Duogamti	Mr. Issaul Faille	**
Present:	Mr. Joseph Failla	38
	Mrs. Wendy Faulenbach	
	Mr. Pete Helmus	Q 20 Q
	Mr. Brian McCauley	55 n
	Mrs. Tammy McInerney	
	Mrs. Eileen Monaghan	
	Mrs. Cynthia Nabozny	
	Mrs. Olga I. Rella	

Also Present:	Ms. Alisha DiCorpo, Superintendent of Schools Mr. Anthony Giovannone, Director of Operations and Fiscal Services Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mrs. Catherine Gabianelli, Human Resources Director Mr. Nestor Aparicio, Interim Director of Facilities Ms. Jamie Terry, Technology Director Mrs. Sandra Sullivan, Food and Nutrition Services Director	
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1. A.	Call to Order Pledge of Allegiance  The regular meeting of the New Milford Board of Education was called to order at 7:00 p.m. by Mrs. Faulenbach. The Pledge of Allegiance immediately followed.	Call to Order A. Pledge of Allegiance
2.	<ul> <li>Mrs. Faulenbach reminded viewers that public comment is limited to items on the agenda, which is very robust this evening.</li> <li>Rebecca Anderson asked if she could speak regarding the fall mask mandate.</li> <li>Mrs. Faulenbach said that is not an agenda item. She asked Ms. DiCorpo if she would be speaking to masks in her Superintendent Report. Ms. DiCorpo said she would be.</li> </ul>	Public Comment
3.	PTO Report	PTO Report

- Sarah Noble Intermediate School Library Media Center
  - Mandi MacDonald said we made it through this very challenging school year. She is so pleased to report that despite obstacles, PTO has been able to give the students experiences throughout the year, sometimes virtually, but sometimes in person in a safe manner. She is very proud of the parents she works with on the Board and in the schools. It truly wouldn't come together without the hard work of many. Hundreds of volunteer hours are what make PTO run. This year, PTO was able to gift over \$55,000 for student experiences. As she was unable to give a year end report last year, Mrs. MacDonald also wanted to mention that PTO gave over \$88,000 in field trips, author visits and assemblies prior to the closing of schools.
  - This evening Mrs. MacDonald also wants to express her gratitude to the parent volunteers, the administration and teachers for the past three years that she has served as the President for the New Milford PTO. She has been fortunate to see many happy students at many happy events and it takes a collaborative effort for this to happen. Thank you.
  - Mrs. MacDonald introduced Nan Pelletier, the incoming New Milford PTO President. Mrs. Pelletier has served as the treasurer at several schools and for the town-wide PTO. She has also served as a president at Schaghticoke and as secretary at Sarah Noble. She is suited for the job and PTO will keep going strong.
  - Mrs. MacDonald wished everyone a very restful, safe and wonderful summer.

# 4. | Approval of Minutes

- A. Approval of the following Board of Education Meeting Minutes:
  - 1. Regular Meeting Minutes May 18, 2021

#### **Approval of Minutes**

- A. Approval of the following Board of Education Meeting Minutes:
  - 1. Regular Meeting Minutes May 18, 2021

Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 18, 2021, seconded by Mrs. McInerney.

The motion passed unanimously.

2. Special Meeting Minutes June 2, 2021

Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes June 2, 2021, seconded by Mr. McCauley.

The motion passed unanimously.

Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 18, 2021.

2. Special Meeting Minutes June 2, 2021

Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Special Meeting Minutes June 2, 2021.

# 5. Superintendent's Report

- Yesterday, Ms. DiCorpo said she visited the schools with Connie Williams and Roxanne Kraft, Co-chairs of the Teacher of the Year Committee, to recognize and celebrate the school-based teachers of the year. She congratulated HPS TOTY Donna Nash, NES TOTY Randi Gray, SNIS TOTY Lisa Montemurro, SMS TOTY Gina Bernard, and NMHS TOTY Kimberly Ginn. The district-wide TOTY will be announced at convocation.
- The Safe Return to In Person Learning Plan was shared with the community today at 11 a.m. for comment.
- She has received several communications from parents regarding mask wearing. At this time, the district is following the Governor's executive order which mandates mask wearing indoors in schools. She said they are hoping for an update this summer and will share any changes with parents. The Plan itself must be updated and shared for commentary every six months.
- We are still looking for one more Board member for the Turf Field Committee.
- The week of June 1st, New Milford High School was pleased to host their annual Awards and

# Superintendent's Report

Scholarship Night. Approximately 150 students,
of those 65 seniors, were recipients of awards
from the Greater New Milford community
ranging from \$100 to \$10,000 - the total amount
being over \$202,000.

- There have been no new fundraisers approved since the last meeting.
- This year's graduation for the Class of 2021 will be held on Saturday, June 19, 2021, at 11:00 a.m. on the NMHS stadium field.
- The schools are in the middle of many fun end of year events, too many to mention tonight. Ms. DiCorpo thanked the faculty and staff and parents for helping to make them all possible.
- Ms. DiCorpo said she hopes everyone has viewed the Summer Reading Kick-off video and thanked the staff who participated. She hopes it will be an inspiration to students to read, read, read.
- In April 2021 New Milford Public Schools was contacted regarding the possibility of free connectivity help. She is excited to announce that NMPS has been contacted by CEN and the first meeting took place today to go over some basic information about our site, SNIS, in order to determine a preliminary plan for the outdoor Wi-Fi equipment installation.
- Thank you to all parents, staff, retirees and BOE members for the tremendous amount of support during a very difficult school year.

# 6. Board Chairman's Report

- Mrs. Faulenbach thanked Mrs. MacDonald and the PTO for their tremendous support of the schools and community.
- She thanked Board members for their participation the last few weeks at several special meetings and at last night's Board self evaluation discussion. She said tonight's agenda is robust and encouraged Board members to ask any questions as we move through the agenda.

#### **Board Chairman's Report**

#### 7. Discussion and Possible Action

A. Interview and discuss candidate for the position of NMHS Principal. Executive session is anticipated. The Board may take action when it returns to public session.

Mrs. McInerney moved that the Board enter into executive session to interview and discuss the candidate for the position of NMHS Principal, and invite into the session Ms. Alisha DiCorpo, Mrs. Catherine Gabianelli and the candidate, seconded by Mrs. Monaghan.

The motion passed unanimously.

The Board entered executive session at 7:14 p.m.

The candidate left executive session at 7:49 p.m.

The Board returned to public session at 7:55 p.m.

Mrs. Nabozny moved that the Board approve the appointment of: Mr. Raymond Manka as NMHS Principal effective on or about July 1, 2021.

2021-2022 salary - \$170,066 (\$168,566 + \$1,500 for 6th year); prorated to start date, seconded by Mr. McCauley.

The motion passed unanimously.

B. Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of June 15, 2021 (Revised)

Mrs. McInerney moved to approve Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence

#### Discussion and Possible Action

A. Interview and discuss candidate for the position of NMHS Principal. Executive session is anticipated. The Board may take action when it returns to public session.

Motion made and passed unanimously that the Board enter into executive session to interview and discuss the candidate for the position of NMHS Principal, and invite into the session Ms. Alisha DiCorpo, Mrs. Catherine Gabianelli and the candidate.

Motion made and passed unanimously that the Board approve the appointment of: Mr. Raymond Manka as NMHS Principal effective on or about July 1, 2021.

2021-2022 salary - \$170,066 (\$168,566 + \$1,500 for 6th year); prorated to start date.

B. Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of June 15, 2021 (Revised)

Motion made and passed unanimously to approve Revised Exhibit A: Personnel – Certified,

as of June 15, 2021, seconded by Mrs. Rella.

The motion passed unanimously.

# C. | Monthly Reports

- 1. Budget Position dated May 31, 2021
- 2. Purchase Resolution: D-747
- 3. Request for Budget Transfers

Mrs. Rella moved to approve monthly reports: Budget Position dated May 31, 2021; Purchase Resolution D-747; and Request for Budget Transfers, seconded by Mrs. Monaghan.

• Mrs. Faulenbach noted that these reports were discussed at Operations. She said fingerprinting was discussed at Operations as well. It was cut from the budget during COVID and not put back in for next year. In the interest of transparency, she said it is the intention of the Board to pick up the cost again in the next fiscal year. That will be discussed next month when we move into the new fiscal year. The Boar appreciates and wants to encourage volunteers.

The motion passed unanimously.

#### D. | Gifts & Donations

1. New Milford PTO - Exhibit B

Mrs. Rella moved to approve Gifts & Donations: New Milford PTO - Exhibit B in the amount of \$6,959.30, seconded by Mrs. Monaghan.

 Mrs. Faulenbach thanked the PTO for their continued generosity. She said United Way also made a mask donation that does not require Board approval, but she wanted to acknowledge that generous donation as well.

The motion passed unanimously.

Non-Certified Appointments, Resignations and Leaves of Absence as of June 15, 2021.

# C. Monthly Reports

- 1. Budget Position dated May 31, 2021
- 2. Purchase Resolution: D-747
- 3. Request for Budget Transfers

Motion made and passed unanimously to approve monthly reports: Budget Position dated May 31, 2021; Purchase Resolution: D-747; and Request for Budget Transfers.

#### D. Gifts & Donations

1. New Milford PTO - Exhibit B

Motion made and passed unanimously to approve Gifts & Donations: New Milford PTO - Exhibit B in the amount of \$6,959.30.

#### E. Bid Award

1. NMHS Electronic Sign

Mrs. Rella moved to approve the bid award for the NMHS Electronic Sign to Herkimer Industries in the amount of \$45,829.00, seconded by Mr. McCauley.

- Mrs. Faulenbach asked about the timeframe for this project. Mr. Giovannone said after year end, so the funding for this project will be requested from capital reserve later on in the agenda.
- Mr. Aparicio said the current global materials shortage is delaying the project.

The motion passed unanimously.

### F. | Policies for Approval

- 1. 3152 Spending Public Funds for Advocacy
- 2. 3300 Purchasing

Mrs. McInerney moved to approve the following policies:

- 1. 3152 Spending Public Funds for Advocacy
- 2. 3300 Purchasing

Seconded by Mrs. Rella.

 Mrs. Faulenbach said these are up for approval and have gone through several reads by the Board.

The motion passed unanimously.

### G. | Policy for Second Review

- 1. 1324 Fundraising by Students
- Mrs. Nabozny said she has had concerns with the suggested revisions from the get go and would not vote for the changes. She does agree that crowdsourcing should be allowed. She feels

#### E. Bid Award

1. NMHS Electronic Sign

Motion made and passed unanimously to approve the bid award for the NMHS Electronic Sign to Herkimer Industries in the amount of \$45,829.00.

#### F. Policies for Approval

- 1. 3152 Spending Public Funds for Advocacy
- 2. 3300 Purchasing

Motion made and passed unanimously to approve the following policies:

- 1. 3152 Spending Public Funds for Advocacy
- 2. 3300 Purchasing

#### G. Policy for Second Review

1. 1324 Fundraising by Students

that if there is an issue with a group fundraising follow up or process, it should be addressed individually. She feels there aren't any real issues now and that these changes could create issues down the road.

 Mrs. Faulenbach said this revision will go back to Policy for a final discussion before coming back to the Board for approval.

#### H. | Policies for First Review

- 1. 1325 Advertising and Promotion
- 2. 3240 Tuition Fees
- 3. 3260 Sales & Disposal of Books, Equipment & Supplies

# I. | Approval of New Course

- 1. Sports Literature
- 2. Graphic Novels
- 3. World History
- 4. Modern World History
- 5. African American/Black and Puerto Rican/Latino Course of Studies

Mrs. McInerney moved to approve the following new courses:

- 1. Sports Literature
- 2. Graphic Novels
- 3. World History
- 4. Modern World History
- 5. African American/Black and Puerto Rican/Latino Course of Studies

Seconded by Mrs. Rella.

The motion passed unanimously.

- J. | Approval of the Following Curricula
  - 1. Instrumental Music Grades 6 and 7

#### H. Policies for First Review

- 1. 1325 Advertising and Promotion
- 2. 3240 Tuition Fees
- 3. 3260 Sales & Disposal of Books, Equipment & Supplies

# I. Approval of New Course

- 1. Sports Literature
- 2. Graphic Novels
- 3. World History
- 4. Modern World History
- 5. African American/Black and Puerto Rican/Latino Course of Studies

Motion made and passed unanimously to approve the following new courses:

- 1. Sports Literature
- 2. Graphic Novels
- 3. World History
- 4. Modern World History
- 5. African American/Black and Puerto Rican/Latino Course of Studies
- J. Approval of the Following Curricula

- 2. Instrumental Music Grade 8
- 3. Public Speaking
- 4. English I College Prep
- 5. English I Honors
- 6. English II College Prep
- 7. English II Honors
- 8. Grade 4 Social Studies
- 9. Grade 5 Social Studies
- 10. Forensic Science

# Mrs. Rella moved to approve the following curricula:

- 1. Instrumental Music Grades 6 and 7
- 2. Instrumental Music Grade 8
- 3. Public Speaking
- 4. English I College Prep
- 5. English I Honors
- 6. English II College Prep
- 7. English II Honors
- 8. Grade 4 Social Studies
- 9. Grade 5 Social Studies
- 10. Forensic Science

#### Seconded by Mr. McCauley.

 Mrs. McInerney said this represents a lot of work.

The motion passed unanimously.

# K. NV5 Project

Mrs. Rella moved to approve the Memorandum of Understanding by and between the Town of New Milford and the New Milford Board of Education Pertaining to Energy Conservation Services and to authorize the Board Chair to sign on its behalf, seconded by Mr. McCauley.

Mrs. Faulenbach said Board members have seen

- 1. Instrumental Music Grades 6 and 7
- 2. Instrumental Music Grade 8
- 3. Public Speaking
- 4. English I College Prep
- 5. English I Honors
- 6. English II College Prep
- 7. English II Honors
- 8. Grade 4 Social Studies
- 9. Grade 5 Social Studies
- 10. Forensic Science

# Motion made and passed unanimously to approve the following curricula:

- 1. Instrumental Music Grades 6 and 7
- 2. Instrumental Music Grade 8
- 3. Public Speaking
- 4. English I College Prep
- 5. English I Honors
- 6. English II College Prep
- 7. English II Honors
- 8. Grade 4 Social Studies
- 9. Grade 5 Social Studies
- 10. Forensic Science

# K. NV5 Project

Motion made and passed unanimously to approve the Memorandum of Understanding by and between the Town of New Milford and the New Milford Board of Education Pertaining to Energy Conservation Services and to authorize the Board Chair to sign on

Sarah Noble Intermediate School Library Media Center

this MOU previously. It is under final review now with the Board and Town attorneys. The Board attorney is recommending a reworking of paragraph 3 due to the impact of COVID, but that will be the only change. The spirit of the agreement is the same. Mrs. Faulenbach said she will share the revision to paragraph 3 with Board members when it is final.

The motion passed unanimously.

# L. | Camella's Cupboard Request

- Mrs. Faulenbach said that this request came to Facilities and no motion was made there, but it was agreed to bring the topic to the full Board for discussion. Following the Facilities meeting, Mrs Faulenbach, Ms. DiCorpo, Mr. Aparicio and Mrs. Chastain met to discuss protocols and peel back the history. To clarify, 501c3 organizations do not pay to use East Street so there was no issue there. Regarding the request for indefinite use, Board policy has a six month maximum. Mrs. Chastain has since completed a building use form for that timeframe. Other groups interested in using the space will be found new homes. The Board recognizes the significance of what the organization does for the community. A question arose about electricity use for the freezer and a \$20 monthly fee has been agreed upon.
- Mrs. McInerney asked if a new building use form will need to be completed every six months and if so will it get priority over other requests.
- Mrs. Faulenbach said yes and that they will work with all groups.
- Mrs. McInerney asked if the Blessing Box had been reviewed by legal for any potential liability.
- Mrs. Faulenbach said legal is in the process of reviewing it, and they don't have a definite answer yet, but will work through it.
- Mr. Failla said Camella's Cupboard's slogan says all "Feeding Families, Changing Lives". He said the fact that it has grown in size speaks

its behalf.

#### L. Camella's Cupboard Request

volumes about the food insecurity issues in New Milford. It is an amazing charity and we should help to make our facilities available as part of the community support.

- Mrs. Nabozny said that just because questions are asked doesn't mean that we aren't supportive and appreciative. We have to look at all organizations requesting use and take care of all.
- Mr. Failla feels food security should rise higher.
- Mrs. Faulenbach said it is incumbent on the Board to review policies and make it work.
- Mrs. Rella said she is happy that Camella's is able to stay and she supports the Blessing Box idea as well. She asked that the Board be kept updated on its progress.
- Mr. Helmus said it is the Board's job to vet requests per policy and legal and not by emotional response. They have a wide constituency and must be fair and consistent. He agrees that the organization does great work but it is the Board's responsibility to review. He appreciates the proper vetting to make it work.
- Mrs. Faulenbach said the discussion is also necessary since the Board doesn't know where East Street will be in six months. She said they are encouraging the Town to help if the Board gives up the building. She said it sounds like the Board has no problem with the Blessing Box if legal clears it, and the minutes will reflect that.

# M. Feasibility Study and Enrollment Study Updates

# 1. Architectural Study

Mrs. Rella moved to approve the Architecture and Engineering Services Proposal from Silver/Petrucelli and Associates in the amount of \$6,600.00, seconded by Mr. McCauley.

The motion passed unanimously.

# M. Feasibility Study and Enrollment Study Updates

# 1. Architectural Study

Motion made and passed unanimously to approve the Architecture and Engineering Services Proposal from Silver/Petrucelli and Associates in the amount of \$6,600.00.

#### N. | SNIS Oil Tank

Mrs. Rella moved to approve the MBC's recommendation to disconnect the SNIS boiler and generator from the UST and remove the existing UST, seconded by Mrs. McInerney.

The motion passed unanimously.

#### O. | NMHS Roof

Mrs. Nabozny moved to approve \$200,000.00 for NMHS Roof Replacement from the roof insurance account and end of year balance, seconded by Mrs. Rella.

- Mrs. Faulenbach said the MBC provided information that the project is short of funds. Mrs. Faulenbach, Mr. McCauley, Ms. DiCorpo and Mr. Giovannone met with the Mayor with regards to funding. The Mayor is aware of the recommendation on tonight's agenda. It represents a halfway split with the Town to come up with the \$400,000 needed. All agree the project needs to get done. There is approximately \$113,000 in the roof insurance account from the microburst that is unexpended. We are going back to vendors to see if we can get additional contributions to the year end balance as well.
- Dean Petrucelli gave a chronological history of the project. A study/design was done in the summer of 2019 with the expectation that it would be bid as soon as possible. The Town chose to go for state reimbursement, and with the building being less than 20 years old, they chose to wait until it was closer to eligibility for full reimbursement. The MBC chose to wait a year to bid. Then the application had to wait for state approval, which occurred in May 2021, so there was a delay on both sides. Bids came back in June 2021. The funding was requested by the Town in 2019 and there was an escalation value in construction.

#### N. SNIS Oil Tank

Motion made and passed unanimously to approve the MBC's recommendation to disconnect the SNIS boiler and generator from the UST and remove the existing UST.

#### O. NMHS Roof

Motion made and passed unanimously to approve \$200,000.00 for NMHS Roof Replacement from the roof insurance account and end of year balance.

- Mrs. McInerney asked if the additional funding would ensure the choice of the standing seam roof. Mr. Petrucelli said it will.
- Mr. Failla said it was an embarrassment that it has taken this long. The project needs to get done.
- Mrs. Faulenbach said all stakeholders agree and this is the suggestion offered.

The motion passed unanimously.

#### P. | End of Year Balance 2020-21

Mrs. Rella moved that the Board make a request to the Town Council and Board of Finance to allocate the end of year balance for 2020-21 (subject to final audit) to the following: \$200,000.00 to the already established COVID account; \$100,000.00 to the Turf Field Replacement account; and the remaining balance to the Capital Reserve account, seconded by Mr. Helmus.

- Mrs. Faulenbach said this conversation started at Operations where the monthly reports are monitored closely, and we begin to move towards end of year. There was no contribution to the Turf Field account last year because the decision was to put all monies toward COVID expenses. She said with the capital reserve, all monies go back to the taxpayer in some form. Capital projects can be funded without additional requests for funding. Three approvals are required for use of the capital reserve: BOE, Town Council and Board of Finance.
- Mrs. McInerney said she is happy to see the replenishing of the capital reserve which is dangerously low currently. She agrees with the other suggestions as well.
- Mrs. Faulenbach noted that the year end balance for both the Board and Town is not a normal amount, but a product of the COVID environment.

#### P. End of Year Balance 2020-21

Motion made and passed unanimously that the Board make a request to the Town Council and Board of Finance to allocate the end of year balance for 2020-21 (subject to final audit) to the following: \$200,000.00 to the already established COVID account; \$100,000.00 to the Turf Field Replacement account; and the remaining balance to the Capital Reserve account.

The motion passed unanimously.

#### Q. | COVID-19 Related Staff and Materials

Mrs. Rella moved that the Board approve the local COVID budget for fiscal year 2021/22 totaling \$280,107.00 from the already established COVID account, seconded by Mrs. McInerney.

 Mrs. Faulenbach said this will allow us to plan for needs for the fall.

The motion passed unanimously.

#### R. | Capital Projects

Mrs. Rella moved that the Board make a request to the Town Council and Board of Finance to remove \$282,889.73 from the Capital Reserve account to fund the following projects:

- NMHS Electronic Sign \$45,829.00
- NMHS Gym Floor Dry Scrub and Resurface \$8,675.00
- Architecture and Engineering Services Proposal from Silver/Petrucelli and Associates - \$6,600.00
- Local portion of funding required for the forthcoming State of CT Security Grant -\$201,785.73
- Maxx renovations \$20,000.00

Seconded by Mrs. McInerney.

The motion passed unanimously.

S. Recommendation and Approval for Designee of Superintendent of Schools

Mrs. Nabozny moved to approve the appointment of the Assistant Superintendent, and in his/her absence,

# Q. COVID-19 Related Staff and Materials

Motion made and passed unanimously that the Board approve the local COVID budget for fiscal year 2021/22 totaling \$280,107.00 from the already established COVID account.

#### R. Capital Projects

Motion made and passed unanimously that the Board make a request to the Town Council and Board of Finance to remove \$282,889.73 from the Capital Reserve account to fund the following projects:

- NMHS Electronic Sign -\$45,829.00
- NMHS Gym Floor Dry Scrub and Resurface - \$8,675.00
- Architecture and Engineering Services Proposal from Silver/Petrucelli and Associates - \$6,600.00
- Local portion of funding required for the forthcoming State of CT Security Grant -\$201.785.73
- Maxx renovations \$20,000.00
- S. Recommendation and Approval for Designee of Superintendent of Schools

Motion made and passed unanimously to approve the

Sarah Noble Intermediate School Library Media Center

the Director of Human Resources, as Designee for the Superintendent of Schools from July 1, 2021 through June 30, 2022, seconded by Mrs. McInerney.

• Mrs. Faulenbach said this is per policy.

The motion passed unanimously.

T. Authorization for the Superintendent to accept resignations and make appointments from June 16, 2021 through September 21, 2021

Mrs. Rella moved to authorize the Superintendent to accept resignations and make appointments, excluding administrative appointments, from June 16, 2021 through September 21, 2021, seconded by Mr. McCauley.

- Mrs. Faulenbach said this is an annual motion.
- Mrs. Rella asked if this is for budgeted positions.
- Ms. DiCorpo said budgeted or grant funded.

The motion passed unanimously.

U. Authorization for the Superintendent to purchase budgeted instructional materials, COVID-19 related materials, and other supplies, equipment and services from June 16, 2021 through September 21, 2021

Mrs. McInerney moved to authorize the Superintendent to purchase budgeted instructional materials, COVID-19 related materials, and other supplies, equipment and services from June 16, 2021 through September 21, 2021, seconded by Mrs Nabozny.

 Mrs. Faulenbach said this is an annual motion but the COVID-19 piece is a new addition.
 Previously the Board has approved all COVID appointment of the Assistant Superintendent, and in his/her absence, the Director of Human Resources, as Designee for the Superintendent of Schools from July 1, 2021 through June 30, 2022.

T. Authorization for the Superintendent to accept resignations and make appointments from June 16, 2021 through September 21, 2021

Motion made and passed unanimously to authorize the Superintendent to accept resignations and make appointments, excluding administrative appointments, from June 16, 2021 through September 21, 2021.

U. Authorization for the Superintendent to purchase budgeted instructional materials, COVID-19 related materials, and other supplies, equipment and services from June 16, 2021 through September 21, 2021

Motion made and passed unanimously to authorize the Superintendent to purchase budgeted instructional materials, COVID-19 related materials, and other supplies, equipment and services from June 16, 2021 through September 21, 2021.

expenditures, but this will allow added flexibility during the summer should a need arise. The Board will still be informed of any purchase.

The motion passed unanimously.

V. Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Technology, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, and Substance Abuse Counselor. Executive session anticipated. The Board may take action when it returns to public session.

Mrs. McInerney moved to enter into executive session to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Technology, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, and Substance Abuse Counselor; and to invite into the session Ms. Alisha DiCorpo, Mr. Anthony Giovannone, and Mrs. Catherine Gabianelli, seconded by Mrs. Nabozny.

V. Discussion and possible approval of the employment and salary of the Assistant Superintendent. Director of Human Resources. Director of Fiscal Services and Operations, Director of Technology, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, and Substance Abuse Counselor. Executive session anticipated. The Board may take action when it returns to public session.

Motion made and passed unanimously to enter into executive session to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of **Technology, Director of Food** Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, and Substance Abuse

The motion passed unanimously.

The Board entered executive session at 8:58 p.m.

Mr. Giovannone and Mrs. Gabianelli left executive session at 9:48 p.m.

The Board returned to public session at 9:59 p.m.

Mrs. Nabozny moved to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Technology, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, and Substance Abuse Counselor as discussed in executive session, seconded by Mrs. Rella.

The motion passed 7-1-0, with Mr. Failla voting no.

W. Discussion of Superintendent's performance protocols and bases for same. Executive session anticipated. The Board may take action when it returns to public session.

Mrs. Nabozny moved to enter into executive session to discuss the Superintendent's performance protocols and bases for same and to invite into the session Ms. Alisha DiCorpo, seconded by Mrs. McInerney.

The motion passed unanimously.

The Board entered executive session at 10:01 p.m.

Counselor; and to invite into the session Ms. Alisha DiCorpo, Mr. Anthony Giovannone, and Mrs. Catherine Gabianelli.

Motion made and passed to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Technology, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, and Substance Abuse Counselor as discussed in executive session.

W. Discussion of Superintendent's performance protocols and bases for same. Executive session anticipated. The Board may take action when it returns to public session.

Motion made and passed unanimously to enter into executive session to discuss the Superintendent's performance protocols and bases for same and to invite into the session Ms. Alisha DiCorpo.

The Board returned to public session at 10:22 p.m.

Mrs. Rella moved that the Board approve the Superintendent of Schools' evaluation protocols, and to further move both that the Board approve the Superintendent's new, three-year contract of employment and that the Board authorize the Board Chair to sign the contract on behalf of the Board of Education, seconded by Mrs. Monaghan.

The motion passed unanimously.

X. Interview and discuss candidate for the position of Assistant Superintendent. Executive session is anticipated. The Board may take action when it returns to public session.

Mrs. McInerney moved that the Board enter into executive session to interview and discuss the candidate for the position of Assistant Superintendent, and invite into the session Ms. Alisha DiCorpo, Mrs. Catherine Gabianelli and the candidate, seconded by Mrs. Rella.

The motion passed unanimously.

The Board entered executive session at 10:23 p.m.

The candidate left executive session at 10:44 p.m.

The Board returned to public session at 11:14 p.m.

Mrs. Nabozny moved that the Board approve the appointment of: Ms. Holly Hollander as Assistant Superintendent effective on or about July 1, 2021.

2021-2022 salary - \$155,000; prorated to start date, seconded by Mrs. Rella.

The motion passed unanimously.

Motion made and passed unanimously that the Board approve the Superintendent of Schools' evaluation protocols, and to further move both that the Board approve the Superintendent's new, three-year contract of employment and that the Board authorize the Board Chair to sign the contract on behalf of the Board of Education.

X. Interview and discuss candidate for the position of Assistant Superintendent. Executive session is anticipated. The Board may take action when it returns to public session.

Motion made and passed unanimously that the Board enter into executive session to interview and discuss the candidate for the position of Assistant Superintendent, and invite into the session Ms. Alisha DiCorpo, Mrs. Catherine Gabianelli and the candidate.

Motion made and passed unanimously that the Board approve the appointment of: Ms. Holly Hollander as Assistant Superintendent effective on or about July 1, 2021.

2021-2022 salary - \$155,000; prorated

	Mr. Failla left the meeting at 11:15 p.m.	to start date.
8.	Items for Information and Discussion	Items for Information and Discussion
	Mrs. Faulenbach said these items represent a tremendous amount of data, time and preparation. They have already been discussed at subcommittee. She asked for any questions or follow up. There were none.	
Α.	Annual Emergency Preparedness Report	A. Annual Emergency Preparedness Report
В.	Annual Wellness Report  1. Wellness Policy Triennial	B. Annual Wellness Report  1. Wellness Policy Triennial
C.	Annual Report of the John J. McCarthy Observatory	C. Annual Report of the John J. McCarthy Observatory
D.	ESSER II and III	D. ESSER II and III
E.	State of CT Security Grant Proposal  1. Updated Five Year Capital Plan	E. State of CT Security Grant Proposal 1. Updated Five Year Capital Plan
9.	Adjourn	Adjourn
	Mrs. Rella moved to adjourn the meeting at 11:17 p.m., seconded by Mrs. Nabozny.  The motion passed unanimously.	Motion made and passed unanimously to adjourn the meeting at 11:17 p.m.

Respectfully submitted:

Cynthia Nabozny

Secretary

New Milford Board of Education

Cyntha M. Nabozy