

Randolph County Board of Education  
Regular Session  
February 20, 2012

The Randolph County Board of Education met in regular session on Monday, February 20, 2012 at 6 p.m. in the Central Office Board Room.

Call to Order

T. McDonald, Board Chairman, called the meeting to order. Board members in attendance were as follows: G. Cook, B. Coltrane, E. Coltrane, J. Johnson, M. Lambeth, G. Mason.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Cameron and Courtni Jackson, students from Tabernacle Elementary led the Pledge of Allegiance.

Recognition of Guests

The Board Chair recognized the following guests in attendance: Principal Representatives: Jason Krpejs-Tabernacle Elementary, Cathy Waddell-Randolph Early College High School. Assistant Principal Representatives: Jamie Armfield-Farmer Elementary and Southmont Elementary. Members of the press were also welcomed.

Student Reading

Makayla Burgess, a student from Randolph Early College High School presented a reading.

Announcements

Superintendent Andrews made the following announcements:

1. February 24 – All County Band Performance, 7:30 p.m. at Asheboro High School Auditorium
2. February 27 – Interim Reports
3. March 4–10 - Severe Weather Awareness Week

Board Spotlights

- Mrs. Pat Foust, Assistant Superintendent of Curriculum and Instruction recognized Randleman Middle School for receiving the 2012 Lighthouse Award. Principal: Mr. Dennis Hamilton.
- Mrs. Ann Callicutt, Director of Middle School/CTE, recognized Mr. Trent Hall, from Randleman Middle School as the Region 5 Middle School Teacher of the Year.
- Mr. Marty Trotter, Assistant Superintendent of Operations, and Mr. Derek Clark, Director of Transportation, recognized Mrs. Rita Robinette, a Bus Driver/Child Nutrition employee at Tabernacle Elementary School. Mr. Trotter read and presented a Resolution of Appreciation to Mrs. Robinette for saving a student's life that was choking while riding the bus. The resolution presented is as follows:

RESOLUTION OF APPRECIATION

WHEREAS, on the morning route of Bus #106 in Randolph County, North Carolina on Thursday, February 9, 2012, and

WHEREAS, Rita Robinette, a Randolph County Schools Bus Driver of Bus # 106 for Tabernacle Elementary School was tapped on the shoulder by a third grade male student and immediately pulled the bus over when she noticed something was seriously wrong with the student, and

WHEREAS, Ms. Robinette then saw the student was choking and acted with immediate response by performing the Heimlich maneuver which was unsuccessful the first time, and

WHEREAS, Ms. Robinette continued to work with the student until a key ring projected from the students air passageway, to save the life of the third grade student, and

WHEREAS, the Randolph County Board of Education wishes to recognize and encourage such devotion to duty, bravery, and selflessness on the part of its employees, and

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WHEREAS, the Randolph County Board of Education is honored by the presence of such people working within its organization.

NOW, THEREFORE BE IT RESOLVED, that the Randolph County Board of Education commends:

*Rita Robinette*

and ordains that a copy of this resolution be placed in the hands of said employee at an occasion when her accomplishment may be suitably recognized and that the contents of this resolution be spread across the minutes of the proceedings of the Randolph County Board of Education.

This resolution shall be in effect upon its adoption, this Twentieth day of February, Two thousand and Twelve.

Attest:

Tommy McDonald  
Board Chair

Donald E. Andrews  
Secretary and Superintendent

Approval of Minutes

G. Mason made a motion seconded by B. Coltrane that minutes of the meeting held on January 10, 2012 be approved as presented. Motion carried: 7-0.

Public Comments

Mr. John Crawford of Trinity, NC, and employee for Thomas Built Buses spoke with the Board regarding bus purchases. Mr. Crawford spoke of Randolph County Schools ordering 10 buses – 5 from Thomas Built Buses and 5 from IC. He thanked the Board and Randolph County Schools for ordering 5 of the 10 from Thomas Built Bus. Mr. Crawford shared that 1/3 of Thomas Built Bus employees live in Randolph County. He also wanted to clear up some concerns regarding the adhesive used by Thomas Built Buses. He explained the process and stated the adhesive used makes the buses stronger. He also stated buying local keeps them working. The recent purchase of buses allowed them to hire back the employees they previously laid off and they will even be able to hire additional employees. He also shared information based on a survey that Thomas Built has a 27% fuel savings verses competitor. Mr. Crawford offered the Board members and RCS staff to give them a call if they had any questions or would like to visit Thomas Built Buses to allow them to answer any questions or concerns.

Ms. Holly Grissom, a 6<sup>th</sup> grade math teacher at Braxton Craven, spoke to the board as a parent regarding concerns due to possible changes being proposed in the A-T area. One concern expressed was the speed at which these decisions are being made. Is this another temporary change or a positive change? Do we have funds to make Braxton Craven a middle school to help athletics? If we are looking at change, can we support change? Ms. Grissom expressed the desire for students to succeed in the A-T area.

Adoption of Agenda

M. Lambeth made a motion seconded by G. Cook to adopt the agenda as presented. Motion carried: 7-0.

Consent Items

M. Lambeth made a motion seconded by G. Mason that the Board approves consent items as presented. Motion carried: 7-0. The consent items as approved are as follows:

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1. Assignments and Releases for the 2011-2012 school year – 3 releases, 13 student assignments, and 0 denial(s).
2. Approved Budget Amendment(s) Number 12 and 13 as follows: Increase Codes: 1.5110.001.121 Salary-Classroom Teacher \$25,187.00; 1.5110.015.418 Software-Technology \$23.00; 1.3100.000.000 State Revenue \$25,210.00; 8.5110.012.148 Salary-Driver Education \$54,000.00; 8.4210.012.000 Revenue-Driver Education Fees \$54,000.00.
3. Approved Applications for Public School Building Capital Fund – ADM (Corporate Tax) Fund and North Carolina Education Lottery.
4. Approval of Declaration of Surplus Property for a sale at public auction on April 14, 2012, with a rain date of April 28, 2012.

Instruction

Testing and Accountability

Dr. Sharon Johnson, Director of Testing and Accountability presented the 2011-2012 Fall End of Course Test Results. Dr. Johnson shared there will not be retesting next school year. Randolph Early College had the highest percent proficient in English 1 at 97.50% followed by Wheatmore High at 95.06%. Randolph Early College had the most total composite gains in comparison to the previous year at 3.89% followed by Southwestern Randolph High at 2.39% and Randleman High at .44%. Overall, the students in our district were over 75% proficient on all end-of-course tests with the exception of Eastern Randolph High School at 58.30 percentage points. Dr. Johnson shared we will continue to decrease the number of students scoring at achievement levels 1 and 2 and increase the number at levels 3 and 4.

Administration

Audit Report

Mr. Steve Hackett from Maxton McDowell CPA gave results of his audit for the 2010-2011 school year. After a review of the audit the Board of Education of Randolph County complied, in all material respects, with the requirements referred to that are applicable to each of its major federal programs for the year ending June 30, 2011. Mr. Hackett shared that RCS still has a healthy fund balance based on local Government Commission guidelines.

Superintendent Student Advisory Coalition (SSAC)

The Superintendent Student Advisory Coalition (SSAC) did a presentation to the Board regarding Nutrition and comparisons of making the right food choices.

Update of Meetings

Mr. Andrews, Superintendent distributed and reviewed upcoming schedule of meetings approved previously by the Board. Mr. Andrews reviewed the following dates of March 20 – Budget Work Session at 6:00 p.m., March 27, 28, and 29 will be meetings with the individual Budget Subcommittees at 5:30 p.m., April 2 – Board Budget Work Session at 6:00 p.m., April 3 – Board Quarterly Work Session at 6:00 p.m. Mr. Andrews shared there had been Principal Quadrant meetings and also a meeting with principals as grade levels.

Middle College and Career College Promise

Mr. Andrews, Superintendent, gave an update regarding previous discussions of Middle College. Information was given to the Board of the Career and College Promise Operating Procedures of the session law and Appropriations Act authorizing the State Board of Education and the State Board of Community Colleges to establish the Career and College Promise program that was effective January 2012. Mr. Andrews shared this is the early stages of the Career and College Promise and is the same concept as the Middle College.

A-T Area Middle School Update

Mr. Andrews, Superintendent, shared that two years ago there were some questions of the A-T Middle School feeding into two high schools, THS and WHS, and after discussions there were not any changes made at that time. Recently at our work session on January 10, 2012 there was discussion of our long range plan and some questions of athletics at ATMS feeding into two high schools. Mr. Andrews, Mr. Cook, Mr. Baxter, ATMS

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Administration, and booster parents met to discuss possibilities. After this meeting Mr. Andrews, Mr. Baxter, Board Chair and Vice-Chair were asked to meet with the ATMS Faculty to share information and reasons they did not want their school divided for athletics. There was also the annual meeting held with Chair/Vice Chair of BOE and Chair and Vice Chair of County Commissioners. There was some discussion of future plans with priorities at Randleman Elementary School and a middle school in the A-T area with a clean feeder pattern to the schools. Mr. Andrews shared some options as follows to seek direction from the Board on how to proceed. Mr. Andrews stated the following are not recommendations nor place in a particular order: 1) ATMS remains in tack with implementation of intramurals and club sports and possible 9<sup>th</sup> grade teams at the high schools, 2) ATMS could implement two athletic teams – faculty was opposed, 3) Braxton Craven could be converted to 7/8 school to feed THS with ATMS being a 6/8 school and Trindale Elementary add a 6th grade that feeds Braxton Craven, 4) Braxton Craven would become a 7/8 center, ATMS 6/8 center, 5) Build an elementary school for overcrowding at Randleman Elementary School and a middle school for the A-T area. Mr. Andrews stated there would also be a public hearing in the planning stages. More information regarding the A-T area will be discussed at the Board of Education work session on April 3, 2012.

2012-2013 School Calendar Recommendations for Randolph Early College High School

Mr. Marty Trotter, Assistant Superintendent of Operations, reviewed the two recommendations of calendars for Randolph Early College High School for the 2012-2013 school year. Mr. Trotter recommended approval of the 180 day calendar and the 185 day calendar until we have received direction from the state in March. B. Coltrane made a motion to approve both calendars as presented pending legislation seconded by E. Coltrane. Motion carried: 7-0.

First Revised Reading of Policies

The following policies were present for first revised reading: 4115 – Behavior Standards for Transfer Students; 4260 – Student Sex Offenders; 4270 – Concussion and Head Injury; 4340 – School Level Investigations; 4341 – Parental Involvement in Student Behavior Issues; 4353 – Long Term Suspension; 4353 Exhibit 1-Student Long-Term Suspension Recommendation (Regular Education Student); 4353 Exhibit 2 –Student Long-Term Suspension Recommendation (Students with Disabilities), 365-Day Suspension, Expulsion; 9205 – Pest Management.

M. Lambeth made a motion seconded by G. Cook to approve the first revised reading of policies as presented. Motion carried: 7-0.

Removal of Policies

The following policies were presented for removal from the Board of Education Policy Manual due to the information of these policies is included in other policy revisions: 4201 – Responding to Bomb Threats; 4353 Exhibit 3 Documentation for Long-Term Suspension; 4353 Exhibit 4 Suspension Documentation; 4360 – Appeals of Consequences No Greater than Short Term Suspensions. G. Mason made a motion seconded by B. Coltrane to approve the removal of the policies as presented. Motion carried: 7-0.

Personnel Report

G. Cook made a motion seconded by J. Johnson to approve the personnel report as presented. Motion carried: 7-0. The personnel report as approved is as follows:

PROFESSIONAL EMPLOYMENT

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Jonathan Pugh	Social Studies	NERMS	01/06/12
Margaret Jones	Science	ERHS	01/03/12
Lynn Hensley	Remediation Tutor	TES	01/23/12-06/07/12
Julia York	Math Lab Tutor	Liberty	01/13/12-06/10/12
Jane Talbert	Remediation Tutor	Farmer	01/12/12-06/01/12
Martin Collinson	P.E.	RHS	02/01/12-06/12/12
Anna Tucker	Math Lab Tutor	Liberty	01/12/12-06/12/12

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Era "Sue" Daughtry	Math Lab Tutor	Liberty	01/17/12-06/12/12
Jeffrey Smith	Masonry	ERHS	01/23/12
Renaee Haas	Remediation Tutor	Braxton	01/20/12-06/07/12
Marsha Jump	Remediation Tutor	Archdale	01/23/12-06/01/12
Heidi Norton	Science/Social Studies	Braxton	02/01/12

EMPLOYMENT (continued)

Kelly Hale	Gifted Ed	Lawrence & TES	01/17/12
Gaye Joyce	Social Studies	RHS	01/23/12-06/12/12
Gail Williamson	English	RHS	01/20/12-06/12/12
Heidi Brown	EC Functional Skills	RMS	01/17/12
Karen Hayworth	Spanish	THS	01/20/12-06/12/12
Elizabeth Grabasky	EC Functional Skills	SWRHS	01/30/12
Linda Justice	Grade 3 LOA	Lawrence	02/02/12-06/12/12
Kathleen Bennett	Art Part-Time	TES	01/23/12-06/12/12
Glen Hunt	Science	PGHS	02/27/12
Peggy Sperber	Remediation Tutor	New Market	01/30/12-05/10/12
Susan Braxton	70% Title 1 Interventionist	Southmont	01/23/12-06/12/12
Nicole Craig	MS Science/Social Studies	Braxton	02/01/12-06/12/12
Michael Shane Skeens	PE/Health	WHS	02/13/12
Nancy Gant	Remediation Tutor	Coleridge	02/01/12-05/25/12
Jessica Servis	Cross Cat	Tabernacle	02/01/12-02/29/12
Neila Sue Smith	EC Functional Skills	Trindale	02/17/12
Patricia Corder	Remediation/Tutor	Liberty	02/14/12-06/07/12
Heather Mitchell	Remediation/Tutor	Liberty	02/14/12-
05/24/12			
Jennifer Miller	Title I Math Tutor	Liberty	02/14/12-06/07/12
Rhonda Parlier	Remediation/Tutor	RES	02/13/12-06/15/12
Kristina Saunders	FACS	PGHS/ERHS	02/27/12
Lisa Thorburn	FACS	THS	02/23/12-06/12/12

ADDITIONAL EMPLOYMENT

Geovanna Chabot	Homebound Spanish Teacher	C.O.	01/12/12-06/12/12
Brooke Sides	Teaching Art extra block	THS	01/23/12
Suzanne Campbell	After School Remediation	Liberty	02/06/12-05/07/12
Joanne Dietz	After School Remediation	Liberty	02/06/12-05/07/12
Annette Euliss	After School Remediation	Liberty	02/06/12-05/07/12
Rachel Heston	After School Remediation	Liberty	02/06/12-05/07/12
Alisa Hicks	After School Remediation	Liberty	02/06/12-05/07/12
Jocelyn Jackson	After School Remediation	Liberty	02/06/12-05/07/12
Leah Kimrey	After School Remediation	Liberty	02/06/12-05/07/12
Lindy Kirkman	After School Remediation	Liberty	02/06/12-05/07/12
Alan Litz	After School Remediation	Liberty	02/06/12-05/07/12
Michelle Maxfield	After School Remediation	Liberty	02/06/12-05/07/12
Janna Price	After School Remediation	Liberty	02/06/12-05/07/12
Lora Ritter	After School Remediation	Liberty	02/06/12-05/07/12
Monica Handy	Avid Support	RMS	10/01/11-06/12/12
Debra Ritch	Sub as needed when Tutors are absent	Liberty	02/06/12-06/12/12
Donna Coco	Sub as needed when Tutors are absent	Liberty	02/06/12-06/12/12
Mary Amanda Johnson	Before/After School 21 <sup>st</sup> Century Tutor	RMS	01/09/12-06/12/12
Casey Harris	Before/After School 21 <sup>st</sup> Century Tutor	RMS	01/09/12-06/12/12
Deidra Colclough	Before/After School 21 <sup>st</sup> Century Tutor	RMS	01/09/12-06/12/12

TRANSFER

Freda Beaver	100%Reading> 50% Title I Reading	Franklinville	01/17/12-06/12/12
Robin Davis	50% Title I Reading>100% Reading	Franklinville	01/17/12

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Era "Sue" Daughtry	Remediation Tutor 15 hrs.>6.5 hrs.	Coleridge	01/17/12
Brittany Meris	Sub Pay>Teacher Pay	RES	12/09/11

RESIGNATION

Jonathan Kennedy	Science	PGHS	01/20/12
Stephanie Davis	70% Interventionist	Southmont	01/19/12
Jennifer Dale	EC – Functional Skills	Trindale	02/17/12
Michael Plyler	Science	THS	08/18/12

RESIGNATION (continued)

Barbara Osborne	EC Cross Cat	ATMS	02/17/12
Patricia Davis	Remediation Tutor	New Market	02/02/12
Na'Tosha Brooks	Cross Cat	Tabernacle	02/01/12
Phyllis Bizzell	ESL	Southmont	06/12/12
Joy Sudduth	Cross Cat	Southmont	02/16/12
Tiffany Mathison	EC OCS	SWRHS	02/10/12
Juana Gomez	Grade 2	Hopewell	06/12/12
Michelle Caudill	FACS	PGHS	01/30/12
Dianna Ritter	Science	NERMS	02/29/12
Elizabeth Grabaskey	EC	SWRHS	02/09/12

RETIREMENT

Linda Midgett	Social Studies	RMS	04/01/12
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OTHER

Cynthia O'Daniel	Art	THS	02/20/12
Erin Luther	Biology	THS	01/20/12
Michelle Caudill	FACS	PGHS	12/03/11- 02/01/12
Wanda Snider	Grade 3	Ramseur	02/01/12-02/29/12

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Full Time

Jo Keller	Teacher Assistant EC	NERMS	02/20/12 RIF
Jim Hayner	Custodian/BD	Level Cross	01/20/12
Lisa Luck	Custodian	Franklinville	02/01/12
June Allison	Teacher Assistant EC PreK	Level Cross	02/01/12

Part Time

Bethany Reeder	ASC Assistant	Seagrove	01/10/12
Vivian Hunt	Custodian	Seagrove	02/02/12
Eileen Klar	Bus Driver	ERHS	02/06/12
Elizabeth Craven	CN Assistant	Trinity Elem	02/08/12

TEMPORARY EMPLOYMENT

Sandra Rose	Teacher Assistant EC	Randleman Middle	02/01/12-06/06/12
Bertie Foley	EC Bus Monitor	Transportation	01/04/12
Kelly Craven	Teacher Assistant	Southmont	01/17/12-end of school year
Tammy Bailey	Teacher Assistant	Southmont	01/17/12-06/12/12
Catherine Short	Teacher Assistant EC	Trinity Elem	01/23/12-end of school year
Carol Kendall	Tutor	Liberty	02/06/12-05/19/12

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TEMPORARY EMPLOYMENT

Cathie Moran	Tutor	Liberty	02/07/12-05/31/12
Amy Brown	Tutor	SERMS	02/06/12-05/31/12
Sherry Faircloth	Before & After School 21 <sup>st</sup> Century	SERMS	02/06/12-05/31/12
Debra Barber	Tutor	SERMS	01/30/12-06/06/12
Shelley Dodson	Tutor	Randleman Middle	01/04/12-01/31/12
Donna Mayfield	Tutor	Trinity Elem	01/12/12-06/07/12
Faith Clark	Tutor	Liberty	02/01/12-05/31/12

TEMPORARY EMPLOYMENT (ending)

Shelley Dodson	Teacher Assistant EC	Randleman Middle	12/21/11
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TRANSFER

Sparkle Biggs	CN/TA(AT) to Teacher Assistant AT	Trinity Elem	01/19/12
Allen Locklear	Head Custodian (sub) to Custodian	New Market	01/01/12
Donna Wood	TA State to TA Media	Level Cross	08/17/11
Connie Green	CN/BD to Bus Driver only	NERMS	01/31/12
Aaron Roberts	Bus Driver to Child Nutrition/BD	Wheatmore	02/01/12
Tangela Miller	CN Assistant Mgr to CN Assistant	Hopewell	01/30/12
Timothy Leonard	CN Assistant to CN Assistant Mgr	Hopewell	01/30/12
Ann Berridge	Custodian to Head Custodian	Level Cross	02/01/12
Wanda Martin	CN Assistant to CN Assistant (Rotating)	Level Cross to Eastern Area	02/08/12

CHANGE OF SERVICE

Rita Diehl	Tutor 17 hrs to 22 hrs weekly	SWRHS	02/01/12-06/07/12
Brent Ritter	Tutor 12 hrs to 28.75 hrs weekly	SWRHS	01/04/12-01/31/12
Douglas Helms	Tutor 12 hrs to 28.75 hrs weekly	SWRHS	12/14/11-01/31/12
Pamela Roach	ASC Director/TA 1.5 hrs to 3 hrs TA	Southmont	02/17/12
William Brower	Custodian 7 hrs to 8 hrs	SWRMS	02/06/12
Terri Daughtery	Child Nutrition/BD 5.25 hrs to 5 hrs CN (temporary)	Trinity Elem	02/07/12
Mary Brady	TA AT/ Bus Driver 5 hrs to 4.75 hrs TA (temporary)	Trinity Elem	02/07/12

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OTHER

Karen Arnold	Teacher Assistant	Seagrove	01/07/12-06/12/12
Jennifer Turner	Teacher Assistant	Southmont	01/17/12-05/06/12
Kim Cassell	Secretary/Treasurer	Level Cross	02/01/12-02/24/12
Traci Key	Child Nutrition/BD	Rand Elem	01/24/12

RESIGNATION

Ginger Wright	Teacher Assistant	Tabernacle	01/03/12
Crystal Baxter	ASC Assistant	Seagrove	01/06/12
Shae Shumaker	Bus Driver	New Market	01/20/12

RESIGNATION (continued)

Jo Ann Gregory	Bus Driver	ERHS	01/20/12
John Allred	Custodian	Seagrove	01/31/12
Deborah Reeder	TA EC PreK	Southmont	02/16/12
Allen Locklear	Custodian	New Market	02/08/12
Coy Bowman	Custodian	SWRMS	01/26/12
Wanda Curd	CN Assistant	Lawrence	03/01/12

RETIREMENT

Kathy Hobbs	Teacher Assistant	Lawrence	07/01/12
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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Mary Bidwell	K-8	AT Area	Non Certified
Joshua Bowman	9-12	ERHS	Non Certified
Cherl Brazell	K-5	Hopewell	STET
Lisa Bunting	K-5	Southmont	Certified
Kristen Chalifoux	K-8	Eastern Area	Certified
Jennifer Craven	K-12	Eastern Area	Non Certified
Rita Diehl	K-12	Southwestern Area	Non Certified
Renell Fields	K-8	Southwestern Area	Non Certified
Kimberly Gray	K-5	AT Area	Non Certified
Miranda James	K-5	Southwestern Area	Non Certified
Elaine Kerns	K-8	Eastern Area	Certified
Brandon King	K-5	Randleman Area	Non Certified
Jamie Kivett	K-5	Eastern Area	Non Certified
Jerri Lamar	K-8	Randleman Area	Non Certified
Kyna Leonard	K-12	Eastern Area	Non Certified
Olivia Link	K-8	Eastern Area	Non Certified
Gail Lucas	K-8	Randleman Area	Non Certified
Michelle Mathai	K-8	AT Area	STET
Melanie Myers	K-8	Randleman Area	Non Certified
Benita Newman	K-5	Level Cross	Non Certified
Jennifer Parks	K-8	Southwestern Area	Non Certified
Meaghan Reaves	K-5	Farmer	Non Certified
Sandra Richardson	9-12	Wheatmore	Certified
Peggy Sperber	K-8	Southwestern Area	Certified
Tanya Work	K-5	Lawrence	Non Certified

CLOSED

G. Cook made a motion seconded by B. Coltrane to go into closed session for the purpose of discussing the conferring of an honorary degree, scholarship, prize or similar award as provided in North Carolina General Statute 143.318.11(a)(2), to consult with our attorney as provided in North Carolina General Statute 143.318.(a)(3), and considering a personnel

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matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6).  
Motion carried: 7-0.

ADJOURNMENT

E. Coltrane made a motion seconded by G. Mason to adjourn the meeting. The motion carried: 7-0.

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Chairman

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Secretary