

BITTERROOT VALLEY EDUCATION COOPERATIVE MANAGEMENT BOARD

Tuesday, September 29, 2020

9:30 a.m. – Zoom

<https://us02web.zoom.us/j/81269720389?pwd=NktDcWZjZkhMZmxqM3VubklCSS9mdz09>

Meeting ID: 812 6972 0389

Passcode: 600334

AGENDA

1. Call to Order

2. Public Comment

3. Board Action

A. Management Retirement Incentive Plan

Terese resubmitted retirement incentive proposal which was received September 14, 2020 and reviewed at the September Board Meeting where it was tabled to

Retirement Incentive: Employees may initiate the process by presenting a proposed retirement incentive request to management for consideration no later than April 1 of the contract year prior to the prospective retirement. No later than October 1st in any year an early retirement incentive plan may be offered and uniform to all employees in the bargaining agreement.

After thoughtful consideration of the employee retirement proposal and careful review of the BVEC budget and projected costs of filling vacant position after retirement, a retirement incentive plan that aligns with the fiscal responsibilities of the cooperative may be considered.

If a retirement incentive is offered, management will, at its sole discretion, announce details, which will be uniform to all employees in the bargaining unit.

Recommendation: Approve management retirement incentive plan

4. Adjourn