

HARNEY COUNTY SCHOOL DISTRICT NO. 3  
BURNS, OREGON  
**REGULAR SCHOOL BOARD MEETING**  
**BOARD APPROVED 2/9/2021**  
TUESDAY, January 12th, 2021, 6:00 pm  
District Office (Lincoln Building)  
550 N. Court Ave.  
Burns, OR 97720

**Attend In-person: Masks & Social Distancing Required**  
**Attend via Zoom: <https://zoom.us/j/92097445477>**

<i>In Attendance</i>			
x	Randy Fulton, Chair	x	Nanci Norris, Board Member
x	Dan Winn, Vice Chair	x	Rob Frank, Board Member
x	Doug Gunderson, Board Member	x	Steven Quick, Superintendent
x	OPG Business Manager		

**CALL TO ORDER**

**ROLL CALL**

1. Determine a Quorum
2. Pledge of Allegiance
3. Special Presentation:

➤ Audit Report - Mitch Saul, Solutions, CPA's

**Mitch Saul gave the board a handout with the audit results from fiscal year 2019-2020. He said there were no issues of noncompliance, it was all a positive and clean audit report. He said the first full year with Cara Wilber went smooth. The general fund trend is a real positive indicator, positive for the long term, and shows the district is fiscally responsible.**

➤ School Board Recognition - Superintendent Quick

**Mr. Quick thanked each board member and presented them with a certificate of appreciation for January's School Board Recognition Month.**

4. Public comments

- ❖ **Hector Martinez**, the Slater P.E. Teacher, thanked Mr. Quick for his leadership especially the last couple of months. He trusts him, and appreciates the board supporting him. He gave a shout out to the Slater Staff, especially Sharon Wagner. He also thanked BHEA president Natalie Wassom-Paul for her leadership and support.
- ❖ **Emilie Glascock** asked the board to consider moving students, especially K-3, back to in person full time.

**CONSENT AGENDA (approve all with one action)**

- ❖ Meeting Agenda
- ❖ Minutes from the following meeting(s):
  - November 10, 2020 Regular Board Meeting
  - December 1, 2020 Work Session
- ❖ November & December 2020 Financial Reports and Bills:
  - November, 2020
  - December, 2020

- ❖ Extra Duty Contracts:
  - BHS (no changes)
  - HMS/Slater (no changes)

Doug Gunderson made a motion to approve the Consent Agenda as presented, Nanci Norris seconded; the motion passed unanimously.

## **REPORTS & PRESENTATIONS**

5. School/Student Services/Tech Reports – Included in Board Packet
  - **Presenter: Son Burns, HMS Principal**
  - ❖ Son Burns presented his submitted board report. He said attendance has been around the 90% rate. He gave a shout out to Kelly Siler, the attendance advocate, and said she is a total joy, and has a high level of competence. Students were recently rewarded with a Tardy Party. He briefly discussed the health surveys, the modified Elks food drive, and recognizing students with various awards. Him and the staff have tried to keep the school year as normal as possible for students. He explained a typical day for a teacher and staff and how many tasks have been added. He is proud of his staff; they have stepped up and maintained professionalism through it all. He thanked Mr. Quick, administrators, and the district office staff for their support.
6. **Superintendent's Report**
  - ❖ District Wellness Committee: they recently met and planned a snowshoeing event at the end of January hosted by Carrie Danchok.
  - ❖ He had a nice two weeks off for the holidays and hoped everyone was able to recharge their batteries as well.
  - ❖ Radon Tests: all tests conducted were in the normal range. Results are posted on our website.
  - ❖ Covid: it is a real thing and Mr. Quick even had to quarantine. Some were in denial, but it has hit close to home now with an employee in the hospital fighting for his life. There is progress being made with a vaccine clinic held last week for school staff. Approximately 77 staff members received the Covid vaccine. He gave a huge shout out to the Harney County Public Health Department for helping get the schools back in person.
  - ❖ Right before Christmas the Governor made a decision to make the metrics for schools advisory, and not mandatory. This has prompted many to think we can just all return to school right away, but unfortunately it is not that easy.
  - ❖ "I want to emphasize that the Governor's decision about moving to advisory metrics does not change the requirement for schools and districts to follow RSSL safety protocols and guidance. This is particularly important, not only for the health and safety of students, staff and families, but also to receive the COVID liability protection passed by the legislature earlier this week." ---COSA---

That being said, new Ready Schools, Safe Learning Guidelines are coming out on January 19th. I've been told that Rapid Tests will be made available soon to schools. Details about how those will be administered has not been determined yet.

  - ❖ We will be hiring a new Slater principal this week and my hope is that the new principal can sit down with staff, analyze the new guidelines when they come out on the 19th, and see if we can do some things differently to be able to move into full time school at Slater.
  - ❖ The middle school and high school are a little more problematic as cohorting becomes a larger issue, but again, with the new guidelines coming out on the 19th, I am hopeful that there may be a way to also take another look at these buildings. Steve asked the board for feedback.

- Randy Fulton said if the guidelines are advisory and the district was challenged, we will have support with liability if we're following the guidelines. He hoped to get as creative as possible and ultimately get all students back, especially elementary.
- Steve said with the first vaccine given out last week, and the 2nd dose in four weeks, people should have immunity two weeks after the second dose. By March 1st, most should feel protected.
- Dan Winn said the priority should be elementary students and Rob Frank thought K-3 didn't have to adhere to the guidelines. They both did not want to wait another month.
- Doug Gunderson agreed to get students back as soon as possible.
- Steve said discussion will take place after the new guidelines come out January 19th, the new principal is hired, administrators meet, and staff are supportive.

### **ACTION ITEM(S)**

#### 7. Donations

Robbins Equipment - Burns (AGCO Dealership Scholarship Program)	BHS FFA Program	\$800.00
Matthew & Judith Littau	Hines Middle School	\$25.00
Matthew & Judith Littau	Burns High School	\$25.00
Carl Ward	Monroe - Mechanic Shop	Car Valued at \$1,800

**Doug Gunderson made a motion to approve the Donations as presented, Nanci Norris seconded; the motion passed unanimously.**

#### 8. Budget Resolution 2021-01

**Dan Winn made a motion to approve the Budget Resolution 2021-01 to accept two Covid grants as presented, Rob Frank seconded; the motion passed unanimously.**

- ❖ Rob Frank asked how much Covid dollars the district has received.
- ❖ Cara Wilber said \$79k was spent and is reimbursed with the Federal grants. The district has received a library grant and a small internet grant.

#### 9. Appoint Attorney for the District: The Hungerford Law Firm

**Rob Frank made a motion to appoint The Hungerford Law Firm as the Attorney for the District as presented, Dan Winn seconded; the motion passed unanimously.**

### **DISCUSSIONS &/OR NEW BUSINESS**

#### 10. Board Policies – First Read

- 1) Policy GCPC/GDPC: Retirement of Staff
- 2) Policy IJ: School Counseling Program
- 3) Policy IJ-AR [Steve recommends not adopting]
- 4) Policy IKFB: Graduation Exercises
- 5) Policy JB: Equal Educational Opportunity
- 6) Policy JFCM: Threats of Violence
- 7) Policy LBEA: Resident Student Denial for Virtual Public Charter School Attendance
- 8) Policy GCBDA/GDBDA-AR(1): FMLA/OFLA
- 9) Policy GCBDA/GDBDA-AR(2): Request for FMLA/OFLA

The board agreed to review the policies and communicate to Mr. Quick if they had any suggestions. They will be moved to a Second Read at February's board meeting with the exception of IJ-AR that will be taken off the list.

### **BOARD REQUESTS & REPORTS**

- ❖ Nanci Norris asked her fellow board members to work together, communicate, and to be adults.

### **ADJOURNMENT**

The board went out of session for a break at 7:00 pm.

The board went into Executive Session per ORS 192.660(2)(b) and ORS 192.660(2)(i) at 7:06 pm.

The board went out of the Executive Session and back into the Regular session at 8:06 pm.

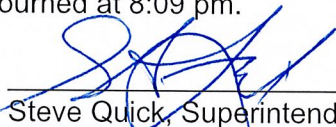
### **ACTION ITEM(S)**

11. Renewal/Extension of Superintendent Contract 2021-2024

**Doug Gunderson made a motion to extend the Superintendent Contract through June 30, 2024, Nanci Norris seconded; the motion passed with 4 votes in favor and one against by Rob Frank.**

The board adjourned at 8:09 pm.

Attest:

  
Steve Quick, Superintendent

  
Brenda Graham, Executive Assistant

**EXECUTIVE SESSION:** When an executive session is called, the chair will identify the agenda item, and the subsection of ORS 192.660 or 332.061 for which the public's business is authorized.

ORS 192.660(2)(d) Negotiations

ORS 192.660(2)(e) Real Property Negotiations

ORS 192.660(2)(f) Exempt records

ORS 192.660(2)(h) Litigation

\*ORS 192.660(2)(a,b,i) Personnel

\*ORS 332.061(1) Student Records/Expulsion

ORS 192.660 (2)(h) Consult with Counsel

ORS 192.660 (2)(i) Review and Evaluate the Performance of the Superintendent

\*May be held in public at the request of employee or student.