

*Cornerstone Montessori Elementary School*

**RELIGIOUS ACCOMMODATION POLICY**

**It is the policy of Cornerstone Montessori Elementary School to follow applicable Minnesota and Federal law with respect to religious accommodation including published guidance. To the extent that the following practices do not conflict with any applicable law, we adhere to the following:**

**Non Discrimination Statement**

No child may or will be denied admission to Cornerstone Montessori Elementary School on the basis of gender, religion, ethnicity, or intellectual or physical ability. Students from all backgrounds are encouraged to apply.

**Accommodating Religious Beliefs of Students and Staff**

Cornerstone Montessori Elementary School is a non-sectarian, non-religious institution. The School respects the religious beliefs and practices of all students and staff and will make, upon request, an accommodation for such observances when a reasonable accommodation is available that does not interfere with the School's learning program. Students are allowed to be released for religious instruction, consistent with MN Stat. 120A.22, Subd. 12(3).

**Use of Cornerstone Facility**

Consistent with MN Stat. 124E.6, Subd. 3(c), Cornerstone Montessori Elementary School is nonsectarian in its programs, admission policies, employment practices, and all other operations. Use of the facility by third parties, including clubs and groups which have one or more students or teachers involved, will be permitted on a case-by-case basis with decisions made based on most current applicable Minnesota and Federal Law.

Approved 12-20-2011

Revised 3.20.2018

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