

EDUCATIONAL SERVICE UNIT 4

Regular Meeting February 12, 2018 5:15 PM ESU 4 Auburn, Nebraska

President, Cheri Wirthele, called the meeting to order at 5:15 p.m. She announced that copies of this meeting's agenda were made available at the office of the service unit administrator, prior to the meeting date and time as stated above. Also, a copy of the Nebraska Open Meetings Act, Chapter 84, Article 14 is available as a reference.

Lana Willman moved that this meeting be declared an open meeting which was preceded by published notice and is hereby declared to be fully convened and in open session. The motion was seconded by Linda Engel. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Roll Call: Present were Board Members Amy Clark, Linda Engel, Allison Hayes, Gary Schaffer, Mary Stewart, Lana Willman, and Cheri Wirthele. Absent were Board Members Jeff Bacon and Les Stevens. Also present were Administrator Gregg Robke and Treasurer Kathy Taylor.

Gary Schaffer moved to excuse Jeff Bacon and Les Stevens from attending the February Board Meeting. The motion was seconded by Lana Willman. Roll call vote: Mary Stewart, Yes; Linda Engel, Yes; Gary Schaffer, Yes; Lana Willman, Yes; Amy Clark, Yes; Allison Hayes, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Cheri Wirthele moved to approve the amended agenda for February. Amy Clark seconded the motion. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Linda Engel moved to accept the minutes of the previous regular meeting as printed. Mary Stewart seconded the motion. Roll call vote: Mary Stewart, Yes; Linda Engel, Yes; Gary Schaffer, Yes; Lana Willman, Yes; Amy Clark, Yes; Allison Hayes, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Allison Hayes moved to approve ESU 4 claims of \$59,299.16, ESU 4 payroll of \$436,602.34, and NCECBVI claims of \$41,320.85 for February. The motion was seconded by Amy Clark. Check #23651 to Associated Fire Protection is the payment for inspections at NCECBVI and #23661 to Beatrice Public Schools is for a contracted Deaf & Hard of Hearing Teacher to provide service due to a vacancy we currently have. Check #23674 to Dude Solutions is a maintenance software program implemented at NCECBVI. This will be an annual cost and check #23712 to National Pump Supply is for a replacement pump for one of the boilers at NCECBVI. NCECBVI now has maintenance personnel who can replace the pump rather than having to pay labor costs as well. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Lana Willman moved to approve Federal Program claims of \$21,271.15 for February. Gary Schaffer seconded the motion. Most of the checks were written to school districts for substitute reimbursement or teachers for mileage reimbursement. Roll call vote: Mary Stewart, Yes; Linda Engel, Yes; Gary Schaffer, Yes; Lana Willman, Yes; Amy Clark, Yes; Allison Hayes, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Kathy Taylor presented the Treasurer's Report for February. Amy Clark moved to accept the Treasurer's Report as presented. Lana Willman seconded the motion. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Cheri Wirthele discussed the recent Legislative Conference that she attended. There were many good sessions and she was able to visit with several senators. She highly recommends that other board members, if they are interested, attend. She will be attending the NRCSA Legislative Forum on February 20th and also the NRCSA Conference March 22nd & 23rd in Kearney

Gregg Robke shared information regarding several bills being heard at the State Legislature. LB 998 the Behavioral Health Bill would mandate that a mental health/social worker be on staff at each ESU across the State and a director at the ESUCC level. The cost of this program would be covered by private donations for three years. LB 651 Reading Recovery, this bill would mandate that a student would need to be at a certain level in reading by a certain grade. If the student did not reach this level he would then be required to attend 60 hours of instruction during summer school. It is possible that the ESUs could facilitate the summer program and help schools

provide this mandate if it were to pass. LB 851 and 997 both deal with the Administrator's Salary Cap. LB 851 states that the administrator's salary could not exceed 5 times the amount of a beginning teacher with salary and benefits.

The NRCSA Legislative Forum is on February 20th and the NRCSA Conference is March 22nd and 23rd in Kearney. Board members need to let Gregg know if they would like to attend. There is still time to get you registered. The NETA Conference is in April in Omaha. Board members can register for this event for free. Please let Gregg know if you would like to attend. ESU 4 will be hosting the Engaging Educators Conference on Monday, February 19th in Cook. Area schools were interested in bring back ESU 4's Mid-Year Conference. All Board Members are invited to attend.

Lana Willman moved to declare the following item as surplus:

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Allison Hayes seconded the motion. Roll call vote: Mary Stewart, Yes; Linda Engel, Yes; Gary Schaffer, Yes; Lana Willman, Yes; Amy Clark, Yes; Allison Hayes, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Lana Willman moved to join the Nebraska Association of School Boards for the 2018-2019 (\$735.00) school year. Gary Schaffer seconded the motion. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Mary Stewart moved to approve the Administrator's recommendation for Certified Benefits for the 2018-2019 school year. The motion was seconded by Allison Hayes. Roll call vote: Mary Stewart, Yes; Linda Engel, Yes; Gary Schaffer, Yes; Lana Willman, Yes; Amy Clark, Yes; Allison Hayes, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Gary Schaffer moved to approve the Administrator's Contract for 2018-2019 with a salary of \$115,000.00 with benefits to remain the same. Allison Hayes seconded the motion. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Cheri Wirthele moved to adopt *Policy #2008 – Meetings*. The motion was seconded by Amy Clark. Roll call vote: Mary Stewart, Yes; Linda Engel, Yes; Gary Schaffer, Yes; Lana Willman, Yes; Amy Clark, Yes; Allison Hayes, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Allison Hayes moved to adopt *Policy #2009 – Public Participation at Board Meetings*. Linda Engel seconded the motion. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Lana Willman moved to adopt *Policy #2010 – Preparation for Board Meetings*. The motion was seconded by Gary Schaffer. Roll call vote: Mary Stewart, Yes; Linda Engel, Yes; Gary Schaffer, Yes; Lana Willman, Yes; Amy Clark, Yes; Allison Hayes, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Amy Clark moved to adopt *Policy #2011 – Membership in Organizations*. Linda Engel seconded the motion. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Cheri Wirthele moved to adopt *Policy #2012 – Board Code of Ethics*. The motion was seconded by Allison Hayes. Roll call vote: Mary Stewart, Yes; Linda Engel, Yes; Gary Schaffer, Yes; Lana Willman, Yes; Amy Clark, Yes; Allison Hayes, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Lana Willman moved to adopt *Policy #2013 – Violation of Board Ethics*. Gary Schaffer seconded the motion. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Mary Stewart moved to adopt *Policy #2014 – Relationship with ESU 4 Attorney*. The motion was seconded by Cheri Wirthele. Roll call vote: Mary Stewart, Yes; Linda Engel, Yes; Gary Schaffer, Yes; Lana Willman, Yes; Amy Clark, Yes; Allison Hayes, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Linda Engel moved to hold a closed session at 6:15 pm for personnel purposes and the evaluation of the job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law. Gary Schaffer seconded the motion. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Allison Hayes moved to adjourn the closed session at 6:32 pm and reconvene the regular meeting. The motion was seconded by Amy Clark. Roll call vote: Mary Stewart, Yes; Linda Engel, Yes; Gary Schaffer, Yes; Lana Willman, Yes; Amy Clark, Yes; Allison Hayes, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Cheri Wirthele moved to accept the resignation of Tara Gleason, Speech-Language Pathologist at ESU 4, effective immediately. Linda Engel seconded the motion. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Allison Hayes moved to accept, with regret, the resignation of Board Member, Linda Engel. Counties will be notified of the vacancy for District #8. Lana Willman seconded the motion. Roll call vote: Mary Stewart, Yes; Linda Engel, Abstain; Gary Schaffer, Yes; Lana Willman, Yes; Amy Clark, Yes; Allison Hayes, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Allison Hayes moved to adjourn the meeting at 6:40 pm. The motion was seconded by Mary Stewart. Roll call vote: Allison Hayes, Yes; Amy Clark, Yes; Lana Willman, Yes; Gary Schaffer, Yes; Linda Engel, Yes; Mary Stewart, Yes; and Cheri Wirthele, Yes. Voting No: None. Motion carried.

Respectfully submitted,

Allison Hayes
Secretary