

November 17, 2008  
Cushing, Texas

The Board of Trustees of the Cushing Independent school District met in regular session.

A. OPENING ACTIVITIES

1. Call to Order

The meeting was called to order by Brett Reeves at 7:05 p.m.

2. Invocation

The invocation was given by Susie Owens.

3. Roll Call and Establish Quorum

A quorum was established: Members present: L. Moore, Owens, Brashears, Reeves, Langham, Goldsberry, and S. Moore. Also present: Davis, Bobo, Pettit, Smith, Johnson, Rawlinson, and Knoll. Visitors: See attached sheet.

B. Student of the Month

Mrs. Pettit presented Braden Austin and Kaitlyn Arnold as the elementary students of the month.

Mr. Bobo presented Katie Greer as student of the month for the secondary campus.

C. Open Forum

1. Daniel Rigsby and Charlie Pitman presented their concerns about the tutorial program.

D. ORAL REPORTS

1. Business Office Report

Deedra Knoll answered questions the board may have had concerning the business office report.

2. Technology report

Becky Smith presented the technology report to the board.

3. Elementary Principal Report

Mrs. Pettit reported on attendance, enrollment and the honor roll.

4. Secondary Principal Report

Mr. Bobo reported on attendance and enrollment.

5. Resource Officer Report

Mr. Johnson presented to the board on the activities of the newly created police department.

E. SUPERINTENDENT REPORT

1. Mr. Davis presented a power point presentation on the district's final 2008 School First Rating.
2. Mr. Davis reported to the board concerning maintenance issues

F. INFORMATION ITEMS

1. Update 84

Place Update 84 on the December agenda for approval.

G. ACTION ITEMS

1. Minutes October 27, 2008 and November 3, 2008

Motion by L. Moore, seconded by Langham, to approve the minutes as presented. Motion carried unanimously.

2. Approve adding Substitutes to Current Substitute List

Motion by S. Moore, seconded by Brashears, to approve adding Kelly Davis, Sarah McFaddin, Dee Ramos, and Linda Risinger to the substitute list. Motion carried unanimously.

3. Consider Construction Manager at Risk for Various School Projects

Motion by L. Moore, seconded by Owens, to employ Cox Construction as the Construction Manager at Risk for Various School Projects. Motion carried unanimously.

4. Approve Placing Technology Plan on the Website

Motion by Goldsberry, seconded by L. Moore, to approve the Technology Plan for 2009-2011. Motion carried unanimously.

5. Discuss Christmas Bonus for faculty and Staff

Motion by L. Moore, seconded by Langham, to give Mr. Davis the authority to issue \$250.00 per employee by December 1, 2008. Motion carried unanimously.

6. Organizational Chart for Employees

Motion by Brashears, seconded by Owens, to approve the organizational chart as presented. Motion carried unanimously.

7. Consider Digital Information Sign to be located near the corner of Hwy 204 and #1 Bearkat Drive

Motion by Reeves, seconded by L. Moore to approve purchasing the sign as presented. Voting Aye: L. Moore, Owens, Brashears, Reeves, S. Moore, and Langham. Abstaining: Goldsberry Motion carried.

#### H. CLOSED SESSION

The board went into closed session 8:23 p.m.

Items to be discussed:

§ Personnel, including new hires, evaluation, discipline, duties, resignations, and dismissal (A§551.074)

Consideration of Identification of Lone Finalist for Superintendent of Schools

I. RETURN TO OPEN SESSION

The board returned to open session at 9:20 p.m.

Motion by Brashears, seconded by Langham, to employ John Ferguson for the maintenance position. Voting Aye: Brashears, L. Moore, Reeves, Goldsberry, and Langham. Abstaining: Owens and S. Moore. Motion carried

Motion by Reeves, seconded by Goldsberry, to identify Michael Davis as the Lone Finalist for Superintendent of Schools for a 3 year term contract to begin July 1, 2009. Voting aye: L. Moore, Brashears, Owens, Reeves, Langham and Goldsberry. Abstaining: S. Moore. Motion carried.

Motion by Langham, seconded by Reeves, to give Mr. Davis the authority to handle personnel issues in the cafeteria as discussed in closed session. Motion carried unanimously.

J. ADJOURN

The meeting adjourned at 9:24 p.m.

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Brett Reeves, President

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Susie Owens, Secretary