
Anthony Tichler ½ time
Karen Walton

All members voted yes; motion carried.

Motion by Lewis DeWeese, seconded by Sandra Mercier, to approve the following teachers for the 2014 – 2015 school year.

Abbott, Barry
Abernathy, Gail
Allen, Rebecca
Anderson, Natasha
Armstrong, Jill
Armstrong, Neil
Bailey, Diane
Ball, Melissa
Barnes, Cindi
Barnes, Rebecca
Barnstead, Julia
Barnstead, Scott
Baugh, Celeste
Bice, Diana
Birchmore, Jodi
Boyce, Pam
Bramlett, Virginia
Brand, Ashley
Brannon, Kimberly
Breedon, Joseph
Brisbay, Ashley
Brown, Kelly
Bryant, Scott
Burch, Lynn
Burgess, Lesa
Callihan, Robbi
Callihan, Samantha
Callihan, Terry
Callihan, Tonya
Cantrell, Tara
Chambers, Amanda

Chambers, Stacy
Chapman, Buffy
Cheek, Heather
Clonts, Walter
Cochran, Debra
Colbert, Erin
Collis, Alan
Collis, Heather
Collis, Troyia
Colwell, Joshua
Cook, Jessica
Cooke, Crystal
Corbin, Mary
Crisp, Frank
Culpepper, Kathy
Culpepper, Shannon
Danner, Alison
Davenport, Betty
Daves, Jeffrey
Daves, Penny
Davis, Kyle
Davis, Sarah
Dillard, Melinda
Dixon, Amanda
Dockery, Aline
Dockery, Valdora
Dyer, Brenda
Dyer, Jill
Dyer, David
Eavenson, Amanda
Eggleston, Scott

Eisenhart, Lora
Ensley, Maranda
Estep, Mayra
Evans, Laura
Evans, Robert
Evans, Stephanie
Finley, Heather
Fleeman, Shannon
Forney, David
George, Kathryn Ann
George, Karen
Gibbs, John
Gilliam, Cindy
Gilreath, Stacey
Gobble, Althea
Goss, Rebekah
Gray, Donna
Grubb, Michele
Hamby, Michelle
Harper, Dana
Harper, Marcie
Hemming, Anona
Henry, Vicki
Henson, Stacy
Herndon, Stacy
Hicks, Cynthia
Hinman, Christine
Holloway, Kathrin
Holsonback, Betty
Hood, Christina
Hubbard, Charlene

Hughes, Danette
Hulsey, Kelly
Jantti, Joan
Jessen, Nancy
Jones, Angela
Jones, Rachel
Jourdan, Katrina
Kaye, Julia
Keener, Elaine
Kendall, Jill
Kephart, Cherie
King, Barbara
King, Jeremy
King, Melissa
Kribbs, Kimberly
Ladd, Donna
Lambert, Jill
Lansing, Jenny
Lapham, Pamela
Larson, Jennifer
Ledford, Brian
Lord, Brenda
Lord, Nicole
Lowman, Kelly
Majors, Kayla
Mashburn, Chris
Mason, Tammie
Mathews, Rhonda
Mathis, Pamela
Mathis, Rita
McBride, Amanda
Miller, Nicholas
Mills, Robert
Moates, Elden 49%
Morgan, Jodi
Nave, Linda
Newton, Brittany
Newton, Sydney
Nicholson, Raven
Nicholson, Sharon

O'Neal, Joey
Pace, Mary Jean
Pack, Kimberley
Padgett, David
Padgett, Zachary
Parmer, Deborah
Parris, Angela
Pass, Blake
Pass, Suzanne
Passmore, Lena
Patterson, Kim
Patterson, Pamela
Pavao, James
Payne, Lauren
Pickelsimer, Courtney
Pressley, Phil
Putnam, Annette
Ragsdale, Trista
Reist, Lynn
Reynolds, Wendy
Rice, Milicent
Rich, Selena
Rittenberry, Jennifer
Roberson, Katy
Roberts, Tammy
Robinson, Lora
Rose, Christie
Satterfield, Melanie
Saxon, Jenna
Scearce, Yevette
Schaibly, Jon
Scott, Diane
Seber, Lauren
Shinpaugh, April
Sims, Lori
Smith, Ashley
Smith, Susan
Smith, Stacey Lee
Snider, Joshua
Soriero, Anne

Sowers, Hope
Sparks, Ashley
Stanley, Jason
Stone, Mark
Stone, Travis
Storey, Joshua
Strobel, Erica A.
Summers, Tami
Tamberino, Ashley
Tate, Teresa
Taylor, Khalisa B.
Taylor, Lisa
Taylor, Peggy Susie
Taylor, G. Zach
Tesoriero, Brian
Thomas, Amanda
Thomas, Dewayne
Thomas, Michelle
Thomas, Tammy
Turner, Blake
Viccaro, Holly
Walden, Sandra
Walker, Jennifer
Ware, Beth
Watkins, Nancy
Watkins, Serena
Weaver, Jeffrey
Weaver, Vanessa
Weeks, Krystal
Weeks, Lynn
Welch, Sarah
Whitener, Alex
Wilbanks, Jeff
Williams, Martha
Wood, Cindy
Workman, Jennifer
Young, Angela
Young, Capprice
Young, Mark

All members voted yes; motion carried.

Motion by Terry Bramlett, seconded by Lewis DeWeese, to approve Betty J. Garland as a teacher for the 2014 – 2015 school year. Terry Bramlett, Lewis DeWeese, and Sandra Mercier

voted yes. Steve Stanley abstained. Motion carried. Betty J. Garland was recommended apart from the full list due to being a relative of Steve Stanley.

In response to the separate Board action regarding Betty J. Garland, Terry Bramlett indicated that he would abstain from voting on the aforementioned full list due to his daughter-in-law being listed on it. Although Steve Stanley's relative was appropriately listed apart from the inclusive certificated personnel list of recommendations, Terry Bramlett's relative was inadvertently not recommended separately and included on the full list due to an oversight. Due to this, the Board agreed to take action to clarify Mr. Bramlett's abstention. To remain within the spirit of *Robert's Rules of Order* regarding this clarification, a motion was made by Lewis DeWeese, seconded by Terry Bramlett, to rescind the previous Board action to approve the aforementioned full list of teachers for the 2014 – 2015 school year. All members voted yes. Motion carried. Immediately thereafter, a motion was made by Steve Stanley, seconded by Sandra Mercier, to approve the aforementioned full list of teachers for the 2014 – 2015 school year. Steve Stanley, Sandra Mercier, and Bobby Bearden voted yes. Lewis DeWeese and Terry Bramlett abstained. Motion carried.

Motion by Sandra Mercier, seconded by Bobby Bearden, to approve Amy Garton as the WIA grant coordinator for the 2014 – 2015 school year. All members voted yes. Motion carried.

Superintendent's Comments:

Mr. Henson stated he was extremely proud of Fannin County School System, that he has the best staff working for him, and he works for the best Board. Mr. Henson said he was very proud of how well the school system did in the AdvancED SACS accreditation. Mr. Henson stated he was thrilled when the lead evaluator stated the accreditation was done with great fidelity. Mr. Henson thanked Karen Walton, Dr. Michael Gwatney, Mary Ann Walker, principals, administrators, and all of the staff for the hard work they put into the process. Mr. Henson stated he was deeply gratified and humbled with the outcome.

Mr. Henson added that he was glad the Board has given him to opportunity to be Superintendent, and this past week has reaffirmed how wonderful it is to be in education. He said it was gratifying to see our community support our schools. Mr. Henson stated he had been in about every position possible within Fannin County Schools, and when he was a participant in the Fannin Leadership program, the statistician stated Fannin County had a high rate of people in the community who had never graduated high school; however, there was a strong commitment in the community for the children of these same people to graduate. Mr. Henson stated with the commitment of the community it was possible to achieve 100% graduation.

Mr. Henson invited everyone to participate in the Trout in the Classroom Release Project to be held on Friday, May 9, at 10:45 a.m. at Tammen Park.

Board Members' Comments:

Bobby Bearden thanked everyone for attending the meeting. Mr. Bearden thanked Steve Phillips for his commitment and dedication to the Energy Education Program. Mr. Bearden congratulated Linda Ezell on her retirement and stated she would be missed. Mr. Bearden stated one of the SACS evaluators stated they would like to have the Board Fannin has in their system and Mr. Bearden stated this was, in his opinion, a high compliment.

Terry Bramlett gave a special thanks to Mark Henson for a job well done with the SACS accreditation review. Mr. Bramlett thanked Karen Walton for all of the tireless hours that she put into the SACS review. Mr. Bramlett said it was an honor to serve on the Board, and he added that it was such an honor in one aspect because his grandfather, who was from Fannin County, had studied education at The University of Georgia, taught, and also served as a principal and superintendent.

Lewis DeWeese said teachers were so busy they did not have time to realize adversity. He stated the children have driven the SACS process and the need for perfection and added Dizzy Dean said it is not bragging if you have done it. Mr. DeWeese stated he thought this applied to Fannin schools and the SACS process. Mr. DeWeese stated he knew everyone was busy and lead full rich lives. He challenged everyone to be glad, be happy, and to relish in their work.

Sandra Mercier stated she appreciated Steve Phillips and the wonderful job he has done as Energy Manager. Mrs. Mercier stated when this program was introduced there was a lot of controversy; however, she said that Mr. Phillips set the bar on how the program should be implemented and maintained. Mrs. Mercier stated it truly takes a village to accomplish the exit report Fannin County School System received from SACS. Mrs. Mercier stated an exemplary job was performed by all with this achievement.

Steve Stanley stated that the Fannin County School System had the best administration of any school system. Mr. Stanley added that every ship has to have a captain, and Mark Henson had proven he was that and more. Mr. Stanley stated Mr. Henson was a great leader.

Mark Henson stated his success stemmed from the Board giving him freedom of will to do his job as he saw fit.

There being no further business to come before the meeting, a motion was made by Sandra Mercier, seconded by Terry Bramlett, to adjourn subject to being called into special session by the Chair when deemed necessary. All members voted yes; motion carried.

Steve Stanley, Chairperson

Mark Henson, Superintendent

slj