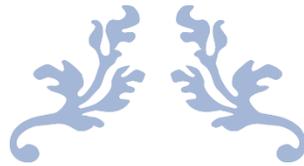




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Perry County Schools Roadmap to Reopening Schools 2021-2022

Marcia A. Smiley, Superintendent



JUNE 10, 2021
PERRY COUNTY BOARD OF EDUCATION
200 West Monroe Street Marion, AL 36756

Perry County Schools, in coordination with guidance from the Alabama Department of Education, the Alabama Department of Public Health, and the Center for Disease Control (CDC) has developed the following plan to reopen schools for the 2021-2022 school year.

This reopening schools plan is designed to help schools prioritize the health and safety of students, all faculty and all staff as school buildings are reopened.

The Perry County Schools Reopening School Plan focuses heavily on the health and physical requirements necessary for the reopening of school buildings. The Perry County Schools will continuously provide guidance and recommendations to schools on progressing through the academic, social, and emotional effects in direct correlation of COVID-19 and its effect on students, faculty and staff.

The Perry County Schools will use the following principles throughout all planning, decision making, and execution of the reopening schools plan.

1. Perry County Schools will be transparent. Perry County Schools will adhere to all State, Federal, and local policies and regulations. Perry County Schools will share what we know and what we don't know and be clear about what we can control and what is outside of our control.
2. Perry County Schools will be equitable. Perry County Schools will center decisions on what is best for all students, families, and educators.
3. Perry County Schools will listen. Perry County Schools will bring together diverse stakeholders and experts to understand realities on the ground and to surface creative solutions.
4. Perry County Schools will put safety first. Perry County Schools will leverage science, data, and public health leadership to inform the choices we make.
5. Perry County Schools will be decisive. Given the size and scope of the challenge, we must move deliberately and make tough choices.

Local schools may exceed the following guidance, but may not divert from any decisions made by the Superintendent.



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General Guidance

The Perry County Schools will be referring to the Alabama Department of Public Health's map to determine the status of schools.



- Alert Level IV – Widespread outbreak is growing with many undetected cases.
- Alert Level III – Many cases exist, including community spread, with undetected cases likely.
- Alert Level II – A moderate number of cases exists with most cases from a known source.
- Alert Level I – Cases are rare and contact tracing can be used to control the virus.

The alert levels I - IV depicted later in the plan will describe the required procedures.

Response to Covid-19 Symptoms or Positive Case

- All Perry County School Employees, students, and persons who have had contact with PCS employees or students who are diagnosed with COVID-19 should immediately notify the Office of the Superintendent.
- Each school will have a designated quarantine area.
- In the event a student shows signs of COVID-19, he/she will be isolated in the designated area.
- Parent/Guardian or emergency contact will need to pick up designated student within one hour.
- School nurses will be allowed to test for COVID-19 with parental consent.

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- Employees or students who test positive will not be able to return to work or school until they are released by a physician.
- Student absences will be coded as excused/other.
- Students will be expected to participate in Remote Learning while quarantined at home.

Physical Distancing

- Between students in classrooms
 - In elementary schools, students should be at least 3 feet apart.¹
 - In middle schools and high schools, students should be at least 3 feet apart in areas of low, moderate, or substantial community transmission. In areas of high community transmission, middle and high school students should be 6 feet apart if cohorting is not possible.
- Maintain 6 feet of distance in the following settings:
 - Between adults (teachers and staff), and between adults and students, at all times in the school building. Several studies have found that transmission between staff is more common than transmission between students and staff, and among students, in schools.
 - When masks cannot be worn, such as when eating.
 - During activities when increased exhalation occurs, such as singing, shouting, band, or sports and exercise. Move these activities outdoors or to large, well-ventilated space, when possible.
 - In common areas such as school lobbies and auditoriums.

Tracing on Perry County Schools Properties

Perry County Schools asks that all parties cooperate with leadership in determining the track of infected persons.

Notification of Infection

- All persons within the class/organization will be notified upon determining an employee or student has tested positive.
- In accordance with HIPAA rules, no personal information of the infected person will be released.

Communication

- In the case of a student or staff member who tests positive, FERPA and HIPPA laws will be closely followed.
- In the case of a student or staff member who tests positive, schools will provide general information as a precaution, however, contact tracing will be the responsibility of the Alabama Department of Public Health.

Home Screening

Home screening is the first point on the screening continuum. Perry County Schools will educate and support families on identifying the symptoms that indicate staff and students must stay at home. Families should be encouraged to self-report symptoms of illness, which could include fever, new onset of cough, etc. Self-reporting mechanisms could include calling the school nurse or your local health care provider.

Temperature Checks

All persons entering Perry County School's properties will have their temperature checked on a daily basis. No person with a temperature of 100.4 degrees Fahrenheit or greater will remain on Perry County Schools properties.

Daily Questions

Each person entering the Perry County Schools properties will be asked the following questions on a daily basis (paper). All employees (including substitutes) will be asked to certify "no" to the following questions on a daily basis (google form).

1. Have you been in contact with anyone who has tested positive for COVID-19 in the last two weeks?
 - a. After the initial screening: Have you been in contact with anyone who has COVID-19 since the last time you were here?
2. Have you had a fever in the last two weeks or since your last time on campus?
3. Have any of the individuals living in your household been in contact with anyone who has tested positive for COVID-19 in the last two weeks or since your last time on campus?

Perry County Schools Guests

The Perry County Schools encourage guests to connect remotely with students and employees.

School Closures

- Areas of contamination will be isolated and disinfected. The contaminated area will be closed for at least 24 hours.
- Alternate classrooms will be identified as overflow rooms in the event primary classroom have to be closed to contamination.
- If an extended closure is warranted, this would likely be mandated by the health department, Governor, State Health Office, or State Superintendent.
- The length of closures will be made in conjunction with the advisory team, school board, and/or other local and state officials based on various factors and data related to COVID-19.

Face Coverings

- It is recommended that parents purchase their child a reusable face covering. Perry County Schools will have disposable masks for emergencies. Until further action by the Board, all students in pre-kindergarten through the 12th grade shall be required to wear a mask or acceptable face covering: (a) while attending school or a school function in any school building, facility, or other area of a school campus, including at the time of school entry and exit; (b) on an approved trip at any location and, in the case of athletic events, at any home or away athletic site; and (c) when riding in school-provided transportation. All masks and acceptable face coverings must cover the nose and mouth of the student and may not contain holes, valves, or mesh material. Bandanas, neck gaiters, scarves, and face shields without an underlying mask or acceptable face covering described in this policy are not permitted. The District will provide a mask or face covering to any student on school transportation and in the school building who does not have one. Students shall wear masks and acceptable face coverings at all times, regardless of physical distancing, except for the following:
 - Students may remove masks and face coverings for eating or drinking while six (6') feet or other physical distancing measure as approved by the District is maintained;

- Students participating in physical education, active recess, sporting events, and practices do not need to wear a mask or acceptable face covering at which time they are in play; however, masks or acceptable face coverings are required for participants not actively engaged in physical activity, a game, or practice, such as when standing on the sidelines, in a dugout, or off the field of play.
- Students may be exempted from this policy by school principal or the Superintendent/Designee due to a documented medical condition or developmental or other disability of the student; and
- Students may also be exempted from this policy due to special behavioral or individualized needs as determined by the Superintendent/Designee or Director of Special Education.

For students who refuse to or, otherwise, do not wear a mask or acceptable face covering at school, on school transportation, or at a school function under this policy, every attempt will be made to ensure that the students and the students' parents understand the importance of wearing a mask or acceptable face covering. The school principal will, then, work with families to identify the more appropriate learning path, including virtual learning, if students fail to comply with the requirement to wear masks and acceptable face coverings as detailed above.

Faculty and Staff

Until further action of the Board, all employees of the Board shall be required to wear a mask or acceptable face covering while working or attending a school function in any school building, facility, or other area of a school campus, and on school transportation. All masks and face coverings must cover the nose and mouth of the employee and may not contain holes, valves, or mesh material. Bandanas, neck gaiters, scarves, and face shields without an underlying mask or acceptable face covering described in this policy are unacceptable. Employees shall wear masks or acceptable face coverings at all times, regardless of physical distancing, except for the following:

- Employees may remove masks and face coverings for eating and drinking while six (6') feet of physical distancing or other physical distancing measure as approved by the District is maintained;

- Employees may be exempted from this policy by the school principal or the Superintendent/Designee due to a documented medical condition or disability of the employee; or
- Employees may remove masks and face coverings on a case-by-case basis for specific instructional needs and other activities, as determined by a teacher or school administrator. In this event, six (6') feet of physical distancing or other physical distancing measure approved by the District must be maintained.

Employees who refuse to wear a mask or acceptable face covering at school, at a school function, or on school transportation under this policy shall be subject to adverse personnel action.

Visitors and Vendors

Until further action of the Board, all visitors and vendors to the District shall be required to wear a mask or acceptable face covering while present in any school building, facility, or other area of a school campus. All masks and face coverings must cover the nose and mouth and may not contain holes, valves, or mesh material. Bandanas, neck gaiters, scarves, and face shields without an underlying mask or acceptable face covering described in this policy are unacceptable.

- All teachers and paraprofessionals will wear clear face shields and/or face coverings.

Any policy regarding face coverings will be sensitive to the needs of students and staff with medical issues that make the wearing of a face covering inadvisable.

Plexiglas

- Areas throughout the Perry County Schools facilities will be outfitted with Plexiglas to help mitigate the spread of the virus.

Hand Sanitizer

- Hand sanitizers should contain at least 60% alcohol.
- Hand sanitizers should only be used by staff and older students who can safely use hand sanitizer. Younger students will be assisted with using hand sanitizers.
- Hand sanitizer will be available in each classroom.

Clean and Disinfect

Perry County Schools will conduct the following procedures as it relates to cleaning and disinfecting:

- Provide school-level guidance for cleaning and disinfecting of all buildings
- Clean frequently touched surfaces including lights, doors, bathrooms, etc. with either an EPA approved disinfectant or diluted bleach solution (1/3 bleach in 1 gallon of water) at least twice daily.
- Change air filters regularly
- Students will be allowed to bring clear water bottles. (Water fountains will be disabled until further notice)
- Develop procedures to minimize times and areas where large groups typically congregate or transition during the school day.

Signs and Stickers

- COVID-19 signs and stickers for guidance will be used throughout Perry County School facilities.
- Face covering/masks signs will be posted at all entrances and throughout the buildings.
- Social distancing signs and stickers will be placed throughout all facilities.

Preparation of Facilities

- Acquire and distribute ample cleaning, sanitizing and disinfecting supplies.
- Train maintenance workers, custodians, teachers and staff in proper cleaning techniques.
- Order personal protective equipment (PPE) and install Plexiglas/plastics and other safety measures.

Health Services

- The lead nurse and health services staff are vital in slowing the spread of COVID-19. Nurses will develop health protocols based on guidelines set by the Center for Disease Control (CDC) and the Alabama Department of Public Health (ADPH). The team will assess, analyze, and determine appropriate health protocols based on the scenarios given. The lead nurse will serve as the main liaison between the school system and the ADPH.
- An isolation room will be identified at each school.
- Establish a protocol for daily staff and student intake.
- Track, record, and monitor COVID-19 cases in the district.

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- Monitor Individual Health Plans for students with chronic health problems and address specific student needs.
- Train staff, students, parents, and community on COVID-19 to include proper hand washing and sanitation.
- Emphasize hand washing.
- Acquire additional support for nurses.

Open House

- Schools may develop a modified schedule for Open House for students new to the school.
- Only parents and the student enrolled may attend.
- It is recommended no more than 2 parents and the students from that household attend and no more than 10 students be scheduled during a given time.
- Social distancing will be observed.
- Spaces utilized will be sanitized between group meetings.

Beginning of School

- All 10-month employees will report to their local school beginning July 19, 2021.
- Teachers, faculty, and staff will report to their local school beginning August 2, 2021.
- Teacher Institute will be held as a virtual option delivered to the local schools on August 2, 2021.
- Professional development opportunities for teachers, support staff, bus drivers, custodians, and child nutrition staff will be delivered to the local schools in a virtual format on August 2 - 6, 2021. Professional development opportunities in response to the safely reopening of Perry County Schools will include the following:
 - Safety protocols
 - How to correctly wear a mask
 - Handwashing hygiene and Respiratory Etiquette
 - Cleaning and disinfecting
 - Social Distancing Guidelines
 - COVID-19 Signs and Symptoms
 - Designated COVID-19 point of contact and referral protocols

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Daily Activities

Instructional Delivery

The Perry County Schools Learning Framework is as follows:

- Traditional
 - In-person instruction
 - Daily physical attendance at school

Instructional Services

- Teachers will communicate weekly with parents on a weekly basis regardless of the student placement option.

PRE-K

- Recruit new students and families to the program.
- Order and deliver curriculum and lessons to families.
- Maintain effective and efficient communication with families.
- Provide parent training on various forms of learning.
- Create virtual programs where appropriate.

Elementary ~ Grades K-6

- Implement the Alabama K-3 Literacy Act.
- Implement the Alabama Math, Science, and Technology Initiative.
- Support reading coaches to support teachers and students.
- Assist with the implementation and monitoring of all virtual, hybrid, and remote platforms and learning management systems.
- Support and monitor the teaching and learning of critical standards.
- Provide tutoring and extended day services as feasible.

Middle-Secondary ~ Grades 7-12

- Implement and monitor middle/secondary programs.
- Support department heads to support teachers and students.
- Assist with the implementation and monitoring of all virtual, hybrid, and remote platforms and learning management systems.
- Support and monitor the teaching and learning of critical standards.
- Provide tutoring and extended day services as feasible.

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Career/Technical Education

- Develop and implement processes to have each secondary student complete a career interest survey.
- Develop a path forward for dual enrollment.
- Develop a path forward for career tech credentials.
- Create alternative schedules and learning methods for earning credit.
- Implement technologies and virtual methods for career tech.
- Provide tutoring and extended day services as feasible.

Electives

- Use technological devices to facilitate teaching and learning.
- Utilize project-based learning for demonstration of mastery in electives.
- Use video recordings for students to demonstrate skills.
- Provide tutoring and extended day services as feasible.

In-Person Instruction

All students will be assigned a specific desk. Students will be required to sit in their assigned seats.

- Desks will be in straight rows facing the same direction
- We will do our best to maintain social distancing
- Teachers will instruct from the front of the room
- Small group instruction and collaborative student groups will be limited to 12 minute intervals
- Teachers will wear facial coverings or shields while delivering small group instruction

The following schedules will be followed for the 2021-2022 school year:

- Grades Pre-K – 3 are self-contained. Students will transition to physical education as deemed necessary.
- Grades 4-8 are departmentalized. Core teachers will rotate to the students to limit mobility. Students will only transition to electives.
- Grades 9-12 are on a block schedule. Core teachers will rotate to the students to limit mobility. Students will only transition to electives.

Special Needs (IDEA and 504 students)

- Perry County Schools will review students' IEPs via a collaboration with general education teachers, special education teachers, and parents to design accommodations and match services based on the results of the collaboration and assessment data.
- Perry County Schools will support schools to incorporate accommodations for students with IEPs based on assessments and responsive interventions.
- Perry County Schools will consider students' specific needs based on accessibility and providing assistive technologies when possible.

Transportation

- Students who ride a bus will be required to wear face coverings.
- All students will have their temperature checked daily before entering the Perry County School Bus (Pending guidance from the Alabama Department of Transportation)
- Upon entering the bus, students will apply hand sanitizer.
- Students should face forward and not lean across seats.
- Eating on the bus is prohibited by federal and state regulations. This rule will be strictly enforced.
- All students will be assigned seats. Students will be required to sit in their assigned seats. Consideration to students in the same household will be given priority.
- Bus drivers will be provided PPE and cleaning supplies.
- Bus drivers will be trained regarding COVID-19.
- The driver will spray common touched points inside the bus with a disinfectant prior to the start of a route, between runs, and immediately following the completion of a run.
 - This task will be performed for the morning and afternoon routes and will include the transportation of students for extra-and co-curricular activities.
 - Areas of attention are:
 - Seats
 - Isle and floor immediately between seats
 - Handrails
 - Front edge of entrance doors
 - Driver controls

- Windows remain down while students are on the bus or cracked in the case of rain or extremely cold weather

Technology Services

- Provide devices for staff and students to use.
- Refine procedures for device use off site.
- Provide training on various forms of learning.
- Promote security for staff and students.
- Find solutions for connectivity issues.
- Set up help desk and tech support for staff, students and parents.
- Communications and training videos will be posted to each school's webpage for parent access.

Arrival Procedures

- All students will report directly to their first class.
- Upon entering the school through a designated entrance, the students will cycle by a thermal scan device that will be monitored by the school nurse.
 - If a child has a fever (100.4 or greater), the students will report immediately to the quarantine room and the parent will be called for an immediate pick-up of the student.
- Parents should notify the school if their child is allergic to any form of common ingredients of hand sanitizer.
- Hand sanitizer dispensers will be placed in the halls.
- Hand sanitizer bottles will be placed in each classroom.

Meals

- Parents may not bring food to the school building.
- Students who bring meals from home will need to pack items that do not require heating or refrigeration.
- Snacks and food items are limited to your child. No items may be brought for a class or group of students.

Transitions Procedures

- All students will be required to wear face masks while transitioning.
- All students will walk to the right of the hallway.
- Social distancing is required.

- There will be scheduled restroom breaks. Teachers will monitor a few students at a time, thus limiting the mobility of a large group of students.
- Physical Education classes will be divided by the physical education teachers.
- Special Services
 - Teachers will pick up the students from their classrooms.
 - Teachers will work with a small group of students
 - Social distancing rules apply
 - Teachers will disinfect the area after each group
- Teachers will encourage hand washing and social distancing.
- Additional part-time staff will be made available to assist teachers in disinfecting classrooms at the end of each day.
 - Teachers will be given a supply of disinfectants, supplies, hand towels, and wipes.
 - Custodians will assist teachers with the process of disinfecting classrooms at the end of each day.

Dismissal Procedures

- Each school will determine school dismissal procedures while ensuring the guidance is strictly adhered to.

Field Trips

- No field trips until further notice (excluding athletic events)
- No out of state trips until further notice

Large Gathering Events

- Red Level (Events and attendance may be limited or may be canceled).
- Orange Level (Events and attendance may be limited or may be canceled).
- Yellow Level (Events and attendance may proceed with social distancing and masks.)
- Green Level (Events may proceed).

Code of Conduct

The Perry County Board of Education's Code of Conduct is in effect.

Social and Emotional Needs

- Perry County schools will establish a crisis response team, which will include the Superintendent, Special Education Coordinator, school principals, lead and school level nurses, mental health specialists, and parents, to focus on the mental health and wellness of students and staff.
- Perry County Schools will provide professional learning for school leaders and teachers to incorporate routines directly related to Social and Emotional learning to encompass both the in-person option and virtual option.

The following alert levels depicted on pages 18-21 will be announced to keep the parents, students, and community members abreast of the procedures that will be taking place throughout the district.

**ALERT LEVEL IV
VERY HIGH RISK**

- **If the Governor of Alabama or some other official Body declares a state of emergency, Perry County Schools may respond by moving to the Red Level of Alert.**
- **The school district may also move to the Red Level of Alert if a viral-spread is detected, and the district's Health Advisory Team deems it is necessary to transition to virtual mode.**
- **For the Red Level of Alert, all learning will be virtual.**
- **Students will receive communication via their school-issued email. Parents will receive communication via School Cast and social media.**

**ALERT LEVEL III
HIGH RISK**

- **If the Governor of Alabama or some other official Body declares a state of emergency, Perry County Schools may respond by moving to the Orange Level of Alert.**
- **The school district may also move to the Orange Level of Alert if a viral-spread is detected, and the district's Health Advisory Team deems it is necessary to transition to hybrid mode.**
- **For the Orange Level of Alert, all learning will be hybrid.**
- **Students will receive communication via their school-issued email. Parents will receive communication via School Cast and social media.**

**ALERT LEVEL II
MODERATE RISK**

- **If the Governor of Alabama or some other official Body declares a state of emergency, Perry County Schools may respond by moving to the Yellow Level of Alert.**
- **The school district may also move to the Yellow Level of Alert if a viral-spread is detected, and the district's Health Advisory Team deems it is necessary to transition to hybrid mode.**
- **For the Yellow Level of Alert, all learning will be in-person a limited number of days.**
- **Students will receive communication via their school-issued email. Parents will receive communication via School Cast and social media.**

**ALERT LEVEL I
LOW RISK**

- **Five days a week**
- **Student attendance will be recorded. five days a week of interaction is required**
- **Nurses will monitor student health and covid-19 protocols**
- **Regular bus routes**
- **Meals in cafeteria**
- **After school programs meet**
- **Athletic competitions proceed**
- **Hygiene measures and physical distancing will still take place**
- **Health protocols will still take place before team sports competitions, extracurricular activities and practices**

CONTACT INFORMATION

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Marcia A. Smiley, Superintendent	Central Office	(334)683-6528	msmiley@perrycountyal.org
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Verlander Jones, System Technology Coordinator	Central Office	(334) 683-4144	vjones@perrycountyal.org
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Allison Taylor, Counselor	Francis Marion School (Grades 7-12)	(334) 683-6741	ataylor@perrycountyal.org
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