

# AUTAUGA COUNTY SCHOOLS

## SUPERINTENDENT SEARCH



## SEARCH TIMELINE

Application deadline:	Sept. 22, 2020
Interviews:	Oct. 12-20, 2020
Superintendent begins:	January 1, 2021

# Who We Are

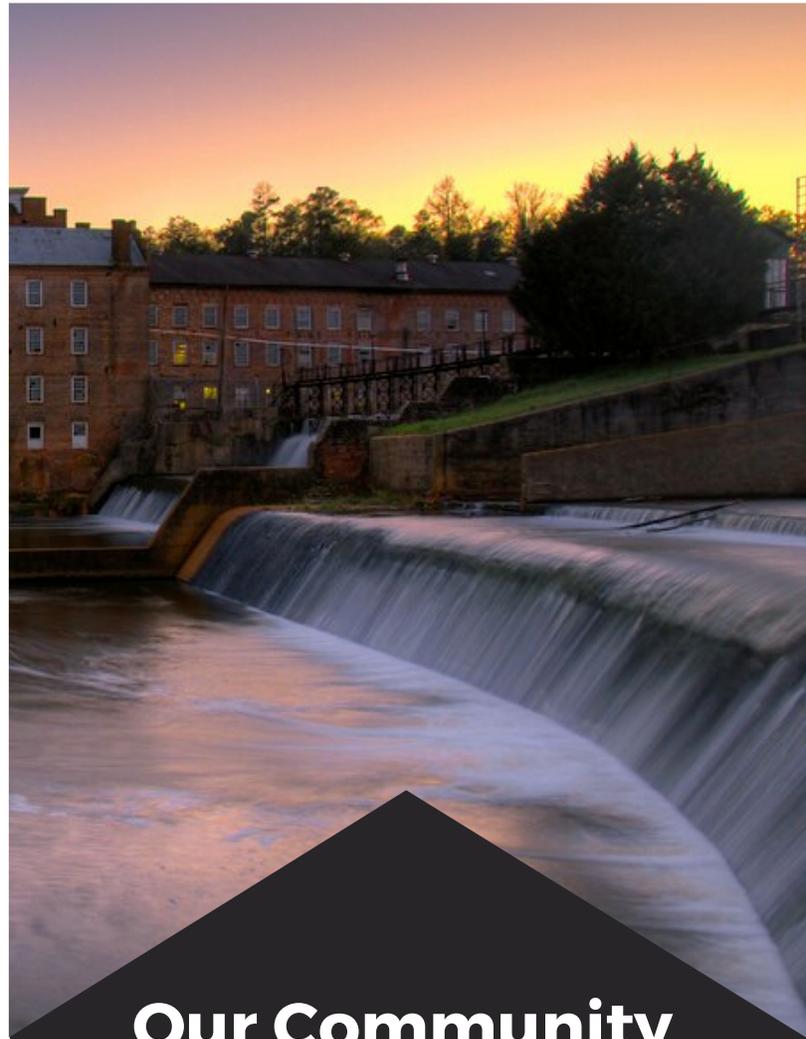
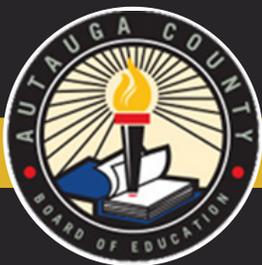
## About Us

The Autauga County School System's mission is to "provide excellent educational experiences for all students to be successful in life." As a premier school system, we take pride in providing quality education and rigorous academic standards for our students. Our schools aim to ensure college and career readiness through 16 career tech program areas, including dual enrollment agreements with regional and state colleges and universities.

We also offer access to additional educational opportunities such as the Maxwell Air Force Base Flexible Enrollment program, various after-school programs, and pre-K classes.

Autauga County Schools is ranked as the 43rd best school district in Alabama by Niche.com and the 37th most diverse. The system received a score of 88 B on the most recent edition of the state report card.

With 13 schools and over 8,900 students, our system maintains school safety as a top priority. All schools have received upgraded controlled entry systems, and nearly 500 security cameras have been installed throughout the district. The system has a strong relationship with the Autauga County Sheriffs' Department and the Prattville City Police Department, which provide school resource officers at schools throughout the county.



## Our Community

Autauga County is a friendly community located in central Alabama, north of Montgomery and 75 miles south of Birmingham. It is one of the fastest-growing counties in Alabama. The area is known for its abundance of natural beauty and recreational opportunities. The Alabama River forms the county's southern border and intersects with several creeks, including Autauga Creek for which the county is named. Autauga County is home to several outdoor attractions such as Robert Trent Jones Golf Trail at Capital Hill, the Roberta Case Pine Hill Preserve and Wilderness Park. The county's largest city, Prattville, offers convenient shopping and dining ranging from small local businesses to major chains.



# By the Numbers

## Personnel

Certified Staff	647
Classified Staff	449
National Board Certified	7
Master's Degree or Higher	63%

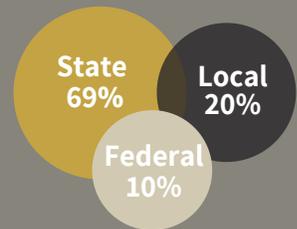
## Demographics

Black	26%
Hispanic/Latino	6%
White	65%
Other	3%
Free/Reduced Lunch Eligible	46%
<b>Total Enrollment</b>	<b>8,976</b>

## Financial

Total Budget: \$88 million

### Revenues



### Expenditures

Instruction/Support	59%
Debt Service	4%
Per-pupil Expenditure	\$8,138
Fund Equity	1.7 months

## Number of Schools

Elementary Schools	6
Middle Schools	2
High Schools	2
K-12 Schools	2

## Additional Programs

The Autauga County school system also serves students through the Area Technology Center, Second Chance Alternative School and six pre-K programs.



## Transportation

ACS has 160 buses and over 130 bus routes throughout the county. Approximately 4,492 students are transported by bus.



### AASB School System Snapshot



View School System Snapshot for Autauga County Schools.

# Our Search for a Visionary Leader

# How to Apply

The Autauga County Board of Education is seeking a leader with experience raising student achievement and building relationships to lead this growing school system.

Desired traits include:

- Demonstrated ability to raise student achievement
- Skilled at creating a unifying vision and accomplishing goals
- Strong communication skills
- Inclusive, listens to ideas and input from others and builds consensus
- Ability to work with and generate support from the school board and buy-in from stakeholders and community partners
- Innovative and comfortable thinking outside the box
- Skilled at financial management
- Values and demands accountability

## Qualifications

Alabama law requires the superintendent be chosen for general fitness and character and that he or she be knowledgeable in school administration. The successful applicant also should have or be eligible for the appropriate certification to serve as a superintendent in the State of Alabama and must hold at least a master's degree. In addition, he or she must have at least five years' experience in public school work and must have at least three years' experience as a teacher, principal, supervisor, superintendent, educational administrator or instructor in school administration during the last five years.

## Salary

The base salary is \$145,000 and is negotiable based on qualifications and successful experience.

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This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, at [bit.ly/AASBOnlineapp](http://bit.ly/AASBOnlineapp).

If you are new to Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter and resume. You also must have an official transcript sent directly to AASB from the institution that granted your highest degree.

If you have previously applied in an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search, update your profile and resume if needed and upload a cover letter. If your official transcript is not yet part of your online file, you may email SuperintendentSearch@AlabamaSchoolBoards.org to have AASB upload the official copy of your transcript; it is not necessary to have another copy sent.

## Send Transcripts to:

Alabama Association of School Boards  
Autauga Search  
P.O. Box 4980  
Montgomery, AL 36103-4980  
or SuperintendentSearch@AlabamaSchoolBoards.org

**Transcripts should be received by Sept. 22, 2020.**

A search committee will review all applications. The board will interview the top candidates. State law requires that interviews be public.

## For More Information

Contact Dr. Terry Jenkins at 334-332-1253 or [JTerryJenkins@gmail.com](mailto:JTerryJenkins@gmail.com)