

1 OFFICIAL MINUTES

2
3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held
4 Tuesday, January 22, 2008 in the Nehaunsey Middle School library.

5
6 The meeting was called to order by President Frank J. Minniti at 7:02 p.m.

7
8 Roll Call:

- 9
- 10 Frank J. Minniti (departed at 7:50 p.m.)
- 11 Robyn Glocker Hammond
- 12 Patrick Lani, Jr. (arrived at 7:05 p.m.) (departed at 7:50 p.m.)
- 13 Michael Myers
- 14 Frederick Reel
- 15 James Sorbello
- 16 Susan Vernacchio

17
18 Also present were Dr. Francine Marteski, Superintendent (departed at 7:50 p.m.)
19 and Scott A. Campbell, School Business Administrator/Board Secretary.

20
21 As required under the guidelines of the Open Public Meeting Law, notice of this
22 meeting was sent to the Courier Post, The Philadelphia Inquirer and the
23 Township Clerk. It was also posted in the Greenwich Township School
24 Buildings. (Optional: Videotaping Regulations – “The proceedings of this
25 meeting are being videotaped and anyone wishing to discuss an individual child
26 should so note.”)

27
28 Flag Salute

29
30 **1. RESOLUTION - SCHOOL BOARD RECOGNITION MONTH**

31
32 Motion: (Sorbello/Vernacchio) to approve the following resolution:

33
34 **WHEREAS**, The New Jersey School Boards Association
35 and the National School Boards Association have declared January 2008
36 to be School Board Recognition Month, a time that all residents might
37 acknowledge the contributions made by our local school board members;
38 and

39
40 **WHEREAS**, The Greenwich Township Board of Education is
41 one of more than 600 local school boards in New Jersey that sets policies
42 and oversees operations for public school districts; and
43

1 **WHEREAS**, The Greenwich Township Board of Education
2 embraces the goal of high-quality education for all New Jersey public
3 school students; and
4

5 **WHEREAS**, New Jersey's local school boards help
6 determine community goals for the education of 1.4 million children in Pre-
7 Kindergarten through 12th grade; and
8

9 **WHEREAS**, New Jersey's 4,800 local school board
10 members, who receive no remuneration for their services, act as
11 advocates for public school students as they work with administrators,
12 teachers and parents for the betterment of public education; and
13

14 **WHEREAS**, School Boards strive to provide the resources
15 necessary to meet the needs of all students, including those with special
16 needs; and
17

18 **WHEREAS**, Board of Education provide accountability to the
19 public; they communicate the needs of the school district to the public; and
20 they convey to school administrators the public's expectations for the
21 schools; and
22

23 **WHEREAS**, New Jersey can take pride in its schools, which
24 rank among the nation's best in indicators such as high school
25 graduation rates, class size, college entrance exam participation, and
26 Advanced Placement offerings and test scores.
27

28 **NOW, THEREFORE, BE IT RESOLVED**, that the
29 Greenwich Township Board of Education, does hereby recognize the
30 services of local school board members throughout New Jersey as we join
31 communities statewide in observing January 2008 as **SCHOOL BOARD**
32 **RECOGNITION MONTH**; and
33

34 **BE IT FURTHER RESOLVED**, that the Greenwich Township
35 Board of Education urges all New Jersey citizens to work with their local
36 boards of education and public school staffs toward the improvement of
37 our children's education.
38

39 Motion carried by unanimous roll call vote.
40

41 **2. MINUTES**
42

43 Motion: (Glocker Hammond/Vernacchio) to approve the minutes:
44

Motion carried by unanimous roll call vote.

3. SUPERINTENDENT'S REPORT

Motion: (Reel/Minniti) to approve the following as one, A & B:

A. Administrative Reports

- 1. Enrollment Statistics, Fire Drills and Suspensions as of December 31, 2007 (Attachment - EXHIBIT B1).
- 2. School Health Services Monthly Reports as of December 31, 2007 (Attachment - EXHIBIT B2).
- 3. 2007-2008 Violence and Vandalism Report as of December 31, 2007 (Attachment - EXHIBIT B3).
- 4. Montly Report of Attendance Officer as of December 31, 2007 (Attachment - EXHIBIT B4).

B. District Policies/Regulations

- 1. The approval of the following list of revised district policies and regulations on second reading.

Policy 8600, Transportation

Motion carried by unanimous roll call vote.

4. PERSONNEL

Motion: (Vernacchio/Sorbello) to approve the following as one, A-D:

- A. The approval to appoint the following teaching staff members for the extra-curricular positions listed below for the 2007-2008 school year:

POSITION	STIPEND PER HOUR	NOT TO EXCEED	STAFF MEMBER
ASK 3 & 4	\$30.00	\$1,250.00	Megan Sizemore
Broad St School	\$30.00	\$1,250.00	Megan Sizemore

Homework Club - Rotating Teachers - 2 hours per week x 30 weeks			
Broad St School Homework Club - Rotating Aides - 2 hours per week x 30 weeks	\$12.50	\$750.00	Lisa Villacorta

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B. The approval for the appointment of the following Substitute Teachers for the 2007-2008 school year. Substitute rate will be \$70.00 a day, up to and including ten (10) days. After ten (10) days, the rate increases to \$75.00 a day.

Ashly Burlingame Steven Wehrle Michael Tavener

C. The approval for Charline Viereck, part-time custodian, to be reimbursed for back pay for hours worked in the 2006-2007 school year, 8 days at 5 hours per day at a rate of \$10.40 per hour for a total of \$416.00.

D. The approval to accept a Leave of Absence with no pay for Andrea Sammons, Cafeteria/Lunchroom Aide, effective January 22, 2008 through January 25, 2008.

Motion carried by unanimous roll call vote.

5. CURRICULUM & INSTRUCTION

Motion: (Glocker Hammond/Sorbello) to approve the following:

A. Workshops

The approval for the following individuals to attend out-of-district workshops:

NAME	WORKSHOP TITLE/LOCATION/DATE	COST
Suzanne Morris Megan Sizemore	Conference for NJ Kindergarten Teachers Convention Center, Atlantic City, NJ 2/12/08	\$199.00 each Plus Substitute Plus Mileage/Parking
Debra Truhan	Central Offices Workshop Doubletree Hotel, Mount Laurel, NJ 2/6/08	\$100.00 Plus Mileage
Janet Jachimowicz-Geary	West Jersey Reading Council Winter Conference William Allen Middle School, Moorestown, NJ 1/31/08 4:00 p.m.	\$30.00
Laura Enuco	NJMEA Conference (State Music Conference)	\$165.00 Plus Substitute

	Hilton Hotel, New Brunswick, NJ 2/21/08-2/22/08	Plus Mileage
Cathy Tortella	Training for NJ11S (NJ Immunization Information System) Evergreen Elementary, Woodbury, NJ 2/5/08 1:00 pm - 3:30 pm	\$-0- Plus Mileage
Regina Minniti	Pupil Transportation Conference Trump Marina, Atlantic City, NJ 4/7/08-4/9/08 7:30 am - 5:00 pm	\$490.00 Plus Mileage Plus Tolls

1
2 Roll Call Vote:
3

4 Frank J. Minniti - Abstained on Regina Minniti
5 Yes to all others

6 Robyn Glocker Hammond - Yes to all

7 Patrick Lani, Jr. - Yes to all

8 Michael Myers - Yes to all

9 Frederick Reel - Yes to all

10 James Sorbello - Yes to all

11 Susan Vernacchio - Yes to all

12
13 B. Grants

14
15 Motion: (Myers/Minniti) to approve the following:

- 16
17 1. The approval to accept the Greenwich Township School District No
18 Child Left Behind (NCLB) Grant Award for the fiscal year 2008 as listed
19 below:
20

PROGRAM NAME	REPORT NUMBER	FY2008 ALLOCATION AMOUNT
NCLB Consolidated	NCLB 183006	
Title I, Part A		\$46,786.00
Title II, Part A		\$21,152.00
Title II, Part D		\$322.00
Title IV		\$2,151.00
Title V		\$758.00
TOTAL ALLOCATION		\$71,169.00

21
22 Motion carried by unanimous roll call vote.

23
24 C. Field Trips

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26 Motion: (Sorbello/Glocker Hammond) to approve the following:
27

1. The approval of Request for Educational Trip/Transportation for the following:

GRADE AND/OR GROUP	DESTINATION/TIME	DATE	ESTIMATED RELATED COST	ESTIMATED TRANSPORTATION COST	TOTAL
Grade 5	Historical Philadelphia Philadelphia, PA 9:00am - 2:00 pm	5/20/08	\$815.00	Driver: \$260.00 Tolls: \$6.00 Tickets: \$549.50	\$815.50
Grade K	Dr. Perrige's Dental Office Gibbstown, NJ 9:15 am & 9:45 am 10:00 am & 10:45 am	2/5/08	\$-0-	\$-0-	\$-0-
Grade K	Dr. Perrige's Dental Office Gibbstown, NJ 9:45 am-10:45 am	2/12/08	\$-0-	\$-0-	\$-0-
Grade K	Gibbstown Post Office Gibbstown, NJ 9:30 am-10:45 am	2/11/08	\$-0-	\$-0-	\$-0-

Motion carried by unanimous roll call vote.

D. Field Experience Students

Motion: (Sorbello/Glocker Hammond) to approve the following:

- The approval for the following Rowan University Field Experience students for placement during the spring semester 2008 at Nehaunsey Middle School.

Student:

Amanda Shook
Rachael Powell

Cooperating Teacher:

Gina Hicks
Gina Hicks

- The approval for the following Wilmington University Field Experience student for placement during the spring semester 2008 at Broad Street School.

Student:

Constance Magee

Cooperating Teacher

Kate Brown

Motion carried by unanimous roll call vote.

E. Natural Helpers

Motion: (Myers/Minniti) to approve the following:

- 1 1. The approval for the Nehaunsey Middle School Natural Helpers to
2 participate in the Students Uniting Neighbors (S.U.N.) with Paulsboro
3 High School students (as per the attached EXHIBIT B5). NCLB funds
4 will support this program.
5

6 Motion carried by unanimous roll call vote.
7

8 **6. BUSINESS & FINANCE**
9

10 Motion: (Glocker Hammond/Sorbello) to approve the following:
11

12 A. Bills Lists
13

14 1. Resolution
15

16 The approval of the Travel and Related Expense Reimbursement
17 resolution as follows:
18

19 **WHEREAS**, the Greenwich Township Board of Education
20 recognizes school staff and Board members will incur travel
21 expenses related to and within the scope of their current
22 responsibilities and for travel that promotes the delivery of
23 instruction or furthers the efficient operation of the school district;
24 and
25

26 **WHEREAS**, N.J.A.C. 6A:23B-1.1 et seq. requires Board
27 members to receive prior approval of these expenses by a majority
28 of the full voting membership of the Board and staff members to
29 receive prior approval of these expenses by the Superintendent of
30 Schools and a majority of the full voting membership of the Board;
31 and
32

33 **WHEREAS**, a Board of Education may establish, for regular
34 district business travel only as described in NJOMB Circular Letter
35 06-02, including amendments or revisions thereto, a threshold
36 amount below which Board approval is not required; and
37

38 **WHEREAS**, the Board of Education establishes, for regular
39 district business travel only, an annual school year threshold of
40 \$1,000.00 per staff/Board member where prior Board approval shall
41 not be required unless this annual threshold for a staff/Board
42 member is exceeded in a given school year (July 1 through June
43 30); and
44

1 **WHEREAS**, travel and related expenses not in compliance
2 with N.J.A.C. 6A:23-B-1.1 et seq., but deemed by the Board of
3 Education to be necessary and unavoidable are excluded from the
4 requirements of N.J.A.C. 6A:23B-1.1 et seq.; and
5

6 **THEREFORE, BE IT FURTHER RESOLVED**, the Board of
7 Education approves all travel not in compliance with N.J.A.C.
8 6A:23B-1.1 et seq. as being necessary and unavoidable as per
9 noted on the attached Board of Education Approval of Travel and
10 Related Expense Reimbursement Form; and
11

12 **BE IT FURTHER RESOLVED**, the Board of Education
13 approves the travel and related expense reimbursements as listed
14 on the attached Board of Education Approval of Travel and Related
15 Expense Reimbursement Form.
16

17 Motion carried by unanimous roll call vote.

18
19 Motion: (Sorbello/Vernacchio) to approve the following:
20

- 21 2. The bills as presented by the Board Secretary in the following
22 amounts are ordered paid. (Attachment - EXHIBIT C1)
23

P38	\$393,589.07
P39	\$817.07
P40	\$-0-
P41	\$133,307.61
P42	\$296,762.77
P43	\$2,105.54
P44	\$1,353.39
P45	\$3,356.24
P46	\$13,116.73
P47	\$230,305.55
P48	\$292,510.12
P49	\$182,217.44
P50	\$99,309.92
P51	\$52,959.33
P52	\$100,411.55
P53	\$72,771.72

24 Motion carried by unanimous roll call vote.
25

26 Motion: (Sorbello/Glocker Hammond) to approve the following:
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B. The approval that the following checks be voided. (Attachment - EXHIBIT C2).

5256	\$10.00
5694	\$40.61

Motion carried by unanimous roll call vote.

Motion: (Glocker Hammond/Minniti) to approve the following:

C. Cafeteria Payments

- The retroactive approval for the following cafeteria payments for the month of December, 2007 and January 2008 as presented by the Board Secretary in the following amounts are ordered paid.

CK#	DATE	PAYABLE TO	DESCRIPTION	AMOUNT
631	12/15/07	Deer Park	Food	\$19.95
632	12/15/07	Deluxe Bakery	Food	\$99.45
633	12/15/07	Stroehmann Bakery	Food	\$297.75
634	12/15/07	NJ Dept of Agriculture	Food	\$119.85
635	12/15/07	Paul Vallandingham	Food	\$126.94
636	12/15/07	Jack & Jill Ice Cream	Food	\$257.28
637	12/15/07	City Supply	Food	\$459.69
638	12/15/07	Hy-Point	Food	\$1,072.68
639	12/15/07	Sysco	Food	\$4,236.27
		December Total Pay Out		\$6,686.86

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15
16

CK#	DATE	PAYABLE TO	DESCRIPTION	AMOUNT
640	1/15/08	Board of Health	Licenses	\$20.00
641	1/15/08	Deer Park	Food	\$15.96
642	1/15/08	Deluxe Bakery	Food	\$90.08
643	1/15/08	NJ Dept of Agriculture	Food	\$94.00
644	1/15/08	Paul Vallandingham	Food	\$100.70
645	1/15/08	Jack & Jill Ice Cream	Food	\$194.46
646	1/15/08	Business Machines	Service Contract	\$250.00
647	1/15/08	Hobart	Repairs	\$325.00
648	1/15/08	Stroehmann Bakery	Food	\$418.24
649	1/15/08	City Supply	Food	\$703.35
650	1/15/08	Hy-Point	Food	\$1,244.74
651	1/15/08	Sysco	Food	\$4,988.90
652	1/15/08	Board of Education	Salaries	\$10,000.00
653	1/15/08	Board of Education	State & Nat'l Dues	\$49.00

		January Total Pay Out	\$18,494.43
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2 Motion carried by unanimous roll call vote.

3
4 Motion: (Sorbello/Minniti) to approve the following:

5
6 D. Student Activities Account

- 7
8 1. The approval of the Student Activities Account Monthly Bank
9 Reconciliation for the months of November 2007 and December
10 2007. (Attachment - EXHIBIT D)

11
12 Motion carried by unanimous roll call vote.

13
14 Motion: (Myers/Minniti) to approve the following as one E-G:

15
16 E. Board Secretary's Report

- 17
18 1. The acceptance of the Board Secretary's Report for the months of
19 November 2007 and December 2007. (Attachment - EXHIBIT E)

20
21 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, the Greenwich Township
22 Board of Education certifies by a roll call vote that as of November
23 30, 2007 and December 31, 2007, after review of the Board
24 Secretary's Reports for November 2007 and December 2007,
25 and upon consultation with the district officials, to the best of
26 our knowledge no major account or fund has been over expended
27 in violation of N.J.A.C.6A:23:23-2.11(b) and that sufficient funds are
28 available to meet the district's financial obligation for the remainder
29 of the fiscal year.

30
31 F. Treasurer's Report

- 32
33 1. The approval of the Treasurer's Report in accordance with 18A:17-
34 36 and 18A:17-9 for the months of November, 2007 and December
35 2007. The Treasurer's Report and Secretary's Report are in
36 agreement for the months of November 2007 and December 2007.
37 (Attachment - EXHIBIT F1 & F2)

38
39 G. Transfer List

- 40
41 1. The ratification of transfers, authorized by the Superintendent, for
42 the months of November, 2007 and December 2007, to give

1 balances to new accounts and to balance existing accounts.
2 (Attachment - EXHIBIT G)

3
4 Motion carried by unanimous roll call vote.

5
6 Motion: (Glocker Hammond/Sorbello) to approve the following:

7
8 H. School Board Election

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10 1. The approval of the Annual School Board Election dates:

11
12 February 25, 2008 Nominating petitions due in to the Business
13 Office no later that 4:00 p.m.

14
15 March 5, 2008 Drawing for ballot position will be held in the
16 Business Office at 3:00 p.m.

17
18 April 15, 2008 Annual School Election - 4:00 p.m. to 9:00 p.m.
19 in the Nehaunsey Middle School Gymnasium.

20
21 Motion carried by unanimous roll call vote.

22
23 Motion: (Glocker Hammond/Sorbello) to approve the following resolution:

24
25 I. Resolution Opposing Proposed Legislation S-2249 and A-3812 That Would
26 Mandate 10 Weeks of Paid Family Leave for Every Employee in New Jersey

27
28 **WHEREAS**, the Greenwich Township Board of Education
29 employs over 125 individuals; and

30
31 **WHEREAS**, it is imperative to the educational process that
32 we employ substitutes when employees are absent from work; and

33
34 **WHEREAS**, New Jersey State Statute 18A:30-2 already
35 mandates that we provide a minimum of 10 sick days annually to all
36 employees; and

37
38 **WHEREAS**, passage of this legislation will greatly increase
39 absenteeism as many more employees will avail themselves of this
40 additional benefit, thus increasing the cost of operating our programs; and

41 **WHEREAS**, paid leave is an employee benefit that should
42 be left to the give and take of the collective bargaining process. These
43 bills legislate an employee benefit that should be discussed at the
44 bargaining table, not in Trenton; and

1
2 **WHEREAS**, this legislation is a tax increase for our
3 employees. Should the current system of funding the program be
4 insufficient to support the number of employees taking paid leave, there
5 will be an additional tax increase. Or, unions will demand that the
6 employer pay the bill on behalf of the unit members; and
7

8 **WHEREAS**, the administrative and logistical challenges
9 inherent in implementing a paid leave system, tracking every hour an
10 employee utilized paid family leave time, and ensuring that the employee's
11 family member actually suffers a "serious health condition" is yet another
12 unnecessary bureaucratic burden on the employer, and takes away
13 valuable resources from the other educational programs.
14

15 **NOW , THEREFORE, BE IT RESOLVED**, that the
16 Greenwich Township Board of Education opposes this proposed
17 legislation and encourages you to do the same.
18

19 Motion carried by unanimous roll call vote.
20

21 **7. OLD BUSINESS**

22
23 Scott A. Campbell, School Business Administrator/Board Secretary reviewed the
24 situation of replacing the sewage pump lift station at Nehaunsey Middle
25 School. Quotes and contents of the quotes were reviewed and discussed with
26 Scott A. Campbell recommending that both the original main pump and back up
27 pump be replaced. Each pump is over 35 years old and the cost to replace one
28 now and replace the existing working pump when it fails could be double. With
29 that being said, Mr. Campbell will contact the lowest, responsible, received quote
30 from Municipal Maintenance Company, Inc. from Cinnaminson, New Jersey and
31 inform then that the job would be awarded to their company.
32

33 Fred Reel wanted to comment that he feels that long-term substitutes have an
34 effect on students' education.
35

36 Dr. Francine Marteski assured Mr. Reel that the long-term substitutes that we
37 have brought in have done a fine job.
38

39 **8. NEW BUSINESS**

40
41 None at this time.
42

43 **9. CORRESPONDENCE**

1 None at this time.
2

3 **10. BOARD OF EDUCATION COMMITTEE REPORTS**
4

5 The Budget & Finance Committee will be meeting again soon to continue its work
6 on the 2008-2009 budget.
7

8 **11. PUBLIC - AGENDA/NON-AGENDA ITEMS**
9

10 This is the time when anyone from the public who wishes to speak to the Board
11 may do so. Please state your name, address and phone number. The Board will
12 hear your concerns. The Board may or may not take action this evening. You
13 will be notified either at this meeting, by letter or telephone of any action the
14 Board does take.
15

16 Cathy Tortella, 414 Swedesboro Road, Gibbstown, New Jersey, wanted to know
17 if our district was directed by NJASA to pass the resolution opposing "Proposed
18 Legislation S-2249 & A-3812" which would mandate 10 weeks of paid family
19 leave for every employee in New Jersey?
20

21 Dr. Francine Marteski responded that no one asked the Board to pass the
22 resolution and that we had received word that other districts were passing the
23 resolution and our Board also agreed with the verbiage and intent of the
24 resolution.
25

26 **12. RESOLUTION FOR THE PUBLIC HEARING AMENDING THE EMPLOYMENT**
27 **CONTRACT OF THE SUPERINTENDENT AND AMENDING THE CONTRACT**
28 **FOR THE BUSINESS ADMINISTRATOR - PROCEEDINGS DIRECTED BY**
29 **ROBYN GLOCKER HAMMOND, VICE-PRESIDENT**
30

31 Motion: (Sorbello/Vernacchio) to approve the following resolution:
32

33 **WHEREAS**, the State of New Jersey has enacted *P.L.2007,*
34 *c.53, An Act Concerning School District Accountability,* and
35

36 **WHEREAS**, Section 5 of the Act amended NJASA 18A:11-
37 11 requires Boards of Education to provide public notice 30 days prior to
38 the renegotiation, extension, amendment or alteration of an employment
39 contract with the superintendent of schools, and school business
40 administrator; and
41

42 **WHEREAS**, Said notice was provided to the public via
43 publication in the district's official newspaper, the Courier Post, on
44 December 17, 2007, on the district's public website, posted in the Board

1 Secretary's Office and filed with the Clerk of the Township of Greenwich
2 for public posting; and
3

4 **WHEREAS**, Section 5 of the Act amended NJASA 18A: 11-
5 11 requires Boards of Education to provide public notice of a public
6 hearing 10 days prior to the renegotiation, extension, amendment, or
7 alteration of an employment contract with the superintendent of schools
8 or school business administrator; and
9

10 **WHEREAS**, Said notice of a public hearing was provided to
11 the public via publication in the district's official newspaper, the Courier
12 Post, on January 11, 2008 and on the district's public website, posted in
13 the Board Secretary's Office and filed with the Clerk of the Township of
14 Greenwich for public posting;
15

16 **NOW, THEREFORE, BE IT RESOLVED**, that the
17 Greenwich Township Board of Education hereby designates 7:00 pm at
18 Nehaunsey Middle School , 415 Swedesboro Road, Gibbstown, New
19 Jersey on January 22, 2008 as the public hearing required by the Act.
20

21 **Notice to the Public:**
22

23 Members of the public are invited to submit public comments regarding the revised
24 contract terms of the SUPERINTENDENT AND BUSINESS ADMINISTRATOR. The
25 board, pursuant to *N.J.S.A. 10:4-12(b)*, the *Open Public Meetings Act*, shall not
26 publicly discuss personnel matters and shall not respond to comments made by
27 members of the public; however, the board will give comments appropriate
28 consideration. Please be aware that the subjects of this hearing retain the rights of
29 privacy and shall retain all rights regarding defamation and slander according to the
30 laws of New Jersey. The board shall not be held liable for comments made by the
31 members of the public.
32

33 **Superintendent:** The Superintendent has a four-year contract which expires June
34 30, 2010. No terms of this contract will be amended. A salary increase will be
35 considered in accordance with section 4 of the Superintendent's Contract titled
36 compensation:
37

- 38 A. Minimum Salary Increase - On July 1, 2007 and July 1st of each subsequent
39 year of this Employment Contract, the Board will grant the Superintendent a
40 minimum of three percent (3%) salary increase, or higher, based on the board's
41 annual performance review of the Superintendent in accordance with evaluation
42 requirements within the contract.
43

1 **School Business Administrator:** The School Business Administrator has a three-
2 year contract which expires June 30, 2008. No terms of this contract will be
3 amended. A salary increase will be considered in accordance with section 3 of the
4 School Business Administrator's Contract titled compensation.
5

6 B. Salary - On April 1, 2006 and April 1st of each subsequent year of this
7 Employment Contract, the Board will grant the SBA a minimum of four percent
8 (4%) salary increase until the termination of this Employment Contract.
9

10 No public comment at this time.
11

12 **13. EXECUTIVE SESSION**
13

14 Pursuant to certain requirements of the *Open Public Meetings Act, N.J.S.A. 10:4-*
15 *6, et seq.*, which provides that an Executive Session, not open to the public, may
16 be held for certain specified purposes when authorized by Resolution.
17

18 The Board of Education for Greenwich Township, assembled in public session on
19 January 22, 2008 hereby resolves that an Executive Session closed to the public
20 shall be held on January 22, 2008, at 7:50 p.m. in the Nehaussey Middle School
21 library, Room 48, located at 415 Swedesboro Road, Gibbstown, New Jersey, for
22 discussion of certain matters which relate to items authorized by *Open Public*
23 *Meetings Act, (N.J.S.A. 10:4-12b)* to be discussed in executive session.
24

25 *Matters Involving Individual Privacy*
26 *Matters Relating to the Employment Relationship*
27

28 It is anticipated that such matter may be disclosed to the public upon the
29 determination of the Board that applicable exception no longer applies and the
30 public interest will no longer be served by such confidentiality.
31

32 Motion: (Glocker Hammond/Sorbello) to enter into executive session at
33 7:50 p.m. to discuss the following:
34

- 35 1. *Personnel*
- 36 2. *Legal*
37

38 Returned from closed session at 8:25 p.m.
39

40 Motion carried by unanimous voice vote.
41

42 **14. RESOLUTION FOR THE PUBLIC HEARING AMENDING THE EMPLOYMENT**
43 **CONTRACT OF THE SUPERINTENDENT AND AMENDING THE CONTRACT**

1 **FOR THE BUSINESS ADMINISTRATOR - PROCEEDINGS DIRECTED BY**
2 **ROBYN GLOCKER HAMMOND, VICE-PRESIDENT**
3

4 **WHEREAS**, the State of New Jersey has enacted *P.L.2007,*
5 *c.53, An Act Concerning School District Accountability*, and
6

7 **WHEREAS**, Section 5 of the Act amended NJASA 18A:11-
8 11 requires Boards of Education to provide public notice 30 days prior to
9 the renegotiation, extension, amendment or alteration of an employment
10 contract with the superintendent of schools, and school business
11 administrator; and
12

13 **WHEREAS**, Said notice was provided to the public via
14 publication in the district's official newspaper, the Courier Post, on
15 December 17, 2007, on the district's public website, posted in the Board
16 Secretary's Office and filed with the Clerk of the Township of Greenwich
17 for public posting; and
18

19 **WHEREAS**, Section 5 of the Act amended NJASA 18A: 11-
20 11 requires Boards of Education to provide public notice of a public
21 hearing 10 days prior to the renegotiation, extension, amendment, or
22 alteration of an employment contract with the superintendent of schools
23 or school business administrator; and
24

25 **WHEREAS**, Said notice of a public hearing was provided to
26 the public via publication in the district's official newspaper, the Courier
27 Post, on January 11, 2008 and on the district's public website, posted in
28 the Board Secretary's Office and filed with the Clerk of the Township of
29 Greenwich for public posting;
30

31 **NOW, THEREFORE, BE IT RESOLVED**, that the
32 Greenwich Township Board of Education hereby designates 7:00 pm at
33 Nehaunsey Middle School , 415 Swedesboro Road, Gibbstown, New
34 Jersey on January 22, 2008 as the public hearing required by the Act.
35

36 **Notice to the Public:**
37

38 Members of the public are invited to submit public comments regarding the revised
39 contract terms of the SUPERINTENDENT AND BUSINESS ADMINISTRATOR. The
40 board, pursuant to *N.J.S.A. 10:4-12(b)*, the *Open Public Meetings Act*, shall not
41 publicly discuss personnel matters and shall not respond to comments made by
42 members of the public; however, the board will give comments appropriate
43 consideration. Please be aware that the subjects of this hearing retain the rights of
44 privacy and shall retain all rights regarding defamation and slander according to the

1 laws of New Jersey. The board shall not be held liable for comments made by the
2 members of the public.

3
4 Motion: (Myers/Sorbello) to approve the following resolution:

5
6 **Superintendent:** The Superintendent has a four-year contract which expires June
7 30, 2010. No terms of this contract will be amended. A salary increase will be
8 considered in accordance with section 4 of the Superintendent's Contract titled
9 compensation:

10
11 A. Minimum Salary Increase - On July 1, 2007 and July 1st of each subsequent
12 year of this Employment Contract, the Board will grant the Superintendent a
13 minimum of three percent (3%) salary increase, or higher, based on the board's
14 annual performance review of the Superintendent in accordance with evaluation
15 requirements within the contract.

16
17 The Greenwich Township Board of Education grants the superintendent a
18 salary of \$135,905.00 for the 2007-2008 school year.

19
20 Motion carried by unanimous roll call vote.

21
22 Motion: (Myers/Sorbello) to approve the following:

23
24 **School Business Administrator:** The School Business Administrator has a three-
25 year contract which expires June 30, 2008. No terms of this contract will be
26 amended. A salary increase will be considered in accordance with section 3 of the
27 School Business Administrator's Contract titled compensation.

28
29 B. Salary - On April 1, 2006 and April 1st of each subsequent year of this
30 Employment Contract, the Board will grant the SBA a minimum of four percent
31 (4%) salary increase until the termination of this Employment Contract.

32
33 The Greenwich Township Board of Education grants the School Business
34 Administrator a salary of \$84,551.00 for the 2007-2008 school year.

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36 Motion carried by unanimous roll call vote.

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43 **15. ADJOURNMENT**

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Motion: (Myers/Reel) to adjourn the meeting at 8:32 p.m.

Motion carried by unanimous voice vote.

Respectfully Submitted,

Scott A. Campbell, Board Secretary