

**WENDELL SCHOOL DISTRICT #232
2019-2020 School Year Employee Benefits**

**DISTRICT SHALL PROVIDE \$555.75 (Health) \$32.10 (Dental)
EMPLOYEE ONLY HEALTH/DENTAL INSURANCE PREMIUMS**

HEALTH INSURANCE

Rates – PPO Plan

Employee.....	\$555.75
Spouse.....	\$621.90
One Child.....	\$278.80
Two or more Children....	\$407.45
Family.....	\$798.85

Rates – HSA Plan

Employee.....	\$527.45
Spouse.....	\$589.10
One Child.....	\$264.00
Two or more Children....	\$385.90
Family.....	\$761.75

(District will contribute \$28.30 to HSA each month)

DENTAL INSURANCE

District covers premium cost of \$32.10

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Willamette option, Employee will pay difference

VISION INSURANCE

Employee Payroll Deduction

BLUE CROSS – PPO

Employee.....	\$32.10
Spouse.....	\$37.30
One Child.....	\$29.60
Two or more Children....	\$59.70
Family.....	\$90.95

WILLAMETTE

Employee.....	\$21.58
Spouse.....	\$83.97
One Child.....	\$71.11
Two or more Children....	\$121.42
Family.....	\$173.63

VSP

Employee.....	\$19.72
Emp/Spouse.....	\$38.00
Emp/Children.....	\$31.52
Family.....	\$49.80

LIFE INSURANCE – STANDARD LIFE INSURANCE COMPANY

Employee - \$20,000 coverage – Paid by district
Additional coverage for employee and/or dependent (\$0.75 per month) – Paid by employee

RETIREMENT –

The district contributes 11.94% on behalf of the employee to PERSI. Employees will contribute 7.16% of their gross salary deducted from each paycheck to PERSI. Annually this percentage is reviewed by PERSI and is subject to change. Optional 401-K participation is also available through PERSI.

SICK LEAVE and SICK BANK –

Employees receive one day of sick leave for each month they are employed during the year. Employees may join the Sick Leave Bank by donating two days (one time only) of their sick leave. Should the employee have a major illness, the Sick Leave Bank may, upon the employee's request, award them up to 30 days from the Sick Bank to be used by the employee.

PERSONAL LEAVE –

Employees receive three personal leave days per year that may accumulate to a total of 6 days. Unused personal days at the end of the year may be reimbursed (at the current applicable substitute rate) or carried over to the next year (not to exceed 6 days at any time of the books).

BEREAVEMENT LEAVE –

Employees receive 5 days of bereavement leave per year.