

Bitterroot Valley Education Cooperative Management Board

Special Board Meeting

April 9, 2021

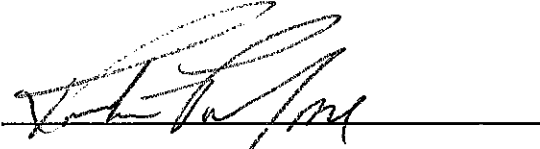
MINUTES – FINAL

1. **Call to Order** – Dr. Moore called the meeting to order at 9:04. Board members in attendance: Dr. Moore, Mr. Toynbee, and Mr. Rayburn. Board members not in attendance: Mr. DoBell and Mr. Pearson. BVEC administrative staff in attendance: Jenny Rammell. BVEC staff member in attendance: Kelsie O'Connell. Board clerk: Jill Reynolds.
2. **Consent Agenda** – No questions, no request to remove anything from the consent agenda. The consent agenda is adopted by unanimous consent.
 - A. **Resignations-attached**
 1. Kelsie O'Connell-(effective April 9, 2021)
 2. Chelsea McNamara-(effective July 31, 2021)
 3. Angela Pell-(effective August 31, 2021)
 - B. **Next meeting-April 27, 2021**
3. **Public Comment** – Kelsie O'Connell thanked BVEC for being a wonderful employer and stated she has enjoyed her time working with the cooperative.

4. Board Action

- A. **Kelsie O'Connell resignation** – recommendation to waive the \$500 penalty for breaking contract. Jenny spoke to the quality of Kelsie's work and the fact she went through the COVID 19 furlough, stayed with the cooperative and accepted a transfer to a new site. Jenny also stated this has been our practice this year to waive the \$500 penalty on other resignations due to the COVID 19 pandemic, but this is not setting a precedence for the future. Mr. Rayburn made a motion to accept the recommendation to waive \$500 penalty for Kelsie O'Connell and that it will not set precedence for the future. Mr. Toynbee seconded the motion. No discussion. Motion carries 3-0.
- B. **2021-22 Contract renewals** – The recommendation is to approve contract renewals for certified and classified staff. Dr. Moore stated we should separate the approval process and look at certified separately from classified. Dr. Moore also stated this is the time for anyone to identify any employee they might want removed from the list for a separate discussion. There was no request to remove anyone from the lists. Mr. Rayburn made a motion to approve 2021-22 contract renewals for certified staff as recommended. Mr. Toynbee seconded the motion. There was no discussion. Motion carries 3-0. The classified list included an open position for a second preschool para educator if needed based on class size. Mr. Rayburn stated we should only include positions with names in the approval. Dr. Moore agreed. Mr. Rayburn made the motion to approve contract renewals for Robin Enzminger and Daylin Baker. Mr. Toynbee seconded the motion. There was discussion that the Board understands the open para educator position will be in the budget. Mr. Rayburn thanked the cooperative staff for the hard work and dedication as this has been an unusually stressful year due to the pandemic. Dr. Moore and Mr. Toynbee agreed that the performance by both the Special Education and Mental Health staff has been outstanding. Motion carries 3-0.

4. **Adjourn** – Dr. Moore adjourned the meeting at 9:15.


Board Chair Signature

4-29-21
Date


Board Clerk Signature

5/6/21
Date