

Superintendent Report
October 7, 2019

Verndale School Enrollment Update – Students K-12

September 2007	425	September 1, 2015	530
May 2008	431	May 20, 2016	522
September 2008	465	September 6, 2016	537
May 22, 2009	462	May 31, 2017	547
September 23, 2009	485	September 8, 2017	542
May 19, 2010	468	May 18, 2018	543
September 8, 2010	483	September 25, 2018	566
May 18, 2011	486	May 17, 2019	550
September 22, 2011	480	September 6, 2019	556
May 23, 2012	466	October 3, 2019	560
September 18, 2012	486		
May 3, 2013	485		
September 4, 2013	496	Preliminary budget set at:	547 Students
May 30, 2014	502		
September 5, 2014	517		
May 22, 2015	523		

1. **World's Best Workforce (WBWF) Meeting** - The Verndale School will hold the World's Best Workforce meeting on Monday, October 14, 2019 at 5:00 pm at Maasconi's. The agenda is listed below. We plan to have 40 or more people in attendance for this meeting. It would be great to have board members in attendance. Please let me know if you are able to join us for this meeting.
 - 5:00 Free Meal Served by Maasconi's
 - 5:30 Presentation on WBWF Plan and Goals
 1. Kindergarten Readiness
 2. Read Well by Third Grade
 3. Closing the Achievement Gap
 4. College and Career Readiness
 5. High School Graduation Rate
 - 6:15 Round Table Community Input Forum

2. **MSBA Leadership Conference** - The MSBA Leadership Conference is scheduled for January 16 and 17 in Minneapolis. I have submitted a proposal to present on our Exemplary Project funding at a morning or afternoon Round Table. Please let me know if you plan to attend, so I can make the necessary arrangements.

3. **Negotiations** - Negotiations with the VEA and Local 70 - Support Staff unit are ongoing. The support staff have opted to wait until negotiations have been completed with the teachers. Health insurance is the key component that is being worked through with the teachers. The individuals who qualify for health insurance voted on Friday to determine the top two carriers for health insurance. We will arrange for representatives from those 2 carriers to present to the staff, so a final vote can be taken to determine the carrier of choice. This vote will take place on Monday, October 21. A tentative completion date of November 4 is planned.

4. **ACA Penalty**- The school district received the Employer Shared Responsibility Payment notification from the IRS for Tax Year 2017. The proposed ESRP is \$37,289.99. This payment will be made in October and recognized on our November financial report. Our business office has done excellent work on this to ensure our penalty is kept at a minimal expense and that we do not have any surprise expenses. We allocated \$44,000 for this penalty and the final amount came in approximately \$7,000 below what was budgeted.

5. **K-12 Principal Performance Incentives** - The school board negotiations committee reviewed Mr. Follingstad's performance on three goals. He set SMART goals for college and career readiness, third grade literacy, and HRS Level 2 certification. He met his goals at various levels that are identified below. He will be paid the incentives according to his contract.
 - >90% of seniors earned a NCRC Certificate at the Bronze level - \$900
 - >60% of third grade students demonstrated grade-level proficiency on the AIMSweb benchmark assessments - \$600
 - Verndale School District was certified as Level 2 High Reliability School - \$1,000

Upcoming Events

Health and Safety Committee Meeting	October 10
WBWF Meeting @ 5:00 PM	October 14
MEA Break - No School	October 17-18
Teacher Workshop - No School for Students	October 28
Parent-Teacher Conferences (3:30-7:00 PM)	October 28-29
Auditors on Site	October 28-Nov 1
Teacher Comp Day - No School	November 1
November School Board Meeting	November 4