

**CENTENNIAL BOCES 2015-16  
INSTRUCTIONAL SUPPORT STAFF  
SALARY SCHEDULE**

Approved: May 21, 2015

1.50%

Step		Level I	Level II	Level III
1 Base	Year	11,475	12,648	25,718
	Month	956.26	1,053.98	2,143.14
	Hourly	8.84	9.74	17.38
2	Year	11,705	12,901	26,232
	Month	927.92	1,075.06	2,186.00
	Hourly	9.02	9.94	17.72
3	Year	11,939	13,159	26,757
	Month	994.90	1,096.56	2,229.72
	Hourly	9.20	10.14	18.08
4	Year	12,178	13,422	27,292
	Month	1,014.79	1,118.49	2,274.32
	Hourly	9.38	10.34	18.44
5	Year	12,421	13,690	27,838
	Month	1,035.09	1,140.86	2,319.80
	Hourly	9.57	10.55	18.81
6	Year	12,670	13,964	28,394
	Month	1,055.79	1,163.67	2,366.20
	Hourly	9.76	10.76	19.19
7	Year	12,923	14,243	28,962
	Month	1,076.91	1,186.95	2,413.52
	Hourly	9.96	10.97	19.57
8	Year	13,181	14,528	29,542
	Month	1,098.45	1,210.69	2,461.79
	Hourly	10.16	11.19	19.96
9	Year	13,445	14,819	30,132
	Month	1,120.42	1,234.90	2,511.03
	Hourly	10.36	11.42	20.36
10	Year	13,714	15,115	30,735
	Month	1,142.82	1,259.60	2,561.25
	Hourly	10.57	11.64	20.77
11	Year	13,988	15,417	31,350
	Month	1,165.68	1,284.79	2,612.47
	Hourly	10.78	11.88	21.18
12	Year	14,268	15,726	31,977
	Month	1,188.99	1,310.49	2,664.72
	Hourly	10.99	12.12	21.61
13	Year	14,553	16,040	32,616
	Month	1,212.77	1,336.70	2,718.02
	Hourly	11.21	12.36	22.04
14	Year	14,844	16,361	33,269
	Month	1,237.03	1,363.43	2,772.38
	Hourly	11.44	12.60	22.48
15	Year	15,141	16,688	33,934
	Month	1,261.77	1,390.70	2,827.83
	Hourly	11.67	12.86	22.93

**Level I** Instructional Aides, Paraprofessionals 173 days; 7.5 x 173 = 1298 hrs  
**Level II** Instructional Aides, Paras -Spec Ed Severe Needs 173 days; 7.5 x 173 = 1298 hrs  
**Level III** COTA [Certified Occupational Therapy Assistants] 185 days; 185 x 8 = 1480 hrs  
 ESY Teacher - Licensed Hourly Only - \$24.50  
 ESY Para Hourly Only - \$13.85  
 Registered Nursing Services (based on experience and license) Hourly Rate - \$30.75 - \$35.88

**Benefit Schedule: Schedule C**

**Beyond Step 15 of schedule: = the average Instructional Support Staff percentage increase for the year**