

1 **OFFICIAL MINUTES**

2
3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held
4 **Monday, February 8, 2021** virtually via Zoom.

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6 The meeting was called to order by President Gerald Michael at 6:30 p.m.

7
8 **Roll Call:**

| | |
|--|---|
| <input checked="" type="checkbox"/> Mr. Gerald Michael | Greenwich Representative to Paulsboro Board of Education Budget & Finance Committee Curriculum/Technology Committee Negotiation Committee Personnel Committee |
| <input checked="" type="checkbox"/> Mrs. Roseanne Lombardo | Chairperson: Public Relations Committee Chairperson: Strategic Planning Committee Policy/Regulations Committee Delegate to Gloucester County & State Board Associations Personnel Committee |
| <input checked="" type="checkbox"/> Mr. Andrew Chapkowski | Chairperson: Budget & Finance Committee Buildings & Grounds Committee Policy/Regulations Committee Personnel Committee |
| <input checked="" type="checkbox"/> Mrs. Erin Herzberg | Chairperson: Policy/Regulations Committee Curriculum/Technology Committee Strategic Planning Committee Personnel Committee |
| <input checked="" type="checkbox"/> Mr. Chad Kent | Chairperson: Curriculum/Technology Committee Buildings & Grounds Committee Negotiations Committee Personnel Committee |
| <input checked="" type="checkbox"/> Mrs. Susan Vernacchio | Chairperson: Negotiations Committee Budget & Finance Committee Public Relations Committee Alternate Delegate to Gloucester County & State Board Associations Personnel Committee |

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10 Quorum **YES**

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12 Also present were Dr. Jennifer Foley-Hindman, Chief School Administrator and
13 Mr. Scott A. Campbell, School Business Administrator/Board Secretary

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16 As required under the guidelines of the Open Public Meeting Law, notice of this
17 meeting was sent to **The Courier Post**, and **The Township Clerk**. It was also
18 posted in the Greenwich Township School Buildings. (Optional: Videotaping
19 Regulations – “The proceedings of this meeting are being videotaped and
20 anyone wishing to discuss an individual child should so note.”)

1 **FLAG SALUTE**

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3 **1. MINUTES**

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5 Motion: (Chapkowski/Kent) to approve the following minutes:

6
7 January 6, 2021 – Regular Meeting
8 January 6, 2021 – Executive Session

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10 Motion carried by unanimous roll call vote.

11
12 **2. HIB PRESENTATION**

13
14 A. Mr. John Tirico, Director of Child Study Team, gave a brief presentation on
15 HIB (Harassment, Intimidation or Bullying) for the period July 1, 2020 –
16 December 31, 2020. (Attachment)

17
18 **Andrew Chapkowski** asked if there has been an uptick in cyber-bullying now
19 that people are on-line more? **Mr. Tirico** said he actually has not seen any
20 cyber-bullying although he does try to keep ahead of it.

21 **Susan Vernacchio** asked if there is a procedure for parents if they felt that their
22 child was being bullied? **Mr. Tirico** said they can contact their child's teacher,
23 the Guidance Counselors; Mr. Dan Giorgianni at Nehaunsey Middle School,
24 Mrs. Stacy Podolski at Broad Street School or they can contact the Child Study
25 Team.

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27 **3. TEACHER OF THE YEAR RECOGNITION**

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29 A presentation was made to our recipients of the "Teacher of the Year".

30
31 **Annelise Walker** - Ms. Walker has been a teacher with the district for six (6)
32 years. She is a 4th grade Science/Social Studies teacher at our Broad
33 Street School and was previously a 1st – 4th grade E.L.A. teacher. She is
34 a true team player who always has her students' best interest at heart.
35 Annelise is a quiet leader who embraces technology and learning and
36 uses it to forward the students' learning. Ms. Walker is an exceptional
37 teacher as well as a warm and empathetic person. We are fortunate to
38 have her! Congratulations Annelise!

39
40 **Ms. Walker** wanted to thank everyone so much. She said it is an honor to be
41 recognized as Teacher of the Year. She is fortunate and blessed to work in
42 such a warm and supportive school community and is grateful for the
43 relationships that she has built the past six years.

Andrew Mettler – Mr. Mettler has been a teacher with the district for 13 years. He is a Nehaunsey Middle School 8th grade Algebra and Math teacher. Andrew is an exceptional teacher who generously shares his time and talents with his students, colleagues and our community. He serves on multiple school committees, is a teacher-mentor, acts as a data liaison to the South Jersey Data Leaders Partnership Consortium and is working towards his Principal certification. His students routinely out-perform others on state assessments. Andrew is also the Advisor to the National Junior Honor Society here at the Greenwich Township School District. He instills a love of learning and a desire to excel in even the most disengaged math learners. Thank you for everything you do Mr. Mettler! Congratulations!

Mr. Mettler thanked everyone. He appreciates the opportunity to work in this district; this great town. He has a lot of connections with everybody and he appreciates all those relationships that he's developed over the past 13 years.

On behalf of the entire Board of Education, Administration, staff and students, we congratulate them on this award and thank them for their dedication to our students.

4. ADMINISTRATIVE/PRINCIPAL REPORTS

Motion: (Lombardo/Chapkowski) to approve the following as one, A-C:

A. School Health Services

1. School Health Services report as of **January 31, 2021** for Broad Street School. (Attachment)
2. School Health Services report as of **January 31, 2020** for Nehaunsey Middle School. (Attachment)

B. Monthly Attendance, Enrollment, Drills and Monthly Overview:

| MONTHLY ATTENDANCE – JANUARY 2021 | |
|--|--------|
| Broad Street School | 95.5 % |
| Nehaunsey Middle School | 95.7 % |

| BROAD STREET SCHOOL ENROLLMENT – JANUARY 2021 | |
|--|-----------|
| Grade Pre-K | Total: 8 |
| Grade K | Total: 25 |
| Grade 1 | Total: 41 |
| Grade 2 | Total: 30 |

| | |
|------------------------------|-----------|
| Grade 3 | Total: 38 |
| Grade 4 | Total: 52 |
| Grade 5 | Total: 39 |
| TOTAL ENROLLMENT: 233 | |

| NEHAUNSEY MIDDLE SCHOOL ENROLLMENT – JANUARY 2021 | |
|--|-----------|
| Grade 6 | Total: 50 |
| Grade 7 | Total: 49 |
| Grade 8 | Total: 40 |
| TOTAL ENROLLMENT: 139 | |

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| Date | Time/Location* | Duration | Action/Drill | Weather |
|------------------------------|-----------------------|--------------------------|---------------------|---|
| January 21 & 22, 2021 | 12:00 p.m./BSS | N/A | Fire Drill | Alarm Tested; Staff did not evacuate |
| January 19, 2021 | 10:00 a.m./BSS | N/A | Bomb Threat | N/A |
| January 22, 2021 | NMS | N/A | Bomb Threat | Phone Call Bomb Threat Protocol – Scenario and Protocol reviewed by Main Office Secretary |
| January 28, 2021 | 2:00 p.m./NMS | 2 minutes | Fire Drill | Alarm Testing; Staff did not evacuate the building |
| *NMS/Nehaunsey Middle School | | *BSS/Broad Street School | | |

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C. Student Discipline, Violence/Vandalism and HIB

- The approval of the Student Discipline, Violence/Vandalism and HIB as of **January 31, 2021**:

| Infractions Referrals Reports | Number of Incidents December 2020 | | 2020-2021 Total-to-Date | |
|--------------------------------------|--|------------|--------------------------------|------------|
| | BSS | NMS | BSS | NMS |
| Dating Violence | 0 | 0 | 0 | 0 |
| Detention After School | 0 | 0 | 0 | 0 |
| Harassment, Intimidation or Bullying | 0 | 0 | 0 | 0 |
| Lunch Detention | 0 | 0 | 0 | 0 |
| Out-School-Suspension (OSS) | 0 | 0 | 0 | 0 |
| Restricted Study | 0 | 1 | 0 | 1 |
| Violence, Vandalism, Substance Abuse | 0 | 0 | 0 | 0 |

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- The approval of the completed investigation reports as of **December 31, 2020** and **January 31, 2021**:

| Case Number | Date of Initial Report | Date Reported to Superintendent | Result of Investigation |
|-------------|------------------------|---------------------------------|-------------------------|
| None | None | None | None |

Motion carried by unanimous voice vote.

5. SUPERINTENDENT RECOMMENDATIONS

Motion: (Chapkowski/Herzberg) to approve the following as one, A-F:

- A. The acceptance of rescission of Unpaid Leave of Absence request from Jennifer Spera, Aide at Broad Street School; originally Board approved January 6, 2021. (Attachment)
- B. The *retroactive* approval for use of 35.5 FMLA days, unpaid, for Toshia Kersey from September 16, 2020 – ½ day November 9, 2020.
- C. The approval for submission of SEMI Waiver Request in accordance with *N.J.A.C. 6A:23A-5.3A*, 45 days in advance of district submission, by approval of the County Office of Education. (Attachment)
- D. The approval of the 2021-2022 School Calendar. (Draft Attached)
- E. The approval of request for intermittent FMLA from Ellen Sarmiento, Aide at Broad Street School, for medical reasons, effective February 22, 2021. She will be utilizing accrued time for FMLA days, in accordance with all FMLA requirements, Greenwich Township School District (GTSD) policies and regulations and Greenwich Township Education Association (GTEA) agreement. (Attachment)
- F. The approval for the following teachers as Remote Credit Recovery Tutors, effective February 9, 2021 – June 30, 2021, at a rate of \$35.00 per hour, not to exceed ten (10) hours per week combined, dependent on student needs:

| | |
|-------------------|----------------|
| Bethanne Barousse | Rabecca Cotton |
| Miranda Coughlan | Lauren Ernst |
| Nicole McGann | Andrew Mettler |
| Melissa Mortimer | Michael Snyder |

Motion carried by unanimous roll call vote.

1 **6. POLICY/REGULATION**

2
3 Motion: (Chapkowski/Vernacchio) to approve the following:

- 4
5 A. The Greenwich Township Board of Education adopts, by resolution, its
6 annual review of all Policies, Regulations and By-Laws in accordance with
7 *N.J.S.A. 18A:11*.

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9 Motion carried by unanimous voice vote.

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11 **7. BUDGET & FINANCE**

12
13 Motion: (Vernacchio/Chapkowski) to approve the following:

- 14
15 A. The *retroactive* approval of the tuition contract between the Greenwich
16 Township Board of Education and Pine Hill Board of Education for student
17 ID# 9772558746. Educational services are effective December 12, 2020
18 through June 30, 2021 in the amount of \$11,804.00, prorated from
19 \$17,415.00.

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21 Motion carried by unanimous roll call vote.

22
23 **8. REPORT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

24
25 Motion: (Vernacchio/Chapkowski) to approve the following as one, A-G:

- 26
27 A. The bills as presented by the Business Administrator in the following
28 amounts are ordered paid. (Attachment)

29

| Number | Amount |
|---------------------------|--------------|
| 42-2021 | \$260,869.80 |
| 43-2021 | \$1,148.65 |
| 44-2021 | \$121,409.50 |
| 45-2021 | \$1,142.43 |
| 46-2021 | \$1,990.01 |
| 47-2021 | \$17,537.00 |
| 48-2021 | \$18,303.55 |
| 49-2021 | \$63,430.64 |
| 50-2021 | \$8,133.54 |
| 51-2021 | \$121,306.90 |
| 52-2021 | \$60,144.67 |
| 53-2021 | \$931.04 |
| TOTAL \$676,347.73 | |

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B. The approval to void the following checks:

| Check# | Vendor | Amount | Account/Reason |
|-------------|-------------------|------------|--|
| 25529 | Ameriflex Claims | \$1,990.01 | Current/had incorrect date on check |
| 25626 | Michelle Pandolfo | \$389.20 | Current/had to pro-rate A.I.L. check |
| 25631-25653 | None | \$0.00 | Checks were in printer when another report was being run and checks were printed over. |

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C. Student Activities Account

1. The approval of the Student Activities Account Monthly Bank Reconciliation for the month of **December 2020**. (Attachment)

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D. Board Secretary's Report

1. The acceptance of the Board Secretary's Report for the month of **December 2020**. The Board Secretary certifies that no line item account has been over expended in violation of *N.J.A.C. 6A:23A-16.10(c)3* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Attachment)

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E. Treasurer's Report

1. The approval of the Treasurer's Report in accordance with *18A:17-36* and *18A:17-9* for the month of **December 2020**. The Treasurer's Report and the Secretary's Report are in agreement for the month of **December 2020**. (Attachment)

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F. Revenue Certification

1. The Board Secretary in accordance with *N.J.A.C. 6A:23A-16.10(c)2* certifies that there are no changes in anticipated revenue amounts or revenue sources.

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G. Board of Education Certification

1. The approval of the Board of Education certification for the month of **December 2020**, that after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, that to the best of its knowledge no major accounts or funds have been over expended in violation of *N.J.A.C. 6A:23A-16.10(c)4* and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

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1 H. Transfer List

- 2
3 1. The ratification of transfers, authorized by the Superintendent, for
4 the month of **December 2020**, to give balances to new accounts
5 and to balance existing accounts. (Attachment)
6

7 Motion carried by unanimous voice vote.
8

9 **9. BUILDINGS & GROUNDS**

10 Motion: (Chapkowski/Lombardo) to approve the following:
11
12

- 13 A. The approval of request for Use of Facilities from the Gloucester County
14 Union Soccer (Recreation & Travel Soccer), for the outdoor fields from
15 March 1, 2021 – December 1, 2021, in alignment with all State of New
16 Jersey, C.D.C. and Department of Health regulations.
17

18 ***Andrew Chapkowski** asked that since they are using the fields, do we have to*
19 *do anything special with the facilities, like the lavatories? **Scott Campbell***
20 *replied that is it contingent upon them to keep the facilities clean.*
21

22 Motion carried by unanimous voice vote.
23

24 **10. OLD BUSINESS**

- 25
26 A. 2021 Greenwich Township Board of Education Committee members.
27 (Attachment)
28

29 Gerald Michael said he assigned committees to all the board members
30 and he is hoping everyone is happy with their assignments. He hopes to
31 fill the vacancies shortly which we will discuss tonight.
32

- 33 B. State versus Gallagher Letter. (Attachment)
34

35 ***Scott Campbell** received a letter regarding the vandalization of the sign out in*
36 *front of the Nehaunsey Middle School which occurred roughly two years ago.*
37 *The district decided to press charges against this individual. The Gloucester*
38 *County Criminal Court Division returned an indictment and it was placed on the*
39 *court schedule. It was agreed to allow this individual to go to pre-trial*
40 *intervention since he has never been charged before and **Mr. Campbell** agreed*
41 *to that with the stipulation that he NOT be let off the hook for paying us back for*
42 *damages to the building. Part of the pre-trial intervention is if he completes*
43 *everything, this incident may come off his record but he is still required to make*
44 *restitution for the damages he caused.*
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1 **11. NEW BUSINESS**

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3 A. Committee Reports

- 4
5 1. Budget & Finance 2019-2020 Audit Exit Conference meeting from
6 February 2, 2021.
7

8 ***Susan Vernacchio and the rest of the Budget & Finance Committee, Andrew***
9 ***Chapkowski and Gerald Michael along with Dr. Jennifer Foley-Hindman and***
10 ***Mr. Scott Campbell met with a couple members from the auditing firm of***
11 ***Bowman & Company, LLP. Ms. Vernacchio said there were no audit***
12 ***adjustments necessary. We had a very clean audit which has been this way for***
13 ***the past 8 years. We must commend Mr. Campbell and the people employed in***
14 ***his office because they did a beautiful job to keep us where we need to be***
15 ***financially within the district. It is nice to hear something good with everything***
16 ***that's been going on. Thank you to Mr. Campbell; he is to be commended.***
17 ***Mr. Campbell said that you are "only as good as the people you work with"***
18 ***and the people in my office do a great job and we are only successful because of***
19 ***them and I thank them every day.***
20

21 **12. CORRESPONDENCE**

- 22
23 A. JIF Insurance Awards were released and thanks to the hard work and
24 diligence of **Mr. Scott Campbell, Business Administrator**, our district
25 will receive combined cash awards totaling \$5,500.00 for promoting a
26 culture of safety and excellent risk management, for the year 2020.
27 Thank you, **Mr. Campbell**.
28

- 29 B. Tuition contract Agreement with Paulsboro Board of Education.
30

31 ***Scott Campbell said the contract has been reviewed by the Business Office and***
32 ***there are no problems with it. Andrew Chapkowski wants to know if there is a***
33 ***difference between this year's tuition and last years; as far as rate per student?***
34 ***Mr. Campbell said as of now, he didn't have those numbers but will get them for***
35 ***him but it is pretty close to the previous years tuition. Chad Kent wanted to***
36 ***know if the rate can be negotiated? Mr. Campbell said it can't because once all***
37 ***of the certified rates come in from the state for the previous years tuition, we get***
38 ***an adjustment.***
39

40 Motion: (Vernacchio/Lombardo) to approve the contract between the
41 Greenwich Township Board of Education and the Paulsboro Board
42 of Education for the 2020-2021 school year in the amount of
43 \$1,294,760.00.
44
45

1 Roll Call Vote:

- 2
3 Chad Kent – No
4 Roseanne Lombardo – Yes
5 Susan Vernacchio – Yes
6 Andrew Chapkowski – No
7 Erin Herzberg – Yes
8 Gerald Michael – Yes

9
10 Motion passes by a 4-2 vote.

- 11
12 C. New Jersey School Ethics Commission reading of letter regarding Ms.
13 Amy Vandergrift. (Attachment)

14
15 Prior to the reading of the resolution, President Gerald Michael read the
16 following:

17
18 ***“The Greenwich Township Board of Education is ordered to read the***
19 ***following Resolution at this meeting as issued by the New Jersey School***
20 ***Ethics Commission following the New Jersey Commissioner of Education’s***
21 ***adoption of the School Ethics Commission’s recommendation for removal***
22 ***of Board member, Amy Vandergrift.”***

23
24 Docket# D03-20

25
26 ***WHEREAS, Amy Vandergrift is a school official as defined***
27 ***by the School Ethics Act serving as a Board member for the Greenwich***
28 ***Township Board of Education located in Gloucester County; and***

29
30 ***WHEREAS, as a returning school official, respondent was***
31 ***required to file her disclosure statements by April 30, 2020; and***

32
33 ***WHEREAS, pursuant to Executive Order #159 and***
34 ***because of the on-going Corona Virus pandemic, the deadline for***
35 ***returning school officials to file their disclosure statements was extended***
36 ***until July 31, 2020; and***

37
38 ***WHEREAS, despite the extension forwarded to the***
39 ***respondent, she has failed to file her disclosure statements within the***
40 ***required time frame; and***

41
42 ***WHEREAS, by decision dated November 24, 2020, the***
43 ***School Ethics Commission found that respondent failed to file her***
44 ***personal, relative and financial disclosure statements as recognized by***
45 ***N.J.S.A. 18A:12-25, N.J.S.A. 18A:12-26 and N.J.A.C. 6A:28-3.1; and***

1 **WHEREAS**, the Commission recommended that the
2 Commissioner of Education impose a penalty of removal with such
3 removal to become effective immediately upon adoption by the
4 Commissioner of Education.
5

6 **HOWEVER**, if respondent filed her disclosure before the
7 Commissioner of Education adopted his final decision which is 45 days
8 after the commission's decision was mailed, then the commission
9 recommends that the Commissioner of Education in lieu of removal
10 impose a 30-day suspension with such suspension to become effective
11 immediately upon adoption by the Commissioner of Education; and
12

13 **WHEREAS**, respondent did not file her disclosure
14 statements after the issuance of the Commissioners decision on
15 November 24, 2020; and
16

17 **WHEREAS**, by decision dated January 15, 2021 and
18 because respondent did not file her disclosure statements after the
19 issuance of the Commissioner's decision, the Commission of Education
20 concurred that a penalty of removal was the appropriate penalty in the
21 above-captioned matter; and
22

23 **WHEREAS**, N.J.A.C. 6A: 20-10.12(d) provides that for
24 penalty of censor, suspension or removal, a resolution shall be adopted at
25 the commissioners next meeting following issuance of Commissioner of
26 Education's decision and the resolution shall be read at the next public
27 meeting of the district Board of Education following its adoption and shall
28 be posted in such places as the Boards posting of public notices for 30
29 days; and
30

31 **NOW, THEREFORE BE IT RESOLVED**, that the
32 Commission adopt this resolution stating that respondent is hereby
33 removed as a school official for having been found to have violated
34 N.J.S.A. 18A: 12-25, N.J.S.A. 18A: 12-26 and N.J.A.C. 6A: 28-3.1.
35

36 **BE IT FURTHER RESOLVED**, that the Board of Education
37 is ordered to post this resolution in such places as the Greenwich
38 Township Board of Education posts its public notices for a period of 30
39 days; and
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41 **BE IT FURTHER RESOLVED**, that the Greenwich Township
42 Board of Education shall provide the commission with the minutes once
43 adopted from the meeting at which it reads the within resolution.
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Robert W. Bender, Chairperson
School Ethics Commission

I hereby certify that the above resolution was adopted by the School Ethics Commission at its meeting on January 26, 2021.

Catherine A. Whelan, Director
School Ethics Commission

Motion: (Chapkowski/Kent) to approve the School Ethics Commission resolution.

Andrew Chapkowski stated to the board members that you must fill out your paperwork and if anyone has not, please do so.

Scott Campbell said we will be advertising the Board vacancy effective February 8, 2021 and we will have it on the website and in the paper. **Mr. Campbell** said we have 60 days to fill that void. If the Board doesn't come to an agreement in that period of time, it will go to the County Superintendent who would then fill that vacancy. You don't want it to go to the County Superintendent to fill the vacancy because it makes you look like a dysfunctional group. You need to fill that position with a voter who's lived in town greater than one (1) year. **Susan Vernacchio** would like to see it filled before the 60 days. If we can get it advertised as soon as possible and any names brought forth by the next meeting, we can appoint someone at the following meeting. **Andrew Chapkowski** completely agreed with that statement. **Mrs. Vernacchio** said she has spoken with someone already and she will be sending in her name so we can at least start a list of those interested.

Roll Call Vote:

Roseanne Lombardo – Yes
Susan Vernacchio – Yes
Andrew Chapkowski – Yes
Erin Herzberg – Yes
Chad Kent – Yes
Gerald Michael – Yes

Motion passes by a unanimous vote of 6-0.

13. PUBLIC – AGENDA/NON-AGENDA ITEMS

This is the time when anyone from the public who wishes to speak to the Board may do so. Please state your name, address and phone number. The Board will hear your concerns. The Board may or may not take action this evening. You will be notified either at this meeting, by letter or telephone of any action that the Board does take.

1 In accordance with Board policy and procedures, speakers are not permitted to
2 publicly speak of personal issues involving school personnel, or against any
3 person connected to the school system. Any such concern should be presented
4 to the school or district-level administration so that a proper response may be
5 given.
6

7 **Erin Herzberg**, Board Member, wanted to ask what the plan is for the 4th
8 marking period for our students? The county numbers for the virus are declining
9 and we hope that continues but are we looking at a plan for possibly going to
10 school five (5) full days or ½ days so our kids get back to some sort of normalcy?
11 **Dr. Jennifer Foley-Hindman** responded that we are looking at plans and have
12 made decisions for each marking period. We are optimistic with the reports we
13 received on Thursday. Regions are categorized in colors and ours is still orange.
14 Three of the major indicators that they use, two of them have turned to yellow
15 and we are hoping that they will continue to do so. The numbers closer to the
16 end of the 3rd marking period will help us determine what the 4th marking period
17 may look like. We expect “full-steam ahead” in September but for now, we are
18 still in a “wait-and-see” pattern for the 4th marking period.
19

20 **Andrew Chapkowski**, Board Member, wanted to know if we can partner with the
21 county to make sure our staff gets vaccinated? **Dr. Foley-Hindman** said we
22 have reached out the county to try and do that but as of right now, many of our
23 staff don't qualify for the 1B group which is the group that is being vaccinated
24 now. **Chad Kent** asked about the kids getting vaccinated. **Dr. Foley-Hindman**
25 said right now the vaccine is only approved for people 16 years of age and older.
26 They have not had data on the safety of giving it to children under the age of 16
27 so nothing has been approved. **Mr. Kent** said we are talking about bringing the
28 kids back to school that are not vaccinated and they can still get Covid-19 and
29 spread it to others. **Dr. Foley-Hindman** said we are still under Executive Order
30 to allow families to choose remote learning for their children and if we were to go
31 back to full-time in-person learning, some parents may not be comfortable with it
32 and we would still have to work something out with them at least through the end
33 of the school year.
34

35 **Jacqueline Chambers**, 40 North Market Street, Gibbstown, NJ asked that if we
36 were able to get the vaccines for the teachers, would it be mandated as a
37 requirement or would it be up to the individual's discretion if they want to get the
38 vaccine or not? **Dr. Foley-Hindman** said the legal opinion says we do have the
39 right to mandate the vaccine; she has spoken to the union about it and a large
40 part of the staff does want to be vaccinated so we are optimistic that it is
41 something we can move forward with. **Mrs. Chambers** said in going off what **Mr.**
42 **Kent** said, would we be thinking about making the vaccine a requirement for the
43 kids in order to enter school? She is not sure how she feels about vaccinating her
44 son. **Dr. Foley-Hindman** said it would be a difficult legal challenge for a school
45 district since the vaccine has yet to be tested in children under the age of 16 and

1 *determined to be safe. We would have to wait for that before the Board would*
2 *consider mandating the vaccine for children to enter school. Mrs. Chambers*
3 *then asked if the teachers that are vaccinated would regularly be tested for the*
4 *virus? Dr. Foley-Hindman said that currently we do not test the teachers so we*
5 *would not be enforcing that. We do practice social distancing, washing of hands*
6 *and wear masks and they also have to sign-off every morning that they are*
7 *symptom-free and haven't come into contact with anyone with Covid.*

8
9 **Alyson Martorana**, 34 South Home Avenue, Gibbstown, NJ asked why children
10 are not receiving hot lunches; they are only receiving sandwiches. Other districts
11 use Nutri-Serve and they receive a huge variety. **Dr. Foley-Hindman** said we
12 are following the guidelines of what we are allowed to serve with regards to pre-
13 packaged food items for kids to take home. There are quite a few rules on what
14 can be served and how it can be served so students are not cross-contaminating
15 each other. **Scott Campbell** said the determination was made in the beginning
16 of the pandemic because the kids were full remote and the food wouldn't be able
17 to be kept warm especially when we were delivering them to the kids at the end
18 of the day and carrying them home on the bus. It had to be decided what had a
19 longer shelf-life? The pre-packaged food or a hot meal? That was the
20 determining factor. It has been successful for us. **Ms. Martorana** then asked if
21 the nominations for the vacancy on the board would be open for public vote?
22 **Scott Campbell** replied, "no". She then asked if there was a speech therapist on
23 staff? **Dr. Foley-Hindman** said that currently we are using an out-sourced
24 speech therapist. It's the same company we have been using over the last
25 couple years. Depending on the budget, we are looking into hiring a full-time
26 speech therapist for the next school year. **Ms. Martorana** wanted to know who
27 she would reach out to if she needed to speak to the speech therapist, since it is
28 out-sourced? **Dr. Foley-Hindman** said anyone needing to speak to the speech
29 therapist can reach out to the Child Study Team or the individual case manager if
30 they have one. **Ms. Martorana** again asked about the appointment to the school
31 board; if it isn't open to public vote, how is it determined? Is it just decided
32 amongst the board members themselves? **Mr. Campbell** replied, "yes". She
33 asked if other people are interested, how do they go about that? **Mr. Campbell**
34 said all the information will be in the newspaper and also on the district's website.

35 36 **14. EXECUTIVE SESSION**

37
38 Pursuant to certain requirements of the *Open Public Meetings Act, N.J.S.A. 10:4-*
39 *6, et seq.*, which provides that an Executive Session, not open to the public, may
40 be held for certain specified purposes when authorized by Resolution. The
41 Board of Education for Greenwich Township assembled in public session on
42 **February 8, 2021**, hereby resolves that an Executive Session, closed to the
43 public shall be held on **February 8, 2021**, at **7:36 p.m.** virtually via Zoom, in the
44 Nehaunsey Middle School library for discussion of certain matters which relate to

1 items authorized by *Open Public Meetings Act, (N.J.S.A. 10:4-12b)* to be
2 discussed in closed session.

3
4 Motion: (Kent/Chapkowski) to enter Executive Session to discuss the
5 following:
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| | |
|-------------------------------------|--|
| <input type="checkbox"/> | Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: |
| <input type="checkbox"/> | Matters in which the release of information would impair the right to receive government funds, and specifically: |
| <input type="checkbox"/> | Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: |
| <input type="checkbox"/> | Matters concerning negotiations, and specifically: |
| <input type="checkbox"/> | Matters involving the purchase of real property and/or the investment of public funds, and specifically: |
| <input type="checkbox"/> | Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: |
| <input type="checkbox"/> | Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: |
| <input checked="" type="checkbox"/> | Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Evaluation of Superintendent; Staffing |
| <input type="checkbox"/> | Matters involving quasi-judicial deliberations, and specifically: |

7
8 It is anticipated that such matters may be disclosed to the public upon the
9 determination of the Board that applicable exception no longer applies, and the
10 public interest will no longer be served by such confidentiality.

11
12 Motion carried by unanimous voice vote.

13
14 Motion: (Kent/Chapkowski) to adjourn the Executive Session at 8:12 p.m.
15 and return to the Regular Meeting.

16 Motion carried by unanimous voice vote.

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18 **15. ADJOURNMENT**

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20 Motion: (Kent/Lombardo) to adjourn the meeting at 8:13 p.m.

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22 Motion carried by unanimous voice vote.
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Respectfully Submitted,

Scott A. Campbell, Board Secretary

*****Next Board of Education Regular Meeting/Approval to Submit the Budget to the County Office is scheduled for Monday, March 15, 2021 at 6:30 p.m. *****