

**CENTENNIAL BOCES 2017-18  
INSTRUCTIONAL SUPPORT STAFF  
SALARY SCHEDULE**

Adopted: May 18, 2017

Step		Level I	Level II	Level III
1	Year	13,240	14,460	28,238
	Month	1,103.30	1,204.98	2,353.20
	Hourly	10.20	11.14	19.08
2	Year	13,504	14,749	28,803
	Month	1,125.37	1,229.08	2,400.26
	Hourly	10.40	11.36	19.46
3	Year	13,774	15,044	29,379
	Month	1,147.87	1,253.66	2,448.27
	Hourly	10.61	11.59	19.85
4	Year	14,050	15,345	29,967
	Month	1,170.83	1,278.73	2,497.23
	Hourly	10.82	11.82	20.25
5	Year	14,331	15,652	30,566
	Month	1,194.25	1,304.31	2,547.18
	Hourly	11.04	12.06	20.65
6	Year	14,618	15,965	31,177
	Month	1,218.13	1,330.39	2,598.12
	Hourly	11.26	12.30	21.07
7	Year	14,910	16,284	31,801
	Month	1,242.49	1,357.00	2,650.09
	Hourly	11.49	12.55	21.49
8	Year	15,208	16,610	32,437
	Month	1,267.34	1,384.14	2,703.09
	Hourly	11.72	12.80	21.92
9	Year	15,512	16,942	33,086
	Month	1,292.69	1,411.82	2,757.15
	Hourly	11.95	13.05	22.36
10	Year	15,823	17,281	33,748
	Month	1,318.55	1,440.06	2,812.29
	Hourly	12.19	13.31	22.80
11	Year	16,139	17,626	34,422
	Month	1,344.92	1,468.86	2,868.54
	Hourly	12.43	13.58	23.26
12	Year	16,462	17,979	35,111
	Month	1,371.81	1,498.24	2,925.91
	Hourly	12.68	13.85	23.72
13	Year	16,791	18,338	35,813
	Month	1,399.25	1,528.20	2,984.43
	Hourly	12.94	14.13	24.20
14	Year	17,127	18,705	36,529
	Month	1,427.24	1,558.77	3,044.12
	Hourly	13.19	14.41	24.68
15	Year	17,469	19,079	37,260
	Month	1,455.78	1,589.94	3,105.00
	Hourly	13.46	14.70	25.18

<b>Level I</b>	Instructional Aides, Paraprofessionals	173 days; 7.5 x 173 = 1298 hrs
<b>Level II</b>	Instructional Aides, Paras -Spec Ed Severe Needs	173 days; 7.5 x 173 = 1298 hrs
<b>Level III</b>	COTA [Certified Occupational Therapy Assistants]	185 days; 185 x 8 = 1480 hrs
	ESY Teacher - Licensed	Hourly Only - \$25.00
	ESY Para	Hourly Only - \$14.00
	Registered Nursing Services (based on experience and license)	Hourly Rate - \$30.75 - \$36.50

**Benefit Schedule: Schedule C**

**Beyond Step 15 of schedule: = the average Instructional Support Staff percentage increase for the year**