

Hondo Independent School District
Clerical/Paraprofessional Pay Structure 2021-2022

				Hourly Rate		
Pay Grade	Job Title	Calendar Days	Hrs/Day	Minimum	Midpoint	Maximum
1				\$10.73	\$13.00	\$15.27
	Instructional Aide	187	7.5	\$15,049	\$18,233	\$21,416
2	Job Title			\$11.47	\$13.91	\$16.34
	Attendance Clerk-MS	187	7.5	\$16,087	\$19,509	\$22,917
	Attendance Clerk-HS	212	7.5	\$18,237	\$22,117	\$25,981
3	Job Title			\$11.47	\$13.91	\$16.34
	PEIMS Clerk: HS, MS	212	7.5	\$18,237	\$22,117	\$25,981
4	Job Title			\$11.91	\$14.40	\$16.90
	PEIMS/Attendance Clerk-ES, IS	197	7.5	\$17,597	\$21,276	\$24,970
5	Job Title			\$16.11	\$19.09	\$22.06
	Campus/Sp Prog/SpEd Secretary	212	7.5	\$25,615	\$30,353	\$35,075
	Campus/Sp Prog/SpEd Secretary	226	7.5	\$27,306	\$32,358	\$37,392
6	Job Title			\$16.79	\$20.00	\$23.22
	LVN	187	7.5	\$23,548	\$28,050	\$32,566
	Sec.:Dir. Maint.Trans.; Admin. Recep.	226	7.5	\$28,459	\$33,900	\$39,358
	PT/Secretary	226	4	\$15,178	\$18,080	\$20,991
7	Job Title			\$18.09	\$21.56	\$25.03
	Comp Tech	226	7.5	\$30,663	\$36,544	\$42,426
	Benefits Sp; Finance Sp	226	7.5	\$30,663	\$36,544	\$42,426
	PEIMS Specialist	226	7.5	\$30,663	\$36,544	\$42,426
8	Job Title			\$22.56	\$26.71	\$30.86
	Finance Coordinator; HR Coordinator	226	7.5	\$38,239	\$45,273	\$52,308
	Superintendent Secretary	226	7.5	\$38,239	\$45,273	\$52,308
9	Job Title			\$22.47	\$26.66	\$30.85
	TECH II	226	7.5	\$38,087	\$45,189	\$52,291