

Randolph County Board of Education
Regular Session
March 21, 2011

The Randolph County Board of Education met in regular session on Monday, March 21, 2011 at 6 p.m. in the Central Office Board Room.

Call to Order

B. Coltrane, Chair, called the meeting to order. Board members in attendance were as follows:
E. Coltrane, G. Cook, J. Johnson, M. Lambeth, G. Mason, T. McDonald.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Payton Murdock, a student from Randleman Elementary, led the Pledge of Allegiance.

Recognition of Guests

The Board Chair recognized Principal representatives: Mr. Dennis Hamilton, Randleman Middle, Ms. Laurie Sypole, Randleman Elementary; Assistant Principal representatives: Penny Baber, Randleman Elementary, Tracy Dawes, Randleman High School, Karen Johnson, Randleman Middle. Also present were three members from Boy Scout Troop 500, Ms. Sherri Hall, Principal of Southmont and members of Southmont Advisory Council. Members of the Press were also welcomed.

Student Reading

The student readings were presented by Kylie Phillips and Felicia Rich, both are 8th grade students at Randleman Middle.

Announcements

Superintendent Andrews made the following announcements:

March 25 – Elementary Battle of the Books, 9:00 a.m. at RCC Auditorium

March 31 – End of 3rd Quarter, Staff Development / 2 hour early dismissal for students

April 1 – Teacher Work Day / Youth Summit at Randleman High School

April 4 – 4th Quarter begins

April 7 – 11, NSBA National Conference, San Francisco

April 12 – Reports Cards

Board Spotlight

Dr. Lynette Graves recognized the 2011 Spelling Bee winner, Megan Stoltzfus, a student at Randleman Middle.

Mr. Donnie Baxter recognized State Wrestling Champion, Tyler Myers and Cameron King, students from Trinity High and Jesse Doyle, a student from Wheatmore High.

Approval of Minutes

M. Lambeth made a motion seconded by T. McDonald that minutes of the meetings held on February 21, 2011, February 22, 2011 and March 9, 2011 be approved as presented. Motion carried: 7-0.

Public Comments

Mr. Lynn Lancaster spoke to the Board regarding transparency, policies, and public information requests.

Mr. Paul Clausel gave an update from public comments made at the February 21, 2011 Board meeting. Mr. Clausel invited three Board members (G. Cook, G. Mason, and E. Coltrane) to attend a meeting that will be held at Trinity High on Thursday, April 7 at 7:00 pm.

Ms. Lisa Clausel thanked the Board for the dialogue since the February Board meeting and requested the board to consider the possibility of two sports teams at ATMS.

Adoption of Agenda

G. Cook made a motion seconded by J. Johnson that the Board adopts the agenda as presented. The motion carried: 7-0.

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Consent Items

E. Coltrane made a motion seconded by T. McDonald that the Board approves consent items as presented. The motion carried: 7-0.

1. Assignments and Releases – 1 release, 20 assignments, and 1 denial(s) for student assignments for 2010-2011 school year. One hundred thirty three (133) releases, for student assignments for the 2011-2012 school year.
2. Approved Budget Amendment Number 10 as follows: Increase Codes 1.6540.003.173 Salary – Custodian \$4,375.00; 1.5110.015.418 Software – Technology \$257.00; 1.6550.056.171 Salary – Bus Driver \$137,934.00; 1.5110.061.411 Instructional Supplies / Materials \$8,719.00; 1.3100.000.000 State Revenue \$151,285.00.
3. Approved Application for Public School Building Capital Fund.
4. Approved First Revised Reading of Policy 1510/4200/7270 – School Safety.
5. Approved Resolution Opposing Senate Bill 8. (See Resolution attached)
6. Approved Declaration of Surplus Property.

Discussion and Action Items

Administration

Trinity High / Wheatmore High Information Sharing

Mr. Andrews, Superintendent, shared information in response to the public comments made at the February 21, 2011 Board of Education meeting in regard to Trinity High School and Wheatmore High School.

YMCA Wellness Partnership

The YMCA in Asheboro is offering to Randolph County School Employees an opportunity for a 12 week program in a Health and Wellness with a “Personal Wellness Coach”. The program would run from April to June with a discounted charge to participate.

“9 outa 10” Campaign

Students from the Superintendent’s Student Advisory Coalition presented and reviewed information regarding the “9 outa 10” Campaign (9 out 10 students surveyed do not drink). The students presented a thirty second commercial that will air on channels based on surveys from students. A billboard has been created and will be moved to each high school during prom week.

2011-2012 Randolph Early College High School Calendar

Marty Trotter, Assistant Superintendent of Operations, reviewed the 2011-2012 Randolph Early College calendar for approval. M. Lambeth made a motion seconded by G. Mason to approve the calendar as presented. Motion carried: 7-0.

Instruction

A-T Middle / Braxton Craven / Trinity High / Wheatmore High – 2011-2012 Schedules

Kim Johnson, Director of Secondary Education, reviewed schedules for start and stop times for the 2011-2012 school year. Ms. Johnson stated this has been a collaboration between these schools with meetings of Principals and transportation to work out details. These schedules would give extra time in the day to the A-T high schools and middle schools. There was discussion of strategies of getting the word out to parents/community. M. Lambeth made a motion seconded by G. Mason to approve the schedules as presented. Motion carried: 7-0.

Arts Education Presentation

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Pat Foust, Assistant Superintendent of Curriculum and Instruction, stated this school year had started with an Arts Education Committee which has met five times to review arts education for our system. Ms. Foust introduced the committee and gave a special thanks to Mr. Andrews and the committee for their hard work and dedication. Ms. Gwen Hall, Teacher at SWRHS spoke to the Board and a presentation was given of the Arts Education in our system. J. Johnson, Board member spoke of her appreciation for the Arts Education Program in our schools.

District Accreditation

B. Coltrane, Chair, took the opportunity to thank each member who participated on the committees and preparation for the district accreditation. She spoke of appreciation for everything that is done for our students. Randolph County Schools received High Functional in the area of communication and Operational in all other areas.

Personnel Report

G. Mason made a motion seconded by G. Cook that the Board approves the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

| <u>NAME</u> | <u>GRADE/SUBJECT</u> | <u>SCHOOL</u> | <u>DATE EFFECTIVE</u> |
|----------------------------|----------------------|---------------|-----------------------|
| <u>EMPLOYMENT</u> | | | |
| Sabrina Jones | Math | PGHS | 02/28/11-06/13/11 |
| Annette Byrd | Gifted Ed | Grays Chapel | 03/01/11-06/13/11 |
| Mandie Robbins 05/13/11 | Title 1 Tutor | Southmont | 03/17/11- |

ADDITIONAL EMPLOYMENT

| | | | |
|--------------------|------------------------|----------------------|-------------------|
| Amber McKee | Title 1 Tutor | Southmont | 02/23/11-06/03/11 |
| Melissa Griffin | Title 1 Tutor | Southmont | 02/23/11-06/07/11 |
| Cynthia Brock | Title 1 Tutor | Trinity Elementary | 04/04/11-05/11/11 |
| Sharon Farlow | Title 1 Tutor | Trinity Elementary | 04/04/11-05/11/11 |
| Kimberly Flippen | Title 1 Tutor | Trinity Elementary | 04/04/11-05/11/11 |
| Ashley Hemming | Title 1 Tutor | Trinity Elementary | 04/04/11-05/11/11 |
| Sheree Huffman | Title 1 Tutor | Trinity Elementary | 04/04/11-05/11/11 |
| Phyllis Kelly | Title 1 Tutor | Trinity Elementary | 04/04/11-05/11/11 |
| Jamie Oliver | Title 1 Tutor | Trinity Elementary | 04/04/11-05/11/11 |
| Caitlin Lineberger | Title 1 Tutor | Trinity Elementary | 04/04/11-05/11/11 |
| Christa Shively | Title 1 Tutor | Trinity Elementary | 04/04/11-05/11/11 |
| Amy Tysinger | Title 1 Tutor | Trinity Elementary | 04/04/11-05/11/11 |
| Rebecca Aikens | Title 1 Tutor | Southmont Elementary | 01/04/11-02/25/11 |
| Jennifer Brubaker | Title 1 Tutor | Southmont Elementary | 01/04/11-02/25/11 |
| Allison Key | Title 1 Tutor | Southmont Elementary | 01/04/11-02/25/11 |
| Amber Nicole McKee | Title 1 Tutor | Southmont Elementary | 02/21/11-02/25/11 |
| Chrystal Mead | Title 1 Tutor | Southmont Elementary | 01/04/11-02/25/11 |
| Lindsay Owens | Title 1 Tutor | Southmont Elementary | 01/04/11-02/23/11 |
| Brittany Packer | Title 1 Tutor | Southmont Elementary | 01/04/11-02/25/11 |
| Tara Taylor | Title 1 Tutor | Southmont Elementary | 01/04/11-02/25/11 |
| Lisa Andreoli | Title 1 Summer Program | Grays Chapel | 06/14/11-06/30/11 |
| Erin Bass | After School Tutor | THS | 03/07/11-05/31/11 |
| Lauren Brown | After School Tutor | THS | 03/07/11-05/31/11 |
| Justine Carter | After School Tutor | THS | 03/07/11-05/31/11 |
| Kerri Goins | After School Tutor | THS | 03/07/11-05/31/11 |
| Rebecca Hawley | After School Tutor | THS | 03/07/11-05/31/11 |

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|-------------------|--------------------|-----|-------------------|
| Amy Howard | After School Tutor | THS | 03/07/11-05/31/11 |
| Michael Manderino | After School Tutor | THS | 03/07/11-05/31/11 |
| Susan Owens | After School Tutor | THS | 03/07/11-05/31/11 |
| Jennifer Prichard | After School Tutor | THS | 03/07/11-05/31/11 |
| James Rogers | After School Tutor | THS | 03/07/11-05/31/11 |
| Sandy Routh | After School Tutor | THS | 03/07/11-05/31/11 |
| Dawn Seltzer | After School Tutor | THS | 03/07/11-05/31/11 |
| Debbie Sexton | After School Tutor | THS | 03/07/11-05/31/11 |

ADDITIONAL EMPLOYMENT CONTINUED

| | | | |
|--------------------|----------------------------|---------|-------------------|
| Keith Shelton | After School Tutor | THS | 03/07/11-05/31/11 |
| Robert Shore | After School Tutor | THS | 03/07/11-05/31/11 |
| Mrinda Thornlow | After School Tutor | THS | 03/07/11-05/31/11 |
| Ellen Wantuch | After School Tutor | THS | 03/07/11-05/31/11 |
| Nadine Coble | After School Title 1 Tutor | Liberty | 03/23/11-05/11/11 |
| Era (Sue) Daughtry | After School Title 1 Tutor | Liberty | 03/23/11-05/11/11 |
| Stephanie Elliott | After School Title 1 Tutor | Liberty | 03/23/11- |
| 05/11/11 | | | |
| Annette Euliss | After School Title 1 Tutor | Liberty | 03/23/11-05/11/11 |
| Leah Kimrey | After School Title 1 Tutor | Liberty | 03/23/11-05/11/11 |
| Alan Litz | After School Title 1 Tutor | Liberty | 03/23/11-05/11/11 |
| Sherri Martin | After School Title 1 Tutor | Liberty | 03/23/11-05/11/11 |
| Carol McMurry | After School Title 1 Tutor | Liberty | 03/23/11-05/11/11 |
| Janna Price | After School Title 1 Tutor | Liberty | 03/23/11-05/11/11 |
| Lora Ritter | After School Title 1 Tutor | Liberty | 03/23/11-05/11/11 |
| Myra Sheppard | After School Title 1 Tutor | Liberty | 03/23/11-05/11/11 |
| Reann Stefan | After School Title 1 Tutor | Liberty | 03/23/11-05/11/11 |

TRANSFER

None

TRANSFERS DUE TO ENROLLMENT NUMBERS

None

REINSTATE

None

RESIGNATION

| | | | |
|-------------------|---------------------|------------|----------|
| Katie Gnida | Title 1 Tutor | Southmont | 03/16/11 |
| John Worth Younts | Assistant Principal | New Market | 06/13/11 |
| Jennifer Yow | Math | PGHS | 03/04/11 |
| Gary Wayne Thrift | Assistant Principal | Seagrove | 06/13/11 |

RETIREMENT

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|-----------------|---------------------|-----------------------|----------|
| Tina Caudell | Reading | Grays Chapel | 07/01/11 |
| Robin Croom | English | ERHS | 07/01/11 |
| Tommy Maness | Math | ERHS | 07/01/11 |
| Jerrald Gardner | JROTC | RHS | 07/01/11 |
| Carolyn Prevo | English | RHS | 07/01/11 |
| Corinne Lamy | PE | Franklinville/Liberty | 07/01/11 |
| Terry Hunter | Intervention Center | THS | 07/01/11 |
| Rebecca Olmos | Kindergarten | RES | 07/01/11 |
| Elaine Kerns | Art | NERMS | 07/01/11 |

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|-------------------|----------------|---------------|----------|
| Renee Green | Grade 3 | Level Cross | 07/01/11 |
| Sarah Beck | Literacy Coach | NERMS | 07/01/11 |
| Elizabeth Ritchie | TMD | PGHS | 07/01/11 |
| Rhonda Parlier | Grade 5 | Level Cross | 07/01/11 |
| Elizabeth Hampton | NERMS | Social Worker | 07/01/11 |

LEAVE OF ABSENCE

| | | | |
|---------------------------------|---------|---------------|-------------------|
| Katherine Hambright (Maternity) | Grade 3 | John Lawrence | 03/08/11-06/08/11 |
| Brooke Smith (Maternity) | PE | SWRHS | 04/27/11 |

LEAVE OF ABSENCE WITHOUT PAY

| | | | |
|-------------------|---------------|--------------------|-------------------|
| Angela Jan Dunlap | Social Worker | Southmont/Seagrove | 03/01/11-06/30/11 |
| Eva Lamb | FACS | PGHS | 03/17/11-04/15/11 |

RETURN FROM LEAVE OF ABSENCE

None

SUSPENSION WITH PAY

None

VIF TERM ENDING

None

SHORT-TERM DISABILITY

| | | | |
|-------------------------------|---------|----------|-------------------|
| Michelle Rutherford (for pay) | Grade 1 | Trindale | 11/30/10-01/09/11 |
| Rena Schmidt | EC | Liberty | 07/01/10-06/28/11 |

SHORT-TERM DISABILITY ENDS

None

CLASSIFIED PERSONNEL

| | | | |
|-------------|-----------------|-----------------|-----------------------|
| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE EFFECTIVE</u> |
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EMPLOYMENT

Full Time

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|-----------------|---------------------|----------------|----------|
| Lauren Cockroft | Parents as Teachers | Level Cross | 03/07/11 |
| Lindsay Trivett | Crisis Intervention | Central Office | 03/03/11 |

Part Time

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|--------------|------------|---------|----------|
| Angela Leach | Bus Driver | NERMS | 02/14/11 |
| Tay Nguyen | Bus Driver | Braxton | 03/01/11 |
| Linda Byrd | Bus Driver | SWRHS | 03/01/11 |

TEMPORARY EMPLOYMENT

| | | | |
|-----------------|---------------------|----------|-----------------------|
| Lisa Chadwell | Instructional Tutor | Trindale | 01/31/11- 05/20/11 |
| Leslie Williams | Instructional Tutor | SERMS | 02/02/11- |

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|------------------|---------------------|-----------|-----------------------|
| Charles Townsend | Instructional Tutor | SERMS | 05/31/11 02/24/11- |
| Lulane Long | Instructional Tutor | Southmont | 05/31/11 02/17/11- |
| Beverly King | Instructional Tutor | Southmont | 03/02/11 02/17/11- |
| Meagan Goodwin | Instructional Tutor | Southmont | 03/02/11 02/23/11- |
| Brenda Wright | Bus Driver | Ramseur | 06/07/1 03/09/11 |

TRANSFER

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|-------------------|--|------------------------|----------|
| Larry Chilton | Waste Water/Fresh Water Foreman to Assistant Environmental Manager | Maintenance | 03/01/11 |
| Darrell Loflin | Waste Water/Fresh Water Technician to Waste Water Foreman | Maintenance | 03/01/11 |
| Curtiss Pendleton | IPM Coordinator to IPM Coordinator/School Safety Coordinator | Maintenance | 03/01/11 |
| Linda Trotter | Child Nutrition Asst Manager | Hopewell to Braxton | 03/01/11 |
| Sherry Brown | Custodian/ Bus Driver to Teacher Assistant EC | Franklinville | 03/01/11 |
| Timothy Leonard | Child Nutrition/ Bus Driver to Child Nutrition Assistant | Hopewell | 03/14/11 |

TRANSFER (correction)

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| Linda Trotter | Child Nutrition Assistant Manager to Child Nutrition Assistant Manager/ Bus Driver | Braxton | 03/01/11 |
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CHANGE OF SERVICE

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|--------------|--|------------------|----------|
| Jamie Lowe | Child Nutrition/ Bus Driver 2.75 hrs to 3.25 hrs CN | SWRHS | 03/01/11 |
| Temple Weiss | Teacher Assistant EC 4 hrs to 7.75 hrs | Randleman Middle | 03/07/11 |

LEAVE OF ABSENCE (extended)

| | | | |
|----------------|------------------------------------|----------|-----------------------|
| Marilyn King | Teacher Assistant/ ASC Director | Hopewell | 02/19/11- 03/07/11 |
| Patsy Cummings | Child Nutrition Assistant | Liberty | 02/01/11- 02/28/11 |

SHORT TERM DISABILITY (continued)

| | | | |
|----------------|--------------------------------|--------------|-----------------------|
| Yvette Ratliff | Teacher Assistant EC | Trinity High | 03/01/11- 03/31/11 |
| Regina Welch | Child Nutrition/ Bus Driver | New Market | 02/14/11- 03/15/11 |

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| Trumela Crawford | Custodian | Braxton | 03/01/11- 03/04/11 |
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SUSPENSION WITH PAY

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| Timothy Leonard | Child Nutrition/ Bus Driver | Hopewell | 02/24/11- 03/07/11 |
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RESIGNATION

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|-------------------|--------------------------------|-------|----------|
| Danielle Cranford | Child Nutrition/ Bus Driver | SWRHS | 02/28/11 |
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| Karen Millikan | Child Nutrition/ Bus Driver | Farmer/Uwharrie | 03/18/11 |
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| Mary McPherson | Child Nutrition/ Bus Driver | Trinity Elem | 04/26/11 |
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| Patti Smith | Child Nutrition/ Bus Driver | Braxton | 03/11/11 |
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| Kathleen Rudd | Bus Driver | Braxton | 03/15/11 |
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RETIREMENT

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| Lloyd Roberts | Custodian/ Child Nutrition/Bus Driver | Trindale | 04/01/11 |
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| E.L. Lambert | Head Custodian | Level Cross | 04/01/11 |
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| Theresa Claeson | Child Nutrition Manager | Ramseur | 04/01/11 |
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| Edith Cutshaw | Custodian | Tabernacle | 06/01/11 |
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| Maria Simmons | Teacher Assistant | Level Cross | 07/01/11 |
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| Geraldine Hicks | Child Nutrition Manager | SWRMS | 07/01/11 |
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| Allen Kerns | Asst Maintenance Director/Environmental Manager | Central Office | 07/01/11 |
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| Linda Sides | Teacher Assistant EC | Ramseur | 07/01/11 |
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| Susan Kirkman | Teacher Assistant | Level Cross | 07/01/11 |
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| Ernest Stout | Head Custodian | Randleman Elem | 07/01/11 |
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| Linda Gantt | Teacher Assistant | Lawrence | 07/01/11 |
|-------------|-------------------|----------|----------|

SUBSTITUTE TEACHERS

| <u>NAME</u> | <u>GRADES</u> | <u>SCHOOL(S)</u> | <u>PAY LEVEL</u> |
|-------------------|---------------|-------------------|------------------|
| Kristin Allmon | K-8 | Southwestern Area | Non Certified |
| Dianne Blake | K-5 | AT Area | Certified |
| Keri Coward | K-8 | Randleman/Trinity | Non Certified |
| Britney Dent | 9-12 | Trinity High | Non Certified |
| Holly Esposito | K-3 | Franklinville | Non Certified |
| Barbara Glidewell | K-12 | Eastern Area | Non Certified |
| Aris Henderson | 6-8 | Randleman Middle | Non Certified |
| Linda Justice | K-8 | AT Area | Certified |

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|----------------|------|----------------------|---------------|
| Ellen Lonon | 9-12 | Wheatmore | Non Certified |
| Sharon Mclver | K-12 | Eastern Area | Non Certified |
| Chris Napier | K-12 | Southwestern/Trinity | Certified |
| Michelle Race | K-5 | Randleman Elem | Certified |
| Dewayne Ray | 6-12 | AT Area | Non Certified |
| Ashley Willard | K-8 | Southwestern Area | Non Certified |

Closed Session

G. Cook made a motion seconded by T. McDonald to go into closed session to discuss the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5). Motion carried: 7-0.

Administrative Personnel

J. Johnson made a motion seconded by M. Lambeth to approve the Superintendent's recommendation of Ms. Tracy Dawes, as Principal of New Market Elementary, effective July 1, 2011 and Ms. Shayla Savage, Principal of New Market Elementary, effective July 1, 2011. Motion carried: 7-0.

The Board discussed employee benefits and the bidding process.

Adjournment

M. Lambeth made a motion seconded by T. McDonald that the meeting be adjourned. The motion carried: 7-0.

Chairman

Secretary