

**RANDOLPH COUNTY SCHOOL SYSTEM  
BOARD OF EDUCATION  
SPECIAL CALLED SESSION**

Wednesday, July 3, 2013 at 6:00 p.m.  
Minutes

The Randolph County Board of Education met in a special called session on Wednesday, July 3, 2013 at 6:00 p.m. in the central office board room at 2222 South Fayetteville Street, Asheboro, North Carolina. Board members in attendance were as follows: Tommy McDonald, Board Chair, Emily Coltrane, Vice Chair, Tracy Boyles, Gary Cook, Todd Cutler, Matthew Lambeth (by phone), and Gary Mason. Also present at the meeting were, Superintendent, Stephen Gainey, Jill Wilson, Board Attorney, and the leadership team.

**Open Session**

**Call to Order**

Board Chairman, T. McDonald called the meeting to order at 6:00 p.m.

**Moment of Silence**

The Board observed a moment of silence before beginning the meeting.

**Pledge of Allegiance**

Board Chairman, T. McDonald led the Pledge of Allegiance.

**Personnel-related budget adjustments**

Dr. Gainey, Superintendent, requested for Finance Officer, Todd Lowe to present information to the Board. Mr. Lowe reviewed with the Board the 2013-2014 proposed budget comparisons from the state, governor, senate and house. Due to the budget forecast from the state level and the approved local appropriation, Mr. Lowe reviewed with the Board the following issues:

1. Teacher Assistants

- House - \$24.6 mil statewide / \$310,000 Randolph County Schools
- Governor- \$117.1 mil statewide / \$1.49 million Randolph County Schools
- Senate - \$142.3 mil statewide / \$1.80 million Randolph County Schools

**Recommendation**

- TA's / Media Asst's / Classified Support positions reduced to 80% employment
- Work 6.2 hrs/day, including workdays
- EC & Pre-K exempt, will remain 100%
- Impacts approximately 213 employees - \$1.1 million savings

2. Reviewed 2013-2014 Current Expense (Fund 2) Appropriation of \$17,173,066 (\$491,835 less than requested)
  - \$350,000 continuation cost - will adjust local funds to cover
  - \$157,000 Social Workers - will prevent re-hire of 3 employees

After review, Dr. Gainey, Superintendent stated there would be 38 positions lost if some type of reduction was not considered. He stated the reason for bringing this information to the board was due to a letter being sent to employees on July 8, 2013 to make them aware of the possibility of bringing this back to the board on July 15, 2013. This recommendation would give employees 80% employment with benefits instead of losing 38 positions in the 17 elementary schools to get to the \$1.1 million. The Board had discussion to review various options. Some of the concerns and options expressed from the Board were as follows: 1) employee morale 2) looking at an incentive for these employees 3) consider these employees first when there is a need for bus drivers, 4) installment pay, and 5) continue to review all areas of the system for savings. After discussion, Dr. Gainey and Mr. Lowe spoke of their concerns with the line item of teacher assistants. The superintendent expressed his concerns to not move too quickly on personnel cuts, but based on the information that has been received, it is due diligence to send letters to these employees to make them aware of the possibility. He stated the leadership team would continue to review until the final budget is received.

M. Lambeth, Board member was no longer available by phone.

### **Closed Session**

Emily Coltrane, Vice Chair, made a motion seconded by G. Cook that the Board of Education enter into closed session for the purpose of preserving the attorney client privilege and to discuss personnel matters as protected by state law and provided in NCGS § 143.318.11(a)(3). Motion carried: 6-0.

The board returned to open session.

### **Personnel Report**

G. Mason made a motion seconded by E. Coltrane to approve the recommendations for administrative appointments as presented. Motion carried: 6-0. The administrative appointments as approved by the Board of Education are as follows:

- **Amy Walker – Applicant to Director for Middle Schools** - 2 year contract – 12 months (Effective Date TBD)
- **Jeffrey (Jeff) Moss – Applicant to Principal – Seagrove Elementary** - 2 year contract -12 months (Effective date TBD)
- **James Johnson , Teacher at Randleman Elementary to Assistant Principal at Randleman Elementary** - 2 year contract – 10 months (Effective Date 8-15-2013)

**Adjournment**

With no further business, the meeting was adjourned.

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Chairman

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Secretary