

**LAKE HAVASU UNIFIED SCHOOL DISTRICT NO.1**  
2200 Havasupai Blvd., Lake Havasu City, AZ 86403

**Governing Board Minutes**

May 9, 2017

**REGULAR MEETING SESSION:**

1. Opening of Meeting - Call to Order

The regular session of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing Board President, Mrs. Cohen, at 6:00 p.m. in the District Boardroom, 2200 Havasupai Blvd., Lake Havasu City, Arizona, on May 9, 2017.

1.1 Moments of Silent Prayer or Reflection

1.2 Roll Call

BOARD MEMBERS PRESENT:

Nichole Cohen, President  
John Masden, Vice President  
Alan Ward, Member  
Kathy Cox, Member

BOARD MEMBERS ABSENT:

Pat Rooney, Member

ADMINISTRATION PRESENT:

Diana Asseier, Superintendent  
Aggie Wolter, Director of Special Services  
Denise Miner, Director of Personnel/Technology  
Mike Murray, Director of Business Services  
Brad Gardner, Director of Educational Services  
Connie Hogard, Principal, Smoketree Elementary  
Claude Sanders, Principal, Havasupai Elementary  
Corey Triassi, Interim Principal, Starline Elementary  
Ruben Gonzalez, Principal, Nautilus Elementary  
Brett Bitterman, Principal, Oro Grande Elementary  
Andrea Helart, Principal, Jamaica Elementary  
Mari Jo Mulligan, Principal, Thunderbolt Middle School  
Scott Becker, Principal, Lake Havasu High School  
Jaime Festa, Assistant Principal, High School  
John Simpson, Maintenance Supervisor  
Robert Keirns, Transportation Supervisor  
Terry Fleming, Secretary

Others: 65

1.3 Pledge of Allegiance

1.4 Call for Executive Session - none

2. Call to Public - none.

3. Recognition of Visitors

- Retirees were honored; Lynn Burns, Michael Cariveau, Cynthia Di Battista, Linda Dux, Heidi Gray, Diane McCue, Laura Porosky, Bev Tryon, Gabriele Villescas, and Debra Weger.
- High School National Career & Technical Education Student Organizations (CTSO) Competitors and Sponsors were honored.
- Donna Davis from Expect More Arizona gave a PowerPoint presentation, and requested that our District work with Lake Havasu City to become a partner with them.
- Lake Havasu City Education Association (LHCEA) Carol Nowakowski shared information about current legislative actions. There has been a lawsuit filed against the State about lack of Capital funding for education. They are watching SB1156 with the amendment that was added.

#### 4. Action Items

##### 4.1 Approval of Consent Calendar

###### 4.1.1 Approval of Minutes:

Regular Session of April 18, 2017

Work Session of April 11, 2017

###### 4.1.2 Approval or Modification of Agenda

###### 4.1.3 Personnel Report: Certified; Employment, Separation, Exception to Policy, Long Term Medical, Other. Support Staff; Employment, Separation, Exception to Policy, Long Term Medical, Other.

###### 4.1.4 Acceptance of Gifts and Donations to the Lake Havasu Unified School District in the amount of \$16,362.55 and to Student Activities Organizations in the amount of \$490.00. *A detailed list of donations can be viewed as background material by contacting the District.*

###### 4.1.5 Approval of Travel

Asseier

Mr. Masden moved, seconded by Mr. Ward to approve the consent calendar as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 5. Old Business

##### 5.1 Second Presentation/Review of Revised Policies BGD Board Review of Regulations and LBD, LBD-E Relations with Charter Schools

Mrs. Asseier recommended that the Board approve the second presentation of revised Policies BGD Board Review of Regulations and LBD, LBD-E Relations with Charter Schools.

Per Arizona School Boards Association Policy Services Advisories, dated February 2017 (received March 15), the following policy revisions are being presented:

Policy Advisory No. 568 Policy BGB—Board Review of Regulation

A brief portion of wording in the second paragraph has been removed as it is unnecessary.

Policy Advisory No. 583 Policy LBD—Relations with Charter Schools LBD-E

Policy LBD and exhibit LBD-E have been deleted from the Manual as the authorizing statute has been rescinded.

There have been no changes to these policies since the first reading on April 18, 2017.

Mr. Masden moved, seconded by Mrs. Cox to approve item 5.1 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

##### 5.2 Second Presentation/Review of Revised Policy JRR Student Surveys

Mrs. Asseier recommended that the Board approve the second presentation of revised Policy JRR Student Surveys.

Per Arizona School Boards Association Policy Services Advisories, dated February 2017 (received March 15), the following policy revisions are being presented:

Policy Advisory No. 582 Policy JRR-Student Surveys

This policy now includes the list of student/family characteristics in A.R.S. 15-117 which requires specific written informed consent from the parent of a pupil prior to administration of a survey that is retained by a school district, a charter school or the department of education for longer than one (1) year and that solicits personal information about the pupil regarding any of the characteristics which are listed.

Addition of "the Children's internet Protection Act (CIPA)" is the only change since the first reading on April 18, 2017.

Mr. Ward moved, seconded by Mr. Masden to approve item 5.2 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

##### 5.3 Second Presentation/Review of Revised Policy GDJ Support Staff Assignments and Transfers

Mrs. Miner recommended that the Board approve the second presentation of revised Policy GDJ

## Support Staff Assignments and Transfers.

Per Arizona School Boards Association Policy Services Advisories, dated February 2017 (received March 15), the following policy revisions are being presented:

Policy Advisory No. 574 Policy GDJ-Support Staff Assignments and Transfer

Language has been modified in this policy to minimize misinterpretation and misapplication of policy pertaining to assignments and transfers of support staff.

There have been no changes to this policy since the first reading on April 18, 2017.

Mrs. Cox moved, seconded by Mr. Masden to approve item 5.3 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

### 5.4 Second Presentation/Review of Revised Policy KHB Advertising in Schools

Mrs. Asseier recommended that the Board approve the second presentation of revised Policy KHB Advertising in Schools.

Policy KHB addresses the criteria for paid advertising at schools per Arizona Revised Statute. With the addition of interactive technology, a revision of the policy is recommended.

A statement has been added to the criteria which reads, "Advertisements that require students to enter personal information shall be denied". This provides additional clarification for site principals who are approving paid advertising.

There have been no changes to this policy since the first reading on April 18, 2017.

Mr. Ward moved, seconded by Mr. Masden to approve item 5.4 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

### 5.5 Approval of the Thunderbolt Middle School Student Handbook for 2017-2018

Mrs. Asseier recommended the Governing Board approve the 2017-2018 Thunderbolt Middle School Student Handbook with Board recommended changes.

A copy of changes to the Thunderbolt Middle School Handbook and the Handbook was provided electronically to the Governing Board.

Mr. Masden moved, seconded by Mr. Ward to approve item 5.5 as presented. Mrs. Asseier stated there had been minor revisions made to the 2017-18 handbook, and additional revisions will be made for future handbooks. The Dress Code was changed to include short/skirts need to be fingertip length. This Dress Code statement was also added to the Elementary School handbook.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

### 5.6 Approval of the Elementary Schools Student Handbook for 2017-2018

Mrs. Asseier recommended the Governing Board approve the 2017-2018 Elementary Schools Student Handbook with Board recommended changes.

There is one unified Elementary School Student Handbook for all District elementary schools; Havasupai Elementary School, Jamaica Elementary School, Nautilus Elementary School, Oro Grande Elementary School, Smoketree Elementary School, and Starline Elementary School.

Schools will have their unique information in an addendum given with their handbook.

A copy of the Elementary School Handbook was provided was provided electronically to the Governing Board. Principals were available to answer any questions.

Mr. Masden moved, seconded by Mrs. Cox to approve item 5.6 as presented. The handbook will be put on our District website, and all links will be live.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

## 6. New Business

### 6.1 Renewal of Taher Food Service Contract for 2017-18

Mr. Murray recommended the Governing Board approve renewal of the contract with Taher Food

Service for the fiscal year 2017-18.

In 2014, the district approved a five year contract with Taher, with four annual renewals. This contract can be mutually cancelled or renewed by the parties. If this action item is approved, it would be the third renewal of the contract.

The renewal document has been submitted to the Arizona Department of Education and has been approved. A Taher representative was available at the meeting to answer any questions.

Mr. Masden moved, seconded by Mr. Ward to approve item 6.1 as presented. Discussion on finding a solution that is agreeable to all to reduce food waste.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

## 6.2 Award of Bid for E-Rate Eligible Equipment and Services - Network Equipment, Network Cabling, and Wireless System

Mrs. Miner recommended that the Governing Board approve the award of contract for E-Rate eligible equipment and services as defined in RFP 16-17-08 to Logicalis in an amount not to exceed \$1,106,255.32.

Request for proposal 16-17-08 was approved by the governing board and released on March 31, 2017. In accordance with federal E-Rate regulations, Form 470 and RFP 16-17-08 were posted on the USAC E-Rate platform, which opened formal competitive bidding for the requisite period of 28 days. The RFP was also posted to the LHUSD website.

A pre-bid meeting was held on April 12, 2017, at 10:00 am at the District Office. Potential bidders were invited to meet with LHUSD staff to ask clarifying questions about the project and survey facilities (if requested). In attendance were four (4) staff members from LHUSD Technology Department and two (2) people representing one (1) potential bidder.

A total of three (3) bids were received. Bids were opened and recorded on May 1, 2017. A bid evaluation and scoring was performed on May 4, 2017, by Denise Miner (Director of Personnel and Technology), Peter Medley (Network Manager), Susan Schendel (Computer Technician), and Monica Marks (Technology Administrative Assistant). A summary of the points awarded is as follows:

Bidder Name	Points Awarded (100 possible)
Logicalis	87.8
Sentinel	71.8
Experior	69.3

The solutions proposed in Logicalis' bid are consistent with industry standards for educational facilities.

Initial funding for this project will come from the sale of school improvement bonds as outlined in the Citizens for Havasu Schools document entitled "Allocation of Capital Improvement Expenditures."

If approved, district staff will file an E-Rate Form 471 (vendor selection and request for funding commitment), prior to the May 11, 2017, deadline. Upon receipt of an E-Rate funding commitment, district staff will file the paperwork necessary to recover approximately 80% of eligible costs.

This project is scheduled to commence on July 1, 2017, (or sooner, if possible) and is targeted for completion prior to the start of school in August.

This item has been reviewed and approved by the Business Office. A representative from Logicalis is present tonight and available to answer questions about the project.

Mrs. Cox moved, seconded by Mr. Masden to approve item 6.2. E-Rate will pay 80% of the project, then those funds can be used for other bond expenditures. Discussion ensued with Logicalis representatives that were present regarding industry standards and needed specifications.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

BREAK 7:00-7:05 p.m.

## 6.3 Approval of 2016-17 Revised Budget

Mr. Murray recommended that the Governing Board approve the 2016-17 revised budget.

It is recommended that the Governing Board approve over expenditures in any of the following funds for the fiscal year 2017:

1. Regular education
2. Special education
3. Pupil transportation

The revised budget includes adjustments based upon changes that have occurred since the adoption of the budget last July. The revised budget and a summary sheet were presented to the governing board for review prior to the May 9, 2017, board meeting.

The district does not expect an over expenditure in any of the funded areas mentioned above at this time; however, per A.R.S. §15-905 G., if there needs to be an over expenditure in any of the funds, we must have board approval prior to the end of the fiscal year. The maintenance and operation expenditures will not exceed the total budgeted.

Mr. Masden moved, seconded by Mr. Ward to approve item 6.3. Mr. Murray shared a PowerPoint presentation that explained the Budget and Revised Budget at a glance. Discussion on weighted funding amounts for special needs students, and daily attendance funding for next year. Discussion included why the District will carry over funds. Mr. Ward requested that Mr. Murray give a budget update to the board every 3 months.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.4 Approval of Monthly Governing Board Meeting Dates for 2017-2018

Mrs. Asseier recommended that the Governing Board approve the dates listed for regularly scheduled Governing Board meetings for the 2017-2018 school year.

All the dates are the third Tuesday of each month, which adheres to district policy, except for March 13, 2018, due to Spring Break, and May 8, 2018, due to State mandated budget deadline.

As required by law, a notice of our regular meeting dates and posting locations are sent in January to the Mohave County Supervisor's clerk. When special meetings and work sessions are needed, the same procedures for posting regularly scheduled meetings will be followed.

Mr. Masden moved, seconded by Mr. Ward to approve item 6.4 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.5 First Presentation/Review of Revised Policies DIE Audits/Financial Monitoring and DJE Bidding/Purchasing Procedures

Mr. Murray recommended that the Board approve the first presentation of revised Policies DIE Audits/Financial Monitoring and DJE Bidding/Purchasing Procedures.

Per Arizona School Boards Association Policy Services Advisories, dated February 2017 (received March 15), the following policy revisions are being presented:

Policy Advisory No. 569 Policy DIE—Audits/Financial Monitoring

An addition to this policy references the Office of Management and Budget Compliance Supplement of June, 2016.

Policy Advisory No. 570 Policy DJE—Bidding/Purchasing Procedures

Policy DJE has been modified in response to recent district audit questions pertaining to compliance in contracting with small and minority businesses, women's business enterprises, and labor surplus area firms. A reference to 2 C.F.R. 200.321 (contracting with small and minority businesses, women's business enterprises, and labor surplus area firms) has been added to the legal references.

Mr. Masden moved, seconded by Mr. Ward to approve item 6.5 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.6 First Presentation/Review of Revised Policies JFABD, JFABD-EB Admission of Homeless Students and JFB Open Enrollment

Mr. Gardner recommended that the Board approve the first presentation of revised Policies JFABD, JFABD-EB Admission of Homeless Students and JFB Open Enrollment.

Per Arizona School Boards Association Policy Services Advisories, dated February 2017 (received March 15), the following policy revisions are being presented:

Policy Advisory No. 577 Policy JFABD, JFABD-EB - Admission of Homeless Students

The McKinney-Vento Homeless Education Assistance Improvements Act of 2001 as updated and reauthorized by the Every Student Succeeds ACT (ESSA) of 2015 is included in the policy and the exhibit.

Policy Advisory No. 578 Policy JFB—Open Enrollment

Policy JFB has been revised to eliminate language which is not supported in statute.

Mr. Ward moved, seconded by Mrs. Cox to approve item 6.6 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.7 First Presentation/Review of Revised Policies JR, JR-R Student Records

Mr. Gardner recommended that the Board approve the first presentation of revised Policies JR, JR-R Student Records.

Per Arizona School Boards Association Policy Services Advisories, dated February 2017 (received March 15), the following policy revisions are being presented:

Policy Advisory No. 581 Policy JR, JR-R-Student Records

Text and Legal References in this policy and regulation have been updated as indicated in "Manual Updates - Text Changes":

- McKinney-Vento Homeless Education Assistance Improvements Act of 2001 now includes "as amended by the Every Student Succeeds Act (ESSA) of 2015."
- NCLB and the No Child Left Behind Act of 2001, have been replaced by "ESSA, Every Student Succeeds Act of 2015."

JR-R: only change is on page 14 of 15.

Mrs. Cox moved, seconded by Mr. Ward to approve item 6.7 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.8 First Presentation/Review of Revised Policy JFBA Unsafe School Choice

Mrs. Wolter recommended that the Board approve the first presentation of revised Policy JFBA Unsafe School Choice.

Per Arizona School Boards Association Policy Services Advisories, dated February 2017 (received March 15), the following policy revisions are being presented:

Policy Advisory No. 579 Policy JFBA-Unsafe School Choice

Text and Legal References in this policy have been updated as indicated in "Manual Updates-Text Changes":

- NCLB and the No Child Left Behind Act of 2001, have been replaced by "ESSA, Every Student Succeeds Act of 2015."

Mr. Masden moved, seconded by Mr. Ward to approve item 6.8 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.9 Approval of High School Student Handbooks for 2017-18

Mrs. Asseier recommended the Governing Board approve the 2017-2018 High School Student Handbooks:

- Lake Havasu High School Student Handbook
- Lake Havasu High School Athletic Student Handbook - only change was the Board approved fee reduction in February 2017

A copy of revisions to the High School Student Handbook was provided electronically to the Governing Board.

Mr. Ward moved, seconded by Mr. Masden to approve item 6.9 as presented. Discussion on Dress Code and Cell Phone sections of the handbook.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.10 Approval of Sole Source – Siemens Building Technologies

Mr. Murray recommended the Governing Board approve Siemens Building Technologies, Inc. as the sole source for the proprietary fire alarm systems housed at Lake Havasu High School, Smoketree Elementary School and Jamaica Elementary School.

Siemens Building Technologies is the only manufacturer and distributor that is certified to work on the product line, including Life safety systems such as SXL, INS-2, IXL, MXL, and XLS systems, which are proprietary systems owned by Siemens programming software and hardware.

There are no other business entities that Siemens certifies in the Las Vegas or Phoenix area. Proprietary software, firmware, programming and components other companies have no access to.

This rationale is verified by Robert Welander, Siemens Fire Service Operations Manager/ Las Vegas @ 702.715.5532 in attached file letter dated April 10, 2017. This item has been reviewed by purchasing.

Mr. Ward moved, seconded by Mr. Masden to approve item 6.10 as presented. Mr. Masden would like to see if a local vender would be willing to be Siemens certified. This is a one year contract.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.11 Approval of General Statement of Assurance - FY 2018

Mr. Gardner recommended that the Governing Board approve the required annual filing of the fiscal year 2018 General Statement of Assurance to the Arizona Department of Education. Further, it is recommended that Brad Gardner, Agnes Wolter, Michael Murray, and Michelle Youso be authorized agents for Federal grants.

Each year the Department of Education is required to have on file a General Statement of Assurance from all school districts applying for Federal funds. This annual statement must be approved by the Governing Board and signed by the Board President.

Mr. Masden moved, seconded by Mrs. Cox to approve item 6.11 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.12 Approve Resolution Opposing Empowerment Scholarship Accounts Expansion

Mrs. Asseier recommended the Governing Board approve a resolution opposing Empowerment Scholarship Accounts expansion.

During the first week of April, the Governor signed legislation expanding the Empowerment Scholarship Accounts (ESA) to all students K – 12 by 2020, with a three year phase in period. The current phase in plan allows students at transition grade levels; K, 1, 6, 9; to start in 2017-18 with an ESA and continue enrollment in a non public option with each year of transition. Public funds will be used to support educational options that are not subject to the same level of accountability for student learning as the public schools.

Resolution Number 2016-17-12 was provided to the Governing Board at the May 2, 2017, Work Session.

Mrs. Cox moved, seconded by Mr. Ward to approve item 6.12 as presented. Mr. Ward and Mr. Masden spoke on concerns with doing a political resolution, but the need for doing this one. Mrs. Cohen feels we need to be political about education. Signed letter will be sent to each Legislator and the Governor.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.13 Approval of Contracted Services through Educational Services, Inc., for SubSource Program

Mrs. Miner recommended that the Governing Board approve the contract for services with Educational Services, Inc., (ESI) for the SubSource program for the 2017-2018 school year.

With the Patient Protection and Affordable Care Act requiring healthcare for long term substitutes

and variable-hour employees, the district has assumed the costs of healthcare for all of our long term substitutes. Assigning these employees to ESI transfers the PPACA liability away from the District and allows the substitutes to work as often as they want. The District will no longer pay for ACA Medical Insurance costs.

In addition, starting on July 1, 2017, employers must permit employees to accrue (and use) up to 40 hours of paid sick time per year. ESI will track this benefit and pay for all eligible sick time without impact to the availability of substitutes for the District.

Indemnification will be provided to protect the District from any fines, assessments and penalties related to ACA and other legislative initiatives.

Our Substitutes will continue to work with our sub coordinator and use AESOP to accept jobs. Our teachers and administrators will continue to be able to request specific substitutes through AESOP, work with our sub coordinator and provide feedback.

Cost to the District will be 10% of daily rate of substitute pay. See attached. This has been reviewed by purchasing and legal counsel.

Mr. Ward moved, seconded by Mr. Masden to approve item 6.13 as presented. Mr. Miner stated that professional liability insurance will be covered for the substitutes through the TRUST. Termination of the contract is explained on page 3 (6./C) of the contract. The savings from this program will be from benefit costs and reduction of man hours at the District Office. For the substitutes, procedures will be the same except for the employer name on the paycheck.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.14 Approval of renewal of Memorandum of Agreement for WACOG Head Start for Provision of Preschool Special Education Services

Mrs. Wolter recommended the Governing Board approve the renewal of the Memorandum of Agreement for WACOG (Western Arizona Council of Governments) Head Start for the provision of preschool special education services for the period of August 1, 2017, through June 30, 2019.

The *Individuals with Disabilities Education Act (IDEA) 2004 Part B, Public Law 105-17, Public Law 92-424, and Head Start Re-Authorization 2007* require Head Start Programs to collaborate with local education agencies to ensure the early identification of preschool students with disabilities and provision of services in the least restrictive environment. Approval of the renewal of the Memorandum of Agreement outlines expectations and guidance that will enable the Lake Havasu Unified School District #1 and WACOG Head Start to continue to work collaboratively to better identify at risk preschool students and provide support and services in the least restrictive environment in a cost effective manner. This agreement has been approved by legal counsel.

Mr. Masden moved, seconded by Mr. Ward to approve item 6.14 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.15 Approval of Memorandum of Understanding for WACOG Head Start Collaborative Kindergarten Transition Activities

Mrs. Wolter recommended the Governing Board approve the renewal of the Memorandum of Understanding for WACOG (Western Arizona Council of Governments) Head Start Collaborative Kindergarten Transition Activities for the period of August 1, 2017, through June 30, 2019.

The Improving Head Start for School Readiness Act of 2007 requires Head Start Programs to collaborate with local education agencies to ensure the orderly and smooth transition of children from Head Start into appropriate Kindergarten programs in their local community. Approval of the renewal of the Memorandum of Understanding outlines expectations and guidance that will enable the Lake Havasu Unified School District #1 and WACOG Head Start to continue to work collaboratively to better support students attending Head Start transitioning into kindergarten. This agreement has been reviewed by legal counsel.

Mr. Ward moved, seconded by Mrs. Cox to approve item 6.15 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES



## 6.16 Approval of Purchase of Contracted School Psychologist Services with Soliant Health

Mrs. Wolter recommended that the Board approve the purchase of contracted School Psychologist services with Soliant Health for the 2017-18 school year not to exceed \$ \$115,000.00  
LHUSD has taken action to recruit qualified School Psychologists but has had difficulty filling these openings. Soliant Health is an approved vendor as part of the SAVE Contract (RFP # 14-002-5). We are requesting approval of the purchase of contracted School Psychologist services for the 2017-18 school year with Soliant Health at a rate not to exceed \$75 hr.

LHUSD is obligated to ensure the provision of services for eligible students to receive a free appropriate public education for students requiring related services as required under the Individuals with Disabilities Education Act (IDEA).

Funds from M& O budget will be used to pay for services. This has been reviewed by purchasing and legal counsel.

Mrs. Cox moved, seconded by Mr. Masden to approve item 6.16 as presented.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

## 6.17 First Presentation/Review of Revised Policy GCCA Professional/Support Staff Sick Leave

Mrs. Miner recommended that the Board approve the first presentation of revised Policy GCCA Professional/Support Staff Sick Leave.

Per Arizona School Boards Association Policy Services Advisories, dated February 2017 (received March 15), the following policy revisions are being presented:

Policy Advisory No 571 Policy GCCA—Professional/Support Staff Sick Leave

Proposition 206, which is also referred to as the Healthy Working Families Initiative, incorporated changes to a number of statutes in Title 23, Labor. Both minimum wage and earned paid sick time requirements were addressed.

The increased minimum wage portion of Proposition 206 is included in this discussion as information useful to the district, not as a policy addition. A.R.S. 23-363 is applicable to employees, including student employees, and affects wages as follows:

Employers shall pay employees no less than the minimum wage, which shall be not less than:  
\$10 on and after January 1, 2017.  
\$10.50 on and after January 1, 2018.  
\$11 on and after January 1, 2019.  
\$12 on and after January 1, 2020.

This advisory focuses on the statutory language pertaining to earned paid sick time which was added to A.R.S. 23-364 and A.R.S. 23-371 through A.R.S. 23-375.

Corresponding changes have been made to policy GCCA—Professional/Support Staff Sick Leave.

It's important to be aware of the fact that the new statutory provisions require that sick leave may be used for diagnosis, care, or treatment of any mental or physical illness, injury, or health condition of the employee or for care of a family member; and is to be interpreted broadly to include adopted and foster children and domestic partners.

Additionally, substitute teachers are included in the application of sick leave; however, the specifics are unclear until the state gives definitive guidance.

Policy GCCA includes specifics pertaining to sick leave use, including an expanded definition of "family member" as delineated in A.R.S. 23-371.

Whatever terms the district uses to reference earned paid sick time, including sick leave, general leave, paid leave and paid time off (PTO), are included in the requirements of statute and this policy unless the district's legal counsel determines otherwise. The ASBA Policy Manual uses the term sick leave and earned paid sick time as interchangeable terms.

A.R.S. 23-371(D) D. "Earned paid sick time" means time that is compensated at the same hourly rate and with the same benefits, including health care benefits, as the employee normally earns during hours worked and is provided by an employer to an employee for the purposes described in section 23-373 of this article, but in no case shall this hourly amount be less than that provided under the Fair Labor Standards Act of 1938 (29 United States Code section 206(A)(1)) or section 23-363, Arizona Revised Statutes.

Proposition 206 will be reviewed by the Arizona Supreme Court in the near future. Nevertheless, the requirements pertaining to earned paid sick time, including sick leave, general leave, paid leave and paid time off (PTO) are not effective until July 1, 2017. Districts' current policies will be in effect until and including June 30, 2017.

Mr. Masden moved, seconded by Mr. Ward to approve item 6.17 as presented.  
ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

#### 6.18 Approval of Vouchers, Student Activity Funds, and Auxiliary Funds

Mr. Murray recommended that the Board approve:  
Approval of Vouchers for April 2017 / \$2,834,021.67  
Student Activity Funds for K-8 for March 2017 / \$31,338.41  
Student Activity Funds for 9-12 for March 2017 / \$245,798.40  
Auxiliary Funds for March 2017 / \$812,397.66

Mr. Masden moved, seconded by Mrs. Cox to approve item 6.18 as presented.  
ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

### 7. Informational

#### 7.1 Informational Reports

- Superintendent's Report and Updates
  - \* Mrs. Asseier gave Appreciation for the Gifts and Donations given to the District in April.
  - \* Report on the Unisource transformer problem at the High School on Friday, May 5. High School students were sent home and the District internet was down District wide. Analysis it being done to determine cost, and that information will be shared with the Board at the next board meeting.
- Director's Monthly Board Report; Educational Services - Grants, and Personnel reports were included in the packet.

### 8. Call to Public - none

### 9. Communications

#### 9.1 Board Suggestions for Future Agenda Items

- \* Resolution for Expect More Arizona
- \* Cost for transformer damage at the High School

#### 9.2 News Conference - none

### 10. Adjournment

Following a motion by Mr. Masden, seconded by Mr. Ward, the meeting was adjourned at 8:33 p.m.  
ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Cohen: YES

Video of the entire meeting may be seen on the District website [[www.havasu.k12.az.us](http://www.havasu.k12.az.us)] under Governing Board.

---

Minutes of the Regular Governing Board meeting of May 9, 2017 are approved as submitted.

---

Nichole Cohen, Board President

---

John Masden, Board Vice President