

Rainier School District  
Special School Board Meeting Minutes  
November 4, 2019  
Boardroom 6:28 p.m.

Present: Rod Harding, Elaine Placido, Elizabeth Richardson, Kari Hollander, Darren Vaughn,  
Michael Carter, Scotti Erickson, Lexi Louis  
Absent: Amber Downey, Jeff Flatt

I) Opening Ceremonies

- 1) Call meeting to order
- 2) Approve Board agenda for meeting: Elizabeth Richardson motioned, Darren Vaughn seconded. Passed 5-0.

II) Items for Board action or review

- 1) Pool: Kari Hollander recused herself of Board Member status to present on behalf of Friends of Rainier Pool. Fundraiser was a success. At present, about \$5,500 in main account, uncertain of total amount raised to date, guesstimate of about \$8,800 between all accounts. The swim team is in talks with Kelso to use their pool if the Briarcliff Pool cannot be reopened. The Friends of Rainier Pool estimate actual heating costs will be lower than discussed because the pool will be covered for the 21 hours/day the swim team is not practicing. Scotti Erickson presented a working best estimate to the current financials of the district, highlighting a deficit in the pool, and Michael Carter shared news that Early Childhood Education funding is about \$200k less than anticipated. Darren Vaughn suggested making the pool a monthly agenda item and re-evaluating each month. Darren Vaughn moved to have the superintendent develop an MOU with the Friends of Rainier Pool and to turn on the pool for swim team with actual costs reimbursed by the Friends of Rainier Pool. Elizabeth Richardson seconded. Passed 4-0, Kari Hollander abstained.  
-Darren Vaughn moved to co-op swim with Clatskanie, Elaine Richardson seconded. Passed 5-0.
- 2) Superintendent's Contract: Darren Vaughn explained this agenda item was added to the pool special meeting due to the Contract Committee falling under public meeting regulations, and this is phase 1. An overview of the renewal and contracts from 2014 to present was given, Mr. Carter was on the renewal list each year, with a new three-year contract negotiated in 2014 and 2017, but no new contracts negotiated in 2015, 2016, or 2018. The effect of Mr. Carter being on the renewal list in 2018 did give him a new three-year contract, although the terms of the contract were not negotiated. In 2019, the vote for non-renewal did not cancel out the 2018-2021 contract, it did prevent the award of a new three-year contract. Two emails from Spencer Lewis at OSBA were presented, see attached. The Board worked to develop three questions they would like answers to: 1. What does the renewal of the Superintendent on a renewal list do? 2.

What does it mean if a new contract was not signed and executed at the time of renewal? 3. What did the non-renewal in 2019 do. Rod Harding, Elaine Placido, and Amber Downey were appointed to the committee for phase 2, with Darren Vaughn recommending Rod Harding for committee chair, which will take into account the answers to the questions above, and work to negotiate a correct contract for the Superintendent. Kari Hollander motioned Darren Vaughn will reach out to OSBA for answers to the three questions, and if OSBA cannot provide an answer sufficient to his standards, he has permission to go to the district attorney for answers. Elizabeth Richardson seconded. Passed 5-0.


Next Scheduled Meeting(s):

Regular Board Meetings: November 18, 2019

Darren Vaughn moved to end meeting, Kari Hollander seconded. Meeting adjourned 7:43 p.m.

  
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Darren Vaughn, Board Chair

11/18/2019  
Date

  
\_\_\_\_\_  
Michael Carter, Superintendent

11-18-19  
Date