



7. Barry Przybyla, Custodian, submitting his letter of intent to retire.
8. Dale Swanek, Custodian, submitting his letter of intent to retire.
9. Mary Musinski, Vice President of West Pittston Parks, Recreation and Beautification Board, requesting permission to use the stadium for a "Kids Fun Run."
10. Wyoming Area Ice Hockey Association requesting a donation from the district.
11. Thomas Campenni, Vice President of the Wyoming Area Football Alumni Association, to use the stadium facilities and Boston Avenue garage for Warrior Pride Football Camp.
12. Michael Struckus' notification of not pursuing the position of Head Cross Country Coach.
13. Shaun Stuart submitting his letter of resignation as Marching Band Director.
14. Jennifer Hines requesting permission to extend her child bearing/child rearing leave for the 2012-2013 school year.
15. Dawn Thomas, President of the Wyoming Area Ice Hockey Association, requesting permission to use various facilities for skills practice and conditioning.
16. Dawn Thomas, President of the Wyoming Area Ice Hockey Association, requesting permission to set up a table inside the football stadium near concession stand to sell various items.
17. Mr. and Mrs. Robert Orlandini, requesting permission to hang a sign at the stadium of their business "Handyman Matters," a business specializing in small repairs and remodels. Mr. and Mrs. Orlandini are both alumni of Wyoming Area School District.
18. Luzerne Intermediate Unit submitting minutes of their regular meeting of April 25, 2012.
19. Bill Simmons, Maintenance, submitting his letter of intent to retire.
20. James Connors, President of Reliable Transportation, Inc., requesting to be considered to transport school van students in the Wyoming Area School District for the 2012-2013 school year.
21. Natalie Ferretti, Elementary Teacher, requesting permission to extend her child rearing leave.
22. Frank Parra, Physical Education Teacher/Athletic Director, submitting his letter of intent to retire.
23. Mary Ann Hayden, Cleaning Personnel, submitting her letter of intent to retire.
24. Craig Lukatch requesting permission for the YMCA to use the baseball field for a baseball clinic and camp.

Summary of Applications Received

Elementary – 18

Visually Impaired - 1

Biology – 2

Spanish – 2

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Middle School Science - 2  
 School Psychologist – 1  
 Social Studies – 5  
 Secondary Counselor - 1  
 English - 6  
 Special Education –14  
 Middle School Math – 1  
 Music – 3  
 Physical Education – 3  
 Business - 1  
 English as a Second Language - 3  
 Elementary Counselor - 1  
 Early Childhood - 4  
 Principal - 1  
 Clerical Aides – 2  
 Marching Band Director - 1  
 Summer Cleaning - 18

#### Approval of Minutes

Mr. Bolin motioned to approve the minutes of regular meeting May 22, 2012. Seconded by Dr. Casarella. All Board Members present voted aye except for Dr. Campenni who abstained. Motion passed.

#### Superintendents Report

Mr. Bernardi read the Superintendent's Report.

1. ***The Language Academy began on June 18, 2012 and concluded on June 22<sup>nd</sup>, a total of 55 elementary students participated in the Spanish Language Academy. Congratulations to all the students and Mrs. Marianacci, Instructor.***
2. ***Daniel Walters, son of Gertrude Walters, who taught at the SJD Elementary School from 1934 to 1946, recently passed away. In her honor, Mr. Walters has donated over \$600.00 to the School Library. On behalf of the Board of Education and Mr. Kaluzavich, Principal of the SJD Elementary School, I would like to thank Mr. Walters for his donation in memory of his mother.***
3. ***The Third Annual Wyoming Area Scholarship Awards Ceremony was held in May. Seventy-five students were honored. The Sunday Dispatch ran a 3 page photo spread of the scholarship committee, donors and scholarship recipients. Congratulations to Mrs. Fedor, Consultant, Mrs. Rabel, Secretary and the Guidance Department for making this event a success.***
4. **Education Update: Charter/Cyber-Charter Legislation.**

Mr. Bernardi stated it was reported in the local newspapers there was an article regarding a Bill in the House for Cyber School framework of spending. Right now, to send a student to cyber school it cost \$8,000 for a regular student and \$14,000 for a special education student and the only requirement is the student has to go to the Wyoming Area School District. We're skyping \$300,000 of the district's money. We would like to have our own cyber school which will cost \$3,000 for a regular student and \$5,000 for a special education student. Mr. Bernardi stated there is a significant savings. In finance there is an agreement with the Seneca Valley School District for the Cyber Service Program.

5. **Grading Our Schools:** *I am happy to state that it was reported in the Sunday, June 24, 2012 Edition of the Citizens Voice that our District has once again exceeded the State averages on 20 of 21 tests, along with only 2 other districts throughout the Luzerne County. The paper in their “Grading Our Schools Report” stated and I quote, Wyoming Area is a “perennial high scoring School District”. Congratulations to the Administration for setting the vision and goals, our Teachers, Students and the Parents in the Wyoming Area Community.*

Mr. Bernardi placed a copy of this information from the local papers in the board’s packet. Mr. Bernardi pointed out that the district is 79% in reading and math of the State Assessments. Also, we are the 61<sup>st</sup> school in the Commonwealth of Pennsylvania of 500 schools that graduated 96% of our students and our reduced and free lunch enrollment is at the 40% level. Mr. Bernardi stated this is probably the highest that he could recall.

Treasurer’s Report

Mr. Marianacci read the Treasurer’s Report.

First National Community Bank	General Fund	4,109,004.14
First National Community Bank	Payroll Account	4,546.90
First National Community Bank	Cafeteria Account	202,155.30
First National Community Bank	Student Activities Account	103,664.83
First National Community Bank	Athletic Fund Account	6,681.88
Landmark Bank	Athletic Fund Account	1,940.70
PNC Bank	Energy Performance Proceeds Fund	30,713.62
PNC Bank	Capital Projects Fund Bank Construction Account	4,734.02
PNC Bank	Capital Projects Fund Bank Investment Account	505,385.73
First National Community Bank	Purchasing Account	500.00
Pennsylvania Local Government Investment Trust	Earned Income Tax Revenue	26,225.86

The Treasurer’s Report will be kept on file for audit.

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Finance Report

Mr. Yorina read the Items #1 through #10 of the Finance Report.

1. Received the following checks:

Don Wilkinson Agency (April)

Earned Income Credit	22,193.38
Local State Tax	12.02
Current Per Capita Tax	<u>-137.20</u>
	22,068.20

Realty Transfer Tax

Luzerne County	10,135.97
Wyoming County	882.00
Wyoming County	<u>705.60</u>
Total:	11,723.57

Reimbursement

WVIA	1,000.00
Wilkes-Barre Barbershop Harmony Chorus	500.00 (use of auditorium)
Spot Light Dance Studio	<u>500.00 (use of auditorium)</u>
Total:	2,000.00

E-Rate Reimbursement

Verizon Wireless	5,792.23
Frontier Communications	1,800.73
One Communications	<u>5,013.22</u>
Total:	12,606.18

State & Federal Subsidy Payments

Social Security	47,988.00
Title I – Improving Basic Programs	57,281.38
Title II – Improving Teacher Quality	<u>14,156.52</u>
Total:	119,425.90

Access Reimbursement

Luzerne Intermediate Unit	6,375.57
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2011 School Supplemental

Wayman Smith – Exeter Twp. Luzerne County	94.54
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In Lieu of Taxes

Pilot Agreement – Garden Village	10,510.10
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2. Approve the June payment of \$87,488.87 to the Luzerne Intermediate Unit in accordance with the terms of the approved contract agreement for programs and services for the 2011-2012 school year.
3. Approve the June payment of \$36,505.00 to the West Side Career and Technology Center for the 2011-2012 school year.
4. Approve the meal prices for the 2012-2013 school year:

Elementary Breakfast:	Reduced .30	Paid *1.00
Elementary Lunch:	Reduced .40	Paid *1.75
Secondary Breakfast:	Reduced .30	Paid *1.25
Secondary Lunch:	Reduced .40	Paid *2.00

Adult Breakfast:	1.75
Adult Lunch:	2.75

\*Denotes .10 increase from 2011-2012 school year

5. Approve a donation of \$4,000.00 to the Wyoming Area Ice Hockey Association for the 2012-2013 school year.
6. Approve to renew the Management Advisory Services Agreement with Albert B. Melone Company, Certified Public Accountants and Wyoming Area School District. The contract is for (3 year) period from July 1, 2012 to June 30, 2015 at the following annual amounts:

2012-2013	103,128.51
2013-2014	103,128.51 x .02 =105,191.08
2014-2015	105,191.08 x .02 =107,294.90

7. Approve the budget for the West Side Career and Technology Center for the 2012-2013 school year.
8. Approve change order #1 in the amount of \$13,986.00 to L.H. Reed & Sons for HVAC Repair and Replacement at the Wyoming Area Secondary Center.
9. Approve the following invoices for payment from the Capital Projects Account:

L.H. Reed & Sons	15,551.82	HVAC Roof Top Replacement
Quad 3 Group	8,363.92	Sec Center Roof
TGW Corp	12,540.00	Sec Roofing Replacement
TGW Corp	270,398.50	Sec Reroofing Project #2
TGW Corp	<u>111,340.00</u>	Caf. Link Roof, Gym Link Roof, Aud. Roof
Total:		418,194.24

10. Approve the adoption of the Final General Fund Budget for the 2012-2013 school year and authorize the Secretary of the Board to advertise the budget notice of the adoption of the Proposed Final General Fund Budget according to law.

The Final General Fund Budget provides for the expenditures of \$29,650,389.00 and equity and revenues of a like amount and reflects a tax of 13.5408 mills for the Boroughs of Exeter, Exeter Township, Luzerne County, West Pittston, West Wyoming and Wyoming which is \$1.35408 on each one hundred dollars of assessed valuation or taxable property and a tax of 77.3780 mills for Exeter Township, Wyoming County which is \$7.73780 on each one hundred dollars of assessed valuation or taxable property. The budget also maintains the following: a per capita tax of \$5.00 on all persons over twenty-one (21) years of age who are residents or inhabitants of the school district under the authority of the Act of March 10, 1949, P.L. 30, Article VI, Section 679 and its amendments an additional per capita tax of \$5.00 per person on all persons over twenty-one (21) years of age who are residents or inhabitants of Exeter, Exeter Township, Luzerne County, Exeter Township, Wyoming County, West Pittston, West Wyoming, and Wyoming under the authority of Act 511 and its amendments, the forgoing being applicable to taxpayers less than sixty-five (65) years of age, and a Local Services Tax for individuals (formerly the occupational privilege tax) within the Wyoming Area school boundaries, real estate transfer tax 1% and wage or earned income tax of 1%.

Dr. Casarella read Item #11.

11. Approve to adopt the attached resolution establishing property tax calendar and installment dates.

Whereas, Act 1 of the Special Session of 2006 requires school districts no later than June 30, 2012 to adopt a resolution for calendar year 2012 and each year thereafter authorizing the collection and payment of school real property taxes in installments, excluding any interim or delinquent school real property taxes.

Now, therefore be it resolved, that taxpayers approved pursuant to Section 341 of Act 1 of the Special Session of 2006 shall be eligible for participation in the installment payment of school property taxes.

The following are excluded from real estate installments payments: interim school property taxes, delinquent school property taxpayers, and all other taxpayers except eligible homestead/farmstead property owners and small business owner property as mandated by 53 P.S. §6926.1502 and that qualifies as small business owner property.

And be it further resolved, that the tax duplicates shall provide for payment of school real property taxes in a single payment or installments at the option of eligible taxpayers as follows:

- a. Full Payment- Full payment of the real estate tax shall be due and payable by the close of business on December 5, 2012 with a two percent (2%) discount provided for full payment prior to October 3, 2012. All taxpayers, except as indicated below, who fail to make payment of the tax in full by December 31, 2012 by the close of business shall be charged a penalty of ten percent (10%), which penalty shall be added to the tax by the tax collector and collected by the tax collector. The school real property taxes shall become due and payable and be collected as provided in the act of May 25, 1945 (P.L. 1050 No. 394), known as the Local Tax Collection Law, subject to the discounts and penalties provided by that act unless an eligible taxpayer evidences an intention to pay school real property taxes in installments.
- b. Installment Payments – Installment payment of taxes shall be due in three (3) equal payments on the following due dates: September 5, 2012, October 31, 2012, and December 5, 2012.

The payment of the first installment by a taxpayer eligible for installment payments shall conclusively evidence an intention to pay school real property taxes in installments.

Those eligible taxpayers electing to pay in installment payments must pay the face amount of the school real property tax bill. No discount shall be offered for installment payments. If an installment payment is made after installment date, then a ten percent (10%) penalty shall be assessed on the amount of the installment payment due. Two or more late payments of ten days, or more will render the taxpayer ineligible to participate in installment payments for the following school fiscal year.

Now, therefore, be it further resolved, that in the event that a taxpayer fails to evidence an intention to pay school real property taxes in installments, those taxes shall become due and payable and be collected as provided by the Local

Tax Collection Law (P.L. 1050, No. 394) and subject to the discounts and penalties provided in that act and the Taxpayer Relief Act of 2006. Tax bills not paid in full by December 31, 2012, will be turned over to Luzerne County Tax Claim Bureau for residents of Luzerne County and Wyoming County Tax Claim Bureau for residents of Wyoming County on or before the date established by the county in which the school district is located for the turnover of delinquent taxes pursuant to the act of July 7, 1947 (P.L. 1368, No. 542), known as the Real Estate Tax Sale Law.

Now, therefore, be it further resolved, that the Board hereby directs the collection of installment payment of real estate taxes to be made to Wyoming Area Tax Collector in accordance with rules and regulations that the Board may now or hereafter implement who shall set forth on all notices regarding the payment of school real property taxes in installments and the dates on which such payments are due be set property owners forth on the tax notice sent to approved homestead and farmstead.

Mrs. Gober-Mangan continued to read Item #12.

12. Approve the attached resolution designed to implement Homestead/Farmstead exclusions as mandated by Act I.

Recommended that a resolution be adopted, by the Board of School Directors of Wyoming Area School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2012, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

I. Aggregate amount available for homestead and farmstead real estate tax reduction, The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2012:

a. Gambling tax funds. The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. §6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$464,541.97

b. Philadelphia tax credit reimbursement funds. PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.324 (3), as reimbursement for Philadelphia tax credits claimed against the School District earned income tax by School District resident taxpayers, the amount of \$11,058.22.

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C. Aggregate amount available. Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$475,600.19.

2. Homestead/farmstead numbers, Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:

a. Homestead property number. The number of approved homesteads within the School District is 5,666.

b. Farmstead property number. The number of approved farmsteads within the School District is 5.

c. Homestead/farmstead combined number. Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 5,671.

3. Real estate tax reduction calculation. The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1(c) aggregate amount available during the school year for real estate tax reduction of \$475,600.19 by the paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 5,671, the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$84.00.

Dr. Campenni continued to read.

4. Homestead/farmstead exclusion calculation. Dividing the paragraph 3 maximum real estate tax reduction amount of \$84.00 by the School District real estate tax rate of 13.5408 mills (.0135408) for Luzerne County, the maximum real estate assessed value reduction to be reflected on tax notices as a homestead and farmstead exclusion for each approved homestead and farmstead for Luzerne County is \$6,203.

5. Homestead/farmstead exclusion calculation. Dividing the paragraph 3 maximum real estate tax reduction amount of \$84.00 by the School District real estate tax rate of 77.3780 mills (.0773780) for Wyoming County, the maximum real estate assessed value reduction to be reflected on tax notices as a homestead and farmstead exclusion for each approved homestead and farmstead for Wyoming County is \$1,086.

6. Homestead/farmstead exclusion authorization- July 1 tax bills. The tax notice issued to the owner of each approved homestead and farmstead within the School District shall reflect a homestead and farmstead exclusion real estate assessed value reduction equal to the lesser of. (a) the County-established assessed value of the homestead/farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$6,203 for Luzerne County.

For purposes of this resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. § 6926.341 (g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1.

This paragraph 6 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

7. Homestead/farmstead exclusion authorization- July 1 tax bills. The tax notice issued to the owner of each approved homestead and farmstead within the School District shall reflect a homestead and farmstead exclusion real estate assessed value reduction equal to the lesser of. (a) the County-established assessed value of the homestead/farmstead, or (b) the paragraph 5 maximum real estate assessed value reduction of \$1,086 for Wyoming County.

For purposes of this resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. § 6926.341 (g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1.

This paragraph 7 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

Dr. Casarella read from this point.

25. Approve the 2012-2013 IDEA Allocation Agreement between Wyoming Area School District and the Luzerne Intermediate Unit at an amount of \$272,362.00 pending approval by the district solicitor.

26. Approve the following floods refunds of paid property taxes for the year 2011 as requested by the Luzerne County Assessor’s Office:

65-E11NE1-019-011	1,249.78
65-E11NE1-019-010	692.19
65-E11NE4-008-005	890.25
65-D11SE4-007-015	2,539.10
65-E11NE4-009-010	1,319.00
65-E11NE1-019-024	1,042.13
65-E11NE4-008-022	871.96
65-E11NE1-019-013	1,269.97
65-E11NE4-004-017	448.00
65-E11NE4-011-009	1,194.99
65-E11NE1-005-007	888.78
65-E11NE1-019-003	618.16
65-E11NE1-019-021	1,065.36
65-E11NE4-004-002	627.78
65-E11NE1-020-013	646.38
65-E11NE1-010-012	893.68
65-E11NE4-009-004	602.76
65-E11NE1-020-010	746.99
65-E11NE1-006-001	<u>1,104.62</u>
Total:	18,711.88

27. Approve the payment to Central Susquehanna Intermediate unit for the implementation on the “employee Portal” at an annual cost of \$695.00 plus a one time set-up/installation fee of \$95/hour, estimated to take approximately two to five hours.

28. Approve appointment of Brian Koscelansky, Stevens and Lee, as Legal/Bond Counsel regarding the two million dollar loan approved by United States Department of Agriculture for renovations at Montgomery Avenue Elementary School.

29. Approve the appointment of Tony Callaio as the district’s Public Relations Coordinator for the 2012-2013 school year at a salary of \$15,000.00.

30. Motion to approve a compromise settlement agreement with David Amico.

31. Motion to approve a letter of notice to the Northeast Health Care Trust that the Wyoming Area School District is reserving its right to withdraw participation in the Trust (12) twelve months from this date. This is in accordance with section 5.4 of the trust agreement.

32. Approve the Cyber Services Agreement between Seneca Valley School District and Wyoming Area School District to provide credit recovery and alternative educational opportunities to students (the “Cyber Service Program”) at an enrollment fee of \$3,100.00 for one (1) regular student and \$5,200.00 for one (1) special education student for the 2012-2013 school year, upon final review by the school solicitor.

33. Approve MYLearningPlan through the Luzerne Intermediate Unit at a projected cost of \$2,178.00 for the 2012-2013 school year.

## 34. Approve the General Ledger Sheet:

Bill Listing:	6/26/12	383,984.82	
Prepays:	5/31/12	14,815.25	
	6/26/12	<u>43,162.76</u>	441,962.83
Cafeteria Account:		132,788.73	
Athletic Account:		<u>4,937.50</u>	<u>137,726.23</u>
			Total: 579,689.06

Motion by Mr. Yorina, second by Dr. Campenni, to accept the finance report.

On the Question: Dr. Campenni questioned item #31, notice to the Health Trust. Mr. Bernardi responded we are notifying the Health Trust reserving our right to withdraw from the Trust next year provided we can find a cheaper insurance. We have to give them one year prior notice. We just want to reserve that right. The teacher's union would have to approve this also, it's a joint effort, stated Dr. Casarella. Mr. Yorina asked if we done this in the past, item #5. Mr. Bernardi responded yes. Mr. Yorina questioned item #8, change order. Sam Scarantino of Quad Three Group, responded the compressors in the roof top units broke and had to be replaced.

Brian Koscelansky of Stevens and Lee, reported he has been fortunate to be bond counsel for the district for a number of years and stated they have just finished the refinancing for the district earlier in the year and were contacted by the district for the USDA loan. One of the things the USDA, even though the federal government is doing the loan for you, requires that they receive a past opinion as any individual would. Stevens and Lee are in the Red Book and have done numerous loans for other schools and municipalities. The process for this is very similar of what the district just went through, you'll have an authorizing resolution, closing documents and tax documents and the government requires that it is done in a two step process, an interim bank loan once you have a lender to do the construction and financing and when the USDA is ready to close and take that out then you'll repeat that process again.

Sam Scarantino of Quad Three Group gave an update on the Montgomery Avenue project. Mr. Scarantino stated he will meet with administrators over the next few weeks to go over the overall scope of work. One of the major components, the sprinkler system, the code enforcement officer indicated that he is no longer the official. However, since we have a permit through his office, he is allowing it to go through. Mr. Scarantino stated he has been in contact with Mike Anderson from the USDA for specific language in our contract that is required by USDA. So, that has been going back and forth between them. And they are also in the development of an overall schedule. Mr. Scarantino stated they will not be able to do the entire project before school is back in session. They will put together a schedule of what they can and cannot do yet this year. Mr. Scarantino stated they may be able to do some flooring this year. They have ventilation to do, so they didn't want to put new flooring in and then do ventilation, it didn't make sense. Maybe they can do some classrooms. Mr. Scarantino will have a schedule next week. The Montgomery Avenue flood repair is complete. Just a few minor things to be done. Mr. Scarantino stated he submitted seven applications to PEMA. The District should receive payment for four of them and should be receiving letters regarding the others. Dr. Casarella questioned the houses in the flood. Mr. Scarantino responded as far as the houses in the flood, they will not deny you but he didn't know when reimbursement will be. Mr. Bolin asked what was the heavy equipment for at Montgomery Avenue and Mr. Scarantino responded it is for the flood gates. Also, Dr. Casarella asked for someone to look at the flag at Montgomery Avenue. Mr. Bernardi stated a flag was missing at the stadium.

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Mr. Yorina questioned item #27. Mr. Bernardi responded it is for employees with direct deposit. Right now we are giving them a check. Employees with direct deposit can go on line and view their statements and download a copy. It will save the district money.

George Race of Exeter asked what the summer cleaning was. Mr. Yorina responded it is employees who work five hours during the school year and who are willing to help clean the schools in the summer. Mr. Yorina stated they will go with fifteen. Mr. Race asked what In Lieu of Taxes, Pilot Agreement meant. Mr. Melone responded some of the contractors that are located in the district are owned by industrial authorities that operate in the county. We budgeted that line item at \$20 to \$25,000. Mr. Race asked what the rate would be for item #6. Mr. Melone responded it would be a 2% increase. That would probably be \$101,000. Mr. Race responded that is the best money we spent. This drew applause from the audience. Mr. Race commented that with the budget, Carl and Dr. Campenni have been warning us about the deficit. Whenever we have a chance to do something that makes a difference, nothing is done. Mr. Race stated Mr. Bernardi gave two opportunities to make big differences, cutting staff and closing a building, and rather than take action, the board didn't take action. Mr. Race stated nothing will change. Mr. Race questioned the Amico matter, item #30, how much that is going to cost. Attorney Ferentino responded this is a personnel matter and it is not fully resolved. Once it is executed then information can be given. Mr. Race asked if this position will be eliminated. Dr. Casarella responded that is a discussion the board has to take. The board doesn't know yet. Mr. John Pegg, West Wyoming, stated we always start off with what the index is, then there's exceptions, then we start cutting cost, credit adjustments, salaries, sick time and all that, and today Mr. Pegg received news that a state budget accountability grant of \$118,000 that hasn't been put back into revenue might come back in, and that's great but if it comes back into the fund balance, but if you're a tax payer, Mr. Pegg stated he was socked with \$65 where the \$118,000 might have released maybe some of the exceptions. Why do we always start with the index plus the exceptions instead of the other way around. Mr. Pegg stated why can't we start at the zero line. Mr. Melone stated exceptions have to be applied for early in the process. We have to pass a budget to show the need for the exceptions. If we didn't put them in the beginning you need to be approved by February.

Mr. Pegg also stated in his opinion the fund balance should be used for emergencies not to be used for salaries and benefits. Mr. Pegg also stated it is a good choice, regarding the appointment of Albert B. Melone Company.

Roll Call: Mr. Bolin voted no on item #30 and yes on remaining report. Mrs. Farrell abstained on item #33 and yes on the remaining report. Mr. Dominick, yes, Mr. Yorina voted no on items #5 because the board approved a donation of \$4,000 to the Ice Hockey Association and only \$100 for the ambulance associations. Mr. Yorina also voted no on #29 and voted yes on the remaining report. Mr. Marianacci voted no on item #30 and yes on the remaining report. Mrs. Gober-Mangan, yes, Dr. Campenni, yes, Dr. Casarella, yes. Motion passed.

### **Education Report**

Mrs. Gober-Mangan read the education report.

1. Reporting as per Federal Regulations Requirement that the District's Federal Programs, (Title I, Title II, and Drugs and Alcohol) are being planned for the 2012-2013 school year. Anyone desiring information regarding these programs, contact Janet Serino, Assistant Superintendent, at the District's Business Office.
2. Accept, with regret, Diane Dennis' letter of intent to retire effective at the end of the 2011-2012 school year.

3. Motion to establish a retirement incentive effective immediately to members of the Wyoming Area Education Association whereby the District shall pay any WAEA employees' who is Public Schools Employees Retirement System (PSERS) eligible who provides written notice of their retirement a sum equal to 80% of their 2011-2012 salary, paid to them or their designee, in equal installment amounts over four years together with all such other benefits discussed in the Collective Bargaining Agreement for such retiring employees'. This incentive, if accepted, shall constitute a temporary waiver of Article XI of the Collective Bargaining Agreement and shall apply to those eligible employees' who elect to retire before June 26, 2012, after which the original terms of Article XI shall apply until such time as a new agreement is negotiated.
4. Approve the appointment of Rosella Fedor as Special Program Advisor/Consultant to the guidance department for two days per week for the 2012-2013 school year at a salary not to exceed \$3,000.00 per year.
5. Approve of Julie Marini as Math Consultant for the 2012-2013 school year at a contracted amount of \$6,000.00 per year.
6. Approve to ratify the Summer Academy of the Languages held June 18<sup>th</sup> to June 22, 2012.
7. Approve to ratify the appointment of Christine Marianacci, Spanish Instructor, for the 2012 Summer Academy of the Languages at a rate stipulated within the Collective Bargaining Agreement.
8. Approve the 2012 Summer SAT Verbal and SAT Math Classes.
9. Approve the appointment of Christine Rutledge as Verbal Instructor and Paula Cecil as Math Instructor for the 2012 S.A.T. Prep Summer Classes at a rate as stipulated within the Collective Bargaining Agreement.
10. Approve to rescind the elimination of a kindergarten at Tenth Street Elementary School.
11. Approve to rescind the creation of a first grade at SJD Elementary School.
12. Approve to rescind the creation of an additional sixth grade at Tenth Street Elementary School.
13. Approve the transfer of Kara Anthony to Tenth Street Elementary School as a sixth grade elementary teacher.
14. Approve the transfer of Ann Marie Kachmarsky to Montgomery Avenue Elementary School as a first grade elementary teacher.
15. Approve the transfer of Ann Marie Lawrence to Montgomery Avenue Elementary School as a third grade elementary teacher.
16. Approve the transfer of Christa Coolbaugh to Tenth Street Elementary School as a third grade elementary teacher.
17. Accept, with regret, Frank Parra's letter of intent to retire effective at the end of the 2011-2012 school year.

18. Approve the extension of Natalie Ferretti, Elementary Teacher, child rearing leave.

19. Approve the extension of Jennifer Hines, Secondary Math Teacher, child rearing leave.

Motion by Mrs. Gober-Mangan, second by Mr. Dominick, to accept the education report.

On the Question: Bill Schutter, Harding, asked what changed in thirty days: Items 10 and 11. Mr. Bernardi responded he thought they could eliminate a kindergarten teacher at Tenth Street. We have three there now. Mr. Schutter asked so in thirty days the number went up that much. Mr. Bernardi responded yes. On item #11, Mr. Bernardi stated initially they thought they could create an extra first grade at SJD, but stated they will save that money and put in a long term sub. There are twenty seven students. Mr. Pollard responded there are twenty eight. Mr. Bernardi stated that is the Maximum, you can go to twenty eight. Mr. Schutter asked Mr. Bernardi, so you're moving everyone around? Mr. Bernardi responded that we are not moving anyone around. Mr. Schutter asked if any Schooley Avenue students were moving down this year. Mr. Pollard responded it was under ten. Mr. Schutter questioned the JFK and Montgomery for kindergarten. Mr. Schutter asked Mr. Bernardi if he already had a pro enrollment numbers for each kindergarten class, each school as of this date? Mr. Bernardi responded that it could change. It's a moving target. How many kids moved out of the first grade class at SJD for it to decrease? Mr. Pollard responded two students. Mr. Schutter stated so, first grade will be running twenty five, twenty six. Mr. John Bonin of Harding stated Mr. Bernardi talked about redistricting down. Mr. Bernardi responded he never said that. If we have any class enrollment or grade level at any school that exceeds the maximum we tell anyone that moves to this district they have to go to another district in another town. Mr. Bernardi stated if the board chooses, they could split a class. Mr. Bonin stated if you look at the cost savings, if someone moves into Harding they would have to be at another school but you're talking about keeping three classes open at Montgomery Avenue with less than twenty students. Mr. Bernardi responded he doesn't think we're going to get anymore students between now and August. Dr. Casarella stated the board has been looking at all of our options. There will be meetings to determine what can be done in the future. Dr. Casarella stated they may have to look at redistricting next year. They will be looking at the budget again in January. Mr. Bonin stated some of the costs were greater to close the school. Mr. Bernardi asked Mr. Bonin to repeat what he said. Mr. Bonin stated the numbers were slightly different on the Right to Know. Mr. Bonin asked what the total enrollment of kindergarten was. Response was 175. Mr. Bonin asked the total enrollment stated at the last meeting. Mr. Bernardi responded he thought it was that. Mr. Mr. Bonin responded no, it wasn't that. Response was they didn't remember and then someone replied 150. Mr. Race questioned item #3 how is this incentive different from the regular contract. Mr. Melone responded. Mr. Race asked, so it doubled? Dr. Casarella responded in order to move people to that level, and they were thinking about retiring anyway, and that saves the district money, and we're still working on it. Mr. Race stated early retirement incentives don't save much, they open up doors to hire more people and we still have to pay them.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell voted yes, Mr. Dominick voted yes, Mr. Yorina voted no on items #4 and 5 and voted yes on the remaining report. Mr. Marianacci voted yes, Mrs. Gober-Mangan voted yes, Dr. Campenni voted no on items #4 and 5 and voted yes on the remaining report. Dr. Casarella voted yes. Motion passed.

#### Activities Report

Dr. Campenni read the activities report.

1. Approve the request of Mary Musinski, Vice President, West Pittston Parks, Recreation and Beautification Board, to use the stadium for a "Kids Fun Run" on Wednesday, July 4, 2012 from 8:00 a.m. to noon, pending approval by the Athletic Director.

2. Approve the 2012 Summer Program at the football stadium and weight room, Monday through Thursday, 9:00 a.m. to 12:00 p.m. and 5:00 p.m. to 7:00 p.m., starting June 25<sup>th</sup> to August 2, 2012.

3. Approve the following coaches for the 2012 Summer Program:

Randy Spencer	1,400.00
Joseph Pizano	1,400.00
Michael Fanti	1,400.00
Eric Speece	1,400.00
Jason Speece	1,400.00
Michael Laffey	500.00

Funding will be provided by the Wyoming Area Football Alumni Association.

4. Approve the request of Thomas Campenni, Vice President of the Wyoming Area Football Alumni Association, Inc., to use the facilities at the stadium and Boston Avenue garage for Warrior Pride Football Camp, on Friday, July 27, 2012 from 8:00 a.m. to 2:00 p.m., pending approval by the Athletic Director.
5. Approve to ratify the request of Dan Resciniti, President of the Wyoming Area Football Parents Association, for use of the gymnasium for "Meet the Coaches" held Monday, June 4<sup>th</sup> and a coin drop held on Saturday, June 23, 2012.
6. Approve Mike Stefanik as Head Cross Country Coach at a salary of \$2,210.00 for the 2012 Fall season.
7. Approve Nicholas Hufford as Head Boys Soccer Coach at a salary of \$3,965.00 for the 2012 Fall season.
8. Approve the following assistant coaches and volunteers for the 2012 Fall season:

Football

Joe Pizano	Asst. Head Coach	3,605.00
Mike Fanti	Asst. Coach	3,605.00
Rich Musinski	Asst. Coach	3,605.00
Fred Marianacci	Asst. Coach	3,605.00
Charlie McDermott	Asst. Coach	3,605.00
Eric Speece	Asst. Coach	3,605.00
Jason Speece	Asst. Coach	3,605.00
Steve Sedon	Asst. Coach	3,605.00
Mike Laffey	Strength Coach/Weight Lifting Coach	11.39 /hr.
Brian Butler	Volunteer	
Vito Quaglia	Volunteer	
Tom Campenni	Volunteer	
Frank Delaney	Volunteer	

Golf

Francis Hayes	Asst. Coach	934.00
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Girls Soccer

Sam Fuller	Volunteer	
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Girls Volleyball

Justin Eimers	Asst. Coach	1,210.00
Lauren Shovlin	Junior High Coach	1,210.00

Girls Tennis

Tiffany Callaio	Volunteer	
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Field Hockey

Courtney Thomas	Asst. Varsity Coach	2,163.00
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Cheerleading Advisor

Josette Cefalo	Advisor	2,163.00
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9. Accept, with regret, Shaun Stuart's letter of resignation as Marching Band Director.
10. Approve Lauren Holland as Marching Band Director for the 2012-2013 school year.
11. Approve to ratify the request of the Wyoming Area Field Hockey Parents Association, to use the field hockey field (or gym/multi-purpose room in the event of inclement weather) for an elementary field hockey camp starting June 18, 2012 to June 22, 2012.
12. Approve the request of Dawn Thomas, President of the Wyoming Area Ice Hockey Association, to use various facilities for skills practice and conditioning for the Hockey Team and coaches, pending approval by the Athletic Director.
13. Approve the request of Dawn Thomas, President of the Wyoming Area Ice Hockey Association, to set up a table inside the football stadium near band concession stand to sell various items at home football games.
14. Approve the request of Craig Lukatch for the YMCA to use the baseball field for a baseball clinic and camp for ages 10-12 on Tuesday, August 7<sup>th</sup>, Thursday, August 10, and Friday, August 11, 2012 from 9:00 a.m. to 11:00 a.m., pending approval by the Athletic Director.

Motion by Dr. Campenni, second by Mrs. Gober-Mangan, to accept the activities report.

On the Question: Mr. Yorina asked if there was any word regarding a four day work week. Mr. Bernardi responded the union didn't go along with that.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell, yes, Mr. Dominick, yes, Mr. Yorina, yes, Mr. Marianacci, yes, Mrs. Gober-Mangan, yes, Dr. Campenni, yes, Dr. Casarella, yes.

Motion passed.

Building Report

Mr. Yorina read the building report.

1. Accept, with regret, Patricia Pace's letter of intent to retire June 29, 2012.
2. Accept, with regret, Barry Przybyla's letter of intent to retire June 29, 2012.

3. Accept, with regret, Dale Swanek's letter of intent to retire June 29, 2012.
4. Motion to establish a retirement incentive effective immediately to members of the Wyoming Area Educational Support Personnel Association whereby the District shall pay any WAESPA employees' who shall have a minimum of fifteen (15) years of service, who provides written notice of their retirement a sum equal to 80% of their 2011-2012 salary, paid to them or their designee, in a lump sum with all such other benefits discussed in the Collective Bargaining Agreement for such retiring employee. This incentive, if accepted, shall constitute a temporary waiver of Article XVI of the Collective Bargaining Agreement and shall apply to those eligible employees' who elect to retire before June 26, 2012, after which the original terms of Article XVI shall apply until such time as a new agreement is negotiated.
5. Accept, with regret, Carmella Denisco's letter of resignation as Kindergarten Aide at JFK Elementary School retroactive to June 11, 2012.
6. Accept, with regret, Bill Simmons' letter of intent to retire June 29, 2012.
7. Accept, with regret, Mary Ann Hayden's letter of intent to retire June 29, 2012.
8. Approve following summer cleaners: Loreann Napkora, Sue Alaimo, Carol Cotter-Dente, Rita Bannon, Elizabeth Boone, Judy Henson, Carol Gamble, Debbie Lamoreux, Josette Yakobitis, Roseann Ankenbrand, Carol Yurek, Nancy Havard, Kenneth Radle, Annette Gentile, Jacqueline Vasquez.
9. Approve the appointment of Ann Marie Augustine as Food Service Director for 220 day division, for a period of one year, upon review of the solicitor.

Motion by Mr. Yorina, second by Mr. Bolin, to accept the building report.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell, yes, Mr. Dominick, yes, Mr. Yorina, yes, Mr. Marianacci, yes, Mrs. Gober-Mangan voted no on item #9 and yes on the remaining report. Dr. Campenni voted no on item #9 and yes on the remaining report. Dr. Casarella voted yes.

Dr. Casarella acknowledged Mary Ann Hayden for the many years she had worked for Wyoming Area. Dr. Casarella stated she was a joy.

#### Policy Report

Dr. Casarella read the policy report.

1. Approve the second reading of revised Policy #815 Acceptable Use of Internet, Computers and Network Resources and attachment 815.1.
2. Approve the second reading of revised Policy #303 Employment of Administrators.
3. Approve the second reading of revised Policy #504 Employment of Classified Employees.

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4. Approve the second reading of revised Policy #505 Employment of Substitute and Short Term Employees.
5. Approve the first reading of policy #123.2 Concussion Management.

Motion by Dr. Casarella, second by Dr. Campenni, to accept the policy report.

Roll Call: Mr. Bolin voted no on items #2, 3, 4 and yes on items #1 and 5. Mrs. Farrell voted yes, Mr. Dominick, yes, Mr. Yorina, yes, Mr. Marianacci voted no on items #2,3,4 and voted yes on items #1 and 5. Mrs. Gober-Mangan voted yes, Dr. Campenni, yes, Dr. Casarella voted yes.

Motion passed.

Open Discussion: Mr. Yorina asked if he could change his vote for item #9 under building to no. He stated it wouldn't have had an effect on the outcome. Attorney Ferentino stated he could not change his vote at this time. Mr. Yorina asked that it be placed on record he wanted to vote no on #9. Dr. Campenni stated she wanted to make a motion for a board member not able to attend the meeting to have an option to be included in the meeting by phone/cell phone.

Dr. Campenni then made a motion to create a procedure for members not able to actually come to the meeting can be included in the meeting so they're virtually present and are able to vote. Mr. Bernardi commented that what he would recommend is to make it part of the boards policy. That should be the way it is done. We don't need a motion from the floor. Dr. Casarella stated the only problem with this is a number of board members may not come to the meetings. Attorney Ferentino suggested it can be established in the policy but to add "limited up to two board members."

Bill Schutter of Harding commented that the district spends \$4,500.00 a year on bottled water, five gallon jugs. Mr. Schutter asked if there was anything wrong with the drinking water. Dr. Casarella responded not to his knowledge. Mr. Yorina responded SJD is a little on the sulfur side, but it's ok to drink, it passed all the tests. Mr. Schutter stated according to the right to know requests bills, for SJD for the year is \$1,218.00, the high school is \$1,309.00, you have the biggest and smallest school with \$110 difference and JFK is \$157.00. JFK has 9 faculty, 181 students and 2 coolers and went through 27 bottles of water in a ten month period. SJD has 9 faculty members, 162 students and 3 coolers and went through 214 bottles and the high school with 11 water coolers, maybe 100 faculty and administration members and 1,181 students went through 238 bottles of water in a ten month period. Mr. Schutter named the areas in the high school that have the water coolers with students maybe able to access three or four of the coolers. Students are drinking out of fountains. Mr. Schutter stated the water coolers are mainly for faculty and teachers. Mr. Schutter asked how can SJD with less students and less teachers consume 187 more bottles than JFK and how can the entire high school consume only 24 more bottles than the smallest school in the district. The students can access maybe three or four water coolers. The rest of them are in places they cannot access these coolers. How can the high school go through the same water as the smallest school in the district and if the students are drinking the fountain water, why can't the faculty and teachers, at \$4,500.00 a year.

Gina Kross of Exeter, started to comment on matters that went on during the softball season that involved her daughter. Attorney Ferentino stated it is a personnel matter and suggested she speak to the board after the meeting. Dr. Campenni stated she and Mr. Quaglia would like to meet with the players and coaches, President of Booster Club and committee to get input from them and have open discussions of what is going on.

Ted Kross of Exeter, asked when Mr. Parra was retiring. Response was today. Mr. Kross asked if Mr. Parra had a meeting with the coaches to summarize their strong points and weaknesses. Dr. Casarella responded he could have but he didn't know if he had. Dr. Campenni stated she informed Mr. Quaglia they would have to get together, along with Mr. Pizano who is the Assistant Athletic Director. Mr. Kross asked if this was done with any sport. Dr. Casarella responded he didn't know because he didn't receive any documentation. Dr. Casarella also stated Mr. Parra is done today but that doesn't mean the process is. Mrs. Kross made a statement that whomever replaces him should be at the meetings. Dr. Casarella responded they already discussed that.

John Pegg, West Wyoming, commented last month there were contract agreements for three individuals and a healthcare contribution increase and stated it's important to keep the contract negotiations feasible for all Wyoming Area Employees.

Mr. Pegg asked Dr. Campenni why she abstained on the minutes for May. Dr. Campenni responded she didn't recall getting the minutes.

With no further questions, the meeting adjourned at 9:20 p.m. on a motion by Mr. Bolin.

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Dr. Frank Casarella, President

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Mrs. Elizabeth Gober-Mangan, Secretary