

RANDOLPH COUNTY BOARD OF EDUCATION

Monday, July 17, 2017

Regular Monthly Meeting

Minutes

On Monday, July 17, 2017, at 6:30 p.m., the Randolph County Board of Education met for their regular monthly Board of Education meeting in the Central Services Board Room at the 2222-C S. Fayetteville Street Office in Asheboro. Board Members in attendance: Gary Cook (Chairman), Emily T. Coltrane (Vice Chair), Tracy Boyles, Sharon Farlow, and Matthew Lambeth. Superintendent Dr. Stephen Gainey, Leadership Team, and Jill Wilson, Board Attorney, also were present at the meeting.

Open Session

Call to Order

Chairman Cook called the meeting to order at 6:30 p.m. and welcomed everyone.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Board of Education led the Pledge of Allegiance.

Comments by Superintendent

- June 13 – Attended the annual high school leadership luncheon at Randolph Community College for rising 9th graders from Asheboro City Schools and the Randolph County School System
- June 19 – The Randolph County School System’s local budget was approved by the County Commissioners with an increase in current expense funding by \$819,246 for the 2017-2018 fiscal year totaling \$1,649,086 since the start of the 2014-2015 school year along with an increase in annual capital outlay funding by \$700,000 for the 2017-2018 fiscal year totaling \$1,450,000 since the start of the 2014-2015 school year. The 9-year Facility Upgrade/Repair Plan has been fully-funded by the County Commissioners, work on a new middle school in the A-T zone is starting, and the conversion of Uwharrie Middle School from grades 6-8 to Uwharrie Ridge Six-Twelve is scheduled to begin during the 2017-2018 school year. The Superintendent thanked each of the County Commissioners for their hard work and support of our school system along with a special thanks to each of the Board of Education members for their hard work.
- June 20 – Attended the Economic Development Corporation annual meeting
- July 6 – Received word of our receipt of a \$50,000 grant from the State Board of Education to fund a Pathways Coordinator employee of Randolph Community college to share with Asheboro City Schools used to fund activities to support the school system’s advanced manufacturing
- July 14 – Received a \$16,000 grant from Timken to be used on the metals program at Eastern Randolph High School
- July 14 – National Technical Honor Society awarded over \$250,000 in scholarships nationwide. North Carolina had the highest number of scholarship recipients, which was 31 students. Three of the 31 students were in the Randolph County School System from Providence Grove High School, Randleman High School, and Southwestern Randolph High School

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Dr. Gainey distributed a schedule of events to each of the Board members.

Approval of Minutes

Tracy Boyles moved to approve the minutes for the meetings held on 6/19/17 and 6/29/17. Sharon Farlow seconded the motion and the motion passed unanimously.

Recognitions

There were no recognitions.

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Emily T. Coltrane made a motion and the motion was seconded by Matthew Lambeth to adopt the meeting agenda for 7/17/17 as presented. The motion passed unanimously.

Information Items

Curriculum and Instruction

1. Professional Services Agreement for creation of an original band composition
Catherine Berry, Assistant Superintendent, shared that the school system had entered into a Professional Services Agreement with composer-arranger Michael Oare of Chesapeake, Virginia on June 28, 2017. The purpose of the Professional Services Agreement is for the creation of an original band composition for the Randolph County School System. The original band composition will be performed on February 23, 2018 at the All-County Middle School Band performance and will be conducted by Michael Oare. Dr. Gainey shared his appreciation to Ms. Berry and to Jill Wilson's staff for their work on this project in order to be able to bring this professional development opportunity to our school system.

Consent Items

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the consent items as presented. The motion passed unanimously. The following are the consent items approved by the Board of Education.

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 6220-Operation of Student Food Services (First Reading)
2. Approved recommendation to revise Board Policy 6230-Nutritional Standards for Food Selection (First Reading)
3. Approved recommendation to revise Board Policy 6500-Goals of Equipment, Materials, and Supplies Services (First Reading)
4. Approved recommendation to revise Board Policy 6521-Personal Use of Equipment, Materials and Supplies (First Reading)

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5. Approved recommendation to revise Board Policy 6560-Disposal of Surplus Property (First Reading)
6. Approved recommendation to revise Board Policy 4125-Homeless Students (Second Reading)
7. Approved recommendation to revise Board Policy 4150-School Assignment (Second Reading)
8. Approved recommendation to revise Board Policy 4155-Assignment to Classes (Second Reading)
9. Approved recommendation to revise Board Policy 4250/5075/7316-North Carolina Address Confidentiality Program (Second Reading)
10. Approved recommendation to revise Board Policy 4700-Student Records (Second Reading)
11. Approved recommendation to revise Board Policy 6306-School Bus Idling (Second Reading)
12. Approved recommendation to revise Board Policy 6340-Transportation Service/Vehicle Contracts (Second Reading)

Curriculum and Instruction

1. Approved the 2017-2018 North Carolina Title I, Part A Statement of Assurances; 2017-2018 North Carolina Prayer Certification and Single Set of Assurances; 2017-2018 North Carolina Debarment Certification
2. Approved the 2017-2018 North Carolina Title II Statement of Assurances
3. Approved the 2017-2018 North Carolina Title III Statement of Assurances

Finance and Budget

1. Approved the 2017-2018 Tuition Rates

Action Items

Superintendent's Office/Board of Education

1. 2017-2018 North Carolina School Boards Association Customized Board Policy Update Service Agreement

The Superintendent presented the Customized Board Policy Update Service Agreement. He shared that the school system would be completing the policy manual review in the coming months, a process that started in the Spring of 2015. The service agreement being presented will assist in keeping our policy manual accurate as changes occur in legislation as well as any State Board of Education policy changes. After review, Emily Coltrane made a motion and the motion was seconded by Tracy Boyles to approve the 2017-2018 North Carolina School Boards Association Customized Board Policy Update Service Agreement as presented. The motion passed unanimously.

Human Resources

1. Beginning Teacher Support Program Plan

Amy Walker, Assistant Superintendent, presented an updated Beginning Teacher Support Program (BTSP) plan. She shared that per State Board of Education Policy LICN-004, every school system must have a BTSP plan that has been approved by the Board of Education and the North Carolina Department of Public Instruction. The BTSP Plan is to provide support to new teachers entering the

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profession. After review, Matthew Lambeth made a motion and the motion was seconded by Sharon Farlow to approve the BTSP Plan as presented. The motion passed unanimously.

Operations

1. Selection of architect selection committee representative from the Randolph County Board of Education

Marty Trotter, Assistant Superintendent, presented a request that 1-2 members of the Board of Education be appointed to the architect selection committee for the new Archdale-Trinity area middle school to assist in reviewing information and hearing from firms who submitted a request for qualifications. Mr. Trotter shared that the selection committee would consist of representation from the Board as well as central services staff members. Board member Emily Coltrane made a recommendation for Board Chairman Gary Cook and Board member Brian Biggs to serve on the selection committee. Matthew Lambeth made a motion to approve the recommendation and Tracy Boyles seconded the motion. The motion passed unanimously.

Closed Session

Emily T. Coltrane made a motion and the motion was seconded by Matthew Lambeth to enter into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute §143.318.11. Motion passed unanimously.

Return to Open Session

The Board returned to open session at 7:27 p.m.

Human Resources

1. Action items

Certified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Emily T. Coltrane to approve the certified personnel report as presented. The motion passed unanimously.

Employment: The Board of Education approved the recommendation for the following employment actions.

Name Position Work Location Date Effective

Contracts for Teachers

Kelly Smith	Heath / P.E. Teacher	ERHS	08/17/2017
Jennifer Williams	Grade 2 Teacher	Hopewell	08/17/2017
Rachel Hinshaw	English Teacher	RHS	08/17/2017
Staci Isaacs	EC Resource Teacher	RHS	08/17/2017
Elizabeth Nance	FACS Teacher	RMS	08/17/2017
	CTE Business Teacher	SERMS	08/17/2017

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Michelle Blake			
Renee Driggers	CTE Business Teacher	THS	08/17/2017
Lauren Osborne	Career Development Coordinator	Uwharrie Ridge Six-Twelve	08/01/2017

Employment

Cassandra Keiffer	EC Resource Teacher	ATMS	08/17/2017
Kimberly Spivey	EC OCS Teacher	ERHS	08/17/2017
Brandi Edmundson	Curriculum Instructional Specialist	Farmer	08/17/2017
Monique Goring	Speech Language Pathologist	Franklinville	08/17/2017
Amy Shelley	School Counselor	Hopewell	08/17/2017
Kayla Barbour	Kindergarten Teacher	Level Cross	08/17/2017
Sarah Gooch	Birth-Kindergarten Teacher	Liberty	08/17/2017
Heather Shelton	Speech Language Pathologist	Liberty	08/17/2017
Amy Williams	Art Teacher	NERMS	08/17/2017
Bradley Beamon	Band / Chorus Teacher	PGHS	08/17/2017
Lisa McCaskill	Science Teacher	PGHS	08/17/2017
Laura Smith	CTE Agricultural Teacher	PGHS	08/01/2017
Emily Fredericks	Grade 2 Teacher	RES	08/17/2017
Lauren Kidwell	Kindergarten Teacher	RES	08/17/2017
Jaime Trogdon	CTE Metals Teacher	RHS	08/17/2017
Kristen Chargualaf	School Counselor	Southmont	08/17/2017
Emily Leach	CTE Health Science Teacher	SWRHS	08/17/2017
Amy Austin	Science Teacher	THS	08/17/2017
Heather Covington	CTE Health Science Teacher	Uwharrie Ridge Six-Twelve	08/17/2017
James Needham	Math Teacher	Uwharrie Ridge Six-Twelve	08/17/2017
George Byrd	EC Resource Teacher	WHS	08/17/2017
Kari Dixon	Math Teacher	WHS	08/17/2017

Additional Employment for Certified Employees

Patricia Asbill	Lead SLP - 10 months to 11 months	Central Services	08/01/2017
Stacy Holden	Assistant Principal	Farmer Elementary	07/25/17-07/27/17

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Laura Smith	CTE Agricultural Teacher - 1 month	PGHS	
Taryn Brown	School Counselor - .5 month	SWRHS	
Tina Trotter	School Counselor - .5 month	SWRHS	
Lauren Osborne	Career Development Coordinator - 1 month	Uwharrie Ridge Six-Twelve	

Temporary Employment

Hope Haywood	Interventionist	Ramseur	08/30/17-06/08/18
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Information Items

Name Position Work Location Date Effective

Transfers

Jennie Santiano	School Counselor	ATMS to Coleridge	08/17/2017
Meagan Dillard	EC SED Teacher	ATMS to Uwharrie Ridge Six-Twelve	
Valerie Stover	Science Teacher	ATMS to Uwharrie Ridge Six-Twelve	08/17/2017
Christy Moon	Grade 2 Teacher	Coleridge to Franklinville	08/17/2017
Yuliya Skeen	Grade 5 Teacher	Franklinville to Farmer	08/17/2017
Leslie Lomax	School Counselor	Hopewell to ATMS	08/17/2017
Traci Chewning	EC Cross Cat Teacher	Level Cross to New Market	08/17/2017
Jennifer Williams	Principal to Grade 2 Teacher	New Market to Hopewell	08/17/2017
Jeff LaRue	EC Resource to Math Teacher	RHS	08/17/2017
David Posey	CTE Metals Teacher	RHS to ERHS	08/17/2017
Kelly Smith	Student Advocate to Health / P.E. Teacher	RHS to ERHS	08/17/2017
Mindy Hankins	Math Teacher	RMS to NERMS	08/17/2017
Lauren Osborne	Assistant Principal to Career Development Coordinator	Seagrove & Coleridge to Uwharrie Ridge Six-Twelve	08/01/2017
Caroline Auman	Reading Specialist	Southmont to Grays Chapel	08/17/2017
Norma Jones	Grade 1 Teacher to Reading Specialist	Southmont	08/17/2017
Stephanie Shuskey	EC Cross Cat to EC Resource	Southmont	08/17/2017

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Tina Williams	Grade 3 Teacher to AIG	Southmont to Southmont & Tabernacle	08/17/2017
Christina Pond	EC Functional Skills to EC Resource Teacher	TES	08/17/2017
Elizabeth Nance	FACS Teacher	THS to RMS	08/17/2017

Temporary Employment Ending

Nancy Gant	Reading Specialist	Liberty	06/14/2017
ReAnn Gonzalez	Interventionist	SWRMS	06/09/2017

Resignation

Cheon Graham	School Psychologist	Central Services	06/14/2017
Natalie Poe	Health Science Teacher	ERHS	06/14/2017
Michelle Everhart	Grade 2 Teacher	Farmer	06/14/2017
Brittany Smith	Kindergarten Teacher	Franklinville	06/14/2017
Susan Best	Grade 2 Teacher	Hopewell	06/14/2017
Heather Carr	Grade 3 Teacher	Hopewell	06/14/2017
Aliyah Prontaut	Grade 1 Teacher	Hopewell	06/14/2017
James Miley	Math Teacher	NERMS	06/14/2017
Pamela Rudd	Speech Language Pathologist	Ramseur	06/14/2017
George Humphrey	Assistant Principal	SERMS	06/30/2017
Robert Shore	EC Resource Teacher	THS	06/14/2017
Megan Wyatt	EC SED Teacher	UMS	06/14/2017
Kathryn Sumner	EC Resource Teacher	WHS	06/14/2017

Classified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the classified personnel report as presented. The motion passed unanimously. The following is the classified personnel report approved by the Board of Education:

Employment: The Board of Education approved the following employment actions.

Name	Position	Work Location	Date Effective
Employment			
Sarah Shaffer	Custodian	Franklinville	07/01/17
Travis Doyle	Custodian	Hopewell	06/19/17
John Garcia	Custodian	Hopewell	06/12/17

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Ernest Luck	Custodian	Liberty	07/01/17
John Burton	Custodian	SWRHS	07/17/17
Agustin Arellano	Custodian	SWRMS	06/26/17
Ashley Auman	Custodian	SWRMS	07/10/17
Deanna Church	School Nutrition Assistant	Trinity High	08/23/17
Tonya Finnegan	Custodian	Uwharrie	07/12/17

Employment Continued

Kristen Werner	Teacher Assistant	Level Cross	08/28/17
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Temporary Employment

Cindy Hill	Custodian	ATMS	06/15/17-08/16/17
Andrew Davis	Custodian	ATMS	06/15/17-08/16/17
Jannsen Mason	Custodian	ERHS	06/12/17-08/25/17
Paula Meredith	Music Enrichment Tutor	Hopewell	08/25/17-06/07/18
Gwendolyn Vick	Data Manager	John Lawrence	07/17/17-08/10/17
Michael McQuaigue	Custodian	New Market	06/12/17-08/16/17
Bronna Poole	Custodian	New Market	06/12/17-08/16/17
Clint Doss	Custodian	NERMS	06/19/17-08/10/17
Autumn Foust	Custodian	NERMS	06/19/17-08/10/17
Jonathan Small	Custodian	RHS	06/19/17-08/15/17

Substitute Teachers

Name	Grades	Schools	Pay Level
Robin Breedlove	K-12	Eastern Area	STET
Creath Brown	6-8	Randleman Middle	STET

Information Items

Transfers

Tammy Gurley	Custodian to Custodian/BD	Braxton	08/29/17
Teresa Luck	Custodian/BD to Custodian	Grays Chapel to Liberty	07/01/17
Kaye Manning	School Nutrition Assistant	Hopewell to ATMS	08/23/17
Shelby Smith	SN Assistant Manager to SN Manager	Level Cross	08/16/17
Camilla Allred	PreK Teacher Assistant to Secretary/Treasurer	Liberty	06/26/17

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Beverly Stoneman	Custodian	RHS to RMS	07/10/17
Yvonne Hatfield	Custodian	RMS to RHS	07/10/17
Whitney Moore	School Nutrition/BD to SN Assistant Manager	Southmont	08/21/17
Tina Howell	Custodian/BD to Custodian	Southmont to SWRHS	08/01/17
Megan Phillips	SN Assistant to SN Assistant Manager	SWRHS to SERMS	08/21/17
Taylor Gray	Custodian	THS to RHS	08/17/17
Karen Hawkins	GOA-Guidance to Secretary/Treasurer	Wheatmore	07/10/17
Kimberly Wilkes	Custodian to Custodian/BD	Wheatmore	08/25/17
Meg Stanley	EC Teacher Assistant to GOA-Guidance	Wheatmore	08/17/17

Change of Service

Veronica Bartell	School Nutrition/Custodian 10 months to 12 months Custodian	Coleridge	07/01/17
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Change of Service (temporary)

Cindy Hill	Custodian 37.5 hours to 40 hours weekly	ATMS	07/10/17-08/16/17
Andrew Davis	Custodian 30 to 40 hours weekly	ATMS	07/10/17-08/16/17

Resignation

Michael Smith	Custodian	ATMS	07/10/17
Michelle Buie	School Nurse	Central Services	07/17/17
Dianne Schlein	Custodian	SERMS	07/31/17
Brittany Stout	EC Teacher Assistant	SWRMS	06/09/17
Robin Stanley	Custodian	THS	06/07/17

Retirement

Deborah Cox	Warehouse Supervisor	Central Services	09/01/17
Becky Hoover	Payroll Specialist	Central Services	08/01/17
Stephen Vaughn	Custodian	John Lawrence	08/01/17

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Administrative Appointments

Emily Coltrane made a motion to approve the administrative appointments based on the terms and conditions presented. Tracy Boyles seconded the motion and the motion passed unanimously. The following is the administrative appointments approved by the Board of Education.

- Todd Beane–Principal at Archdale-Trinity Middle School to Assistant Principal at Randleman Middle School effective for the 2017-2018 school year
- Molly Blair–Applicant to Assistant Principal at Ramseur Elementary School effective for the 2017-2018 school year
- Shannon Edwards–Career Development Coordinator at Trinity High School to Assistant Principal at Southeastern Randolph Middle School effective for the 2017-2018 school year
- Angela Harris–District Lead Teacher to Assistant Principal at Franklinville Elementary School (50%)/Level Cross Elementary School (50%) effective for the 2017-2018 school year
- Katie Henderson–Applicant to Assistant Principal at Coleridge Elementary School (50%)/Seagrove Elementary School (50%) effective for the 2017-2018 school year
- Anthony O’Neal–Teacher at Trinity Elementary School to Assistant Principal at Hopewell Elementary School for the 2017-2018 school year
- Joy Seibold-Vest–Applicant to Assistant Principal at Archdale-Trinity Middle School effective for the 2017-2018 school year
- Emily Stevenson–Applicant to Assistant Principal at Randleman High School effective for the 2017-2018 school year

Administrative Transfers

Emily Coltrane made a motion to approve the administrative transfers based on the terms and conditions presented. Sharon Farlow seconded the motion and the motion passed unanimously. The following is the administrative transfers approved by the Board of Education.

- Maria Broos–Assistant Principal at Hopewell Elementary School to Assistant Principal at Randleman Elementary School effective for the 2017-2018 school year
- Judi Cagle–Assistant Principal at Randleman Elementary School to Assistant Principal at Trindale Elementary School (50%)/Trinity Elementary School (50%) effective for the 2017-2018 school year

Adjournment

Matthew Lambeth made a motion to adjourn the meeting. Emily T. Coltrane seconded the motion and the motion passed unanimously. The Board adjourned at 7:30 p.m.

Board Chair

Board Secretary