Greetings from the members of the Executive Pastor call committee in the name of our Lord and Savior Jesus Christ,

The last update we provided to the congregation was in September. We have now reached another milestone in the Divine Call process, providing another opportunity to update you on our progress.

In the September update, we communicated we had received a slate of 18 candidates from the South Wisconsin District President John Wille for our consideration. All candidates were initially assessed by the committee members against the job description and ministry needs of Divine Redeemer. The committee agreed to begin communications with a number of candidates we rated highly against these criteria.

On November 17<sup>th</sup>, we completed the video conference interview with the seventh candidate that indicated his willingness to interview with Divine Redeemer. Thru these discussions, we have identified four candidates we would like to move forward with to a second interview. We intend to conduct these interviews on site (in a socially distanced, COVID-19 friendly manner) at Divine Redeemer over the next few months. Due to the holiday season, the availability of the pastors and all the call committee members will be challenging. We will communicate with you again after this next series of discussions.

It is important to note, the call committee members agreed that all candidate's names would be kept confidential through the early phases of the call process to guard against biases from within the committee and from the congregation. But rest assured, as soon as finalists names become appropriate to be shared with the whole congregation, we will do so.

Although all members of our congregation are anxious to learn how this process is progressing, it is important to note that the Divine Call process must be conducted prayerfully and deliberately. Perhaps it sometimes progresses at a slower pace than many would like. But God has blessed us with adequate time within which to conduct this process. Please keep this process and all the pastoral candidates in your prayers that God's will be clearly revealed to all involved.

As always, questions can be directed to the call committee by using the email address: call.committee@drlc.org

In our Lord's service,

Divine Redeemer Executive Pastor Call Committee

Brian Kramer, Chair

Gary Peppel, Board of Directors

John Uttech, Committee of Lay Elders

Beth Hynes

Chris Irish

Janet Bahr, School Principal, and ex-officio member of the call committee