

ANDALUSIA CITY SCHOOLS  
 FY2012 STATE MINIMUM SALARY SCHEDULE  
 CLASSROOM TEACHERS

APPROVED: July 18, 2011

Public School Experience - 187 Day Contract

| YEARS<br>EXPERIENCE | BACHELOR  | MASTER    | 6-YEAR    | DOCTORAL  | NON-DEGREE |
|---------------------|-----------|-----------|-----------|-----------|------------|
| 0 - 2               | 36,144.00 | 41,564.04 | 44,818.08 | 48,071.04 | 36,144.00  |
| 3 - 5               | 39,756.00 | 45,720.00 | 49,297.08 | 52,877.04 | 39,756.00  |
| 6 - 8               | 41,497.08 | 47,721.00 | 51,470.04 | 55,191.00 | 41,497.08  |
| 9 - 11              | 42,053.04 | 48,362.04 | 52,148.04 | 55,932.00 | 42,053.04  |
| 12 - 14             | 42,818.04 | 49,238.04 | 53,093.04 | 56,949.00 | 42,818.04  |
| 15 - 17             | 43,794.00 | 50,364.00 | 54,305.04 | 58,244.04 | 43,794.00  |
| 18 - 20             | 44,360.04 | 51,012.00 | 55,005.00 | 58,999.08 | 44,360.04  |
| 21 - 23             | 44,926.08 | 51,666.00 | 55,708.08 | 59,752.08 | 44,926.08  |
| 24 - 26             | 45,461.04 | 52,201.08 | 56,245.08 | 60,288.00 | 45,461.04  |
| 27 or more          | 45,997.08 | 52,737.00 | 56,780.04 | 60,824.04 | 45,997.08  |

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

Teacher Substitute: \$55.00 per day

A substitute teacher for one teacher for 10 or more consecutive days shall be one and one-half the regular substitute rate.

Effective beginning of contract.