

Marengo High Strategic Plan

Marengo High School

08/03/2020 - 05/28/2021

Rigorous Learning

Critical Initiative

Implement state standards with more depth for an increase in rigor and opportunities for standards mastery through core instruction.

Objective:

Provide more rigorous learning opportunities daily to increase critical thinking skills.

Activity

Daily Learning Targets & Checks for Understanding

Person responsible: D. Miller, Leadership

Launch Date: 08/03/2020

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

Benchmark(s)

Lesson plans

Benchmark: DLT and CFU will be evident in 100% of observations

Date: 01/21/2021

Observations

Learning Targets posted in classroom

Benchmark: 100% of teachers will have DLT and CFU in lesson plans

Date: 01/21/2021

Benchmark: Students will show a 5% improvement in state and local assessments

Date: 05/28/2021

Activity

Daily use of DOK Questioning

Person responsible: Principal / All teachers		Launch Date: 08/03/2020
Required Resource(s):		
Financial Resource: \$1700.00	Source of Funding: Title I-A	
Other Resource: Poster maker resources purchased to make DOK posters		
Activity Measure(s)	Benchmark(s)	
Observations, lesson plans, and state and local assessment data	Benchmark: 100% of teachers will utilize DOK questioning on levels 2 & 3 reflected in lesson plans and observations	Date: 01/21/2021
	Benchmark: Students will show a 5% improvement on state and local assessments	Date: 05/28/2021

Activity

Standards PD

Person responsible: Principal and Teachers

Launch Date: 10/01/2020

Required Resource(s):

Financial Resource: \$1200.00

Source of Funding: Title I-A

Other Resource: Expert on Unpacking Standards

Activity Measure(s)

MHS Leadership will have PD on unpacking the standards, Lesson Plans, Observations, and state and local assessments

Benchmark(s)

Benchmark: Documentation that 100% of teachers received the professional development.

Date: 01/21/2021

Benchmark: 100% of teachers using best practice activities unpacking standards evidenced in lesson plans and observations

Date: 01/21/2021

Benchmark: Students will show a 5% improvement on state and local assessments.

Date: 05/28/2021

Activity

Hire an Elem. Intervention Teacher

Person responsible: Principal and District Staff		Launch Date: 08/03/2020
Required Resource(s):		
Financial Resource: \$79977.00	Source of Funding: Title I-A	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Position Contract, Intervention Schedule, and State and Local Assessment Data	Benchmark: Intervention Teacher Hired	Date: 08/10/2020
	Benchmark: Intervention schedule in place	Date: 01/21/2021
	Benchmark: 2% improvement on state and local assessments	Date: 01/21/2021
	Benchmark: 5% improvement on state and local assessments	Date: 05/28/2021

Activity

Increase Speaking and Listening Skills

Person responsible: Principal / All teachers		Launch Date: 10/01/2020
Required Resource(s):		
Financial Resource: \$3120.44	Source of Funding: Title I-A	
Other Resource: Defined Learning Project Resources, Common Core Companion Books for ELA and Math, and Mentimeter		
Activity Measure(s)	Benchmark(s)	
Lesson Plans, Observations, Students' Presentations, and Defined Learning Projects	Benchmark: 100% of ELA and Math teachers will utilize the Common Core Companion Books evidenced in lesson plans	Date: 01/21/2021
	Benchmark: Defined Learning Projects will be evident in lesson plans and school work	Date: 01/21/2021
	Benchmark: Students will show a 5% improvement on state and local assessments	Date: 05/28/2021

Activity

Increase Phonemic Awareness and Phonics Skills

Person responsible: K-3 teachers, reading coach, intervention teacher

Launch Date: 08/03/2020

Required Resource(s):

Financial Resource: \$1959.00

Other Resource:

Source of Funding: Title I-A

Activity Measure(s)

LETRS training documentation, Heggerty purchase, and data improvement

Benchmark(s)

Benchmark: Documentation of LETRS Training

Date: 01/21/2021

Benchmark: Purchase of Heggerty

Date: 01/21/2021

Benchmark: Students in grades K-3 will show a 5% gain in phonemic awareness and phonics

Date: 05/28/2021

Activity

Hire additional instructional units

Person responsible: Principal and District Staff		Launch Date: 08/03/2020
Required Resource(s):		
Financial Resource: \$173261.00	Source of Funding: Title I-A	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Position Contracts, Teacher Schedules, and State and Local Assessment Data	Benchmark: Additional certified teaching units in place	Date: 08/03/2020
	Benchmark: 2% improved data on state and local assessments	Date: 01/21/2021
	Benchmark: 5% improved data on state and local assessments	Date: 05/28/2021

Activity

Increase Literacy in the Classroom

Person responsible: Principal, Reading Coach, and Teachers		Launch Date: 10/01/2020
Required Resource(s): Financial Resource: \$2000.00 Other Resource:		Source of Funding: Title I-A
Activity Measure(s)	Benchmark(s)	
Purchase classroom library sets, lesson plans, observations, and state and local assessments	Benchmark: 100% of teachers will have purchased their classroom libraries	Date: 01/21/2021
	Benchmark: Lesson Plans and Observations will reflect the use of classroom library sets in ELA instruction	Date: 01/21/2021
	Benchmark: Students will show a 5% improvement on state and local assessments	Date: 05/28/2021

Activity

Utilize VR to increase student engagement

Person responsible: Principal / All teachers		Launch Date: 10/01/2020
Required Resource(s): Financial Resource: \$12000.00 Other Resource: VR Headsets x 4 sets of 8		Source of Funding:
Activity Measure(s)	Benchmark(s)	
Lesson plans and observations will reflect exposure to diverse ideas, cultures, etc. through lessons with virtual reality headsets.	Benchmark: Virtual Reality headsets purchased and reflected in lesson plans.	Date: 01/21/2021
	Benchmark: Lesson plans reflecting writing activities that directly affect vocabulary and comprehension for students in grades K-12.	Date: 05/28/2021
	Benchmark: Students will show a 5% improvement on state and local assessments.	Date: 05/28/2021

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Motivational Environment

Critical Initiative

Implement character education with emphasis on respect & relationships.

Objective:

Provide environment where all stakeholders feel intellectually safe and opportunities to succeed

Activity

Motivational Speakers

Person responsible: Principal and Leadership Team

Launch Date: 10/01/2020

Required Resource(s):

Financial Resource: \$2400.00

Source of Funding: Title I-A

Other Resource: Volunteer Mentors and paid speakers to provide motivation for student success

Activity Measure(s)

Speaker schedule/calendar, Student interviews and surveys

Benchmark(s)

Benchmark: 100% of students will report motivation increase in student interviews

Date: 01/21/2021

Benchmark: A increase in motivation will be evident in student surveys and interviews

Date: 05/28/2021

Activity

PBIS System

Person responsible: Principal / All teachers		Launch Date: 10/01/2020
Required Resource(s): Financial Resource: \$4850.00 Other Resource: Positive rewards system, student interviews and surveys		
Source of Funding: Title I-A		
Activity Measure(s)	Benchmark(s)	
Recognize students from grades PreK-12th for displaying positive character attributes, purchase rewards	Benchmark: Rewards system evidenced in student interviews	Date: 01/21/2021
	Benchmark: Improved motivation for positive behavior will be evident in student surveys and interviews	Date: 05/28/2021

Activity

Improve student-teacher relationships

Person responsible: All teachers		Launch Date: 08/03/2020
Required Resource(s): Financial Resource: Other Resource:		
Source of Funding: None		
Activity Measure(s)	Benchmark(s)	
Weekly character word/words of wisdom/implementing project wisdom lessons	Benchmark: 100% teachers will receive and utilize character word weekly	Date: 05/28/2021
	Benchmark: K-6 will complete project wisdom lessons	Date: 05/28/2021

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Motivational Environment

Critical Initiative

Implement a nursing program to provide a safe environment for all stakeholders at the school.

Objective:

Provide environment where all stakeholders feel intellectually safe and opportunities to succeed

Activity

Hire a full time nurse to serve MHS

Person responsible:

Launch Date: 08/03/2020

Required Resource(s):

Financial Resource: \$37190.00

Other Resource:

Source of Funding: Title I-A

Activity Measure(s)

Student, Parent, and Teacher Surveys and Interviews

Benchmark(s)

Benchmark: 100% of students, parents, and teachers will be aware of the full time nurse on staff

Date: 01/21/2021

Benchmark: 100% of students, parents, and teachers will be aware of the full time nurse on staff

Date: 05/28/2021

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Stakeholder Engagement

Critical Initiative

Implement a variety of communication and educational programs for parents and community members.

Objective:
Provide proactive communication and strategic opportunities for parents and community members.

Activity

Hire an Attendance Officer/Parent Liaison

Person responsible: Principal and District Staff **Launch Date:** 08/10/2020

Required Resource(s):
Financial Resource: \$15751.00 **Source of Funding:** Title IV-A
Other Resource:

Activity Measure(s)	Benchmark(s)
Parent Interviews & Surveys, Attendance Reports, State Report Card	Benchmark: Parent Communication Log Report Date: 01/21/2021 Benchmark: The chronic absence rate will decrease by 5% Date: 05/28/2021

Activity

Utilize School Cast for Communication

Person responsible: Principal and District Staff		Launch Date: 08/03/2020
Required Resource(s): Financial Resource: \$1500.00 Other Resource:		Source of Funding: Title I-A
Activity Measure(s)	Benchmark(s)	
Communication Logs and Parent Interviews and Surveys	Benchmark: Documentation of continued use of School Cast	Date: 01/21/2021
	Benchmark: 95% of parents will be aware of school information because of the use of school cast	Date: 05/28/2021