

2018-19 Teacher / Principal Pay Scale (Board Approved on 08/09/2018)

DOC	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	41849	42440	42940	43440	44026	44925	46137	47101	48515	49551	49732	50475	50687	51768	51954	53065	53565	54065	54565	55065	55565
SSE	350	350	350	350	350	350	350	350	350	350	350	650	650	650	650	650	650	650	650	650	1200
Tot.	42199	42790	43290	43790	44376	45275	46487	47451	48865	49901	50082	51125	51337	52418	52604	53715	54215	54715	55215	55715	56765
EDS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	39057	39675	39700	40269	41067	41905	43011	43910	45187	46142	46324	46990	46990	47677	47869	48894	49394	49894	50394	50894	51394
SSE	350	350	350	350	350	350	350	350	350	350	350	650	650	650	650	650	650	650	650	650	1200
Tot.	39407	40025	40050	40619	41417	42255	43361	44260	45537	46492	46674	47640	47640	48327	48519	49544	50044	50544	51044	51544	52594
M30	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	38305	38503	38523	38614	39670	40139	42065	42065	42925	43834	44031	45780	45780	45798	45985	46955	46955	47768	47768	47768	48601
SSE	350	350	350	350	350	350	350	350	350	350	350	650	650	650	650	650	650	650	650	650	1200
Tot.	38655	38853	38873	38964	40020	40489	42415	42415	43275	44184	44381	46430	46430	46448	46635	47605	47605	48418	48418	48418	49801
MAS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	38205	38205	38205	38205	38205	38205	41965	41965	41965	41965	41965	45680	45680	45680	45680	45680	46080	46080	46080	46080	46480
SSE	350	350	350	350	350	350	350	350	350	350	350	650	650	650	650	650	650	650	650	650	1200
Tot.	38555	38555	38555	38555	38555	38555	42315	42315	42315	42315	42315	46330	46330	46330	46330	46330	46730	46730	46730	46730	47680
BS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	34650	35245	35245	35245	35245	35245	37970	37970	37970	37970	37970	41200	41200	41200	41200	41200	41600	41600	41600	41600	42000
SSE	350	350	350	350	350	350	350	350	350	350	350	650	650	650	650	650	650	650	650	650	1200
Total	35000	35595	35595	35595	35595	35595	38320	38320	38320	38320	38320	41850	41850	41850	41850	41850	42250	42250	42250	42250	43200

*Differentiated Pay Plan: The Overall Effectiveness Rating will determine the bonus amount professional educators will receive beginning with the 2017-2018 school year. Level 3-\$500 Level 4-\$750 Level 5-\$1250

Math(Grades 9-12 and Math SPED),Speech/Language Path, Elementary Music, and School Psychologist: \$2500 One time signing bonus/\$1250 Retention Incentive/ Potential of two part bonus

* Salary Equity Funding: This is contingent upon continuous funding from the State of Tennessee. The following levels will be in place for the 2017-2018 school year and thereafter, until any funding changes are made by the State of Tennessee:

Years of Service 0-10-\$350 11-20-\$650 21+-\$1200

*System-wide Supervisors will receive an additional \$1200 + 2 months *Principals will receive their current supplements + 2 months